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Tri-River Police Training Courses

# November 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
29	30	31	1	2	3	4
<div style="border: 2px solid purple; padding: 5px;"> <b>Crisis Intervention Team Training (CIT-B) Basic</b> Orland Park P.D.                 </div>						
				<div style="border: 2px solid blue; padding: 5px;"> <b>ILETSB – SRO Recertification - Butts</b>                      Plainfield P.D.                 </div>		
5	6	7	8	9	10	11
		<div style="border: 2px solid green; padding: 5px;"> <b>Adaptive Decision-making for Law Enforcement</b>                      Frankfort P.D.                 </div>				
<div style="border: 2px solid darkblue; padding: 5px;"> <b>32 Hour Juvenile Specialist Skills Program</b> Lockport P.D.                 </div>						
<div style="border: 2px solid blue; padding: 5px;"> <b>40 Hour Instructor Development Course</b> New Lenox P.D.                 </div>						
12	13	14	15	16	17	18
	<div style="border: 2px solid red; padding: 5px;"> <b>*NEW*</b>  <b>Responder Readiness</b>  <b>4 Hours</b>  <b>8-12 OR 1-5</b>                      Orland Park P.D.                 </div>		<div style="border: 2px solid green; padding: 5px;"> <b>Breath Analysis Operator (8hr)</b>                      Monee P.D.                 </div>		<div style="border: 2px solid blue; padding: 5px;"> <b>Breath Analysis Operator (8hr)</b>                      Monee P.D.                 </div>	
19	20	21	22	23	24	25
						
26	27	28	29	30	1	2
<div style="border: 2px solid purple; padding: 5px;"> <b>Field Training Officer and Evaluation Program (San Jose Model)</b>                      Romeoville P.D.                 </div>						

# Crisis Intervention Team Training (CIT-B) Basic

Orland Park Police Department

15100 S. Ravinia Ave., Orland Park, IL. 60462

Monday – Friday; October 30 – November 3, 2023

8:00 am till 4:00 pm

**NOTE: Officers are required to have 2 years of service in a non-probationary status before they may attend this class.**

This course complies with the guidelines of the following mandate(s):

• Civil Rights	0.5 hours
• Constitutional/Proper Use of LE Authority Use of LE Authority	0.5 hours
• Crisis Intervention	12.0 hours
• Human Rights	7.0 hours
• Legal Updates	2.0 hours
• Officer wellness/mental health	2.0 hours
• Procedural Justice	4.0 hours
• De-escalation Techniques	8.0 hours (4.0 Hours Scenario-Based)
• Officer Safety Techniques	4.0 hours (3.0 Hours Scenario-Based)
• Crisis Intervention Team Training	40 hours

**Purpose:** Law enforcement officers are generally the first responders to crisis events. It is important to have individuals in law enforcement who can utilize effective strategies, insuring public and personal safety. The Crisis Intervention Team (CIT) training provides officers with education about mental illness and other behavioral disabilities as well as providing skills and tools for effectively and safely interacting with someone who is experiencing a crisis.

**Course Description:** Participants of this voluntary, 40-hour training program, receive intensive training on recognizing and addressing individuals in the community who have a mental illness or other behavioral health crisis. The CIT training program is an in depth, specialized course for officers with at least two years' experience. The five-day course includes presentations by behavioral health specialists, experienced field officers and representatives from regional service providers. Officers will receive training in topics such as mental illness/signs and symptoms, co-occurring disorders, child and adolescent issues, medical conditions and psychotropic medications, and law enforcement response and legal issues. They will also learn advanced communication and de-escalation techniques, partake in valuable exercises, have a unique opportunity to participate in discussions with individuals who have a mental illness and or their family members and given an opportunity to exercise their skills in realistic scenario role plays.

(Continued)

The key components of this course cover the following:

- Officers are exposed to the dynamics of mental illness, developmental disabilities, child and adolescent disorders, elderly individuals with behavioral issues, returning combat veterans, people who have excited delirium, and people with substance abuse/co-occurring disorders. This training will allow officers to make quick and effective decisions utilizing options they have to resolve the crisis.
- Officers are exposed to the experiences, viewpoints and concerns of persons with mental illnesses (consumers). Officers will meet with consumers in order to gain their perspective and learn from them.
- Officers receive instruction and demonstrations in basic listening and responding skills along with crisis interventions strategies. Real life crisis scenarios provided by trained professional actors with the assistance of state-certified CIT officers are presented to officers for them to demonstrate their resolution skills.
- **The scenario-based training will take place on Thursday, November 2<sup>nd</sup>; attendees will be required to wear their "department uniform of the day" for their current assignment.**

**About the Instructors:** The course will be conducted by a diverse group of law enforcement and behavioral health professionals, including active CIT officers from various parts of the State of Illinois. An essential part of the CIT course is scenario-based skills training with crisis scenarios provided by trained professional actors. All scenarios are facilitated and evaluated by certified CIT officers.

**Member Tuition: None**

**Non-Member Tuition: None**

(members will receive priority registration)

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

[BACK](#)

# ILETSB - SRO Recertification - Butts

Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL. 60544

Thursday & Friday, November 2 & 3, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |   |                                      |
|---|--------------------------------------|
| • Civil Rights  | 2.0 Hours                            |
| • Const. Use of LE Authority  | 2.0 Hours                            |
| • Crisis Intervention   | 1.5 Hours                            |
| • Cultural Competency   | 0.5 Hour                             |
| • Human Rights  | 0.5 Hour                             |
| • Legal Updates   | 1.5 Hours                            |
| • Officer wellness/mental health                                    | 0.5 Hour                             |
| • Procedural Justice  | 3.0 Hours                            |
| • Law concerning stops, searches, and the use of force              | 1.0 Hour (0.5 Hour Scenario-Based)   |
| • Officer safety techniques, including cover, concealment, and time | 3.0 Hours (1.5 Hours Scenario-Based) |
| • Specialized: School Resource Officer                              |                                      |
| ○ Active Threat Response  | 4.0 Hours (2.0 Hours Scenario-Based) |
| ○ Juvenile Law  | 3.0 Hours                            |
| ○ Officer & Youth Interaction                                       | 3.0 Hours                            |

**\*\* Students are encouraged to bring a laptop or tablet that can utilize a thumb drive; paper copies of the materials will not be provided. \*\***

**Course Description:** This 2-day, 16-hour program has been designed by the Illinois Law Enforcement Training Standards Board to provide students with the required training in use of police personnel within the school setting in accordance with SB 2925 (PA 100-984). SROs must be police officers of law enforcement agencies who are to serve within a school setting pursuant to a memorandum of understanding between the employing law enforcement agency and a school district within the agency's jurisdiction. Any officer serving in this role as of January 1, 2021, must have a special certification issued by the Illinois Law Enforcement Training and Standards Board ("Board"). Such officers must have attended a special training course or attained a waiver by the Board before they can serve in this role.

This course consists of the three primary components addressed in the curriculum: Juvenile Law, Officer and Youth Interactions, and School Threat Response. Students will participate in guided discussions/lectures, interactive activities, and performance-based exercise.

**Instructors:** This course will be taught by a team of Instructors. Lead Instructor, Danielle Butts is the Founder and Executive Director of All Our Children's Advocacy Center. She has been a Forensic Interviewer for 20 years and conducted over 4,000 interviews. Danielle is a member of the Cook County Child Abuse Advisory Board and the Children's Advocacy Center of Illinois Legislative Committee. She has been a law enforcement instructor for over 15 years and currently teaches; Interviewing Children, Juvenile Investigations, Sexual Assault and SRO.

**Member Tuition: None**

**Non-Member Tuition: None**

(members have priority in registration)

*\*This course is grant funded by the Illinois Law Enforcement Training and Standards Board. [BACK](#)*

# 32 Hour Juvenile Specialist Skills Program

Lockport Police Department

1212 South Farrell Rd., Lockport, IL. 60441

Monday-Thursday; November 6-9, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 2.0 Hours
- Const. Use of LE Authority 4.0 Hours
- Human Rights 3.0 Hours
- Legal Updates 9.0 Hours
- Procedural Justice 5.0 Hours
- Crisis Intervention 1.0 Hour
- Reporting of Child Abuse and Neglect 3.0 Hours
- Specialized Training
  - School Resource Officer (SRO) Pre-Qualified
    - Juvenile Law 10.0 Hours
    - Officer & Youth Interaction 16.0 Hours
  - Lead Homicide Investigator 32.0 Hours

**PURPOSE OF COURSE:** This four-day, 32-hour program has been designed by expert practitioners from the fields of juvenile law, social work, and law enforcement to assist recently assigned juvenile officers in the legal, moral, and social issues that they will encounter in their positions as juvenile specialists. Public Act 88-7 requires "Juvenile Officers" to complete a course as prescribed by the Board. This course meets that requirement.

**COURSE OVERVIEW:** The focus of this course is primarily to provide police officers with the skills, knowledge, and abilities needed to perform their duties as juvenile officers. In this unique role, juvenile officers not only enforce laws, but also respond compassionately and effectively to family problems. They serve as protectors of society by investigating criminal acts for findings of delinquency and as supporters of youths by helping them to grow out of adolescence without experiencing the stigma of police involvement.

Specific topics to be addressed in this program include the following:

- The role and responsibility of the Juvenile Officer
- Gaining perspectives on the assignment
- Child development
- Child psychology
- Communicating with adolescents and parents
- Adolescents and electronic influences
- Intervention and prevention strategies
- Article I of the Juvenile Court Act: General provisions
- Article II of the Juvenile Court Act: Abused, neglected, and dependent minors
- Article III of the Juvenile Court Act: Minors requiring authoritative intervention
- Article IV of the Juvenile Court Act: Addicted Minors **(CONTINUED)**

- Article V of the Juvenile Court Act: Delinquent minors
- Psychodynamics of child abuse
- The role of law enforcement and social services
- Protective custody
- Investigative techniques
- Preparing child abuse cases for court
- Sexual abuse and sexual exploitation investigations

**COURSE GOALS:** The goals of this course are to make officers particularly aware of the demographics of the burgeoning youth population, which is becoming increasingly more vulnerable to gang recruitment, violent crime, sexual exploitation, alcohol, and drug abuse, and carrying weapons. Officers will become uniquely aware of these problems and the needs facing the children, adolescents, young adults, and parents that they will be serving in their capacity as juvenile officers. Throughout the program, participation in supportive networks such as Juvenile Officer Associations, Gang Task Forces, and high school liaison programs will be discussed and encouraged.

**INSTRUCTORS:** Brian Galske, Danielle Butts, and Catherine Hundley

**Member Tuition: None**

**Non-Member Tuition: \$600.00**

*\*This course is grant funded by the Illinois Law Enforcement Training and Standards Board.*

[BACK](#)

# **40 Hour Instructor Development Course**

New Lenox Police Department

200 Veterans Parkway, New Lenox, IL. 60451

Monday-Friday; November 6-10, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- PENDING

**Course Description:** This new 40-hour curriculum has been designed to provide new instructors with the skills needed to become dynamic, effective trainers. In this highly interactive and participatory program, students will be introduced to a multitude of techniques that can be used successfully within traditional law enforcement environments and applications, including the classroom, field operations, simulated scenes, scenarios, and assessment training.

This course focuses on techniques of instruction that address different adult learning styles and will provide a comprehensive overview of different classroom management principles. Participants will complete numerous practical exercises in public speaking, demonstrative instruction, and lesson plan preparation. Class will culminate in each participant providing a block of instruction on a law enforcement-related topic of their choosing. Attendees will be encouraged in the development of their instructional skills through immediate, supportive feedback from instructors as well as their fellow classmates.

Topics to be addressed include:

- How to instruct to all adult learning styles
- Time management of a training program or unit of instruction
- Organization and lesson plan preparation
- Writing course objectives
- Different types of class participation
- How to construct exam questions
- Classroom media, including PowerPoint, and Poll Everywhere

**Instructors:** This course will be taught by Lt. Heather Hansen (ret.), Illinois State Police and Lt. Chris Collins (ret.) with Kane County Sheriff's Department.

**Member Tuition: None**

**Non-Member Tuition: \$750.00**

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

[\*\*BACK\*\*](#)

# Adaptive Decision Making for Law Enforcement

Frankfort Police Department

20602 Lincoln-Way Lane, Frankfort, IL. 60423

Tuesday, November 7, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.0 Hour
- Const. Use of LE Authority 1.0 Hour
- Procedural Justice 1.0 Hour
- Use of Force 1.0 Hour

**Course Description:** The law enforcement environment can often be described as one that is a non-linear, open loop system, that happens at light speed. One where time can be either friend or foe. Operating in this environment creates stress which affects decision-making. Within this time-compressed environment officers often feel they need to act because they are there, rather than allowing the circumstances of the call to determine the urgency to act. The question is how to provide a strategy for officers to effectively control the stress response and to make lawful and ethical decisions. The answer is two-fold; 1) Emotional Intelligence and 2) The Adaptive Decision-Making Model.

The Adaptive Decision-Making Model addresses lawful and ethical decision-making. The model's foundation is the 4<sup>th</sup> Amendment Search and Seizure law. It asks, "Does the officer have the lawful authority to act or search or arrest?" Then examines the urgency to take an action, or what threshold of "government intrusion" will be acceptable to accomplish the law objective? This engaging workshop provides the attendees with strategies to increase their emotional intelligence competencies and develop their critical thinking and decision-making skills.

## Course topics include:

- The 5 Pillars of Emotional Intelligence
- The Law Enforcement Environment
- Decision-making and Thinking Mental Models
- The Adaptive Decision-Making Model

**NOTE: Participants must bring a laptop computer or tablet capable of connecting to the Internet. The participant's e-device must have a PDF reader (Adobe Reader Recommended). All course materials are provided through Google Drive. If you have any I/T questions please contact the instructor at (847) 644-6437**

**Instructor:** Thomas Dworak is a retired Sergeant (31 years) from a suburban Chicago police department where he was the Field Training and Evaluation Program Coordinator and the Lead Defensive Tactics/Use of Force Instructor. Thom facilitates training throughout the country in Field Training, Instructor Development, Leadership, Use of Force, Defensive Tactics and is a core instructor for Below 100. He holds the position of adjunct faculty at the Suburban Law Enforcement Academy at the College of Du Page providing instruction to recruits in defensive tactics and scenario-based training. Thom is a court recognized expert in police practices and use of force. He is a member of the International Law Enforcement Educators and Trainers Association (ILEETA), an annual ILEETA conference presenter and the Instructor Development Section Editor for the ILEETA Journal. Follow Thom on Twitter @dworakt

**Member Tuition: None**

**Non-Member Tuition: \$150.00**

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*



# Responder Readiness (4 Hours)

Orland Park Police Department  
15100 S. Ravinia Ave., Orland Park, IL. 60462

Monday; November 13, 2023



8:00 am till 12:00 pm

This course complies with the guidelines of the following mandate(s):

- Crisis Intervention 1.0 hour
- Officer wellness/mental health 3.0 hours (0.50 Hour Scenario-Based)

**Course Description:** First responders work in a world that is filled with hours of calm and moments of chaos. Couple this with everyday factors that touch our lives, and it is possible to lose our sense of purpose and drive. This course will focus on understanding the physiological and psychological effects of stress and job-related trauma on the body and identify tools that can increase long-term protective factors and optimize human performance under stress.

In this four-hour workshop facilitated by an experienced first responder, participants will engage in meaningful conversations about the stressful and often traumatic life of a first responder. Participants should expect to leave the workshop with a better understanding of how stress and trauma affect first responder performance and be equipped with techniques to build resilience and initiate difficult conversations.

## Outcomes:

### PERFORMANCE

1. Define stress and differentiate between two types.
2. Recognize the effects of stress on physical and mental performance.

### PERSISTENCE

3. Initiate an #IWillListen / #IWillTalk conversation.
4. Identify at least five resources for officers in your agency to turn to for help.

### PREVENTION – R.A.N.G.E. of Options

5. Explore resilience and healthy habits.
6. Employ a R.A.N.G.E. of five resilience skills.

**About the Instructor:** Raymond A. Merlin served In the United States Marine Corps for 4 years in security forces and infantry and has over 26 years with the Kenosha County Sheriff's Department (WI). He worked most of his career on 3rd shift patrol and was a 20-year member of the Tactical Response Team. Ray has a bachelor's degree in criminal justice and Minor in Human Resource from Concordia University and is a Master instructor-trainer in Defense and Arrest Tactics, Principles of Subject Control, Firearms, Professional Communications, and Scenario Master Instructor. Ray serves on the Advisory committees for the State of Wisconsin Training and Standards and is currently on the Tactical Advisory Committee for the State DOJ Training and Standards. Ray is an ILEETA Advisory Board member, an adjunct instructor and training coordinator for LE Training Division at Gateway Technical College-WI. Ray is an expert witness in Use of Force and Subject Control.

**Member Tuition: None**

**Non-Member Tuition: None**

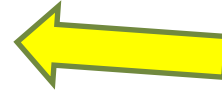
(members will receive priority registration)

*\*Funded in part through the Illinois Law Enforcement Training & Standards Board*

[BACK](#)

# Responder Readiness (4 Hours)

Orland Park Police Department  
15100 S. Ravinia Ave., Orland Park, IL. 60462  
Monday; November 13, 2023  
1:00 pm till 5:00 pm



This course complies with the guidelines of the following mandate(s):

- Crisis Intervention 1.0 hour
- Officer wellness/mental health 3.0 hours (0.50 Hour Scenario-Based)

**Course Description:** First responders work in a world that is filled with hours of calm and moments of chaos. Couple this with everyday factors that touch our lives, and it is possible to lose our sense of purpose and drive. This course will focus on understanding the physiological and psychological effects of stress and job-related trauma on the body and identify tools that can increase long-term protective factors and optimize human performance under stress.

In this four-hour workshop facilitated by an experienced first responder, participants will engage in meaningful conversations about the stressful and often traumatic life of a first responder. Participants should expect to leave the workshop with a better understanding of how stress and trauma affect first responder performance and be equipped with techniques to build resilience and initiate difficult conversations.

## Outcomes:

### PERFORMANCE

7. Define stress and differentiate between two types.
8. Recognize the effects of stress on physical and mental performance.

### PERSISTENCE

9. Initiate an #IWillListen / #IWillTalk conversation.
10. Identify at least five resources for officers in your agency to turn to for help.

### PREVENTION – R.A.N.G.E. of Options

11. Explore resilience and healthy habits.
12. Employ a R.A.N.G.E. of five resilience skills.

**About the Instructor:** Raymond A. Merlin served In the United States Marine Corps for 4 years in security forces and infantry and has over 26 years with the Kenosha County Sheriff's Department (WI). He worked most of his career on 3rd shift patrol and was a 20-year member of the Tactical Response Team. Ray has a bachelor's degree in criminal justice and Minor in Human Resource from Concordia University and is a Master instructor-trainer in Defense and Arrest Tactics, Principles of Subject Control, Firearms, Professional Communications, and Scenario Master Instructor. Ray serves on the Advisory committees for the State of Wisconsin Training and Standards and is currently on the Tactical Advisory Committee for the State DOJ Training and Standards. Ray is an ILEETA Advisory Board member, an adjunct instructor and training coordinator for LE Training Division at Gateway Technical College-WI. Ray is an expert witness in Use of Force and Subject Control.

**Member Tuition: None**

**Non-Member Tuition: None**

(members will receive priority registration)

*\*Funded in part through the Illinois Law Enforcement Training & Standards Board*

[BACK](#)

# Breath Analysis Operator

## 8-hour Breath Analysis Instrument Operator Course

Monee Police Department

5356 W. Main Street, Monee, IL 60449

Tuesday; November 14, 2023

8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.0 Hour
- Legal Updates 1.0 Hour

### Course Description:

Officers completing this program will be certified as Illinois Breath Analysis Operators by the Illinois State Police. This eight-hour course is also certified by the Illinois Law Enforcement Training and Standards Board.

Some of the topics that will be discussed are as follows:

- Operation and function of the breath testing equipment approved for use in Illinois
- Detailed discussions on drinking driver enforcement
- Laboratory training in the use of equipment
- Pharmacological effects of alcohol
- Legal matters relating to drinking driver enforcement (including implied consent and case presentation for court)

Successful completion and attendance of the course including passing the exam is required to be a state certified Breath Alcohol Operator (BAO).

**Instructors:** The Illinois State Police Academy will be providing instructors for this course.

**Member Tuition: None**

**Non-Member Tuition: None\***

(Members will have priority registration)

*\*This class will be funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training & Standards Board.*

[BACK](#)

# Breath Analysis Operator

## 8-hour Breath Analysis Instrument Operator Course

Monee Police Department

5356 W. Main Street, Monee, IL 60449

Wednesday; November 15, 2023

8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.0 Hour
- Legal Updates 1.0 Hour

### Course Description:

Officers completing this program will be certified as Illinois Breath Analysis Operators by the Illinois State Police. This eight-hour course is also certified by the Illinois Law Enforcement Training and Standards Board.

Some of the topics that will be discussed are as follows:

- Operation and function of the breath testing equipment approved for use in Illinois
- Detailed discussions on drinking driver enforcement
- Laboratory training in the use of equipment
- Pharmacological effects of alcohol
- Legal matters relating to drinking driver enforcement (including implied consent and case presentation for court)

Successful completion and attendance of the course including passing the exam is required to be a state certified Breath Alcohol Operator (BAO).

**Instructors:** The Illinois State Police Academy will be providing instructors for this course.

**Member Tuition: None**

**Non-Member Tuition: None\***

(Members will have priority registration)

*\*This class will be funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training & Standards Board.*

[BACK](#)

## Field Training Officer Program - San Jose Model - 40 Hour Romeoville Police Department

1050 West Romeo Road, Romeoville, IL. 60446

Monday thru Friday, November 27 – December 1, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.0 Hour
- Const. Use of LE Authority 1.0 Hour
- Human Rights 1.0 Hour
- Legal Updates 2.0 Hours
- Procedural Justice 25.0 Hours

**Course Description:** This five-day, 40-hour training program is intended to be a practical, informational and hands on program. The purpose of the course is to give law enforcement personnel the knowledge and skills they need to train other law enforcement personnel on a one-to-one basis. A diverse use of instructional methods will be employed to provide a student-centered learning environment. Upon successful completion of this program will have basic knowledge in a variety of topics including adult learning, coaching, and the design of a typical FTO program.

### Course topics include:

- The police image
- The Field Trainer's role and responsibility
- Principles of adult learning and coaching
- Methods of providing effective feedback
- Overriding the probationary officer's decisions
- Sexual harassment/hostile working environment
- The evaluation process
- Job status review and recommendation
- Probationary officer training manuals

**NOTE: Participants must bring a laptop computer or tablet capable of connecting to the Internet. The participant's e-device must have a PDF reader (Adobe Reader Recommended). All course materials are provided through Google Drive. If you have any I/T questions please contact the instructor at (847) 644-6437**

**Instructor:** Thomas Dworak is a retired Sergeant (31 years) from a suburban Chicago police department where he was the Field Training and Evaluation Program Coordinator and the Lead Defensive Tactics/Use of Force Instructor. Thom facilitates training throughout the country in Field Training, Instructor Development, Leadership, Use of Force, Defensive Tactics and is a core instructor for Below 100. He holds the position of adjunct faculty at the Suburban Law Enforcement Academy at the College of Du Page providing instruction to recruits in defensive tactics and scenario-based training. Thom is a court recognized expert in police practices and use of force. He is a member of the International Law Enforcement Educators and Trainers Association (ILEETA), an annual ILEETA conference presenter and the Instructor Development Section Editor for the ILEETA Journal. Follow Thom on Twitter @dworakt.

**Member Tuition: None**

**Non-Member Tuition: \$750.00**

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[BACK](#)