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Tri-River Police Training Courses

January 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
8	<div data-bbox="167 682 412 877" style="border: 2px solid red; padding: 5px;"> <p>Illinois DUI & IVC Update Romeoville P.D.</p> </div>	<div data-bbox="430 667 675 892" style="border: 2px solid blue; padding: 5px;"> <p>Breath Analysis Operator (8hr.) Monee P.D.</p> </div>	<div data-bbox="683 667 928 829" style="border: 2px solid lightblue; padding: 5px;"> <p>Breath Analysis Operator (3hr.) Monee P.D.</p> </div>	<div data-bbox="946 676 1192 846" style="border: 2px solid green; padding: 5px;"> <p>My C.I. Frankfort P.D.</p> </div>	13	14
			<div data-bbox="672 835 943 919" style="border: 2px solid purple; padding: 5px;"> <p>C.R.I.M.E. 1-2-3 New Lenox P.D.</p> </div>			
15	<div data-bbox="167 982 412 1192" style="text-align: center;">  <p>Martin Luther King Day</p> </div>	<div data-bbox="430 982 675 1192" style="border: 2px solid red; padding: 5px;"> <p>Sexual Assault Investigator Day 2 New Lenox P.D.</p> </div>	18	<p>Proactive Patrol Tactics and Terrorism Intelligence Gathering Vehicle Stops Plainfield P.D.</p>		21
22	<div data-bbox="175 1304 420 1486" style="border: 2px solid blue; padding: 5px;"> <p>Mental Health Awareness & Response: An Intro to CIT Orland P.D.</p> </div>	<div data-bbox="430 1289 675 1486" style="border: 2px solid green; padding: 5px;"> <p>Resilient Life for Cops Lockport P.D.</p> </div>	<div data-bbox="683 1304 928 1486" style="border: 2px solid black; padding: 5px;"> <p>SFST Refresher – 8 Hour day Plainfield P.D.</p> </div>	26	27	28
29	30	<div data-bbox="409 1644 699 1934" style="border: 2px solid blue; padding: 5px;"> <p>Tactical De- Escalation of Non-Violent Confrontations Through Verbal Skills & Body Language Will County S.O.</p> </div>				

Illinois DUI and IVC Legal Update

Romeoville Police Department

1050 West Romeo Road, Romeoville, IL. 60446

Monday; January 9, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Legal Updates 8.0 Hours

Course Description:

This course is design and instructed by an experienced and practicing assistant state's attorney to give police officers, first line supervisors and command level personnel a review and update in the area of DUI and many of the associated issues. In addition to the DUI update, recent legislation and case law involving other aspects of the Illinois Vehicle Code will also be examined.

Topics to be covered include:

- Updates on DUI/Traffic laws (both statutory and case law)
- Legal issues associated with fatal/life threatening crashes with and without evidence of impairment
- Summary suspension issues
- Trial and courtroom issues
- Chemical testing
- Updates on other issue pertaining to the Illinois Vehicle Code

Instructor: Deborah Mills had been a prosecutor for over 21 years, 5 years with the Milwaukee District Attorney's Office and the remaining years with the Will County State's Attorney's Office. Deborah served as the supervisor of the DUI/Traffic Unit in the Will County State's Attorney's Office since 2004 and has primarily prosecuted DUI/Traffic cases since 2004. She currently serves as a felony prosecutor. Additionally, Deborah has trained officers and prosecutors in both Illinois and Wisconsin on various DUI and traffic issues.

Member Tuition: None*

Non-Member Tuition: None*

**This course is grant approved by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training and Standards Board.*

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Breath Analysis Operator

8-hour *Breath Analysis Instrument Operator Course*

Monee Police Department

5356 W. Main Street, Monee, IL 60449

Tuesday ; January 10, 2023

8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.0 Hour
- Legal Updates 1.0 Hour

Manuals will be emailed. All students may bring laptops (fully charged).

Any officer who registers to attend this course must have an OneNet account established. This is the method that ISP issues the BA Operators License after successful completion of the course. If you do not have an OneNet account, email isp.bao.training@illinois.gov

Course Description:

Officers completing this program will be certified as Illinois Breath Analysis Operators by the Illinois State Police. This eight-hour course is also certified by the Illinois Law Enforcement Training and Standards Board.

Some of the topics that will be discussed are as follows:

- Operation and function of the breath testing equipment approved for use in Illinois
- Detailed discussions on drinking driver enforcement
- Laboratory training in the use of equipment
- Pharmacological effects of alcohol
- Legal matters relating to drinking driver enforcement (including implied consent and case presentation for court)

Successful completion and attendance of the course including passing the exam is required to be a state certified Breath Alcohol Operator (BAO).

Instructors: The Illinois State Police Academy will be providing instructors for this course.

Member Tuition: None

Non-Member Tuition: None*

(Members will have priority registration)

**This class will be funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training & Standards Board.*

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Breath Analysis Operator

8-hour *Breath Analysis Instrument Operator Course*

Monee Police Department

5356 W. Main Street, Monee, IL 60449

Wednesday; January 11, 2023

8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.0 Hour
- Legal Updates 1.0 Hour

Manuals will be emailed. All students may bring laptops (fully charged).

Any officer who registers to attend this course must have an OneNet account established. This is the method that ISP issues the BA Operators License after successful completion of the course. If you do not have an OneNet account, email isp.bao.training@illinois.gov

Course Description:

Officers completing this program will be certified as Illinois Breath Analysis Operators by the Illinois State Police. This eight-hour course is also certified by the Illinois Law Enforcement Training and Standards Board.

Some of the topics that will be discussed are as follows:

- Operation and function of the breath testing equipment approved for use in Illinois
- Detailed discussions on drinking driver enforcement
- Laboratory training in the use of equipment
- Pharmacological effects of alcohol
- Legal matters relating to drinking driver enforcement (including implied consent and case presentation for court)

Successful completion and attendance of the course including passing the exam is required to be a state certified Breath Alcohol Operator (BAO).

Instructors: The Illinois State Police Academy will be providing instructors for this course.

Member Tuition: None

Non-Member Tuition: None*

(Members will have priority registration)

**This class will be funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training & Standards Board.*

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"My C.I."

Cultivating and Effectively Handling Today's Top Confidential Informants

Frankfort Police Department

20602 Lincoln-Way Lane, Frankfort, IL. 60423

Thursday; January 12, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s)

- Civil Rights 4.0 Hours (1.0 hour Scenario-Based)
- Const. Use of LE Authority 3.0 Hours (1.0 hour Scenario-Based)
- Cultural Competency 1.0 Hour
- Lead Homicide Investigator 8.0 Hours

Course Description: The focus of this dynamic one-day seminar is to simply clarify each and every aspect of working hand and hand with an "informant" in any criminal investigation, such as of drug cases, property crimes and other serious crimes against person including homicides. This seminar has been developed for *patrol officers, tactical officers, detectives, gang investigators, agents and command staff*. Your expert instructor will share his experiences and address issues to help you develop your own strategies in spotting, cultivating and safely getting informants to work for you.

From first time offenders to high-level criminal organizations, the mentality of those heavily involved in today's most serious crimes is rapidly changing. Today, we are tasked with combating the most dangerous criminals in the U.S. and across the world who continue to improve in ways of eluding law enforcement. This is where "My C.I." comes in. Behind every great informant is a greater handler who always understands their capabilities, an informant's limits, and the legal aspects during day to day operations. Despite the ambitions or motivators of potential informants, you will develop the expertise that's needed today to protect the informant, your agency and yourself.

Topics Include:

- Spotting today's possible candidates and dangers
- Evaluating the informant and their potential in each investigation
- The significance of protecting your agency and establishing voluntariness
- Understanding the informant's motivators and lifestyle
- Mastering rapport and effective communication
- Establishing and maintaining ethical and professional relationships
- Today's legal aspects and courtroom preparation

Instructor: Domenic Cappelluti CFI was a veteran street cop with the Waukegan (Illinois) Police Department and former Group Supervisor of the elite Lake County Major Crime Task Force (Illinois). With over 17 years of experience Domenic has specialized in high profile violent street crimes, to include homicides, murder for hire cases on gang and drug officers, and officer involved shootings. During his career, Domenic has worked in patrol, and avidly supervised the Criminal Investigations Division and the Gang Suppression Unit. Domenic has proudly conducted and directed hundreds of gang and drug related operations throughout his County and the Chicago metropolitan area targeting Chicago based street gangs.

Member Tuition: None*

Non-Member Tuition: None*

BACK *This project is supported by funds from the Department of Homeland Security, Federal Fiscal Year 2020 Homeland Security Grant Program. CFDA #97.067.

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Sexual Assault Investigator Training (Day-2)

Attendees must have previously completed the Initial Responders 8-hour in person class or the 8-hour online class "Trauma Informed Response to Sexual Assault/Abuse" to attend

New Lenox Police Department
200 Veterans Parkway, New Lenox, IL. 60451

Tuesday; January 17, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- | | |
|---|-----------|
| • Civil Rights | 0.5 Hour |
| • Const. Use of LE Authority | 0.5 Hour |
| • Cultural Competency | 0.5 Hour |
| • Human Rights | 0.5 Hour |
| • Legal Updates | 0.5 Hour |
| • Procedural Justice | 0.5 Hour |
| • Psychology of Domestic Violence | 1.0 Hour |
| • Sexual Assault Trauma Informed Response | 4.0 Hours |
| • Lead Homicide Investigator | 8.0 Hours |
| • Sexual Assault Investigator Training | 8.0 Hours |

Course Description: This course will meet all the requirements of the Sexual Assault Incident Procedure Act (Public Act 099-0801) which was enacted January 1, 2017. This Act requires all agencies employing law enforcement officers who conduct sexual assault and abuse investigations be required to provide specialized training within 2 years (January 1, 2019) of the effective date of this act. The act also requires that agencies present training to all law enforcement officers who are initial responders within 3 years (January 1, 2020) of the effective date of this act.

Instructor:

Commander John Arizzi has worked for the Lockport Police Department since 2005. He is the Investigations Commander and currently serving as a Division Commander in the Will/Grundy Major Crimes Task Force. John is a former Deputy Director of the Metro Area Narcotics Squad and has worked undercover for both state and federal authorities. John is also an FBI certified crisis negotiator and served on the Will County SWAT team. John holds a Bachelor's Degree in Criminal Justice from Benedictine University.

Member Tuition: None

Non-Member Tuition: \$150.00

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Proactive Patrol Tactics

And Terrorism Intelligence Gathering Vehicle Stops

Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL. 60544

Thursday & Friday; January 19-20, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- | | |
|---|-----------|
| • Civil Rights | 2.5 Hours |
| • Const. Use of LE Authority | 2.5 Hours |
| • Cultural Competency | 2.0 Hours |
| • Legal Updates | 2.0 Hours |
| • Law concerning stops, searches, and the use of force | 2.0 Hours |
| • Officer safety techniques, including cover, concealment, and time | 2.0 Hours |

Course Description: This fast-paced course is intended for patrol officers and supervisors who want to become more effective in detecting and arresting criminals operating motor vehicles, including drug users, drug traffickers, fugitives and gang members. In addition, the program will provide the latest intelligence information about the movements and activities of suspected terrorists in the United States. The training focuses on objective criteria for criminal interdiction and has been approved by the National Highway Traffic Safety Administration (NHTSA) and the U. S. Department of Justice.

Topics include:

- Criminal Patrol Procedures
- Detecting Deception
- Officer Safety
- Arrest Tactics
- Current Patterns and Trends
- Concealment Areas
- Roadside Interviews
- Informant Development
- Terrorist Organizations
- International Driving Permits
- Resident Alien and SSN Documents
- Criminal Activity and Financing

Instructors:

Chief Ed Delmore - Gulf Shores AL PD; A former Patrol Officer, Undercover Narcotics Investigator, Patrol Sergeant, Watch Commander, Deputy Chief and Chief of Police. Chief Delmore has been involved in the seizure of millions of dollars in illicit drugs and currency and has trained thousands of police officers throughout the United States on criminal Interdiction techniques.

Officer Stacy McElroy - Gulf Shores AL PD; An 18 year police veteran began his career with the Collinsville, IL PD. He has served as a Patrol Officer, K-9 handler, and a Task Force Officer with the Drug Enforcement Administration. (Continued)

Officer McElroy has made several significant seizures involving thousands of pounds of narcotics and over a million dollars in currency. Stacy has trained thousands of officers in Criminal Patrol Drug Enforcement throughout the country.

Member Tuition: None*

Non-Member Tuition: None*

** This project is supported by funds from the Department of Homeland Security, Homeland Security Grant Program.*

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Mental Health Awareness & Response: An Intro to CIT

Orland Park Police Department

15100 S. Ravinia Ave., Orland Park, IL 60462

Monday; January 23, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- | | |
|--|-----------|
| • Civil Rights | 0.5 hours |
| • Const. Use of LE Authority | 0.5 hours |
| • Human Rights | 0.5 hours |
| • Legal Updates | 0.5 hours |
| • Procedural Justice | 1.0 hours |
| • De-escalation Tech | 1.0 hours |
| • Crisis Intervention | 2.5 hours |
| • Officer wellness/mental health | 1.0 hours |
| • Officer Safety Tech-including cover, concealment, and time | 0.5 hours |

Course Description: Law enforcement officers have an important role to play in their interactions with community members. This means responding to incidents with individuals who have mental health issues, including diagnosed mental illness.

This 8-hour course, developed by the Illinois Law Enforcement Training & Standards Board, is meant to provide law enforcement officers with an awareness of mental health issues including a history of mental health systems, types of mental illness, signs and symptoms, common treatments & medications, and potential interactions law enforcement may have, on a regular basis, with these individuals, their families and service providers.

Topics covered will include:

- Prevalence of mental illness
- History & impact on law enforcement
- Common forms of mental illness likely to be encountered
- Signs & symptoms of mental illness
- Treatments & medications
- Suicide warning signs
- Police interaction models
- De-escalation strategies
- Involuntary admission process
- HIPPA & FERPA

Instructor: Lt. Troy Siewert retired from the Orland Park Police Department (OPPD) and holds a master's degree in criminal social justice from Lewis University. He is a certified CIT coordinator, CIT officer, crisis negotiator and Mental Health First Aid instructor as well as a CIT role play evaluator for the Illinois Law Enforcement Training and Standards Board. Troy started the OPPD Crisis Intervention Team (CIT) in 2015 and has developed the program into what is now recognized as a standard for best practice. He has been a guest speaker at multiple conferences and various local professional groups promoting CIT and the One Mind Campaign. (Continued)

Troy recently worked on a committee to update the International Chiefs of Police model policy for "Responding to Persons Experiencing a Mental Health Crisis."

Member Tuition: None*

Non-Member Tuition: None*

**This course is CIT grant funded by the Illinois Law Enforcement Training and Standards Board.*

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Resilient Life for Cops

Lockport Police Department

1212 South Farrell Rd., Lockport, IL. 60441

Tuesday; January 24, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Officer Wellness/mental health 6.0 Hours (1.5 Hours Scenario-Based)
- De-escalation Techniques 1.0 Hour (0.5 Hour Scenario-Based)

Course Description: This engaging one day course has been designed to introduce and enhance students' skills in coping with the trauma and experiences associated with law enforcement service. It will provide students with techniques for increasing and practicing emotional resilience that will improve officer wellness at home and on the job. By the end of the day's training, students will be able to identify their levels of resiliency in various aspects of their lives and enhance their skills in coping with stressors commonly experienced in law enforcement careers.

Topics to be addressed include the following:

- Stress identification
- Control and Trust
- Resiliency
- Self-assessment
- Selecting challenges to solve
- Identifying barriers to resiliency
- Defining root causes
- Building road maps to wellness
- Sustaining resiliency and building accountability

Instructor:

The instructor for this course is Tim Perry. Tim is an 8-year veteran of the United States Air Force with over 3,000 hours of flight time and served in the first Gulf War. He also has over twenty years of award-winning leadership experience in three Fortune 10 U.S. organizations in product marketing, project and process management, learning development, and sales. He is founder of two non-profit organizations - one that serves Native American Indian Reservations and another that provides crisis counseling for police and fire agencies. He is a graduate of Embry-Riddle Aeronautical University and received a Master of Leadership degree (Philosophy, Theology, and Psychology) from Rockbridge Seminary.

Member Tuition: None*

**Non-Member Tuition: None*
(members receive priority)**

**This course is CIT grant funded by the Illinois Law Enforcement Training and Standards Board.*

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SFST Refresher – 8 Hour day

Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL. 60544

Wednesday; January 25, 2023

8:00 am to 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 4.0 Hours (2.0 Hours Scenario-Based)
- Const. Use of LE Authority 2.0 Hours
- Legal Updates 2.0 Hours

Course Description: The purpose of this course is to increase deterrence of DWI violations, and thereby reduce the number of crashes, deaths and injuries caused by impaired drivers. As a result of this training, participants will become significantly better able to:

- Understand enforcement's role in general DWI deterrence.
- Understand detection phases, clues and techniques.
- Understand requirements for organizing and presenting testimonial and documentary evidence in DWI cases.
- Recognize and interpret evidence of DWI violations.
- Administer and interpret Standardized Field Sobriety Tests.
- Describe DWI evidence clearly and convincingly in written reports and verbal testimony.
- Understand the tasks and decisions of DWI detection.
- Know and recognize typical vehicle maneuvers and human indicators symptomatic of DWI associated with initial observations.
- Know and recognize typical reinforcing maneuvers and indicators that come to light during the stopping sequence.
- Know and recognize typical sensory and other clues of alcohol and/or other drug impairment that may be seen during face-to-face contact with DWI suspects.
- Know and recognize typical behavioral clues of alcohol and/or other drug impairment that may be seen during the suspect's exit from the vehicle.
- Understand the role and relevance of psychophysical testing in pre-arrest screening of DWI suspects.
- Know and carry out appropriate administrative procedures for validated divided attention psychophysical tests.
- Know and carry out appropriate administrative procedures for the Horizontal Gaze Nystagmus test.
- Know and recognize typical clues of alcohol and/or other drug impairment that may be seen during administration of the Standardized Field Sobriety Tests.

Instructors: Dave Schurr; Lieutenant (Ret.) with the Bolingbrook Police Department and Steven Sigler; Sergeant with the Illinois State Police.

Member Tuition: None

Non-Member Tuition: None*

** Funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training & Standards Board.*

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C.R.I.M.E. 1-2-3

Criminal Related Interviewing Made Easy®

New Lenox Police Department

200 Veterans Parkway, New Lenox, IL 60451

WEDNESDAY; January 11, 2023 (DATE CHANGE)

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 4.0 Hours (1.0 hour scenario-based)
- Const. Use of LE Authority 4.0 Hours (1.0 hour scenario-based)
- Lead Homicide Investigator 8.0 Hours

Course Description: This dynamic 8 hr. course is specifically designed to prepare all detectives, investigators, agents, supervisors, gang officers and uniformed patrol officers to become effective interviewers and consistently successful in getting difficult confessions. From newer officers to the more experienced detectives, you will learn to easily separate the interview and interrogation process in three easy steps. Each crucial step provides simple and straightforward how-to's that will allow you to get confessions in any venue or circumstance. In one day, your expert instructor will provide each attendee with easy-to-understand tools that have been used and perfected on hard-core criminals for over sixteen years. This will be the most exciting and helpful interview class you have ever attended. No more time-consuming and expensive courses that teach complex interrogation "tactics" that have more steps than you can remember during a stressful interview. Build self-confidence, learn what to do and start becoming a great interviewer today. C.R.I.M.E 1-2-3 is here. "So get in, get it and get out."

Course Topics:

- Real interviewer preparation
- Time management
- Know your suspect, or terrorist group
- Set the stage for success
- Proper introductions and face time
- Recognize and utilize your strong points
- Physical and verbal considerations
- Homicide preparation and legal aspects
- Choosing "your" interview technique
- Closing the confession
- Morals and the media

Instructor: Domenic Cappelluti CFI was a veteran street cop with the Waukegan (Illinois) Police Department and former Group Supervisor of the elite Lake County Major Crime Task Force (Illinois). With over 17 years of experience Domenic has specialized in high profile violent street crimes, to include homicides, murder for hire cases on gang and drug officers, and officer involved shootings. During his career, Domenic has worked in patrol, and avidly supervised the Criminal Investigations Division and the Gang Suppression Unit. Domenic has proudly conducted and directed hundreds of gang and drug related operations throughout his County and the Chicago metropolitan area targeting Chicago based street gangs

Member Tuition: None*

Non-Member Tuition: None*

**Application has been made if approved. This project is supported by funds from the Department of Homeland Security, Federal Fiscal Year 2020 Homeland Security Grant Program. CFDA #97.067.*

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Tactical De-Escalation of Non-Violent Confrontations Through Verbal Skills and Body Language

(A Legitimacy and Procedural Justice and Terrorism Behavior Identification Interactive, Scenario Based Training)

Will County Sheriff's Office

16911 W. Laraway Rd., Joliet, IL. 60433

Tuesday; January 31, 2023

8:00 am – 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Constitutional & Proper Use of Law Enforcement Authority 0.5 hours
- Crisis Intervention 2.0 hours (scenario-based hours 1.0)
- De-Escalation Techniques 5.0 hours (scenario-based hours 4.0)
- Officer Safety Techniques including cover, concealment and time 0.5 hours

Course Description:

Recent events have placed police officers and the public they serve in the national spotlight in the news, on the internet, and in Federal and local court. These events usually start as encounters for minor traffic stops, petty ordinance violations, or disorderly conduct-based confrontations. Many of these non-arrest situations quickly escalate to physical, violent, and sometimes deadly force encounters. While the officers involved are acting properly and legally enforcing the laws they are sworn to uphold, day after judgments quickly become the focus.

This one-day seminar will help departments reduce citizen complaints based on perceived improper use of force incidents. Attendees will improve their verbal communication skills and recognize when an emotion-based rather than emotionally disability escalation is occurring. Officers will learn to explore alternative methods of safely and peacefully bringing a resolution to both the issue at hand and the reason for the encounter. This seminar will focus on everyday encounters with non-mentally impaired or disturbed individuals who are upset or agitated and may escalate the encounter based on anger issues and behavior. Officers will examine how to maintain scene and individual safety, and follow accepted personnel safety protocols. Participants will actively participate as both officers **and** subjects/offenders in some of the scenarios. This class is appropriate for CIT trained Officers, Patrol Officers, and Supervisors.

ATTENDEE COURSE GOALS:

- Learn the difference between confrontation and response/conversation.
- Learn how to use disarming and de-escalation phraseology with subjects.
- Learn what inflammatory phraseology is and how to avoid it.
- Understand the difference between deflecting and accusing during encounters.
- Identify how and when perception from a distance can be interpreted.
- Learn to identify physiological cues and tells of subjects escalating to a physical response.
- Understand how body chemistry works (endorphins, adrenalin and dopamine, etc.).
- Review how to reduce negative public perception during encounters.
- Learn how to secure a scene for responder and public safety during encounters.
- Learn how to avoid purposeful escalation and negative public perception.
- Recognize physical tells of cluster behavior in incident escalation.
- Identify situations which may relate to domestic terrorism activities.

Continued next page:

This class will may employ air soft and non-lethal weapons. Officers will need to bring their duty belts and are encouraged to have either sweatshirts or long sleeve shirts available to wear.

The lead instructors are Michael Drumm and Rick Emerson. Both are certified, full-time police officers, and are members of the ITOA and the International Law Enforcement Educators and Trainers Association. Drumm and Emerson are CIT trained; both teach conflict communication skills and street interview skills.

Member Tuition: None*

Non-Member Tuition: None*

**Application has been made if approved. This project is supported by funds from the Department of Homeland Security, Federal Fiscal Year 2020 Homeland Security Grant Program. CFDA #97.067. If not approved for these funds, the non-member cost will be \$150.00*

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