


Tri-River Police Training Courses

# September 2023

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27	28	29 <div style="border: 1px solid green; padding: 5px;">                     Non-Escalation and De-escalation as Force Alternatives                      Plainfield P.D.                 </div>	30 <div style="border: 1px solid blue; padding: 5px;">                     Recruiting, Hiring, Background Investigations and Retention                      Plainfield P.D.                 </div>	31	1	2
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<div style="background-color: yellow; display: inline-block; padding: 2px;">CANCELLED</div> <del>Small Unmanned Aircraft Systems (Drones) in Law Enforcement</del>						
24	25 <div style="border: 1px solid green; padding: 5px;">                     Writing Effective Search Warrants; Report Writing &amp; Effective Courtroom Testimony                      Plainfield P.D.                 </div>	26	27 <div style="border: 1px solid red; padding: 5px;"> <div style="background-color: yellow; display: inline-block; padding: 2px;">*FULL*</div> <del>High Risk Vehicle Stops — Train the Trainer</del>                      Kankakee County S.O.                 </div>	28	29 <div style="border: 1px solid blue; padding: 5px;"> <div style="background-color: yellow; display: inline-block; padding: 2px;">*FULL*</div> <del>High Risk Vehicle Stops — Train the Trainer</del>                      Kankakee County S.O.                 </div>	30

# Non-Escalation & De-Escalation as Force Alternatives

Plainfield Police Department  
14300 Coil Plus Dr., Plainfield, IL. 60544  
Tuesday; August 29, 2023  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |   |           |
|---|-----------|
| • Crisis Intervention   | 3.0 Hours |
| • De-escalation Techniques  | 2.0 Hours |
| • Law concerning stops, searches, and the use of force              | 2.5 Hours |
| • Officer safety techniques, including cover, concealment, and time | 0.5 Hour  |

**Course Description:** Effective communication skills can assist law enforcement in preventing unnecessary injuries to both officers and citizens, while reducing liability exposure to agencies and units of government. This course will encompass communication skills necessary to prevent escalation in potentially intensifying circumstances when people are in crisis. If events worsen, students will learn communication skills shown to de-escalate potentially violent encounters. Participants will also learn about the rights of citizens to peacefully assemble and express their first amendment rights vs. situations that would justify an arrest. Additionally, participants will learn proper use of force based on prevailing case law and U.S. Supreme Court decisions. Instruction will include video examples of contemporary events.

## Topics Include:

- Non-escalation Skill Development
- De-escalation Skill Development
- Use of Force Strategies
- Reasonable Force Standards
- Civil Rights and Legal Issues
- First Amendment Gatherings
- Constitutional Limits on Police Authority

**Instructor:** The program will be conducted by Dr. Michael Schlosser, President and Lead Instructor with Law Enforcement Expert, Training, and Consulting, LLC (LEETAC). Dr. Schlosser has been in Law Enforcement for over 34 years. He is currently Director of the University of Illinois Police Training Institute (PTI). Dr. Schlosser retired as a Lieutenant from the Rantoul Police Department after 20 years of service. During this time, he held positions as field training officer and supervisor, detective, juvenile officer, wellness director, control tactics instructor, and K-9 supervisor. He earned a Master's Degree in Public Administration from Governor's State University, a Master Degree in Legal Studies from the University of Illinois-Springfield, and a Doctorate in Education from the University of Illinois at Urbana-Champaign. Dr. Schlosser has worked for PTI since 1998 and has been a full-time instructor since his retirement in 2004. He has taught dozens of courses and trained thousands of police recruits in most aspects of policing. His instructor certifications include 7th Degree Blackbelt in Karate-Do, Master Arrest & Control Tactics Instructor, and O.C. Spray Instructor.

**Member Tuition: None**

**Non-Member Tuition: \$150.00**

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

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# Police Recruiting, Hiring, Retention & Background Investigations

Plainfield Police Department

14300 Coil Plus Dr.; Plainfield, IL 60544

Wednesday & Thursday; August 30-31, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |                       |           |
|-----------------------|-----------|
| • Civil Rights        | 1.0 Hour  |
| • Cultural Competency | 1.0 Hour  |
| • Legal Updates       | 3.0 Hour  |
| • Procedural Justice  | 2.0 Hours |

## Course Description:

### Recruiting

*Recruiting with Diversity in mind*

The goal of the recruiting component is to identify and attract talent from a diverse pool and to ensure that every candidate is treated fairly throughout the hiring process. Most recruiters focus on identifying and attracting talent for the organization. However, the recruiting manager must be equally concerned that once talented candidates are identified – especially diverse candidates – they have a rewarding experience in their interactions with the organization. They must ensure that the application and screening processes are bias-free.

### Hiring

*Define your process in a policy...Protect yourself!*

Partners in the process: buy in from your city/county HR department and ask them to assist you! Proctor the process so that it is fair and unbiased. Review your plans with them. Treat HR as your ally not the enemy. Community Involvement – if your agency has issues with the appearance of not being fair, ask your community leaders to become involved.

### Retention

Many recruiting managers believe their job is complete when new diverse candidates are hired. However, when you consider that organizations often spend tens of thousands of dollars to hire a single candidate, retention can be essential to the financial bottom line. Therefore, it is important for the recruiting manager to ensure their organization has strong on-boarding (orientation), mentoring, employee development and career counseling processes. In addition, the manager should assess the need for employee support groups and recommend the creation of ones deemed necessary.

### Background Investigations

Background investigators must be knowledgeable about all applicable local, state, and federal fair employment laws. They must be conversant in the legal requirements for appointment to the positions in question. They must heed all agency policies, practices, and operational limitations.

(continued)

They must base their inquiries and evaluations on candidate behaviors that have a direct relationship to the requirements and demands of the position, and they must do so with consistency and without bias. They must be able to articulate the information gathered from a wide variety of sources and how it is used in determining candidate suitability.

How do we treat a background investigation: Treat this process as you would any investigation, it is confidential, do not talk about this with anyone that does not have a need to know. Speak only to your supervisor or another investigator should you require advice or counsel on information developed.

**Instructor: Harvey Finkel** served 14 years with the City of Charlottesville Police Department retiring in 2015 as a Master Police Officer. Harvey participated in over 60 hiring processes with the Charlottesville Police Department coordinating all phases from application to on boarding for new employees. He has experience as a recruiter, Hiring Manager and Background Investigator. For 10 years Harvey held a Crime Prevention Specialist (CPS) certification in Virginia which included qualification as a General Instructor. He taught Crime Prevention with the Virginia Crime Prevention Association and assisted the Virginia Department of Criminal Justice Services as an instructor for their Basic Crime Prevention course. A frequent instructor with the regional police academy both at their basic Law Enforcement Academy and for the In-Service Program required for LEO continuing certification. Harvey holds an instructor certificate from the National Rifle Association for 3 curriculums.

**Member Tuition: None**

**Non-Member Tuition: \$300.00**

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

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# Resilient Life for Cops

New Lenox Police Department  
200 Veterans Parkway, New Lenox, IL. 60451  
Tuesday; September 5, 2023  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Officer Wellness/mental health 6.0 Hours (1.5 Hours Scenario-Based)
- De-escalation Techniques 1.0 Hour (0.5 Hour Scenario-Based)

**Course Description:** This engaging one day course has been designed to introduce and enhance students' skills in coping with the trauma and experiences associated with law enforcement service. It will provide students with techniques for increasing and practicing emotional resilience that will improve officer wellness at home and on the job. By the end of the day's training, students will be able to identify their levels of resiliency in various aspects of their lives and enhance their skills in coping with stressors commonly experienced in law enforcement careers.

Topics to be addressed include the following:

- Stress identification
- Control and Trust
- Resiliency
- Self-assessment
- Selecting challenges to solve
- Identifying barriers to resiliency
- Defining root causes
- Building road maps to wellness
- Sustaining resiliency and building accountability

## Instructor:

The instructor for this course is Tim Perry. Tim is an 8-year veteran of the United States Air Force with over 3,000 hours of flight time and served in the first Gulf War. He also has over twenty years of award-winning leadership experience in three Fortune 10 U.S. organizations in product marketing, project and process management, learning development, and sales. He is founder of two non-profit organizations - one that serves Native American Indian Reservations and another that provides crisis counseling for police and fire agencies. He is a graduate of Embry-Riddle Aeronautical University and received a Master of Leadership degree (Philosophy, Theology, and Psychology) from Rockbridge Seminary.

**Member Tuition: None\***

**Non-Member Tuition: None\*  
(members receive priority)**

*\*This course is pending CIT grant funded by the Illinois Law Enforcement Training and Standards Board.*

**\*FULL\*** ~~Firearms Instructor Course – 40 Hours~~

Will County Sheriff's Office

2402 W. Laraway Rd., Joliet, IL 60433

**RANGE BUILDING – S/E Corner of back lot**

**Tuesday - Saturday**; September 5-9, 2023

**10:00 am till 6:00 pm**

This course complies with the guidelines of the following mandate(s):

- Constitutional Use of LE Authority 1.0 Hours
- De-escalation Techniques 6.0 Hours (scenario-based hours 6.0 Hours)
- Legal Updates 4.0 Hours
- Officer Safety Techniques 6.0 Hours (scenario-based hours 6.0 Hours)
- Procedural Justice 1.0 Hours

**Course Description**

This program is designed to provide instruction to law enforcement personnel who will be responsible for firearms training activities for their departments. This program concentrates on instructional techniques and is designed to develop students as prospective firearms instructors. The focus of this course is firearms skills and prospective instructors' ability to create, demonstrate, and coach firearms proficiency skills. Administrative aspects of defensible firearms programs are also stressed in this course. Students will be taught how to maintain necessary records, safely manage firearms exercises, range medical procedures, and develop realistic drills to ensure their agencies have comprehensive firearms programs.

**The following items must be brought to this course:**

- Soft Body Armor (MANDATORY)
- Eye and ear protection
- Handgun and holster
- Billed Ball Cap
- Cleaning kit
- 1,000 rounds pistol ammunition
- Shotgun with 5 shotgun rounds (if department has shotguns-fam fire only)
- Carbine with 100 rounds rifle ammunition
- Note-taking materials

Law enforcement agencies must carefully select individuals who are to be utilized as firearms instructors. Only personnel who are willing to exercise patience, good judgment, safety consciousness, instructional acumen, and a willingness to document and record the activities of individual shooters/students should be considered for the position of firearms instructor. The focus of this program is to insure that instructors return to their department with the ability to enhance officers firearms skills with the most current methods and practices related to firearms skills.

**Instructors: Jeff Chudwin and Kimberly Heath-Chudwin**

**Member Tuition: None**

**Non-Member Tuition: \$750.00**

*\*This course is funded in part by the Illinois Law Enforcement Training and Standards Board*

# Call Detail and Geolocation Analysis of Mobile Phones

Will County Sheriff's Department  
16911 W. Laraway Rd., Joliet, IL. 60433  
Wednesday-Friday; September 6-8, 2023  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights .50 Hours
- Const. Use of LE Authority .50 Hours
- Procedural Justice 10.0 Hours
- Lead Homicide Investigator 24.0 Hours

**Course Description:** This course will provide law enforcement personnel with the necessary information to successfully examine Cellular Records and Google Location Records. Students will be instructed on Cellular Technology, legal aspects of cellular records, how to obtain and analyze cellular records, and how to forensically map cellular records and other device location records including Google records. The class will be both lecture and practical exercise with forensic mapping software.

**Topics Include:** Radio Waves / Electromagnetic Waves | Cellular Network Technology | Cell Sites (BTS) | Azimuth / Beamwidth | Mesh Networks | Attenuation | Tower Density | Mobile Network Operators / Mobile Virtual Network Operators | Verizon/T-Mobile/AT&T Records | Search Warrants vs. Subpoenas | Identifying the carrier for a mobile phone number | Terminology | Pre-paid phone records | Non-CDR messaging | Forensic mapping of Call Detail Records | Introduction to Google Earth Pro | Call Detail Records geolocation analysis practical | Time Difference of Arrival Records | Best Practices in Cellular Record Analysis | Forensic mapping of TDOA and CDR records | Analyze and forensically map cellular records | Tower Dumps | Advance Tower Dumps | Google records and student practical with Google records | Advertiser ID location data | Google Geofence Data | Real world case examples with Cellular records and Google records.

**Officers must bring a computer with internet capabilities, a USB Port, and has Google Earth Pro for Desktop installed prior to class.**

**Instructor:** Jeffrey German is a Detective with the City of Joliet, Illinois Police Department. Detective German has over 20 years' experience as a Police Officer and over 8 years' experience as a Detective. Detective German is an Adjunct Faculty Instructor for the College of DuPage Homeland Security Training Institute, External Trainer for the National White Collar Crime Center (NW3C), and an Investigator for the Will/Grundy Major Crimes Task Force. Detective German is currently tasked with High-Tech Criminal Investigations for the Joliet Police Department Investigations Division where his duties are cell phone forensics, video forensics, major crimes investigations, and Geolocation analysis of mobile devices. Detective German is a subject matter expert in Call Detail Records and Geolocation Analysis and a LEVA Certified Forensic Video Technician. He is a Cellebrite Certified Mobile Examiner and a Magnet Certified Forensic Examiner. Detective German was awarded the VFW Officer of the Year award for 2009 and 2013. He was also awarded the State of Illinois VFW Officer of the Year in 2013.

**Member Tuition: None**

**Non-Member Tuition: \$450.00**

*\*This course is funded in part by the Illinois Law Enforcement Training and Standards Board.*

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# The Adaptive Supervisor

Frankfort Police Department

20602 Lincoln-Way Lane, Frankfort, IL. 60423

Friday; September 8, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Const. Use of LE Authority 1.0 Hour
- Cultural Competency 1.0 Hour
- Officer wellness/mental health 2.0 Hours
- Procedural Justice 1.0 Hour

## Course Description:

This engaging course assists the supervisor and their officers in 21<sup>st</sup> Century skills development. The Adaptive Supervisor introduces the 5 pillars of Emotional Intelligence (EQ) and the law enforcement supervisory core competencies encompassed in EQ. Attendees will work with a legal and ethical decision-making model and how to conduct pre-mortem and post incident after-action reviews. The attendees will be introduced to a generational proof feedback method to assist in developing the newest and next generation of law enforcement officers. This course will provide techniques to assist the Supervisor not only in their daily activities but also in their overall professional development.

You will leave this class as a stronger Supervisor by learning:

- How Emotional Intelligence creates resilient, compassionate and respectful police officers.
- The Legal and Ethical Decision-Making Model.
- Enhance the critical thinking abilities of your officers.
- The generation proof Adaptive Feedback Model.
- Decision making skills addressing de-escalation, implicit bias and procedural justice.
- Pre-mortem and After-Action Incident Reviews.
- The Adaptive Leadership Model.

## Who should attend:

Current and prospective supervisors and law enforcement leaders who want to further develop their adaptive critical thinking, decision making and leadership skills.

## Instructor:

Thom Dworak is a retired Sergeant (31 years) from a suburban Chicago police department where he was the Field Training and Evaluation Program Coordinator and the Lead Defensive Tactics/Use of Force Instructor. Thom facilitates training throughout the country in Field Training, Emotional Intelligence, Leadership and is a core instructor for Below 100. He holds the position of adjunct faculty at the Suburban Law Enforcement Academy at the College of Du Page providing instruction to recruits in defensive tactics and scenario-based training. Thom is a court recognized expert in police practices and use of force. He is a member of the International Law Enforcement Educators and Trainers Association (ILEETA), an annual ILEETA conference presenter and the Instructor Development Section Editor for the ILEETA Journal. Follow Thom on Twitter @dworakt

**Member Tuition: None\***

**Non-Member Tuition: \$150.00**  
**(members receive priority)**

*\*This course is partially funded by the Illinois Law Enforcement Training and Standards Board.*



# ILETSB - School Resource Officer Training by Butts

Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL. 60544

Monday-Friday, September 11-15, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

• Civil Rights	1.5 Hours
• Const. Use of LE Authority	1.0 Hour
• Crisis Intervention	4.0 Hours
• Cultural Competency	2.5 Hours
• Human Rights	0.5 Hour
• Legal Updates	3.0 Hours
• Officer wellness/mental health	1.0 Hour
• Procedural Justice	7.5 Hours
• Psychology of Domestic Violence	0.5 Hour
• Reporting of Child Abuse and Neglect	0.5 Hour
• De-escalation Techniques	3.0 Hours (2.5 Hours Scenario-Based)
• Law concerning stops, searches, and the use of force	1.0 Hour
• Officer safety techniques, including cover, concealment, and time	3.0 Hours (2.5 Hours Scenario-Based)
• Specialized: School Resource Officer (SRO) Pre-Qualified	
○ Active Threat Response	7.0 Hours (6.0 Hours Scenario-Based)
○ Juvenile Law	6.0 Hours
○ Officer & Youth Interaction	8.0 Hours

**\*\* Students are encouraged to bring a laptop or tablet that can utilize a thumb drive; paper copies of the materials will not be provided. \*\***

**Course Description:** This 5-day, 40 hour program has been designed by the Illinois Law Enforcement Training and Standards Board to provide students with the required training in use of police personnel within the school setting in accordance with SB 2925 (PA 100-984). SROs must be police officers of law enforcement agencies who are to serve within a school setting pursuant to a memorandum of understanding between the employing law enforcement agency and a school district within the agency's jurisdiction. Any officer serving in this role as of January 1, 2021 must have a special certification issued by the Illinois Law Enforcement Training and Standards Board ("Board"). Such officers must have attended a special training, or attained a waiver by the Board, before they can serve in this role. **To be eligible for this special certificate, a full-time Illinois law enforcement officer must have been actively employed in a law enforcement position within the state for at least three years (five years for part-time officers) before enrolling in the course or requesting a waiver. Each such officer must also be of sound character, free of disciplinary concerns, and open to working with minors.**

## Topics Discussed:

Overview of juvenile law, Juvenile Court Act, role of the juvenile officer, special juvenile considerations, due process for juveniles, detention of juveniles, interrogating juvenile suspects, interviewing juvenile witnesses, rights of parents, SRO introduction, roles of SRO, school structure and hierarchy, school law, adolescent development/teen brain, communication, developing relationships among diverse students, special considerations and disabilities, criminal activity, law enforcement actions in school, ethical concerns, school design and safety, introduction to school threat response, school threat response case studies, role of SRO during a threat, recognizing an active threat, tactical maneuvering on school grounds, solo vs. group response tactics, clearing of school classrooms, identification and response to threat, post event, scenario trainings.  
(CONTINUED)

**Instructors:** This course will be taught by a team of Instructors. Lead Instructor, Danielle Butts is the Founder and Executive Director of All Our Children's Advocacy Center. She has been a Forensic Interviewer for 20 years and conducted over 4,000 interviews. Danielle is a member of the Cook County Child Abuse Advisory Board and the Children's Advocacy Center of Illinois Legislative Committee. She has been a law enforcement instructor for over 15 years and currently teaches; Interviewing Children, Juvenile Investigations, Sexual Assault and SRO.

**Member Tuition: None**

**Non-Member Tuition: None**

(members have priority in registration)

*\*This course is pending grant funding by the Illinois Law Enforcement Training and Standards Board.*

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# Field Training Officer Certification

(Sokolove Model)

Will County Sheriff's Office

16911 W. Laraway Rd., Joliet, IL. 60433

Monday - Friday, September 11-15, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.0 Hour
- Const. Use of LE Authority 1.0 Hour
- Human Rights 1.0 Hour
- Legal Updates 2.0 Hours
- Procedural Justice 25.0 Hours

**Course Description:** This forty-hour course is specifically designed for experienced uniformed patrol personnel selected to serve as Field Training Officers with probationary employees. The course emphasizes the FTO's role in assisting probationers certify for solo patrol operations by applying the knowledge and skills acquired during Basic Police Training/Certification and using them according to agency policy, procedures and community service delivery standards. The instruction highlights two essential Field Training and Evaluation Process skills: 1) the ability to examine and objectively document the probationer's job behaviors using the 2009 revised non-numerical/behaviorally anchored standardized assessment guidelines and, 2) analyzing the probationer's training needs and using proper instructional techniques for corrective action. The instruction presentation will focus upon discussion as well as hands-on application of the course materials in small group and individual/student exercises. Students will be required to complete out-of-classroom reading assignments from the course text and workbook, *Breaking Routine™: Field Training Officer*.

## The course content will include:

- What every FTO really needs to know about the operational structure of the Field Training & Evaluation Process.
- The Instructional Relay Race: Taking over where Basic Police Training/Certification left off.
  - Inventorying the probationer's current knowledge and skill proficiencies.
- Selection and use of on-the-job instructional techniques: finding the best tools to meet the challenge.
- Utilization of legally defensible, non-numerical standardized evaluation guidelines.
- Objectively documenting probationer performance.
- Documenting the extent of training and coaching without becoming a best-selling author.
- Strategically addressing Probationer areas of Corrective Action Necessary.
- Utilizing the Probationer Officer Manual as the Field Training playbook.
- Practical Directed Patrol Mapping™: Preparing the Probationer for Proactive – Community Oriented Policing: Dancing with SARA!
- Creating a Self-Reliant™ law enforcement agent.

**Special attention:** *Students should be familiar with their Department's current Field Training and Evaluation Process and should be briefed on their agency's process. Students are encouraged to bring a copy of their agency's Probationary Office Manual and forms to class.*

**Instructor:** This course will be taught by: Mr. Bruce Sokolove, Field Training Assoc., Ypsilanti, MI.

**Member Tuition: None**

**Non-Member Tuition: \$750.00**

(Members will have priority registration)

## Advanced Roadside Impaired Driving Enforcement (A.R.I.D.E.)

New Lenox Police Department

200 Veterans Parkway, New Lenox, IL. 60451

Monday & Tuesday; September 18-19, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |  |                                       |
|--|---------------------------------------|
| • Civil Rights   | 10.0 Hours (3.0 Hours Scenario-Based) |
| • Const. Use of L.E. Authority                           | 2.0 Hours                             |
| • Legal Updates  | 4.0 Hours                             |
| • Advanced Roadside Impaired Driving Enforcement (ARIDE) | 16.0 Hours (3.0 Hours Scenario-Based) |

**Course Description:** The Advanced Roadside Impaired Driving Enforcement (ARIDE) program was developed by the National Highway Traffic Safety Administration (NHTSA) with input from the International Association of Chiefs of Police (IACP) Technical Advisory Panel (TAP) and the Virginia Association of Chiefs of Police. ARIDE was created to address the gap in training between the Standardized Field Sobriety Testing (SFST) and the Drug Evaluation and Classification (DEC) Program.

This course will offer additional information to law enforcement officers on detecting impairment caused by more than just alcohol. Often law enforcement officers that have not received advanced or in-service training regarding drug impairment tend to not be able to identify these characteristics; therefore, they will release an impaired driver. Once an officer completes the training he/she will be more proficient with the 3 battery of tests (HGN, WAT, OLS), as well as a broader knowledge of drug impairment indicators. The law enforcement officer will also be more familiar with the DRE program and its function. This will facilitate better communication and transfer of critical roadside indicators of impairment to the evaluating DRE officer for a more complete and accurate assessment of the impairment. ARIDE is a 16-hour training course taught by DRE instructors or SFST instructors who are also DREs. The training will be conducted under the control and approval of the DEC Program state coordinator. This course encompasses information and techniques for addressing the drug and alcohol impaired driving problem.

The following topics are discussed and/or delivered in detail throughout the entire curriculum:

- Update of Standardized Field Sobriety Testing Battery
- How drug impaired driving affects our community
- SFST Proficiency Examination
- Drugs in the human body and the impairing effects they may have
- Seven categories of drugs identified by the DEC Program
- Additional sobriety tests that will provide an expanded knowledge of detection to law enforcement
- Provide an expanded knowledge of prosecuting drug impaired drivers to prosecutors and courts

Much of the classroom training is devoted to hands-on practice.

**Instructors:** Dave Christiansen (lead instructor), of the Dekalb County Sheriff's Office, is a Drug Recognition Expert Instructor as well as a Standardized Field Sobriety Testing Instructor and crash investigator. Ari Briskman (co-instructor), of the Lake County Sheriff's Office, is a Drug Recognition Expert Instructor as well as a Standardized Field Sobriety Testing Instructor and crash reconstructionist.

**Member Tuition: None**

**Non-Member Tuition: None\***

(Members will have priority in registration)

*\* This class is funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training & Standards Board.*

# **CANCELLED** ~~Small Unmanned Aircraft Systems (Drones) in Law Enforcement~~

JJC, Weitendorf Agricultural Education Center

17840 W. Laraway Rd., Joliet, IL 60433

Monday-Thursday, September 18-21, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.0 Hour
- Const. Use of LE Authority 4.0 Hours
- Legal Updates 1.0 Hour
- Procedural Justice 1.0 Hour
- Officer safety techniques 1.0 Hour

**Course Description:** This training will introduce officers to the use of Small Unmanned Aircraft Systems (sUAS), commonly called “drones”, for both evidence collection and search operations. The course will cover all aspects of UAS operations, including preparations for the mandatory FAA Part 107 licensing. It will include information on the necessary waiver to fly in populated areas and night operation of drones. Hands-on experience with full-sized drones will give officers the confidence and ability to operate in a safe manner. Evidence collections in both photo and video format will be addressed, as well as the legal aspects of how to handle and store this information, as it differs from standard photo/video collection rules.

Finally, the Freedom from Drone Surveillance Act, ILCS 725/167 will be discussed to provide officers and their departments with a clear understanding about operating drones within the confines of the law, including the mandate to inform the State about maintenance and flight operations. Upon completion of this course, attendees will possess the knowledge to successfully take and pass their Part 107 FAA pilot’s exam to become a licensed pilot. They will also be able to assist in creating proper departmental policies and procedures for operating drones.

**Course Objectives:** Identify the following: All state and federal laws pertaining to Small Unmanned Aircraft Systems (sUAS); different types of airspace; weather and weather-related conditions including cloud formations, types of fog, and wind conditions and how they play a role in the flight of a sUAS; loading and performance factors; airport and airfield standards, including left traffic patterns, METARS, TAFs, sectional charts, longitude and latitude; crew resource management, including types of attitudes, visual observers, Remote Pic, and the effects of drugs and alcohol; radio communication including 2.4 and 5 GHz, AWOS, ASOS, licensed frequencies, and CTAF; Emergency, Lost-Link, and Flyaway procedures; launch and recovery; and Plan B and C.

✓ Perform the procedures for: Vertical takeoff and landing, basic flight maneuvers, recording video, taking still images, autonomous flights, pre-flight and maintenance, equipment replacement, record keeping, pre- and post-flight inspection, and logbook maintenance.

✓ Gain the necessary knowledge and skills to test for and earn the FAA certification for sUAS Operator.

✓ Understand the Freedom from Drone Surveillance Act. (CONTINUED)

**Instructor:** Chris Edwards, Associate Professor at Rend Lake College, the primary instructor for this class, holds an AAS degree in Information Technology from Rend Lake College, a Bachelor's Degree in Information Technology from Southern Illinois University Carbondale, and a Master's Degree in Cybersecurity from Liberty University. He is licensed as a Remote Pilot by the FAA. Chris teaches in the Information Technology Division at Rend Lake, with an emphasis on Cybersecurity and Computer Forensics. He has developed the sUAS curriculum for the college. Chris has taught a related series of courses for over three years and has added several other courses to the curriculum.

**Member Tuition: None**

**Non-Member Tuition: \$600.00**

(Members have priority in registration)

*\*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

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# FORCE ENCOUNTERS COURSE

## Investigation Fundamentals, Decision-Making, and Human Performance

Plainfield Fire Department Headquarters

23748 W. 135<sup>th</sup> Street; Plainfield, IL 60544

Tuesday-Wednesday; September 19-20, 2023

8:00 am till 5:00 pm

**(PARK IN THE REAR OF THE BUILDING - if available)**

This course complies with the guidelines of the following mandate(s):

- |   |            |
|---|------------|
| • Use of Force (General)  | 6.5 Hours  |
| • De-escalation Techniques  | 1.0 Hour   |
| • High-Risk Traffic Stops   | 2.0 Hours  |
| • Officer safety techniques, including cover, concealment, and time | 3.0 Hours  |
| • Specialized:  |            |
| ○ Lead Homicide Investigator  | 16.0 Hours |

### Course Description:

To keep everyone as safe as possible, officers must understand the dynamics of human conflict. Officers without this knowledge run the risk of being drawn into confrontations that can quickly escalate and result in injury to themselves and community members.

In this two-day course, you will come to understand the risks of unmanaged conflict and recognize the need to read what is happening, anticipate outcomes, pre-plan your responses, and adjust on the fly. Officers will learn about how stress, distraction, and other factors can impact perception and decision making and degrade performance and become familiar with methods to optimize the safety of all concerned through mastering their own skills and abilities. The implications of attention, perception, and other human factors in evaluating officer performance will also be considered.

The application of force by police on citizens is one of the highest responsibilities with which police officers are empowered. The professional and ethical application of force requires a proper understanding of the complex milieu of human factors that are involved in these rapidly unfolding and complex encounters. Recent advancements in human factors research that impact officer decision-making and performance must be understood and incorporated into police training and investigations. This program, created and instructed exclusively by the Force Science® Institute, is designed to clearly present, in a practical and understandable fashion, the results of the most cutting-edge research into the dynamics of human behavior during life-threatening encounters, and how the findings are applied to the law enforcement field, Executives, Trainers, Investigators & Frontline Officers.

### LEARNING AND TRAINING OBJECTIVES:

Students will learn a wide variety of skills during this course including:

- Understanding of the various aspects of human factors that impact officer performance.
- What the research shows is the most critical risk factors are for officers in use of force encounters.
- Vital threat cues and importance of early recognition and preventative action.
- How some common training methods and tactics actually set officers up for undesirable responses in a crisis.
- Recommended tactics for managing potentially dangerous incidents for achieving the most desirable outcome.
- How perceptual alterations and stress-induced memory gaps impact an officers' ability to accurately recall incident details. (CONTINUED)



- How quickly suspects can launch an attack and why officers and trainers must take speed of assault studies into account when preparing for a confrontation. (continued)
- Aspects of officer memory following a critical incident and how investigators can “mine” officers’ memories and avoid interviewing mistakes that can put the officer, the investigator, and the entire department in jeopardy.
- What the most recent Force Science® studies have to say about traffic stop assault response and officer movement, threats posed by prone subjects, the impact of exhaustion on officer memory and performance, and much more.

**Instructor(s):** Will be provided by the Force Science Institute.

**Member Tuition: None**

**Non-Member Tuition: \$300.00**

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

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# Engagement That Meets The Mission

New Lenox Police Department

200 Veterans Parkway, New Lenox, IL. 60451

Thursday; September 21, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Procedural Justice 7.0 Hours (scenario-based hours 0.25 Hour)

**Course Description:** The focus and level of engagement of an organization's members are key variables in separating highly-effective agencies from failing ones. In any department with more than one member, no police executive can know all that goes on, at all times, within their organization. Even in smaller agencies, having one or two top-performing members is not enough for the organization overall to meet its mission. Two interrelated engagement factors are key in establishing a highly-effective organization. First, fostering excellence among the agency's supervisors. Second, establishing internal assessment approaches that continually measure and build the organization's core performance capabilities.

## *The Eight Levels of Supervisory Engagement*

A fundamental truth of organizations, including law enforcement agencies, is that underperforming, and problem employees exist. When the underperforming or problem employee is a supervisor, the need for the organization to respond is elevated. Effectively addressing deficient and problematic supervisors is advanced with an understanding of the "Eight Levels of Supervisory Engagement." These eight levels are identified by considering three key variables: (1) the level of technical knowledge and tactical skill; (2) the willingness of the supervisor to direct subordinates and proactively address performance issues; and (3) whether and the level to which the supervisor has come to reject (deviate) from the organization's values, goals, and strategies. Once the eight engagement levels are understood, 19 separate response strategies can either improve supervisory performance or mitigate the harm from problem supervisors.

## *Why Highly-Effective Organizations Measure Performance*

There are two key reasons for an organization to measure its performance, which is a composite of the performance levels of all of its members. First, standards provide the pathway to excellence. Only through measuring can an agency know how well it is meeting its mission. Second, you can be sure that someone outside the organization will be measuring. This is particularly the case when others believe your agency is not "measuring up." Three "R" factors combine to identify a police agency's performance level. They are: (1) "Readiness," examining factors relating to preparedness; (2) "Response," examining factors relating to the agency's activities and operations; and (3) "Reach," examining factors relating to staff utilization internally, as well as coordination with other agencies, and the community. Identifying the key measures for your department for each of the "Three Rs" is the first of three key performance assessment steps. The second is actually doing continual assessments. The third is having the courage and skill to address underperformance. (CONTINUED)

## **Who Should Attend?**

This course is essential training for police executives, command staff, supervisory personnel the rank of lieutenant and above. This course is also of value to city and village managers, as well as other governmental officials with oversight responsibilities relating to public safety.

## **Instructor:**

Thomas Lemmer has worked in and studied the public safety profession for over forty years. He was a member of the Chicago Police Department for more than 34 years, where he ultimately served as the Deputy Chief responsible for directing the department's CompStat management accountability processes. Lemmer has two decades of experience directing, managing, and assessing law enforcement supervisors and executives. He also was an adjunct faculty member for the Criminal Justice Department at Loyola University Chicago for seven years. Now an independent consultant, researcher, author and trainer, he has founded Secure 1776, a public safety professional resource.

**Member Tuition: None\***

**Non-Member Tuition: \$150.00**  
**(members receive priority)**

*\*This course is partially funded by the Illinois Law Enforcement Training and Standards Board.*

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# Open Source Intelligence Techniques

Will County Sheriff's Office

16911 W. Laraway Rd., Joliet, IL. 60433

Friday; September 22, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Procedural Justice 8.0 Hours
- Lead Homicide Investigator 8.0 Hours

## Course Description:

Law Enforcement Personnel will learn the skills needed to conduct internet-based investigations. Students will learn about the current publicly available Open Source Intelligence Techniques (OSINT) that can be used in intelligence gathering will be discussed. Law Enforcement Officers will gain valuable insight in learning new ways to gather intelligence from public or open sources available without the need for subpoenas or search warrants.

This course will be a one-day class (8 hours)

## Topics Include:

- Current open-source websites where intelligence can be gathered
- Creating social media/online identities to hide your identity
- Social Media Investigations
- Advanced Google Searches
- Dark Web Investigations
- Internet Protocol

**Officers must bring a computer with internet capabilities and a USB Port.**

**Instructor:** Jeffrey German is a Detective with the City of Joliet, Illinois Police Department. Detective German has over 20 years' experience as a Police Officer and over 8 years' experience as a Detective. Detective German is an Adjunct Faculty Instructor for the College of DuPage Homeland Security Training Institute, External Trainer for the National White Collar Crime Center (NW3C), and an Investigator for the Will/Grundy Major Crimes Task Force. Detective German is currently tasked with High-Tech Criminal Investigations for the Joliet Police Department Investigations Division where his duties are cell phone forensics, video forensics, major crimes investigations, and Geolocation analysis of mobile devices. Detective German is a subject matter expert in Call Detail Records and Geolocation Analysis and a LEVA Certified Forensic Video Technician. He is a Cellebrite Certified Mobile Examiner and a Magnet Certified Forensic Examiner. Detective German was awarded the VFW Officer of the Year award for 2009 and 2013. He was also awarded the State of Illinois VFW Officer of the Year in 2013.

**Member Tuition: None**

**Non-Member Tuition: \$150.00**

*\* Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# Writing Effective Search Warrants; Report Writing & Effective Courtroom Testimony

Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL. 60544

Monday; September 25, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 3.0 Hours
- Const. Use of LE Authority 3.0 Hours
- Legal Updates 2.0 Hours
- Lead Homicide Investigator 8.0 Hours

## Course Description:

This multi-disciplinary training course for law enforcement officers will cover specific detailed writing for search warrants from drafting affidavits to testifying a suppression hearing. This course will also cover the do's and don'ts of writing police reports to avoid problems in court. Finally, this course will teach officers how to properly prepare for court and present physical and testimonial evidence at trial.

## Topics to be discussed:

**SEARCH WARRANTS:** > Drafting Affidavit > Informant Affidavit's > Hearsay > John Doe Warrants > Descriptions of places-persons-items to be searched > Probable Cause > Anticipatory Search Warrants Mandates: Civil Rights, Constitutional Use of Law Enforcement Authority & Legal Updates > Misrepresentation of Facts > Omissions > Discovery > Judicial Approval > Telephone corrections > Execution > Timelines > Knock & Announce/No Knock Warrants > Warrant Executed at Wrong Address > Inventory & Return

**REPORT WRITING:** > Supreme Court Rule 412 - Disclosure > Supreme Court Rule 415 - Duty to Disclose > Officer Personnel Files > Dangers of Poor Report Writing > Keys to Well-Written Report > Report Checklist

**COURTROOM TESTIMONY:** > The New Orleans Story > Attorneys Rules and Ethics > Understanding Defense Attorneys > How to Prepare for Your Testimony > How to Testify at Trial > Cross Examination > What Not To Do

**Instructor:** Jeffrey J. Pavletic is an award-winning trial attorney who has built a reputation of integrity and exceptional skill in the courtroom. As a prosecutor for the past two decades, he has tried countless cases to victory (including approximately 150 jury trials with a concentration in homicide and violent crime). In addition to trying some of the highest profile and complex cases that have occurred in the history of Northern Illinois, Jeff was Chief of the Felony Review Division, and is currently the First Assistant State's Attorney for the Lake County (Illinois) State's Attorney's Office. Jeff served as Special Counsel to the U.S. House of Representatives Judiciary Committee in the impeachment of President Clinton. (CONTINUED)

His duties included all aspects of independent counsel review, the impeachment inquiry, presentation of articles of impeachment to the U.S. House of Representatives, all witness interviews and depositions of trial witnesses, and the actual impeachment trial before the U.S. Senate. Jeff has received numerous federal, state, and local awards. These include Illinois State Crime Commission's State's Attorney of the Year, Felony Trial Attorney of the Year, The Fred L. Foreman Criminal Justice Award, The Ruth Rosengarden Victim Service provider Award, and a special U.S. House of Representatives Award presented by Congressman Henry Hyde. Jeff has been featured on 20/20, The Today Show, Good Morning America, Court TV, and the Discovery Channel. Jeff is a published author and a well-respected legal instructor who holds undergraduate and graduate faculty positions and has received accolades as a nationally renowned lecturer, training thousands of police officers, lawyers, prosecutors, and judges.

**Member Tuition: None**

**Non-Member Tuition: \$150.00**

*\*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

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**\*FULL\*** ~~High Risk Vehicle Stops – Train the Trainer~~

Kankakee County Sheriff's Office

3000 S. Justice Way, Kankakee, IL. 60901

Tuesday & Wednesday; September 26-27, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |   |   |
|---|---|
| • Const. Use of LE Authority  | 0.25 Hours                              |
| • High Risk Traffic Stops   | 15.50 Hours (scenario-based hours 11.0) |
| • Law concerning stops, searches, and the use of force              | 0.25 Hours                              |
| • Officer safety techniques, including cover, concealment, and time | 0.50 Hours                              |

**Course Description:** The goal of this course is to provide training to officers in High-Risk Vehicle Stops, so that they are able to provide training to other officers. This course uses lessons learned from other encounters and provides methods for safely performing high risk stops and communication techniques for officers conducting these stops.

**Topics include:**

- Teaching The History and Evolution of High-Risk Vehicle Stops
- Additional Field Failures – Examples
- "THE V" 1970-2020 – Discussing the history, evolution, tactical errors and lessons learned by examining past high-risk vehicle stop incidents including the review of written materials and video documentation. Students will have the ability to discuss and instruct the history and evolution.
- Teaching The Anatomy of Contact/Cover – Define the overall role, responsibility and strategy of contact and cover. Identify standard operational safety procedures for all field contacts
- Teaching Modern High-Risk Vehicle Stop Tactics: Centerfuge and Michigan State Police Model - Illustrate the dynamics of modern, state of the art high risk stops including ballistics, vehicle positioning, officer positioning, verbal commands, equipment issues, rifle deployment, handcuffing and positioning of suspects, searching suspects, questioning and intelligence gathering, securing suspect(s) and vehicle clearing/clean-up.
- Teaching Practical Exercises and Scenarios

Each Student Officer Will Perform the Role of:

- Officer In Position One – Including Verbal Commands and Coordination
- Officer In Position Two – Including Verbal Commands and Coordination
- Officer In Position Three – Including Verbal Commands and Coordination
- Officer In Position Four – Including Verbal Commands and Coordination
- Suspect In Vehicle, And:
- Will Demonstrate Proper Instruction Methods for Each of The Above.

(CONTINUED)



**Instructors:**

**Chief Ed Delmore** - Gulf Shores AL PD; A former Patrol Officer, Undercover Narcotics Investigator, Patrol Sergeant, Watch Commander, Deputy Chief and Chief of Police. Chief Delmore has been involved in the seizure of millions of dollars in illicit drugs and currency and has trained thousands of police officers throughout the United States on criminal Interdiction techniques.

**Officer Stacy McElroy** - Gulf Shores AL PD; An 18-year police veteran began his career with the Collinsville, IL PD. He has served as a Patrol Officer, K-9 handler, and a Task Force Officer with the Drug Enforcement Administration.

Officer McElroy has made several significant seizures involving thousands of pounds of narcotics and over a million dollars in currency. Stacy has trained thousands of officers in Criminal Patrol Drug Enforcement throughout the country.

**Member Tuition: None**

**Non-Member Tuition: \$300.00**

(Members receive priority in registration)

*\*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

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**\* FULL \*** ~~High Risk Vehicle Stops – Train the Trainer~~

Kankakee County Sheriff's Office

3000 S. Justice Way, Kankakee, IL. 60901

Tuesday & Wednesday; September 28-29, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |   |   |
|---|---|
| • Const. Use of LE Authority  | 0.25 Hours                              |
| • High Risk Traffic Stops   | 15.50 Hours (scenario-based hours 11.0) |
| • Law concerning stops, searches, and the use of force              | 0.25 Hours                              |
| • Officer safety techniques, including cover, concealment, and time | 0.50 Hours                              |

**Course Description:** The goal of this course is to provide training to officers in High-Risk Vehicle Stops, so that they are able to provide training to other officers. This course uses lessons learned from other encounters and provides methods for safely performing high risk stops and communication techniques for officers conducting these stops.

**Topics include:**

- Teaching The History and Evolution of High-Risk Vehicle Stops
- Additional Field Failures – Examples
- "THE V" 1970-2020 – Discussing the history, evolution, tactical errors and lessons learned by examining past high-risk vehicle stop incidents including the review of written materials and video documentation. Students will have the ability to discuss and instruct the history and evolution.
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- Teaching Practical Exercises and Scenarios

Each Student Officer Will Perform the Role of:

- Officer In Position One – Including Verbal Commands and Coordination
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(CONTINUED)

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