


Register on-line at:
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Tri-River Police Training Courses

October 2024

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Crisis Intervention Team Training (CIT-B) Orland Park P.D.						
20	21 Reid Technique of Interview and Interrogation New Lenox P.D.	22	23	24 Reid Advanced Interview and Interrogations New Lenox P.D.	25 Juvenile Interrogation and Delinquency Update Romeoville P.D.	26
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Tri-River Police Training Region - MTU 16

Crime Scene Investigation 2

Will County Sheriff's Office

16911 W. Laraway Rd., Joliet, IL. 60433

Monday-Friday; September 30 – October 4, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

PENDING

**INFORMATION
COMING
SOON**

Instructor: This course will be taught by Lt. Heather Hansen (ret.), Illinois State Police and Lt. Chris Collins (ret.) with Kane County Sheriff's Department.

Member Tuition: None Non-Member Tuition: \$750.00

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

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Juvenile Court Act - Chapter 705, Act 405

Mokena Police Department

10300 W. 191st St., Mokena, IL. 60448

Tuesday; October 1, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandates:

- Civil Rights 1.0 Hour
- Const. Use of LE Authority 1.0 Hour
- Human Rights 1.0 Hour
- Legal Updates 3.5 Hours
- Procedural Justice 1.0 Hour
- Specialized: School Resource Officer (SRO) Pre-Qualified
 - Juvenile Law 8.0 Hours

This course is designed to provide all peace officers (regardless of their primary assignments) with a thorough update of the recently modified Chapter 705, Act 405: Illinois Family Court Act, 325 ILCS 5: Abused and Neglected Child Reporting Act, and Illinois Detention Laws.

Topics to be discussed include:

- Revisions to Chapter 705, Act 405
- Review of general provisions and definitions
- Child Abuse and Neglect
- Minors Requiring Authoritative Intervention
- Delinquent Minors & juvenile rights during police investigations
- Police Responsibilities
- Revisions to the Illinois Detention Law
- Requirements regarding juvenile interrogations

**** Students are encouraged to bring a laptop or tablet that can utilize a thumb drive; paper copies of the materials will not be provided. ****

Instructor for this course is Brian Galske, Deputy Chief, Chicago Ridge P.D (retired). Brian attended Moraine Valley Community College and Columbia Southern University for applied studies in Criminal Justice, attended the ILETSB Leadership program through Western Illinois University and attended the Northwestern University School of Police Staff and Command. Brian is a member of the Illinois Juvenile Officers Association, National Tactical Officers Association, Illinois Police Instructors Association, National Juvenile Justice Trainers Association, Illinois Tactical Officers Association, and the Illinois Crisis Negotiators Association.

Member Tuition: None

Non-Member Tuition: None

(members have priority in registration)

**This course is SRO grant funded by the Illinois Law Enforcement Training and Standards Board.*

Policing A Diversified America (The U Approach)

Monee Police Department
5357 W. Main St., Monee, IL. 60449
Wednesday; October 2, 2024
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.0 Hour
- Cultural Competency 4.0 Hours
- Human Rights 1.0 Hour
- Procedural Justice 1.0 Hour

Purpose: Law enforcement officers today must understand the need to be educated in the differences that exist among the many cultures that we have in America. It is important that individuals who engage in law enforcement learn to understand and respect the differences among the many cultures today. This understanding will assist in enhancing the public perception of law enforcement and thus provide officers with the knowledge, skills, and attitude necessary for dealing with cultural differences and thus enhance the professional image of today's law enforcement officers.

Course Description: Policing a Diversified America is a specialized course of study for law enforcement officers, who as part of their calls for service and proactive responsibilities, will likely encounter people that may be different from who they are and people who have different views on life. With this 8-hour training course officers will be able use the knowledge attained to better relate to a variety of cultures and communicate/interact effectively through understanding.

The key components of this course will cover the following:

- The definition of culture and the many types of cultures that exist today in America.
- The history of cultural tensions in America
- The mental conditioning of bias
- Discussion on cultural stereotyping
- Presumptions about Law Enforcement and Culture
- Controversies involving the excessive use of force
- The Civil Rights Act
- Laws Governing Racial Profiling
- Case Laws Involving Law Enforcement and Bias
- Effective Communication Through Understanding

About the Instructor: The course will be conducted by Traneil Thomas. Traneil is currently a Sergeant and former detective with over 20 years of Law Enforcement experience. Traneil is also a Marine Corps Veteran and holds a Bachelor's Degree in Criminal Justice. He is currently the CEO and Owner of Trained Ready Armed Defense Training & Consulting; he is also the owner of Trained Ready & Armed Apparel. Traneil grew up on the south-side of Chicago and is well versed in both urban and suburban lifestyles.

Member Tuition: None

Non-Member Tuition: \$150.00

(Members will have priority registration)

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

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Social Media & Online Investigations

Frankfort Police Department

20602 Lincoln-Way Ln., Frankfort, IL. 60423

Monday - Tuesday; October 7 - 8, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 0.5 Hour
- Const. Use of LE Authority 0.5 Hour
- Procedural Justice 6.0 Hours
- Lead Homicide Investigator 16.0 Hours

Course Description: Law Enforcement Officers, Police Crime Analysts, and Prosecutors will learn the skills needed to conduct internet-based investigations along with obtaining data from Social Media companies with a court order. Students will be introduced to Open-Source Intelligence Techniques (OSINT) that can be used to obtain evidence and information about offenders without the need for legal orders. Students will be introduced to Internet Protocol and the Dark Web. Advanced Google Search Techniques will be discussed along with tips on creating online identities for Online Investigations. Students will work with a forensic mapping tool to analyze Snapchat geolocation data.

Students will need a laptop or windows tablet (NO IPAD) with internet capability and Google Earth Pro for Desktop installed on their laptop. Bring a mouse to use with the laptop.

Upon Completion: Participants will have a better understanding of different Social Media companies commonly used and how to identify their target’s Social Media accounts. Participants will know how to preserve and obtain data that is stored by Social Media companies either through a Court Order or through Open-Source Techniques. Participants will be knowledgeable in the device location data kept by some Social Media Companies and how this location data can be obtained and forensically mapped. Participants will know about techniques on how to create anonymous online profiles that can be used to investigate subjects. Participants will know more about Internet Protocol and how perpetrations can be identified by IP addresses. Participants will know how to go beyond the normal Google Searches by using Advanced Google Search techniques. Participants will have knowledge of over 250 free websites that can be used to learn valuable intelligence on any type of investigation.

Instructor: Jeff German is a Detective with the City of Joliet, Illinois Police Department. Detective German has over 20 years’ experience as a Police Officer and over 10 years’ experience as a Detective and an Investigator for the Will/Grundy Major Crimes Task Force. Detective German is a subject matter expert in Cellular Record & Geolocation Analysis, Certified Forensic Mobile Examiner, Certified Forensic Video Technician, Certified Vehicle System Forensic Technician & Examiner, Fire Investigator, Lead Homicide Investigator, and Certified Evidence Repair Technician.

Member Tuition: None

Non-Member Tuition: \$300.00

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

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Law and Order: A 40-Hour LHI Certification

Will County Sheriff's Office

16911 West Laraway Rd., Joliet, IL 60433

Monday – Friday; October 7-11, 2024

8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):

- | | |
|-------------------------------------|------------|
| • Civil Rights | 1.0 Hour |
| • Const. Use of LE Authority | 8.5 Hours |
| • Cultural Competency | 0.5 Hour |
| • Human Rights | 0.5 Hour |
| • Legal Updates | 8.0 Hours |
| • Officer wellness/mental health | 0.5 Hour |
| • Procedural Justice | 10.0 Hours |
| • Psychology of Domestic Violence | 0.5 Hour |
| • Reporting Child Abuse and Neglect | 0.5 Hour |
| • Specialized: | |
| ○ Lead Homicide Investigator | 40.0 Hours |

Course Description:

This training features interactive lectures and discussions of actual case histories, videos, and laws specific to homicide investigations. This comprehensive seminar provides instruction in conducting investigations and prosecuting death cases from the start of the investigation, through evidence collection, press conferences, trial testimony, and ultimately conviction.

This class uses a combination of actual homicide case studies, so participants work through a case from the beginning, through case closure. **The training provides participants the techniques and structure to lead a professional and lawful investigation.**

“Effective 01-01-2012, under 50 ILCS 705/10.11, only law enforcement officers who successfully complete the Board certified 40-hour Lead Homicide Investigator training program may be assigned as lead investigators in homicide investigations.” This course fulfills the requirements.

Instructor: Lou Tessmann, CFI retired from the Waukegan (Illinois) Police Department after 23 years of service in a wide variety of assignments, including patrol, investigations, training, and ultimately Deputy Chief of Police. Lou is a 26-year veteran of the United States Marine Corps, retiring as a CWO-4. In addition to his service in Vietnam he was activated for Desert Storm and Desert Shield and has received numerous military awards including the Naval Commendation Medal. Lou began his career as a police officer with the City of Waukegan assigned to the patrol division. He was later assigned to the detective bureau for nine years and as a juvenile officer for one year. Lou also served as the Commander of the elite Lake County Major Crime Task Force. The task force works on major criminal investigations relating to homicides, kidnappings, and police-involved shootings. During his career, he has conducted thousands of interviews and interrogations. Most noteworthy, Lou has obtained over 80 homicide confessions during his career with only three instances where he was unable to obtain a confession from the homicide suspect.

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Jeffrey J. Pavletic is a subject matter expert and an award-winning trial attorney who has built a reputation of integrity and exceptional skill in the courtroom. As a prosecutor over the past three decades, he has tried countless cases to victory (including approximately 175 jury trials with a concentration in homicide and violent crime). In addition to trying some of the highest profile and complex cases that have occurred in the history of Northern Illinois, Jeff was Chief of the Felony Review Division, and was the First Assistant State's Attorney for the Lake County (Illinois State's Attorney's Office).

Member Tuition: None

Non-Member Tuition: \$750.00

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

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Acting Patrol Officer in Charge

Mokena Police Department

10300 W. 191st St., Mokena, IL. 60448

Thursday & Friday; October 10-11, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

• Civil Rights	1.0 Hour
• Const. Use of LE Authority	1.0 Hour
• Crisis Intervention	2.0 Hours
• Cultural Competency	3.0 Hours
• Human Rights	0.5 Hour
• Legal Updates	1.0 Hour
• Officer wellness/mental health	0.5 Hour
• Procedural Justice	4.0 Hours
• Use of Force	1.0 Hour

Course Description:

This training program is designed to meet the practical needs of uniformed patrol officers who have supervisory responsibilities and will challenge them to evaluate their leadership styles. The management of numerous patrol challenges will be discussed in a highly interactive setting with safe and proper response to situations being the main theme of this program. Patrol Officers who serve as Officers-in-Charge, Field Training Officers, and newly appointed Sergeants would all benefit from this program.

Topics will include:

- ***Procedural Challenges***
Jurisdiction-discipline-use of force-death notification-hostage/barricaded subject-Psychiatric emergencies-domestic violence-vehicle pursuits-active assailant-Reporting unusual occurrence to command staff and many others
- ***Initial Response to Unusual or Violent Deaths***
Crime scene integrity
Search and seizure issues
Identify -- Who, When, Where, What, Why, and How
- ***Response to Critical Incidents***
Command station
Setting up perimeters
Manpower, time, equipment
- ***Case Studies***
Identifying leadership styles
Decision making process
Alternate course of action

Instructor: Brian Galske, Commander of Operations, Chicago Ridge P.D. (Ret.)

Member Tuition: None

Non-Member Tuition: \$300.00

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

Crisis Intervention Team Training (CIT-B) Basic

Orland Park Police Department

15100 S. Ravinia Ave., Orland Park, IL. 60462

Monday – Friday; October 14 – October 18, 2024

8:00 am till 4:00 pm

NOTE: Officers are required to have 1 year of service in a non-probationary status before they may attend this class.

This course complies with the guidelines of the following mandate(s):

- | | |
|---|--------------------------------------|
| • Civil Rights | 0.5 hours |
| • Constitutional/Proper Use of LE Authority Use of LE Authority | 0.5 hours |
| • Crisis Intervention | 12.0 hours |
| • Human Rights | 7.0 hours |
| • Legal Updates | 2.0 hours |
| • Officer wellness/mental health | 2.0 hours |
| • Procedural Justice | 4.0 hours |
| • De-escalation Techniques | 8.0 hours (4.0 Hours Scenario-Based) |
| • Officer Safety Techniques | 4.0 hours (3.0 Hours Scenario-Based) |
| • Crisis Intervention Team Training | 40 hours |

Purpose: Law enforcement officers are generally the first responders to crisis events. It is important to have individuals in law enforcement who can utilize effective strategies, insuring public and personal safety. The Crisis Intervention Team (CIT) training provides officers with education about mental illness and other behavioral disabilities as well as providing skills and tools for effectively and safely interacting with someone who is experiencing a crisis.

Course Description: Participants of this voluntary, 40-hour training program, receive intensive training on recognizing and addressing individuals in the community who have a mental illness or other behavioral health crisis. The CIT training program is an in depth, specialized course for officers with at least one-year non-probationary experience. The five-day course includes presentations by behavioral health specialists, experienced field officers and representatives from regional service providers. Officers will receive training in topics such as mental illness/signs and symptoms, co-occurring disorders, child and adolescent issues, medical conditions and psychotropic medications, and law enforcement response and legal issues. They will also learn advanced communication and de-escalation techniques, partake in valuable exercises, have a unique opportunity to participate in discussions with individuals who have a mental illness and or their family members and given an opportunity to exercise their skills in realistic scenario role plays.

(Continued)

The key components of this course cover the following:

- Officers are exposed to the dynamics of mental illness, developmental disabilities, child and adolescent disorders, elderly individuals with behavioral issues, returning combat veterans, people who have excited delirium, and people with substance abuse/co-occurring disorders. This training will allow officers to make quick and effective decisions utilizing options they have to resolve the crisis.
- Officers are exposed to the experiences, viewpoints and concerns of persons with mental illnesses (consumers). Officers will meet with consumers in order to gain their perspective and learn from them.
- Officers receive instruction and demonstrations in basic listening and responding skills along with crisis interventions strategies. Real life crisis scenarios provided by trained professional actors with the assistance of state-certified CIT officers are presented to officers for them to demonstrate their resolution skills.
- **The scenario-based training will take place on Thursday, October 17th; attendees will be required to wear their "department uniform of the day" for their current assignment.**

About the Instructors: The course will be conducted by a diverse group of law enforcement and behavioral health professionals, including active CIT officers from various parts of the State of Illinois. An essential part of the CIT course is scenario-based skills training with crisis scenarios provided by trained professional actors. All scenarios are facilitated and evaluated by certified CIT officers.

Member Tuition: None

Non-Member Tuition: None

(members will receive priority registration)

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

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Tri-River Police Training Region - MTU 16

I & I PRO[®]

Today's Professional and Effective Interview & Interrogation Approach

Frankfort Police Department

20602 Lincoln-Way Ln., Frankfort, IL. 60423

Tuesday-Thursday; October 15-17, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- | | |
|------------------------------|------------|
| • Civil Rights | 8.5 Hours |
| • Const. Use of LE Authority | 7.5 Hours |
| • Legal Updates | 0.5 Hour |
| • Procedural Justice | 3.0 Hours |
| • Lead Homicide Investigator | 24.0 Hours |

Course Description:

This 3-day seminar has been created by lead instructor and interviewing expert Detective Dom Cappelluti. It was created to specifically prepare today's detectives, investigators, agents, supervisors, gang and drug officers, and uniformed patrol officers to become effective interviewers when conducting criminal investigations and other professional duties as directed by their respective agencies.

The focus of this 3-day seminar is to provide law enforcement personnel with specialized interview and interrogation training that will significantly help develop the knowledge and skill level needed to effectively and professionally conduct interviews and interrogations with today's most experienced criminals.

Each specific module has been designed for every participant to focus on self-evaluation and address their own strong and weak points as they prepare to become professional interviewers in today's demanding times.

Each participant will receive Dom's textbook, "The Crime Book" and a custom outline book.

Topics to be discussed:

- Participants will learn today's legal aspects and trending policies concerning custodial interviews
- Learn how to avoid false confessions or the perception of unethical practices
- Understand successful approaches to conducting the more difficult interview and interrogations of today
- Learn different ways to professionally and successfully provide Miranda to gain compliance
- Understanding the power of the interviewer's own personality and how to use it
- Successful preparation before every interview
- Learn how to conduct the professional interview and then the interrogation if needed
- Learn how to protect the truth and secure the confession

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Instructor: Domenic Cappelluti is a veteran street cop and detective with the Waukegan (IL) Police Department and former Group Supervisor for the Lake County Major Crime Task Force. With over 20 years on the job, Domenic has specialized in high profile violent street crimes, including homicides, murder for hire cases on gang and narcotics officers, and officer involved shootings. During his career, Domenic has and supervised the Criminal Investigations Division and the Gang Suppression Unit. Domenic has investigated hundreds of gang and drug related operations throughout Lake County and the Chicago metropolitan area, primarily targeting Chicago-based street gangs. He is fluent in Spanish and Italian and has successfully conducted thousands of interviews, including interrogations in Spanish with Hispanic street gang members.

Domenic is nationally recognized for his teaching and vast experience in criminal interrogation, homicide investigation, and gang enforcement and has testified as an expert witness on these subjects in several states. He is Certified Forensic Interviewer (CFI) and the recipient of numerous prestigious awards for his accomplishments in homicide investigation and urban gang enforcement.

Domenic passionately teaches law enforcement officers and federal agents across the United States and Mexico and was selected to represent a U.S. government agency, internationally, to provide interview and interrogation training and instruction on effective street interviewing techniques. Domenic is the creator of the Gang Combat Dynamics series, Criminal Related Interviewing Made Easy (CRIME 1-2-3), Investigating Gang Homicides, Testifying in High Profile Cases – and much more. Still working the street today, Domenic’s teaching methods, credibility, and fresh approach always make for an interesting and valuable training experience.

Member Tuition: None

Non-Member Tuition: None

(Members receive priority registration)

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board, LHI Grant

Bloodstain Evidence Workshop

Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL. 60544

Friday; October 18, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Const. Use of LE Authority 3.0 Hours
- Procedural Justice 1.0 Hour
- Lead Homicide Investigator 8.0 Hours

Course Description: The goal of this program is to provide investigators with the skills necessary to identify, document, collect, and preserve bloodstain evidence and effectively integrate it into their cases. It provides the foundation for investigators to identify, document, collect, and handle bloodstain evidence in any criminal case. Students will be given detailed explanations of the most up-to-date, scientifically sound methods for identifying, documenting, and collecting bloodstain evidence encountered by law enforcement crime scene service units. It will build upon basic blood evidence training students receive in standard 40 Hour Basic Evidence Technician courses and will introduce advanced methods for interpreting and processing such evidence.

The lecture portion of this program is minimal so students can maximize time spent on hands-on exercises meant to build upon practical skills that will be immediately applicable on the job.

Topics to be addressed include:

- Safety precautions to be taken when working with bloodstain evidence
- Identifying bloodstain evidence
- Documenting bloodstain evidence (through photography and sketching)
- Photographing bloodstain evidence
- Sketching bloodstain evidence
- Chemical enhancement of bloodstain evidence
- Collecting blood stain evidence

Upon completion of this program students will have an enhanced awareness of how bloodstain evidence provides information as to types of weapons used, minimum number of blows struck, movement before and after bloodshed, and victim / offender positions before, during and after bloodshed.

STUDENTS MUST BRING A DEPARTMENT-ISSUED CAMERA WITH MACRO LENS, THE INSTRUCTIONAL MANUAL FOR THE CAMERA, A TRIPOD, ELECTRONIC FLASH, SYNC CORD, CABLE RELEASE, MEMORY CARD, FLASHLIGHT, AND A SCIENTIFIC CALCULATOR TO CLASS. MOST SMART PHONES HAVE A SCIENTIFIC CALCULATOR APP.

Instructor: This course will be taught by Michael Kirby (Inverness P.D.-retired).

Member Tuition: None Non-Member Tuition: \$150.00

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

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32 Hour Juvenile Specialist Skills Program (Basic Juvenile Officer Certification)

Frankfort Police Department
20602 Lincoln-Way Ln., Frankfort, IL. 60423
Monday-Thursday; October 21-24, 2024
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 2.0 Hours
- Const. Use of LE Authority 4.0 Hours
- Human Rights 3.0 Hours
- Legal Updates 9.0 Hours
- Procedural Justice 5.0 Hours
- Crisis Intervention 1.0 Hour
- Reporting of Child Abuse and Neglect 3.0 Hours
- Specialized Training
 - School Resource Officer (SRO) Pre-Qualified
 - Juvenile Law 10.0 Hours
 - Officer & Youth Interaction 16.0 Hours
 - Lead Homicide Investigator 32.0 Hours

PURPOSE OF COURSE: This four-day, 32-hour program has been designed by expert practitioners from the fields of juvenile law, social work, and law enforcement to assist recently assigned juvenile officers in the legal, moral, and social issues that they will encounter in their positions as juvenile specialists. Public Act 88-7 requires "Juvenile Officers" to complete a course as prescribed by the Board. This course meets that requirement.

**** Students are encouraged to bring a laptop or tablet that can utilize a thumb drive; paper copies of the materials will not be provided. ****

COURSE OVERVIEW: The focus of this course is primarily to provide police officers with the skills, knowledge, and abilities needed to perform their duties as juvenile officers. In this unique role, juvenile officers not only enforce laws, but also respond compassionately and effectively to family problems. They serve as protectors of society by investigating criminal acts for findings of delinquency and as supporters of youths by helping them to grow out of adolescence without experiencing the stigma of police involvement.

Specific topics to be addressed in this program include the following:

- The role and responsibility of the Juvenile Officer
- Gaining perspectives on the assignment
- Child development
- Child psychology
- Communicating with adolescents and parents
- Adolescents and electronic influences
- Intervention and prevention strategies
- Article I of the Juvenile Court Act: General provisions
- Article II of the Juvenile Court Act: Abused, neglected, and dependent minors
- Article III of the Juvenile Court Act: Minors requiring authoritative intervention
- Article IV of the Juvenile Court Act: Addicted Minors
- Article V of the Juvenile Court Act: Delinquent minors
- Psychodynamics of child abuse
- The role of law enforcement and social services
- Protective custody
- Investigative techniques **(CONTINUED)**

- Preparing child abuse cases for court
- Sexual abuse and sexual exploitation investigations

COURSE GOALS: The goals of this course are to make officers particularly aware of the demographics of the burgeoning youth population, which is becoming increasingly more vulnerable to gang recruitment, violent crime, sexual exploitation, alcohol, and drug abuse, and carrying weapons. Officers will become uniquely aware of these problems and the needs facing the children, adolescents, young adults, and parents that they will be serving in their capacity as juvenile officers. Throughout the program, participation in supportive networks such as Juvenile Officer Associations, Gang Task Forces, and high school liaison programs will be discussed and encouraged.

INSTRUCTORS: Brian Galske, Danielle Butts, and Catherine Hundley

Member Tuition: None

Non-Member Tuition: None

(members have priority in registration)

**This course is grant funded by the Illinois Law Enforcement Training and Standards Board.*

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The Reid Technique of Interviewing and Interrogation®

New Lenox Police Department

200 Veterans Parkway, New Lenox, IL 60451

Monday - Wednesday; October 21-23, 2024

8:00 am till 3:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.0 Hour
- Const. Use of LE Authority 1.0 Hour
- Legal Updates 2.0 Hours
- Procedural Justice 12.0 Hours
- Lead Homicide Investigator 18.0 Hours (7.0 Hours Scenario-Based)

Course Description: This is a 3-day, twenty-one hour program on the Reid Technique of Interviewing and Interrogation®. The course includes; interview and interrogation preparation, behavior symptoms, the Reid® Behavior Analysis Interview (B.A.I.) and “The Reid Nine Steps of Interrogation” which include:

Interview and Interrogation Preparation

The style, appearance and approach of the successful interviewer and interrogator will be covered, as will the room settings conducive to these activities.

Behavior Symptoms

Differences in verbal and nonverbal behavior between innocent and deceptive persons often can be observed, and are thus indicative of whether or not a suspect is telling the truth. A guilty suspect makes a conscious decision to resist your effort to get at the truth. In trying to maintain a structure of verbal lies, however, that suspect most often develops internal conflicts and tensions which manifest themselves in nonverbal behavior. Thus, body movements, facial expressions, eye contact, attitudes, posture and grooming gestures can indicate whether the subject is telling the truth or lying. Nonverbal indicators can also be used to determine whether the suspect under interrogation is listening, maintaining a defiant attitude or is ready to confess. You will learn how to observe and assess critical behavior symptoms and use those assessments to determine whether to move on to the next step of the interrogation.

Reid® Behavioral Analysis Interview (B.A.I.)

The information developed through use of the standard investigative questions of “who,” “what,” “when” and “how” is often not adequate — even in combination with physical evidence — to identify the wrongdoer. The Reid Behavioral Analysis Interview is a technique that uses a structured set of non-accusatory behavior-provoking questions developed as a result of many thousands of interviews. The B.A.I. makes it easier to determine whether the suspect is telling the truth about involvement in the matter under investigation, and is flexible enough to be used in cases ranging from employee theft to homicide.

The Reid Nine Steps of Interrogation®

The nine-step approach to a successful interrogation has been developed by John E. Reid and Associates through extensive research and practical experience over a period of 60 years. Because of the subject’s importance, approximately half the classroom time in the seminar is devoted to the interrogation process and detailed examination of each of the nine steps.

John Reid and Associates will provide the instructor for this class.

Member Tuition: None

Non-Member Tuition: \$450.00

**This course is partially funded by the Illinois Law Enforcement Training and Standards Board.*

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John Reid Advanced Interviews & Interrogations

New Lenox Police Department

200 Veterans Parkway, New Lenox, IL 60451

Thursday; October 24, 2024

8:00 am till 3:00 pm

This course complies with the guidelines of the following mandate(s):

- Procedural Justice 3.0 Hours
- Lead Homicide Investigator 6.0 Hours (3.0 Hours Scenario-Based)

Course Description: This course is for individuals who have completed the 3-day seminar on *The Reid Technique of Interviewing and Interrogation*, and builds upon their knowledge of the Reid Technique.

Most unsuccessful interrogations are a result of the investigator's inability to move the guilty suspect from one stage of the interrogation to the other. *Reid* has defined three distinct stages of the interrogation that may give the investigator problems:

1. Defiant stage: seven proven tactics to move suspects out of this stage
2. Neutral stage: four proven techniques to get the suspect to listen to the interrogator's themes
3. Acceptance stage: three specific techniques that will dramatically increase admissions of guilt

People who commit crimes do so to fulfill certain needs. What needs were satisfied is based upon the case facts, evidence and results of the interview — types of needs that will be thoroughly discussed are:

- Real need crimes
- Impulse need crimes
- Esteem need crimes
- Lifestyle need crimes

The Advanced Seminar will also address the following specific problem areas for some but not all interrogations:

- Juvenile interrogations
- Interrogation regarding guilty knowledge
- Playing one suspect against another
- Interrogation on multiple crimes

Course Instructor: This course will be taught by Instructors with John E. Reid and Associates, Inc.

Member Tuition: None

Non- Member Tuition: \$150.00

**This course is partially funded by the Illinois Law Enforcement Training and Standards Board.*

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Human Terrain Mapping and Behavior Pattern Recognition aka Tactical Threat Recognition: Basic Course

Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL. 60544

Thursday & Friday; October 24-25, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Crisis Intervention 2.0 Hours
- Cultural Competency 2.0 Hours
- Officer Wellness/mental health 4.0 Hours
- Procedural Justice 4.0 Hours

Course Description:

The purpose and scope of this training is to highlight the historical and contemporary artifacts of the crime and terror nexus and how Human Terrain Mapping and Behavior Pattern Recognition (HTMBPR) compliments efforts to thwart criminal and terrorist activities in the United States. HTMBPR is a science-based predictive analysis and proactive decision-making model. It is based upon lessons learned from the development of Human-Behavior Pattern Recognition and Analysis programs for the Department of Defense. HTMBPR focuses on developing advanced critical thinking, the decision-making algorithm, biases, and the six layers of human behavior. It provides a framework for Law Enforcement Officers to observe, articulate, document, and defend decisions they make while performing their duties by providing officers with the knowledge, skills, and abilities to:

- 1) Observe a situation, orient themselves with it, and make sound practical decisions in accordance with law and agency policy and procedure, and
- 2) Then take legal, moral, and ethically appropriate actions.

Contained within this training will be small group breakouts, written test, and video practical applications.

Instructors: Lynn Westover & Jay Seese

Lynn Westover is a Partner/Co-founder of SLC Squared with over 20 years of experience in Intelligence & Counterterrorism, spending 12 years in USMC Special Operations (Force Recon, Scout Sniper). Lynn has five combat tours (Operation Iraqi Freedom, Operation Enduring Freedom) and served as a Formal School Instructor, Master Instructor, and Curriculum Developer. One of the first Marines to participate in the Combat Hunter program, Lynn ultimately became an instructor for Combat Hunter, ASAT, SOFSAT, and IT-SAT. Lynn is also a Team Member & Evaluator for USASOC/NSW unnamed covert surveillance & countersurveillance asymmetric operations. Lynn is currently pursuing a Criminal Justice Degree with a focus on Homeland Security and Counterterrorism at Southern New Hampshire University.

Jay Seese is a Partner/Co-founder of SLC Squared with over 35 years of Defense and Law Enforcement experience spending five years U.S. Army and 20 years as a police officer. Aside from his two combat tours in Operation Just Cause and Operation Desert Shield/Desert Storm, he also deployed to Afghanistan to identify insider threats and teach US and Coalition Forces how to identify those threats. Jay spent 14 of his 20 years in law enforcement conducting plain clothes and undercover operations in counter-drug trafficking. Jay was one of the original SME's recruited to develop the Combat Hunter program, and worked on the Border Hunter, ASAT, SOFSAT, MASAT, and IT-SAT programs. Jay also serves as a Team Leader & Evaluator for USASOC/NSW unnamed covert surveillance & countersurveillance asymmetric operations.

Member Tuition: None*

Non-Member Tuition: None*

* This project is supported by Homeland Security funds, awarded by the Illinois Terrorism Task Force through the Illinois Law Enforcement Training and Standards Board.

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Juvenile Interrogation and Delinquency Update

Romeoville Police Department

1050 West Romeo Road, Romeoville, IL. 60446

Friday; October 25, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandates:

- Civil Rights 1.5 Hours
- Const. Use of LE Authority 1.5 Hours
- Human Rights 2.0 Hours
- Legal Updates 1.5 Hours
- Specialized: Lead Homicide Investigator 8.0 Hours
- Specialized: School Resource Officer (SRO) Pre-Qualified
 - Officer & Youth Interaction 5.0 Hours
 - Juvenile Law 3.0 Hours

This course is designed for new and experienced law enforcement officers, as well as newly assigned juvenile officers. Students will examine and discuss the latest changes to the Juvenile Court Act, Chapter 705, Articles I and V, Delinquency Provisions, along with recent court cases directing law enforcement in conducting proper interrogations and interviews while guaranteeing minors' rights.

**** Students are encouraged to bring a laptop or tablet that can utilize a thumb drive; paper copies of the materials will not be provided. ****

Topics to be examined include:

- Law enforcement interrogation skills - Juvenile Court Act, Chapter 705, Delinquency Provisions, Article V - Comprehensive examination of juvenile rights - Chapter 704 and Illinois Detention Law, PA 85-1443 - Recent revisions of the Juvenile Court Act, Chapter 705 - Responsibilities of arresting police officers and juvenile officers - Recent Court decisions affecting the implementation of the Juvenile Court Act - Chronic truants - Station adjustments - Parental rights and responsibilities

Instructor for this course is Brian Galske, Deputy Chief, Chicago Ridge P.D (retired). Brian attended Moraine Valley Community College and Columbia Southern University for applied studies in Criminal Justice, attended the ILETSB Leadership program through Western Illinois University and attended the Northwestern University School of Police Staff and Command. Brian is a member of the Illinois Juvenile Officers Association, National Tactical Officers Association, Illinois Police Instructors Association, National Juvenile Justice Trainers Association, Illinois Tactical Officers Association, and the Illinois Crisis Negotiators Association.

Member Tuition: None

Non-Member Tuition: None

(members have priority in registration)

**This course is an SRO grant funded by the Illinois Law Enforcement Training and Standards Board.*

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Adaptive Decision Making for Law Enforcement

New Lenox Police Department

200 Veterans Parkway, New Lenox, IL. 60451

Monday, October 28, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.0 Hour
- Const. Use of LE Authority 1.0 Hour
- Procedural Justice 1.0 Hour
- Use of Force 1.0 Hour

Course Description: The law enforcement environment can often be described as one that is a non-linear, open loop system, that happens at light speed. One where time can be either friend or foe. Operating in this environment creates stress which affects decision-making. Within this time-compressed environment officers often feel they need to act because they are there, rather than allowing the circumstances of the call to determine the urgency to act. The question is how to provide a strategy for officers to effectively control the stress response and to make lawful and ethical decisions. The answer is two-fold; 1) Emotional Intelligence and 2) The Adaptive Decision-Making Model.

The Adaptive Decision-Making Model addresses lawful and ethical decision-making. The model's foundation is the 4th Amendment Search and Seizure law. It asks, "Does the officer have the lawful authority to act or search or arrest?" Then examines the urgency to take an action, or what threshold of "government intrusion" will be acceptable to accomplish the law objective? This engaging workshop provides the attendees with strategies to increase their emotional intelligence competencies and develop their critical thinking and decision-making skills.

Course topics include:

- The 5 Pillars of Emotional Intelligence
- The Law Enforcement Environment
- Decision-making and Thinking Mental Models
- The Adaptive Decision-Making Model

NOTE: Participants must bring a laptop computer or tablet capable of connecting to the Internet. The participant's e-device must have a PDF reader (Adobe Reader Recommended). All course materials are provided through Google Drive. If you have any I/T questions, please contact the instructor at (847) 644-6437

Instructor: Thomas Dworak is a retired Sergeant (31 years) from a suburban Chicago police department where he was the Field Training and Evaluation Program Coordinator and the Lead Defensive Tactics/Use of Force Instructor. Thom facilitates training throughout the country in Field Training, Instructor Development, Leadership, Use of Force, Defensive Tactics and is a core instructor for Below 100. He holds the position of adjunct faculty at the Suburban Law Enforcement Academy at the College of Du Page providing instruction to recruits in defensive tactics and scenario-based training. Thom is a court recognized expert in police practices and use of force. He is a member of the International Law Enforcement Educators and Trainers Association (ILEETA), an annual ILEETA conference presenter and the Instructor Development Section Editor for the ILEETA Journal. Follow Thom on Twitter @dworakt

Member Tuition: None

Non-Member Tuition: \$150.00

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

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First-Line Supervision

(One-week version of *Supervision of Police Personnel* course)

Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL. 60544

Monday – Friday; October 28-November 1, 2024

8:00 am to 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Procedural Justice 3.5 Hours

Course Description: The *First-Line Supervision* course prepares first-line supervisors for a successful transition from officer to supervisor and provides professional development to current supervisors who have had little or no formal training to lead officers. The course provides the fundamentals of leadership and followership to enable students to become more effective in their roles, and provide an educational foundation for life-long learning and professional development.

The **one-week course** is designed to teach supervisors how to overcome contemporary leadership challenges and focuses on understanding human behavior and day-to-day work relationships with subordinates, superiors and the public. As emerging leaders navigating today's changing law enforcement environment, *First-Line Supervision* students learn how to effectively motivate, evaluate and discipline employees in order to successfully carry out the visions of their law enforcement agencies.

Who Should Attend:

First-Line Supervision is an absolute must for all new supervisors or soon-to-be-promoted officers. Experienced supervisors are encouraged to attend to improve their leadership and supervisory effectiveness and continue developing in the law enforcement profession.

***Students will need a laptop computer or similar device with a USB port.**

Course Content:

- The personal profile system: DiSC instrument
- Key elements of dynamic leadership
- Communication
- Supervising Diversity
- Motivational principles
- Performance Management
- Planning and decision making
- The disciplinary process
- Ethics, professionalism and community image
- Risk Management

Instructors: Course instructors are police managers (active or retired) who combine extensive experience with solid academic credentials, provided by *NUCPS*.

Member Tuition: None

Non-Member Tuition: \$750.00

(Members receive priority registration)

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

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