



# Training Schedule

[www.tri-river.org](http://www.tri-river.org)

**These are State Certified Courses, thus no more than 10% of class time may be missed, even with instructor approval, to receive course credit!**

Course	Location	Date	Register
<b>FULL</b> <del>Ballistic Shield Instructor Course—40 hour</del>	<del>Plainfield PD &amp; Joliet Country Club</del>	<del>Mon.—Fri. July 28—Aug. 1, 2025</del>	<a href="#">Register</a>
<b>Criminal Procedure for Detectives and Patrol Officers</b>	Will County Sheriff's Office	Monday August 4, 2025	<a href="#">Register</a>
<b>CANCELLED</b> <del>ILETSB—School Resource Officer Training by Butts</del>	<del>Plainfield PD</del>	<del>Mon.—Fri. August 4—8, 2025</del>	<a href="#">Register</a>
<b>Building a Better Police Report</b>	Lockport PD	Wednesday August 6, 2025	<a href="#">Register</a>
<b>Duty Pistol Optics – Red Dot Sights Armorer Law Enforcement Duty Handgun Skills</b>	Will County Sheriff's Office	Thursday August 7, 2025	<a href="#">Register</a>
<b>Acting Patrol Officer in Charge</b>	Mokena PD	Thurs. – Fri. August 7 – 8, 2025	<a href="#">Register</a>
<b>The Legal and Justifiable Use of Force - Pavletic</b>	Will County Sheriff's Office	Monday August 11, 2025	<a href="#">Register</a>
<b>Advanced Solo Officer School Threat Scenario Training for SROs and Responding Officers – Butts</b>	Plainfield PD	Monday August 11, 2025	<a href="#">Register</a>
<b>Sexual Assault Investigator Training (Day-2)</b>	New Lenox PD	Friday August 15, 2025	<a href="#">Register</a>
<b>Non-Escalation &amp; De-Escalation Scenario-Based Training</b>	Plainfield PD	Wednesday August 20, 2025	<a href="#">Register</a>

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<b>Writing Effective Search Warrants, Report Writing &amp; Effective Courtroom Testimony</b>	New Lenox PD	Monday August 25, 2025	<a href="#">Register</a>
<b>LE Defensive Driving for Sedans, SUV's &amp; Pick-up Trucks</b>	Autobahn Country Club	Tuesday September 2, 2025	<a href="#">Register</a>
<b>FULL</b> <del>LE Defensive Driving for Sedans, SUV's &amp; Pick-up Trucks</del>	Autobahn Country Club	Tuesday September 9, 2025	<a href="#">Register</a>
<b>Interviewing Children</b>	Frankfort PD	Thursday September 11, 2025	<a href="#">Register</a>
<b>FULL</b> <del>LE Defensive Driving for Sedans, SUV's &amp; Pick-up Trucks</del>	Autobahn Country Club	Tuesday September 16, 2025	<a href="#">Register</a>
<b>Basic Marine Law Enforcement Officer Training</b>	Will County Sheriff's Office	Tues. – Thurs. Sept. 16 – 18, 2025	<a href="#">Register</a>
<b>Adaptive Decision Making for Law Enforcement</b>	New Lenox PD	Friday September 19, 2025	<a href="#">Register</a>
<b>Exploring the Sexual &amp; Violent Offender</b>	Plainfield Fire Protection District HQ	Mon. – Tues. Sept. 22 – 23, 2025	<a href="#">Register</a>
<b>LE Defensive Driving for Sedans, SUV's &amp; Pick-up Trucks</b>	Autobahn Country Club	Tuesday September 23, 2025	<a href="#">Register</a>
<b>FULL</b> <del>LE Defensive Driving for Sedans, SUV's &amp; Pick-up Trucks</del>	Autobahn Country Club	Tuesday September 30, 2025	<a href="#">Register</a>
<b>Basic Field Training Officer – Sokolove – 40 Hour</b>	Romeoville PD	Mon. – Fri. October 6 – 10, 2025	<a href="#">Register</a>

<b>Lead Homicide Investigator: Law &amp; Order – 40 Hour Certification – ILETSB</b>	Will County Sheriff's Office	Mon. – Fri. October 6 – 10, 2025	<a href="#">Register</a>
<b>Brill Law Enforcement Action in Democracy (LEAD) – 4 Hour</b>	Plainfield PD	Thursday October 9, 2025	<a href="#">Register</a>
<b>Animal Cruelty and its Link to Domestic Violence</b>	Frankfort PD	Monday October 13, 2025	<a href="#">Register</a>
<b>Tactical Threat Recognition: Basic Course (aka Human Terrain Mapping &amp; Pattern Recognition Behavior)</b>	Plainfield PD	Mon. – Tues. October 13 – 14, 2025	<a href="#">Register</a>
<b>Peer Support for 1<sup>st</sup> Responders</b>	Plainfield PD (COURTROOM)	Wed. – Fri. October 15 – 17, 2025	<a href="#">Register</a>
<b>Internal Affairs Investigations - LES</b>	Plainfield PD (EOC)	Thurs. – Fri. October 16 – 17, 2025	<a href="#">Register</a>
<b>Reid Technique of Interviewing and Interrogations</b>	Mokena PD	Tues. – Thurs. October 21 – 23, 2025	<a href="#">Register</a>
<b>Yoga for First Responders</b>	Plainfield PD	Thursday October 23, 2025	<a href="#">Register</a>
<b>John Reid Advanced Interviews &amp; Interrogations</b>	Mokena PD	Friday October 24, 2025	<a href="#">Register</a>
<b>Juvenile Investigative Case Review</b>	Frankfort PD	Mon. – Tues. October 27 – 28, 2025	<a href="#">Register</a>
<b>ILETSB – Crisis Intervention Training – Basic CIT – 40 Hours</b>	Plainfield Fire Protection District HQ	Mon. – Fri. October 27 – 31, 2025	<a href="#">Register</a>

<b>Interviewing Children</b>	Frankfort PD	Wednesday November 5, 2025	<a href="#">Register</a>
<b>Death Investigation</b>	Romeoville PD	Thursday November 6, 2025	<a href="#">Register</a>
<b>ILETSB – SRO Recertification – Butts</b>	Plainfield PD	Mon. – Tues. November 10-11, 2025	<a href="#">Register</a>
<b>Firearms Instructor Course – 40 Hours – Chudwin</b>	Will County Sheriff's Office	Mon. – Fri. November 10-14, 2025	<a href="#">Register</a>
<b>De-escalation Instructor Course (Blue Shield Tactical)</b>	Plainfield PD	Mon. – Wed. November 17-19, 2025	<a href="#">Register</a>
<b>Field Training Officer Program – San Jose Model – 32 Hour</b>	Romeoville PD	Mon. – Thurs. November 17-20, 2025	<a href="#">Register</a>
<b>Adaptive Decision Making for Law Enforcement</b>	Will County Sheriff's Office	Friday November 21, 2025	<a href="#">Register</a>

**FULL**

Tri-River Police Training Region - MTU 16

**FULL****Ballistic Shield Instructor Course — 40 hour**

Plainfield Police Department  
14300 Coil Plus Dr., Plainfield, IL.

Monday; July 28, 2025  
0800-1600

Joliet Country Club  
1009 Spencer Rd.

Tuesday-Friday; July 29-August 1, 2025  
0800-1600

This course complies with the guidelines of the following mandate(s):

- |   |  |
|---|--|
| • Const. Use of LE Authority  | 1.00 Hour                                |
| • De-escalation Techniques  | 20.50 Hours (17.00 Hours Scenario-Based) |
| • High-Risk Traffic Stops   | 6.00 Hours (6.00 Hours Scenario-Based)   |
| • Law concerning stops, searches, and the use of force              | 1.00 Hour                                |
| • Officer safety techniques, including cover, concealment, and time | 10.50 Hours (10.50 Hours Scenario-Based) |
| • Specialized: School Resource Officer (SRO) Pre-Qualified          |  |
| ○ Active Threat Response  | 40.0 Hours (33.50 Hours Scenario-Based)  |

**Course Description:** This 40-hour (5-day) basic Hand Held Ballistic Shield In-House Instructors Course is designed to provide all of the tactical skill sets, printed material, and training outlines required to teach officers, within their own agency, to deploy and utilize a hand held ballistic shield. This course focuses on the ballistic shield and related equipment, training and operational considerations when deploying the shield during law enforcement functions. Topics covered include Stances, Movement, Reload/Malfunction Drills, live fire, basic CQB, perimeter operations, arrest team strategies, building searches and other high-risk patrol operations, Officer/Citizen down rescues, Vehicle clearing/arrest/rescue, and instructor development. The course requires student instructors to learn, practice and demonstrate proficiency in the critical individual and team skill sets required to become certified as a shield operator and teach those skills sets to officers. Student instructors will be required to demonstrate the ability to pass a written test, and teach material from this course.

While not mandatory, it is suggested that departments enroll officers in this program that have previous firearms and/or tactical-related instructor experience. **Students for this program should be selected for the expectation that they will teach or coordinate their agencies in-house Hand Held Ballistic Shield program.**

This is a dynamic, fast-paced course geared towards officers who already have a basic knowledge of firearms handling/deployment and patrol tactics.

**\*\*\* Students are required to bring a notebook and writing utensil, ear/eye protection, duty leather, pistol, and flashlight, Patrol Rifle if assigned, 300 rounds handgun and 100 rounds long gun ammunition, 100 rounds FX Marking Cartridges and Marking converted weapons, long pants, boots, soft body armor, ballistic shields and helmets (if available), civilian shirt w/no police logos and water to drink during tactical exercises.**

**Instructors:** Greg Poulos and other ILETSB certified instructors from the Illinois Tactical Officers Association.

**Member Tuition: None**

**Non-Member Tuition: None**

(Members have priority in registration)

*\*Funded in partnership with the Illinois Law Enforcement Training and Standards Board.*

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# **Criminal Procedure for Detectives and Patrol Officers**

Will County Sheriff's Department  
16911 W. Laraway Rd., Joliet, IL. 60433  
Monday; August 4, 2025  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |                              |           |
|------------------------------|-----------|
| • Civil Rights               | 2.0 Hours |
| • Const. Use of LE Authority | 2.0 Hours |
| • Legal Updates              | 4.0 Hours |
| • Lead Homicide Investigator | 8.0 Hours |

## **Course Description:**

This course will assist/inform/update Detectives and Police Officers in the criminal procedure laws as they pertain to criminal investigations. This course examines procedural law, substantive law, case law, and photographic crime scene studies. Actual documented case studies are used to illustrate the current state of our laws.

## **Topics to be discussed:**

- Potential Pitfalls in Criminal Procedure | The sources of Criminal Procedure | Due Process of Law | Miranda | Electronic Recording of Custodial Interrogations | Search and Seizure | Right to Privacy | Police Surveillance | Tracking Devices | Searching Vehicles | Canine Searches | Personal Electronic Devices | The "Plain View" Doctrine | Templates regarding Search Warrants, Phone Pings, etc. | Franks v. Delaware | Anticipatory Search Warrants | Securing Buildings | Knock and Announce laws/issues/updates | The Fifth Amendment | Terry Stops | Identification Procedures (Lineups, Photo Arrays, and Showups) | Illinois Supreme Court Rule 3.6 (What An Officer Can and Cannot Say)

**Instructor:** Jeffrey J. Pavletic is an award-winning trial attorney who has built a reputation of integrity and exceptional skill in the courtroom. As a prosecutor for the past two decades, he has tried countless cases to victory (including approximately 150 jury trials with a concentration in homicide and violent crime). In addition to trying some of the highest profile and complex cases that have occurred in the history of Northern Illinois, Jeff was Chief of the Felony Review Division, and is currently the First Assistant State's Attorney for the Lake County (Illinois) State's Attorney's Office. Jeff served as Special Counsel to the U.S. House of Representatives Judiciary Committee in the impeachment of President Clinton. His duties included all aspects of independent counsel review, the impeachment inquiry, presentation of articles of impeachment to the U.S. House of Representatives, all witness interviews and depositions of trial witnesses, and the actual impeachment trial before the U.S. Senate. Jeff has received numerous federal, state, and local awards. These include Illinois State Crime Commission's State's Attorney of the Year, Felony Trial Attorney of the Year, The Fred L. Foreman Criminal Justice Award, The Ruth Rosengarden Victim Service provider Award, and a special U.S. House of Representatives Award presented by Congressman Henry Hyde.

**(continued)**

Jeff has been featured on 20/20, The Today Show, Good Morning America, Court TV, and the Discovery Channel. Jeff is a published author and a well-respected legal instructor who holds undergraduate and graduate faculty positions and has received accolades as a nationally renowned lecturer, training thousands of police officers, lawyers, prosecutors, and judges.

**Member Tuition: None**

**Non-Member Tuition: None**

(Members receive priority registration)

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# **BUILDING A BETTER POLICE REPORT**

Lockport Police Department

1212 South Farrell Rd., Lockport, IL. 60441

Wednesday; August 6, 2025

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |                                   |           |
|-----------------------------------|-----------|
| • Const. Use of LE Authority      | 0.5 Hour  |
| • Procedural Justice              | 3.0 Hours |
| • Psychology of Domestic Violence | 2.0 Hours |
| • Use of Force (General)          | 1.0 Hour  |
| • Lead Homicide Investigator      | 8.0 Hours |

## **Course Description:**

This 8- hour course will focus on enhancing an officer's report writing skills so that he or she may better submit clear, accurate, concise, and detailed primary case reports. Emphasis will be placed on detailing probable cause for an arrest, better providing investigators with essentials in primary reports so that follow-up may become more efficient and enhancing case building in a way that will aid prosecutorial success. The course will examine some of the top failure points of poorly written reports as seen by shift supervisors, and then provide a blueprint to organization to better build reports for the future. Added emphasis will be placed on the additional care and challenges presented when preparing initial reports for Domestic Violence, Criminal Sexual Assault, and when an officer has had to apply physical force in the field. This course is geared to both newer patrol officers who may be developing report writing experience, as well as those veteran officers who might benefit from enhancing their report writing skills. Learning will be done through both lecture and a practical writing lab. Students are encouraged to bring a laptop computer with Microsoft Word installed.

## **Topics to be discussed:**

- Developing a winning mindset for proper report writing- Why it is THAT important!
- Top areas of report failure and how to correct them before you commit them
- Eliminating the "Cliffhangers" and communicating to your overall audience (cops, courts, lawyers, and social services)
- Implementing a fool-proof "Blueprint" for organizing any report, every time
- Making the link from describing events to establishing why actions were taken
- Strategy for reviewing reports prior to submitting them
- Challenges in preparing a primary Domestic Violence Report
- Challenges in preparing a primary Sexual Assault Report
- Documenting your use of force within your report

**(CONTINUED)**



**Instructor:** Sergeant Phelan is a 22- year veteran of the Lockport Police Department, and a patrol Sergeant for the last 9. He graduated from the University of Illinois- Chicago earning a BA in Criminal Justice. He is also a graduate of the NUCPS School of Staff and Command. In addition to his formal education, he has served his department by managing the crime prevention/community outreach program where he was responsible for DARE, GREAT, community outreach, as well as writing and implementing a curriculum for his department's Citizen's Police Academy.

He was also the primary grant writer for Lockport in obtaining the Bureau of Justice Assistance's (BJA) Gang Resistance Education Grant, COPS Hiring Grant, Illinois Tobacco Enforcement Reimbursement Grant, and the Illinois Department of Transportation's Traffic Safety Grant. Those roles included the added responsibility of submitting grant proposals, timely progress reports, and preparing follow-up press-releases. He currently is the department's Field Training Manager where he is responsible for assisting in the selection of FTOs and reviewing the overall progress of recruits through the daily submitted observation reports.

**Member Tuition: None**

**Non-Member Tuition: None**

(members receive priority)

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

**CANCELLED**

Tri-River Police Training Region - MTU 16

**CANCELLED****~~ILETSB - School Resource Officer Training by Butts~~**

Plainfield Police Department  
 14300 Coil Plus Dr., Plainfield, IL. 60544  
 Monday-Friday, August 4-8, 2025  
 8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

• Civil Rights	1.5 Hours
• Const. Use of LE Authority	1.0 Hour
• Crisis Intervention	4.0 Hours
• Cultural Competency	2.5 Hours
• Emergency Medical Response Training and Certification	1.0 Hour (1.0 Hour Scenario-Based)
• Human Rights	0.5 Hour
• Legal Updates	3.0 Hours
• Officer wellness/mental health	1.0 Hour
• Procedural Justice	7.5 Hours
• Psychology of Domestic Violence	0.5 Hour
• Reporting of Child Abuse and Neglect	0.5 Hour
• De-escalation Techniques	3.0 Hours (2.5 Hours Scenario-Based)
• Law concerning stops, searches, and the use of force	1.0 Hour
• Officer safety techniques, including cover, concealment, and time	3.0 Hours (2.5 Hours Scenario-Based)
• Specialized: School Resource Officer (SRO) Pre-Qualified	
○ Active Threat Response	7.0 Hours (6.0 Hours Scenario-Based)
○ Juvenile Law	6.0 Hours
○ Officer & Youth Interaction	8.0 Hours

**\*\* Students MUST bring a laptop or tablet that can utilize a thumb drive, those who do not, will not be allowed to stay for the training. \*\***

**Course Description:** This 5-day, 40 hour program has been designed by the Illinois Law Enforcement Training and Standards Board to provide students with the required training in use of police personnel within the school setting in accordance with SB 2925 (PA 100-984). SROs must be police officers of law enforcement agencies who are to serve within a school setting pursuant to a memorandum of understanding between the employing law enforcement agency and a school district within the agency's jurisdiction. Any officer serving in this role as of January 1, 2021 must have a special certification issued by the Illinois Law Enforcement Training and Standards Board ("Board"). Such officers must have attended a special training, or attained a waiver by the Board, before they can serve in this role. **To be eligible for this special certificate, a full-time Illinois law enforcement officer must have been actively employed in a law enforcement position within the state for at least three years (five years for part-time officers) before enrolling in the course or requesting a waiver. Each such officer must also be of sound character, free of disciplinary concerns, and open to working with minors.**

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## **Topics Discussed:**

Overview of juvenile law, Juvenile Court Act, role of the juvenile officer, special juvenile considerations, due process for juveniles, detention of juveniles, interrogating juvenile suspects, interviewing juvenile witnesses, rights of parents, SRO introduction, roles of SRO, school structure and hierarchy, school law, adolescent development/teen brain, communication, developing relationships among diverse students, special considerations and disabilities, criminal activity, law enforcement actions in school, ethical concerns, school design and safety, introduction to school threat response, school threat response case studies, role of SRO during a threat, recognizing an active threat, tactical maneuvering on school grounds, solo vs. group response tactics, clearing of school classrooms, identification and response to threat, post event, scenario trainings.

**Instructors:** This course will be taught by a team of Instructors. Lead Instructor, Danielle Butts is the Founder and Executive Director of All Our Children's Advocacy Center. She has been a Forensic Interviewer for 20 years and conducted over 4,000 interviews. Danielle is a member of the Cook County Child Abuse Advisory Board and the Children's Advocacy Center of Illinois Legislative Committee. She has been a law enforcement instructor for over 15 years and currently teaches; Interviewing Children, Juvenile Investigations, Sexual Assault and SRO.

**Member Tuition: None**

**Non-Member Tuition: None**

(members have priority in registration)

*\*This course is grant funded by the Illinois Law Enforcement Training and Standards Board.*

# Duty Pistol Optics – Red Dot Sights Armorer Law Enforcement Duty Handgun Skills

Will County Sheriff's Office

16911 W. Laraway Rd., Joliet, IL 60433

RANGE BUILDING – S/E Corner of rear parking lot

Thursday; August 7, 2025

10:00 am till 6:00 pm

This course complies with the guidelines of the following mandate(s):

- |   |                                      |
|---|--------------------------------------|
| • De-escalation Techniques  | 3.5 Hours (2.0 Hours Scenario-Based) |
| • Officer safety techniques, including cover, concealment, and time | 2.5 Hours (2.0 Hours Scenario-Based) |

## Course Description

This one-day course of instruction focuses on the mechanics of installing the duty handgun Red Dot Sights (RDS) - pistol optic and the related shooting skills that may be required of law enforcement officers in their duties. Lawful and justifiable use of force actions by police officers are vital to citizen and officer safety and effectiveness. Community confidence and trust in law enforcement is vital and to gain that trust, the use of force, most importantly deadly force, by police officers must be lawful, justifiable, skillful, and effective when confronted by highly violent criminal offenders.

## **The following items **MUST** be brought to this course:**

- Soft Body Armor (MANDATORY)
- Handgun with optic to be installed or pistol/optic combination that can be mounted and remounted to get the full benefit of the hands-on mechanical portion of the class.
- Full duty belt with holster that fits the pistol with dot optic, and magazine pouches.
- Weather appropriate clothing – this is a partially covered outdoor range.
- Hydration – drinks for warm weather
- Eye and ear protection
- Billed Ball Cap
- Cleaning kit
- 300 rounds pistol ammunition
- Note-taking materials
- If you are using new handguns or mounting new optics and have questions as to gear or optics, contact Jeff Chudwin at JLCJD@aol.com



Law enforcement agencies must carefully select individuals who are to be utilized as firearms armorers. Only personnel who are willing to exercise patience, good judgment, safety consciousness, and a willingness to document and record their armorer activities should be considered for the position of firearms armorers. The goal of this course is to enhance the student officers' abilities to properly mount the duty handgun RDS – pistol optic and to effectively employ the duty handgun and optic during their law enforcement duties.

**Instructors: Jeff Chudwin, Kimberly Heath-Chudwin, and Daryl Howell**

**Member Tuition: None**

**Non-Member Tuition: None**

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

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# Acting Patrol Officer in Charge

Mokena Police Department

10300 W. 191<sup>st</sup> St., Mokena, IL. 60448

Thursday & Friday; August 7-8, 2025

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

• Civil Rights	1.0 Hour
• Const. Use of LE Authority	1.0 Hour
• Crisis Intervention	2.0 Hours
• Cultural Competency	3.0 Hours
• Human Rights	0.5 Hour
• Legal Updates	1.0 Hour
• Officer wellness/mental health	0.5 Hour
• Procedural Justice	4.0 Hours
• Use of Force	1.0 Hour

## Course Description:

This training program is designed to meet the practical needs of uniformed patrol officers who have supervisory responsibilities and will challenge them to evaluate their leadership styles. The management of numerous patrol challenges will be discussed in a highly interactive setting with safe and proper response to situations being the main theme of this program. Patrol Officers who serve as Officers-in-Charge, Field Training Officers, and newly appointed Sergeants would all benefit from this program.

## Topics will include:

- ***Procedural Challenges***  
Jurisdiction-discipline-use of force-death notification-hostage/barricaded subject-  
Psychiatric emergencies-domestic violence-vehicle pursuits-active assailant-  
Reporting unusual occurrence to command staff and many others
- ***Initial Response to Unusual or Violent Deaths***  
Crime scene integrity  
Search and seizure issues  
Identify -- Who, When, Where, What, Why, and How
- ***Response to Critical Incidents***  
Command station  
Setting up perimeters  
Manpower, time, equipment
- ***Case Studies***  
Identifying leadership styles  
Decision making process  
Alternate course of action

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**Instructor:** Brian Galske, Commander of Operations, Chicago Ridge P.D. (Ret.)

**Member Tuition: None**

**Non-Member Tuition: None**

(Members receive priority)

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# The Legal & Justifiable Use of Force - Pavletic

Will County Sheriff's Department  
16911 W. Laraway Rd., Joliet, IL. 60433  
Monday; August 11, 2025  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |  |           |
|--|-----------|
| • Const. Use of LE Authority                           | 1.0 Hour  |
| • Legal Updates  | 1.0 Hour  |
| • Procedural Justice                                   | 1.0 Hour  |
| • Law concerning stops, searches, and the use of force | 5.0 Hours |
| • Specialized: Lead Homicide Investigator              | 8.0 Hours |

**Course Description:** This course will focus on police officer use of force considerations in on-duty and off-duty scenarios. Practical use of force issues will be examined by viewing actual videos from live police use of force encounters and discussing the officer's decisions in those instances. The course will review U.S. Supreme Court cases, Federal Court decisions, Illinois statutes and case law, and what our courts specifically look for in police use of force situations. The course will also address use of force occurrences, ranging from crimes in progress to the use of force in medical emergencies. The material will consider use of force from an officer's perspective: pre-assault indicators, force options that may be utilized, the use of intermediate weapons, permitted uses of force, prohibited uses of force, and the deadly use of force. Instruction will include proper documentation, Qualified Immunity, Garrity issues, and the Illinois Uniform Peace Officer's Disciplinary Act. The program will conclude with a discussion of the "10 Myths of Police Use of Force."

## Topics Discussed:

- Video analysis of actual police use of force events and decision making
- Use of force during crimes in progress; offenders fleeing a crime scene; medical emergencies
- Use of force where offender is neither evading arrest nor committing a crime
- Review of Illinois, Federal, and U.S. Supreme Court cases regarding police use of force
- What our courts consider when evaluating an officer's use of force
- Pre-assault indicators; force options; quantum of force; use of intermediate weapons
- Acceptable methods of force; unacceptable methods of force; use of deadly force
- Documenting an officer's use of force
- Probable cause and Qualified Immunity; Garrity issues
- The Illinois Uniform Peace Officer's Disciplinary Act
- "The 10 Myths of Police Use of Force"

**Instructor:** Jeffrey J. Pavletic is an award-winning trial attorney who has built a reputation of integrity and exceptional skill in the courtroom. As a prosecutor for the past two decades, he has tried countless cases to victory (including approximately 150 jury trials with a concentration in homicide and violent crime). In addition to trying some of the highest profile and complex cases that have occurred in the history of Northern Illinois, Jeff was Chief of the Felony Review Division, and is currently the First Assistant State's Attorney for the Lake County (Illinois) State's Attorney's Office. Jeff served as Special Counsel to the U.S. House of Representatives Judiciary Committee in the impeachment of President Clinton. **(continued next page)**

His duties included all aspects of independent counsel review, the impeachment inquiry, presentation of articles of impeachment to the U.S. House of Representatives, all witness interviews and depositions of trial witnesses, and the actual impeachment trial before the U.S. Senate. Jeff has received numerous federal, state, and local awards.

These include Illinois State Crime Commission's State's Attorney of the Year, Felony Trial Attorney of the Year, The Fred L. Foreman Criminal Justice Award, The Ruth Rosengarden Victim Service provider Award, and a special U.S. House of Representatives Award presented by Congressman Henry Hyde. Jeff has been featured on 20/20, The Today Show, Good Morning America, Court TV, and the Discovery Channel. Jeff is a published author and a well-respected legal instructor who holds undergraduate and graduate faculty positions and has received accolades as a nationally renowned lecturer, training thousands of police officers, lawyers, prosecutors, and judges.

**Member Tuition: None**

**Non-Member Tuition: None**

(Members receive priority)

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*



# Advanced Solo Officer School Threat Scenario Training for SROs and Responding Officers-Butts



Plainfield Police Department  
14300 Coil Plus Dr., Plainfield, IL. 60544  
Monday, August 11, 2025  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |   |                                      |
|---|--------------------------------------|
| • Crisis Intervention   | 0.5 Hour                             |
| • Emergency Medical Response  | 1.0 Hour (1.0 Hour Scenario-Based)   |
| • Officer wellness/mental health                                    | 0.5 Hour                             |
| • Procedural Justice  | 0.5 Hour                             |
| • De-escalation Techniques  | 4.0 Hours (4.0 Hours Scenario-Based) |
| • Officer safety techniques, including cover, concealment, and time | 1.5 Hours (1.0 Hour Scenario-Based)  |
| • Specialized: School Resource Officer (SRO) Pre-Qualified          |                                      |
| ○ Active Threat Response  | 8.0 Hours (6.0 Hours Scenario-Based) |

**\*\* SRO's will be given priority in registration. \*\***

**Course Description:** This is an 8-hour scenario-based class specifically designed for SRO's and Officers responding to active school threats. This class will focus on building tactical skills when responding to an active school threat. Students will also review optional medical responses for injuries. This course will focus on solo officer actions during a school threat response. Students will participate in guided discussions/lectures, interactive activities, and performance-based exercises. Course Goals Build and enhance SRO's and responding officers' tactical skills for active school, threat responses as the initial officer on scene. This scenario-based course will focus primarily on the initial solo response.

**Instructors:** This course will be taught by a team of Instructors. Lead Instructor, Danielle Butts is the Founder and Executive Director of All Our Children's Advocacy Center. She has been a Forensic Interviewer for 20 years and conducted over 4,000 interviews. Danielle is a member of the Cook County Child Abuse Advisory Board and the Children's Advocacy Center of Illinois Legislative Committee. She has been a law enforcement instructor for over 15 years and currently teaches; Interviewing Children, Juvenile Investigations, Sexual Assault and SRO.

**Member Tuition: None**

**Non-Member Tuition: None**

(members have priority in registration)

*\*This course is grant funded by the Illinois Law Enforcement Training and Standards Board/SRO Grant.*

# Sexual Assault Investigator Training (Day-2)

***Attendees must have previously completed the Initial Responders 8-hour in person or 8-hour online class to attend***

New Lenox Police Department  
200 Veterans Parkway, New Lenox, IL. 60451  
Friday; August 15, 2025  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

• Civil Rights	0.5 Hour
• Const. Use of LE Authority	0.5 Hour
• Cultural Competency	0.5 Hour
• Human Rights	0.5 Hour
• Legal Updates	0.5 Hour
• Procedural Justice	0.5 Hour
• Psychology of Domestic Violence	1.0 Hour
• Sexual Assault Trauma Informed Response	4.0 Hours
• Lead Homicide Investigator	8.0 Hours
• Sexual Assault Investigator Training	8.0 Hours

**\*\* Students are encouraged to bring a laptop or tablet that can utilize a thumb drive; paper copies of the materials will not be provided. \*\***

**Course Description:** This course will meet all the requirements of the Sexual Assault Incident Procedure Act (Public Act 099-0801) which was enacted January 1, 2017. This Act requires all agencies employing law enforcement officers who conduct sexual assault and abuse investigations be required to provide specialized training within 2 years (January 1, 2019) of the effective date of this act. The act also requires that agencies present training to all law enforcement officers who are initial responders within 3 years (January 1, 2020) of the effective date of this act.

## **Instructor:**

Commander John Arizzi has worked for the Lockport Police Department since 2005. He is the Investigations Commander and currently serving as a Division Commander in the Will/Grundy Major Crimes Task Force. John is a former Deputy Director of the Metro Area Narcotics Squad and has worked undercover for both state and federal authorities. John is also an FBI certified crisis negotiator and served on the Will County SWAT team. John holds a Bachelor's Degree in Criminal Justice from Benedictine University.

**Member Tuition: None**

**Non-Member Tuition: None**

(Members receive priority)

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# **Non-Escalation & De-Escalation Scenario Based Training**

Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL. 60544

Wednesday; August 20, 2025

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |   |                                      |
|---|--------------------------------------|
| • De-escalation Techniques  | 5.0 Hours (5.0 Hours Scenario-Based) |
| • Law concerning stops, searches, and the use of force              | 1.0 Hour (0.5 Hour Scenario-Based)   |
| • Officer safety techniques, including cover, concealment, and time | 1.0 Hour (0.5 Hour Scenario-Based)   |

## **Course Description:**

This comprehensive course offers a deep exploration of the proper use of force for officers, as well as the essential knowledge and practical skills in non-escalation and de-escalation as force alternatives. Participants will engage in stimulating lectures, hands-on activities, and interactive discussions, fostering a holistic understanding of the material and its real-world implications. Officers will have the opportunity to apply their learning in practical scenarios, honing their problem-solving abilities and critical thinking skills.

## **Instructor:**

Dr. Michael Schlosser retired as the Director of the Police Training Institute at the University of Illinois, after 20 years of service – nine years as an instructor and eleven years as Director. He holds a Master's Degree in Public Administration from Governor's State University, a Master's Degree in Legal Studies from the University of Illinois-Springfield, and a Doctorate in Education from the University of Illinois at Urbana-Champaign. He retired as a Lieutenant from the Rantoul Illinois Police Department after 20 years of service. During that time, he held positions as field training officer, field training supervisor, detective, juvenile officer, wellness director, control tactics instructor, and canine supervisor. When he became the director of PTI in 2012, he continued to teach the courses he was passionate about, including de-escalation training, arrest and control tactics, and police officer wellness. Dr. Schlosser is credited for groundbreaking efforts toward police reform through implementation of innovative curricula for improving police practices. His overall emphasis is on de-escalation training, community policing, and intensive integrated scenario-based training. Dr. Schlosser, through PTI, has been involved in numerous research projects in collaboration with various colleges at the University of Illinois.

Dr. Schlosser has authored dozens of articles, is co-author of the book *The POWER Manual: a Step-by-Step Guide to Improving Police Officer Wellness, Ethics, and Resilience*, made numerous radio and television appearances, and given over 200 presentations across the country on topics such as community policing, police tactics, police training, use of force, de-escalation techniques, control and arrest tactics, the intersection of police and race, diversity, police officer wellness, police family wellness, and various other topics related to American law enforcement.

**Member Tuition: None**

**Non-Member Tuition: None**

(members have priority in registration)

*\*This course is grant funded by the Illinois Law Enforcement Training and Standards Board.*

# Writing Effective Search Warrants, Report Writing & Effective Courtroom Testimony

New Lenox Police Department

200 Veterans Parkway, New Lenox, IL. 60451

Monday; August 25, 2025

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |                              |           |
|------------------------------|-----------|
| • Civil Rights               | 3.0 Hours |
| • Const. Use of LE Authority | 3.0 Hours |
| • Legal Updates              | 2.0 Hours |
| • Lead Homicide Investigator | 8.0 Hours |

## Course Description:

This multi-disciplinary training course for law enforcement officers will cover specific detailed writing for search warrants from drafting affidavits to testifying a suppression hearing. This course will also cover the do's and don'ts of writing police reports to avoid problems in court. Finally, this course will teach officers how to properly prepare for court and present physical and testimonial evidence at trial.

## Topics to be discussed:

**SEARCH WARRANTS:** > Drafting Affidavit > Informant Affidavit's > Hearsay > John Doe Warrants > Descriptions of places-persons-items to be searched > Probable Cause > Anticipatory Search Warrants Mandates: Civil Rights, Constitutional Use of Law Enforcement Authority & Legal Updates > Misrepresentation of Facts > Omissions > Discovery > Judicial Approval > Telephone corrections > Execution > Timelines > Knock & Announce/No Knock Warrants > Warrant Executed at Wrong Address > Inventory & Return

**REPORT WRITING:** > Supreme Court Rule 412 - Disclosure > Supreme Court Rule 415 - Duty to Disclose > Officer Personnel Files > Dangers of Poor Report Writing > Keys to Well-Written Report > Report Checklist

**COURTROOM TESTIMONY:** > The New Orleans Story > Attorneys Rules and Ethics > Understanding Defense Attorneys > How to Prepare for Your Testimony > How to Testify at Trial > Cross Examination > What Not To Do

**Instructor:** Jeffrey J. Pavletic is an award-winning trial attorney who has built a reputation of integrity and exceptional skill in the courtroom. As a prosecutor for the past two decades, he has tried countless cases to victory (including approximately 150 jury trials with a concentration in homicide and violent crime). In addition to trying some of the highest profile and complex cases that have occurred in the history of Northern Illinois, Jeff was Chief of the Felony Review Division, and is currently the First Assistant State's Attorney for the Lake County (Illinois) State's Attorney's Office. Jeff served as Special Counsel to the U.S. House of Representatives Judiciary Committee in the impeachment of President Clinton.

(CONTINUED)

His duties included all aspects of independent counsel review, the impeachment inquiry, presentation of articles of impeachment to the U.S. House of Representatives, all witness interviews and depositions of trial witnesses, and the actual impeachment trial before the U.S. Senate. Jeff has received numerous federal, state, and local awards. These include Illinois State Crime Commission's State's Attorney of the Year, Felony Trial Attorney of the Year, The Fred L. Foreman Criminal Justice Award, The Ruth Rosengarden Victim Service provider Award, and a special U.S. House of Representatives Award presented by Congressman Henry Hyde. Jeff has been featured on 20/20, The Today Show, Good Morning America, Court TV, and the Discovery Channel. Jeff is a published author and a well-respected legal instructor who holds undergraduate and graduate faculty positions and has received accolades as a nationally renowned lecturer, training thousands of police officers, lawyers, prosecutors, and judges.

**Member Tuition: None**

**Non-Member Tuition: None**

(Members will receive priority registration)

*\*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board, specialized LHI Grant.*

## **~~LE Defensive Driving for Sedans, SUV's~~**

### **FULL & Pick-up Trucks FULL**

Autobahn Country Club of Joliet  
3795 Centerpoint Way; Joliet, IL 60436

Tuesday; September 2, 2025

8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):

- |   |                                      |
|---|--------------------------------------|
| • Civil Rights  | 0.5 Hour                             |
| • Const. Use of LE Authority  | 0.5 Hour                             |
| • Officer safety techniques, including cover, concealment, and time | 2.0 Hours (2.0 Hours Scenario-Based) |

**In an effort to allow equal training opportunities, all "Member" Officers who have not taken this course will receive priority over those who have, unless their department requests an exception.**

**Course Description:** With rising insurance, repair, and medical costs, reducing or preventing law enforcement accidents is crucial for officer safety, and that of the public they protect. The professional instructors at Autobahn have developed an extensive one day driving program that covers skills training typically found in a multiple day program.

In the classroom, officers will learn the following concepts of driving safety:

- How cars react under emergency environments
- The basics of car control
- Common mistakes of other drivers on the road
- How to avoid accidents in the first place
- Controlling adrenaline
- Maintaining a high level of awareness
- Minimizing the effects of distractions

Throughout the rest of the day, officers will be placed in common emergency situations in a controlled, safe environment designed to replicate common emergency scenarios.

These drills will cover:

- Braking in low traction conditions (rain, snow, etc.)
- Emergency lane change techniques
- Vehicle dynamics training
- Skid control recovery

❖ *To facilitate this one-day program, breakfast and lunch are provided on site.*

#### **Requirements:**

- **At least one department squad car, SUV, or Pick-up truck is required for every two officers (from the same department) and will be used in the training.**
- In order to maximize training, class size is limited to 12 officers.
- Officers are required to check-in at the front security/information gate house.

**Member Tuition: None**

**Non-Member Tuition: None**

*(members receive priority)*

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

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# ~~LE Defensive Driving for Sedans, SUV's~~ **FULL & Pick-up Trucks FULL**

Autobahn Country Club of Joliet  
3795 Centerpoint Way; Joliet, IL 60436

Tuesday; September 9, 2025

8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):

- |   |                                      |
|---|--------------------------------------|
| • Civil Rights  | 0.5 Hour                             |
| • Const. Use of LE Authority  | 0.5 Hour                             |
| • Officer safety techniques, including cover, concealment, and time | 2.0 Hours (2.0 Hours Scenario-Based) |

**In an effort to allow equal training opportunities, all "Member" Officers who have not taken this course will receive priority over those who have, unless their department requests an exception.**

**Course Description:** With rising insurance, repair, and medical costs, reducing or preventing law enforcement accidents is crucial for officer safety, and that of the public they protect. The professional instructors at Autobahn have developed an extensive one day driving program that covers skills training typically found in a multiple day program.

In the classroom, officers will learn the following concepts of driving safety:

- How cars react under emergency environments
- The basics of car control
- Common mistakes of other drivers on the road
- How to avoid accidents in the first place
- Controlling adrenaline
- Maintaining a high level of awareness
- Minimizing the effects of distractions

Throughout the rest of the day, officers will be placed in common emergency situations in a controlled, safe environment designed to replicate common emergency scenarios.

These drills will cover:

- Braking in low traction conditions (rain, snow, etc.)
- Emergency lane change techniques
- Vehicle dynamics training
- Skid control recovery

❖ *To facilitate this one-day program, breakfast and lunch are provided on site.*

## **Requirements:**

- **At least one department squad car, SUV, or Pick-up truck is required for every two officers (from the same department) and will be used in the training.**
- In order to maximize training, class size is limited to 12 officers.
- Officers are required to check-in at the front security/information gate house.

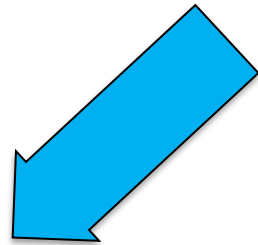
**Member Tuition: None**

**Non-Member Tuition: None**

(members receive priority)

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

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# Interviewing Children

Frankfort Police Department

20602 Lincoln-Way Ln., Frankfort, IL. 60423

Thursday, September 11, 2025

8:00 am till 4:00 pm

**NEW COURSE**

This course complies with the guidelines of the following mandate(s):

- |                               |           |
|-------------------------------|-----------|
| • Civil Rights                | 0.5 Hour  |
| • Const. Use of LE Authority  | 0.5 Hour  |
| • Crisis Intervention         | 0.5 Hour  |
| • Human Rights                | 0.5 Hour  |
| • Procedural Justice          | 3.0 Hours |
| • Lead Homicide Investigator  | 8.0 Hours |
| • Officer & Youth Interaction | 8.0 Hours |

**Course Description:** This course has been designed to provide officers, investigators, school resource officers, and/or juvenile officers with additional methods and information for interviewing children in criminal investigations. This highly interactive course will provide a framework for interviewing children who are victims or witnesses to crimes. Our instructor conducts over 125 forensic interviews of children per year. Emphasis will be placed on practical exercises conducted throughout the course. This course will utilize case vignettes for practical applications.

## Topics Discussed:

- Interview settings for children
- Child development and cognitive abilities – What should your expectations be for different age groups
- Cognitive evaluation
- Types of questions - from open-ended to leading
- Interviewing aides
- Stages of a child interview
- Establishing timelines with children
- Blocks to interviewing children – Disabilities and Mental Health issues

While issues of domestic violence to children and sexual assault of children will be discussed, it is the intent of this course to teach students to utilize these interview techniques in additional situations.

**Instructor:** Danielle Butts is the Founder and Executive Director of All Our Children's Advocacy Center. She has been a Forensic Interviewer for 20 years and conducted over 4,000 interviews. Danielle is a member of the Cook County Child Abuse Advisory Board and the Children's Advocacy Center of Illinois Legislative Committee. She has been a law enforcement instructor for over 15 years and currently teaches; Interviewing Children, Juvenile Investigations, Sexual Assault and SRO.

**Member Tuition: None**

**Non-Member Tuition: None**

(members have priority in registration)

*\*This course is grant funded by the Illinois Law Enforcement Training and Standards Board / SRO Grant.*



# ~~LE Defensive Driving for Sedans, SUV's~~ **FULL & Pick-up Trucks FULL**

Autobahn Country Club of Joliet  
3795 Centerpoint Way; Joliet, IL 60436

Tuesday; September 16, 2025

8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):

- |   |                                      |
|---|--------------------------------------|
| • Civil Rights  | 0.5 Hour                             |
| • Const. Use of LE Authority  | 0.5 Hour                             |
| • Officer safety techniques, including cover, concealment, and time | 2.0 Hours (2.0 Hours Scenario-Based) |

**In an effort to allow equal training opportunities, all "Member" Officers who have not taken this course will receive priority over those who have, unless their department requests an exception.**

**Course Description:** With rising insurance, repair, and medical costs, reducing or preventing law enforcement accidents is crucial for officer safety, and that of the public they protect. The professional instructors at Autobahn have developed an extensive one day driving program that covers skills training typically found in a multiple day program.

In the classroom, officers will learn the following concepts of driving safety:

- How cars react under emergency environments
- The basics of car control
- Common mistakes of other drivers on the road
- How to avoid accidents in the first place
- Controlling adrenaline
- Maintaining a high level of awareness
- Minimizing the effects of distractions

Throughout the rest of the day, officers will be placed in common emergency situations in a controlled, safe environment designed to replicate common emergency scenarios.

These drills will cover:

- Braking in low traction conditions (rain, snow, etc.)
- Emergency lane change techniques
- Vehicle dynamics training
- Skid control recovery

❖ *To facilitate this one-day program, breakfast and lunch are provided on site.*

## **Requirements:**

- **At least one department squad car, SUV, or Pick-up truck is required for every two officers (from the same department) and will be used in the training.**
- In order to maximize training, class size is limited to 12 officers.
- Officers are required to check-in at the front security/information gate house.

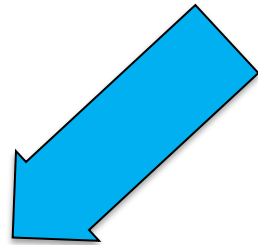
**Member Tuition: None**

**Non-Member Tuition: None**

(members receive priority)

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

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# Basic Marine Law Enforcement Officer Training

**Presented by Maritime Responder Training Services, LLC**

Will County Sheriff's Department

16911 W. Laraway Rd., Joliet, IL. 60433

Tuesday-Thursday; September 16-18, 2025

8:00 am till 4:00 pm



**NEW**

This course complies with the guidelines of the following mandate(s):

- |   |                                     |
|---|-------------------------------------|
| • Const. Use of LE Authority  | 2.0 Hours                           |
| • Emergency medical response training and certification             | 4.0 Hours (2 Hours Scenario-Based)  |
| • Officer safety techniques, including cover, concealment, and time | 6.0 Hours (6 Hours Scenario-Based)  |
| • Lead Homicide investigator  | 24.0 Hours (6 Hours Scenario Based) |

**Priority registration will be given to members who have marine rescue watercraft. Therefore, registrants should indicate such while registering.**

## Course Description:

This course is structured to give Law Enforcement Officers the knowledge and skills necessary to operate in the maritime environment to include enforcement, search, rescue, and recovery. This course consists of both classroom and scenario-based training on the water.

## Topics Discussed:

The objective of this course is to give Law Enforcement Officers the knowledge and skills necessary to enforce all maritime state laws as well as local and county ordinances and to promote safe boating to include: responding to calls for assistance in the maritime environment, responding to boating accidents, search/rescue/recovery operations and sonar operations for death investigations/body recovery.

## What to bring:

Students should bring any department issued water rescue equipment available, i.e., PFD, throw bags, rescue lines, rescue watercraft etc. If you do not have any equipment, we will provide everything you need for the water portion of the training.

**Instructor:** Mike Johnson of Maritime Responder Training Services, LLC.

**Member Tuition: None**

**Non-Member Tuition: None**

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# **Adaptive Decision Making for Law Enforcement**

New Lenox Police Department

200 Veterans Parkway, New Lenox, IL. 60451

Friday, September 19, 2025

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |                              |          |
|------------------------------|----------|
| • Civil Rights               | 1.0 Hour |
| • Const. Use of LE Authority | 1.0 Hour |
| • Procedural Justice         | 1.0 Hour |
| • Use of Force               | 1.0 Hour |

**Course Description:** The law enforcement environment can often be described as one that is a non-linear, open loop system, that happens at light speed. One where time can be either friend or foe. Operating in this environment creates stress which affects decision-making. Within this time-compressed environment officers often feel they need to act because they are there, rather than allowing the circumstances of the call to determine the urgency to act. The question is how to provide a strategy for officers to effectively control the stress response and to make lawful and ethical decisions. The answer is two-fold; 1) Emotional Intelligence and 2) The Adaptive Decision-Making Model. The Adaptive Decision-Making Model addresses lawful and ethical decision-making. The model's foundation is the 4<sup>th</sup> Amendment Search and Seizure law. It asks, "Does the officer have the lawful authority to act or search or arrest?" Then examines the urgency to take an action, or what threshold of "government intrusion" will be acceptable to accomplish the law objective? This engaging workshop provides the attendees with strategies to increase their emotional intelligence competencies and develop their critical thinking and decision-making skills.

## **Course topics include:**

- The 5 Pillars of Emotional Intelligence
- The Law Enforcement Environment
- Decision-making and Thinking Mental Models
- The Adaptive Decision-Making Model

**NOTE: Participants must bring a laptop computer or tablet capable of connecting to the Internet. The participant's e-device must have a PDF reader (Adobe Reader Recommended). All course materials are provided through Google Drive. If you have any I/T questions, please contact the instructor at (847) 644-6437**

**Instructor:** Thomas Dworak is a retired Sergeant (31 years) from a suburban Chicago police department where he was the Field Training and Evaluation Program Coordinator and the Lead Defensive Tactics/Use of Force Instructor. Thom facilitates training throughout the country in Field Training, Instructor Development, Leadership, Use of Force, Defensive Tactics and is a core instructor for Below 100. He holds the position of adjunct faculty at the Suburban Law Enforcement Academy at the College of Du Page providing instruction to recruits in defensive tactics and scenario-based training. Thom is a court recognized expert in police practices and use of force. He is a member of the International Law Enforcement Educators and Trainers Association (ILEETA), an annual ILEETA conference presenter and the Instructor Development Section Editor for the ILEETA Journal. Follow Thom on Twitter @dworakt

**Member Tuition: None**

**Non-Member Tuition: None**

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# Exploring the Sexual & Violent Offender



Plainfield Fire Protection District Headquarters

23748 W. 135<sup>th</sup> St., Plainfield, IL. 60544

Monday-Tuesday; September 22-23, 2025

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |                              |            |
|------------------------------|------------|
| • Civil Rights               | 0.5 Hour   |
| • Const. Use of LE Authority | 1.0 Hour   |
| • Crisis Intervention        | 1.0 Hour   |
| • Human Rights               | 2.0 Hours  |
| • Procedural Justice         | 9.5 Hours  |
| • Specialized:               |            |
| ○ Lead Homicide Investigator | 16.0 Hours |

**Course Description:** This 16-hour course is designed to increase the officer's knowledge of sexual predators, violent predators & psychopaths. The information presented will increase investigation, interview and interrogation skills. Students will receive in-depth instruction on the investigation and understanding of sexual predators, violent offenders, psychopaths, as well as crime victims' response. The training will provide students with the skills and knowledge to effectively interview victims and perpetrators of sexual and violent crimes.

## Goals include:

- Identifying & understanding the characteristics and typologies of the sexual offender and violent offender and identify forensic and clinical concerns, personality, offender strategies, grooming strategies.
- Understanding the role alcohol plays in sexual offenses & violent offenses.
- Understanding the role that pornography plays in reinforcing sexual offense behavior.
- Understanding the psychopathic abuser & psychopathic sexual offender.
- Understanding how to investigate, interrogate, and assess the sexual offender and violent offender and how to gather pertinent and invaluable information.
- Understand strategies to effectively interview sex offenders, including juvenile and adult male and female offenders, victims, and psychopaths.
- Learning to detect truth from deception via clinical interview & interrogation & how to effectively interview/interrogate the sexual offender & violent offender.
- Identifying and understanding the profiling strategies necessary to develop a useful and effective profile of a violent offender.

**Instructor: Scott A. Johnson, MA, LP**, has a Master's Degree in Counseling & Psychological Services from St. Mary's College. He is a Licensed Psychologist (Minnesota). He has over 33 years-experience addressing sexual predators as a forensic psychologist, author, educator, and police trainer. He trains and consults with law enforcement and U.S. Probation nationwide addressing sexual predators and violent offenders. He was involved in the civil commitment of sexual predators for the state of Minnesota for several years. He has taught at numerous colleges and universities. He is the author of several book chapters, booklets, research, numerous journal articles and other professional materials. Mr. Johnson is a forensic psychologist. He is a regular guest on Nancy Grace.

**Member Tuition: None**

**Non-Member Tuition: None**

(Members receive priority in registration)

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# ~~LE Defensive Driving for Sedans, SUV's~~ **FULL & Pick-up Trucks FULL**

Autobahn Country Club of Joliet  
3795 Centerpoint Way; Joliet, IL 60436  
Tuesday; September 23, 2025  
8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):

- |   |                                      |
|---|--------------------------------------|
| • Civil Rights  | 0.5 Hour                             |
| • Const. Use of LE Authority  | 0.5 Hour                             |
| • Officer safety techniques, including cover, concealment, and time | 2.0 Hours (2.0 Hours Scenario-Based) |

**In an effort to allow equal training opportunities, all "Member" Officers who have not taken this course will receive priority over those who have, unless their department requests an exception.**

**Course Description:** With rising insurance, repair, and medical costs, reducing or preventing law enforcement accidents is crucial for officer safety, and that of the public they protect. The professional instructors at Autobahn have developed an extensive one day driving program that covers skills training typically found in a multiple day program.

In the classroom, officers will learn the following concepts of driving safety:

- How cars react under emergency environments
- The basics of car control
- Common mistakes of other drivers on the road
- How to avoid accidents in the first place
- Controlling adrenaline
- Maintaining a high level of awareness
- Minimizing the effects of distractions

Throughout the rest of the day, officers will be placed in common emergency situations in a controlled, safe environment designed to replicate common emergency scenarios.

These drills will cover:

- Braking in low traction conditions (rain, snow, etc.)
- Emergency lane change techniques
- Vehicle dynamics training
- Skid control recovery

❖ *To facilitate this one-day program, breakfast and lunch are provided on site.*

## **Requirements:**

- **At least one department squad car, SUV, or Pick-up truck is required for every two officers (from the same department) and will be used in the training.**
- In order to maximize training, class size is limited to 12 officers.
- Officers are required to check-in at the front security/information gate house.

**Member Tuition: None**

**Non-Member Tuition: None**

(members receive priority)

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

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# ~~LE Defensive Driving for Sedans, SUV's~~ **FULL & Pick-up Trucks FULL**

Autobahn Country Club of Joliet  
3795 Centerpoint Way; Joliet, IL 60436  
Tuesday; September 30, 2025  
8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):

- |   |                                      |
|---|--------------------------------------|
| • Civil Rights  | 0.5 Hour                             |
| • Const. Use of LE Authority  | 0.5 Hour                             |
| • Officer safety techniques, including cover, concealment, and time | 2.0 Hours (2.0 Hours Scenario-Based) |

**In an effort to allow equal training opportunities, all "Member" Officers who have not taken this course will receive priority over those who have, unless their department requests an exception.**

**Course Description:** With rising insurance, repair, and medical costs, reducing or preventing law enforcement accidents is crucial for officer safety, and that of the public they protect. The professional instructors at Autobahn have developed an extensive one day driving program that covers skills training typically found in a multiple day program.

In the classroom, officers will learn the following concepts of driving safety:

- How cars react under emergency environments
- The basics of car control
- Common mistakes of other drivers on the road
- How to avoid accidents in the first place
- Controlling adrenaline
- Maintaining a high level of awareness
- Minimizing the effects of distractions

Throughout the rest of the day, officers will be placed in common emergency situations in a controlled, safe environment designed to replicate common emergency scenarios.

These drills will cover:

- Braking in low traction conditions (rain, snow, etc.)
- Emergency lane change techniques
- Vehicle dynamics training
- Skid control recovery

❖ *To facilitate this one-day program, breakfast and lunch are provided on site.*

## **Requirements:**

- **At least one department squad car, SUV, or Pick-up truck is required for every two officers (from the same department) and will be used in the training.**
- In order to maximize training, class size is limited to 12 officers.
- Officers are required to check-in at the front security/information gate house.

**Member Tuition: None**

**Non-Member Tuition: None**

(members receive priority)

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

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# Field Training Officer Certification

*(Sokolove Model)*

Romeoville Police Department

1050 West Romeo Rd., Romeoville, IL. 60446

Monday - Friday, October 6-10, 2025

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |                              |            |
|------------------------------|------------|
| • Civil Rights               | 1.0 Hour   |
| • Const. Use of LE Authority | 1.0 Hour   |
| • Human Rights               | 1.0 Hour   |
| • Legal Updates              | 2.0 Hours  |
| • Procedural Justice         | 25.0 Hours |

**Course Description:** This forty-hour course is specifically designed for experienced uniformed patrol personnel selected to serve as Field Training Officers with probationary employees. The course emphasizes the FTO's role in assisting probationers certify for solo patrol operations by applying the knowledge and skills acquired during Basic Police Training/Certification and using them according to agency policy, procedures and community service delivery standards. The instruction highlights two essential Field Training and Evaluation Process skills: 1) the ability to examine and objectively document the probationer's job behaviors using the 2009 revised non-numerical/behaviorally anchored standardized assessment guidelines and, 2) analyzing the probationer's training needs and using proper instructional techniques for corrective action. The instruction presentation will focus upon discussion as well as hands-on application of the course materials in small group and individual/student exercises. Students will be required to complete out- of-classroom reading assignments from the course text and workbook, *Breaking Routine™: Field Training Officer*.

The course content will include:

- What every FTO really needs to know about the operational structure of the Field Training & Evaluation Process.
- The Instructional Relay Race: Taking over where Basic Police Training/Certification left off.
  - Inventorying the probationer's current knowledge and skill proficiencies.
- Selection and use of on-the-job instructional techniques: finding the best tools to meet the challenge.
- Utilization of legally defensible, non-numerical standardized evaluation guidelines.
- Objectively documenting probationer performance.
- Documenting the extent of training and coaching without becoming a best-selling author.
- Strategically addressing Probationer areas of Corrective Action Necessary.
- Utilizing the Probationer Officer Manual as the Field Training playbook.
- Practical Directed Patrol Mapping™: Preparing the Probationer for Proactive – Community Oriented Policing: Dancing with SARA!
- Creating a Self-Reliant™ law enforcement agent.

***Special attention:*** *Students should be familiar with their department's current Field Training and Evaluation Process and should be briefed on their agency's process. Students are encouraged to bring a copy of their agency's Probationary Office Manual and forms to class.*

**(Continued)**

**Instructor:** This course will be taught by: Mr. Bruce Sokolove, Field Training Assoc., Ypsilanti, MI.

**Member Tuition: None**

**Non-Member Tuition: None**

(Members will have priority registration)

*\*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*



# Lead Homicide Investigator: Law & Order 40 Hour Certification - ILETSB

Will County Sheriff's Office

16911 West Laraway Rd., Joliet, IL 60433

Monday – Friday; October 6-10, 2025

8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):

• Civil Rights	1.0 Hour
• Const. Use of LE Authority	8.5 Hours
• Cultural Competency	0.5 Hour
• Human Rights	0.5 Hour
• Legal Updates	8.0 Hours
• Officer wellness/mental health	0.5 Hour
• Procedural Justice	10.0 Hours
• Psychology of Domestic Violence	0.5 Hour
• Reporting Child Abuse and Neglect	0.5 Hour
• Specialized:	
○ Lead Homicide Investigator	40.0 Hours

## Course Description:

This training features interactive lectures and discussions of actual case histories, videos, and laws specific to homicide investigations. This comprehensive seminar provides instruction in conducting investigations and prosecuting death cases from the start of the investigation, through evidence collection, press conferences, trial testimony, and ultimately conviction.

This class uses a combination of actual homicide case studies, so participants work through a case from the beginning, through case closure. **The training provides participants the techniques and structure to *lead* a professional and lawful investigation.**

"Effective 01-01-2012, under 50 ILCS 705/10.11, only law enforcement officers who successfully complete the Board certified 40-hour Lead Homicide Investigator training program may be assigned as lead investigators in homicide investigations." This course fulfills the requirements.

**Instructor: Lou Tessmann**, CFI retired from the Waukegan (Illinois) Police Department after 23 years of service in a wide variety of assignments, including patrol, investigations, training, and ultimately Deputy Chief of Police. Lou is a 26-year veteran of the United States Marine Corps, retiring as a CWO-4. In addition to his service in Vietnam he was activated for Desert Storm and Desert Shield and has received numerous military awards including the Naval Commendation Medal. Lou began his career as a police officer with the City of Waukegan assigned to the patrol division. He was later assigned to the detective bureau for nine years and as a juvenile officer for one year. Lou also served as the Commander of the elite Lake County Major Crime Task Force. The task force works on major criminal investigations relating to homicides, kidnappings, and police-involved shootings. During his career, he has conducted thousands of interviews and interrogations. Most noteworthy, Lou has obtained over 80 homicide confessions during his career with only three instances where he was unable to obtain a confession from the homicide suspect. **(Continued)**

**Jeffrey J. Pavletic** is a subject matter expert and an award-winning trial attorney who has built a reputation of integrity and exceptional skill in the courtroom. As a prosecutor over the past three decades, he has tried countless cases to victory (including approximately 175 jury trials with a concentration in homicide and violent crime). In addition to trying some of the highest profile and complex cases that have occurred in the history of Northern Illinois, Jeff was Chief of the Felony Review Division, and was the First Assistant State's Attorney for the Lake County (Illinois State's Attorney's Office).

**Member Tuition: None**

**Non-Member Tuition: None**

**(Members receive priority registration)**

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# Brill Law Enforcement Action in Democracy (LEAD) – 4 Hour

Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL. 60544

Thursday; October 9, 2025

8:00 am till 12:00 pm (4 hours)

This course complies with the guidelines of the following mandate(s):

- |                       |           |
|-----------------------|-----------|
| • Cultural Competency | 1.0 Hour  |
| • Human Rights        | 2.0 Hours |
| • Procedural Justice  | 1.0 Hour  |

**Course Description:** This dynamic 4-hour program has been designed to provide law enforcement officers with a compelling historical analysis of the Holocaust that serves as a framework for further exploration of the ways in which abuses of authority evolve over time and how the rights of individuals must be balanced with the need for societal protection. The Law Enforcement Democracy Initiative is a proven program that impacts how police officers consider empathy, ethics, and morals in their decision-making process.

Participants will examine how changes in government policy and law shifted traditional functions of policing in German society to the implementation of human rights abuses and genocidal programs represented as national security and defense priorities. They will consider the effects these incremental policy shifts had on societal, occupational, and personal life, as well as the decision making of individual police officers during the Nazi era. Through examination of historical and contemporary case studies, students will consider the following issues:

- Moral and ethical decision-making
- Explore issues of racism, bias, and violence through exploration of contemporary case studies
- Discuss the dangers of silence and indifference.
- Challenges inherent to the law enforcement profession
- Responsibilities officers have to society and each other
- Stereotyping and the abuse of authority
- Empathizing and connecting with individuals
- Current Hate Crime legislation, reporting considerations, and review of high-profile hate crimes

Class will conclude with a Holocaust survivor's eyewitness recounting of events as they happened during the Nazi era.

(CONTINUED)

## Instructors:

**Dr. Susan Woollen:** I worked in higher education for over 30 years, and I retired from the Department of Criminal Justice Sciences (CJS) at Illinois State University in 2019. I was an administrator in CJS and co-taught a study abroad course on genocide using the Holocaust as a case study. I also taught classes in the College of Education at ISU. My early research focused on equity in education and women's leadership in higher education. Currently, a former colleague and I are conducting research that applies a criminological theory to explain the causes of genocide and how to prevent future cases. I have co-presented results of this research to the American Society of Criminology, as well as to the United Nations Office on Drugs and Crime. I am also actively involved with the Illinois Holocaust Museum and Education Center as a docent, facilitator, and member of the Second-Generation Speakers' Bureau (my mother was a survivor of the atomic bomb that was deployed over Nagasaki, and I present her pre-war, war, and post-war experiences to community members).

**Jacqueline L. Schneider** is Professor and former Chair in the Department of Criminal Justice Sciences at Illinois State University, Normal, IL. She received her undergraduate degrees in law enforcement and in criminal justice from the University of Cincinnati. She received her Master's in Public Administration from The Ohio State University and then returned to the University of Cincinnati on scholarship to work on her doctorate in Sociology, which she received in 1995. She's taught and conducted research in the US and in England where her work on stolen goods markets has been put forward as best practice in and has attracted interest from policymakers in various countries. In addition to her many grants, she was the first recipient of the Home Office's Innovative Research Challenge Grant (UK) and she received an outstanding teaching award in the United States. Her published works include numerous academic papers and chapters in books. Her book, *Sold into Extinction* received the Distinguished Book Award, 2012 from the American Society of Criminology's Division of International Criminology. Her current research area pertains to the role criminal justice organizations played in the Holocaust and other genocides. Previous research topics included stolen goods markets, and the illegal trade in endangered flora and fauna.

**Member Tuition: None\***

**Non-Member Tuition: None\*** (Members will have priority in registration)

*\*Funded through a grant obtained by the Illinois Holocaust Museum and the Illinois Law Enforcement Training and Standards Board.*

# Animal Cruelty and its Link to Domestic Violence

Frankfort Police Department

20602 Lincoln-Way Ln., Frankfort, IL. 60423

Monday; October 13, 2025

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |  |           |
|--|-----------|
| • Civil Rights                         | 1.0 Hour  |
| • Const. Use of LE Authority           | 1.0 Hour  |
| • Legal Updates                        | 1.5 Hours |
| • Procedural Justice                   | 0.5 Hour  |
| • Psychology of Domestic Violence      | 1.5 Hours |
| • Reporting of Child Abuse and Neglect | 0.5 Hour  |

**Course Description:** Criminal offenses committed against animals are often overlooked and not prioritized. However, it permeates and affects most traditional areas of law- including tort, criminal, family, civil and constitutional law. Through extensive research, a link has been established between crimes committed against animals and those committed against human victims. Often these crimes against human victims do not become apparent until the crime against an animal has been discovered. Recognizing and understanding this link and how to properly navigate from the inception of the investigation to the witness stand is the key goal of this course.

Topics to be addressed in this class include:

- Understanding Illinois Current Animal statutes and applicable case law
- A crash course in Domestic violence in general, and how it's been linked to animal cruelty
- Animal hoarding, a mental illness
- Investigating animal cruelty cases
- Search warrants
- Animal forfeiture

**Instructor:** Assistant State's Attorney Courtney Knieps is assigned as a felony assistant. Along with these duties, she assists as a special prosecutor for animal cruelty cases in the Animal Protection Unit. She has served as a prosecutor in the domestic violence division in Michigan and Will County. She has been a practicing attorney for nearly ten years, graduating from Western Michigan Thomas M. Cooley Law School.

**Member Tuition: None**

**Non-Member Tuition: None**

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# Tactical Threat Recognition: Basic Course

Aka Human Terrain Mapping and Pattern Recognition Behavior

Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL. 60544

Monday & Tuesday; October 13-14, 2025

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |                                  |           |
|----------------------------------|-----------|
| • Crisis Intervention            | 2.0 Hours |
| • Cultural Competency            | 2.0 Hours |
| • Officer Wellness/mental health | 4.0 Hours |
| • Procedural Justice             | 4.0 Hours |

## Course Description:

The purpose and scope of this training is to highlight the historical and contemporary artifacts of the crime and terror nexus and how Human Terrain Mapping and Behavior Pattern Recognition (HTMBPR) compliments efforts to thwart criminal and terrorist activities in the United States. HTMBPR is a science-based predictive analysis and proactive decision-making model. It is based upon lessons learned from the development of Human-Behavior Pattern Recognition and Analysis programs for the Department of Defense. HTMBPR focuses on developing advanced critical thinking, the decision-making algorithm, biases, and the six layers of human behavior. It provides a framework for Law Enforcement Officers to observe, articulate, document, and defend decisions they make while performing their duties by providing officers with the knowledge, skills, and abilities to:

- 1) Observe a situation, orient themselves with it, and make sound practical decisions in accordance with law and agency policy and procedure, and
- 2) Then take legal, moral, and ethically appropriate actions.

Contained within this training will be small group breakouts, written test, and video practical applications.

## Instructors: Lynn Westover & Jay Seese

*Lynn Westover is a Partner/Co-founder of SLC Squared with over 20 years of experience in Intelligence & Counterterrorism, spending 12 years in USMC Special Operations (Force Recon, Scout Sniper). Lynn has five combat tours (Operation Iraqi Freedom, Operation Enduring Freedom) and served as a Formal School Instructor, Master Instructor, and Curriculum Developer. One of the first Marines to participate in the Combat Hunter program, Lynn ultimately became an instructor for Combat Hunter, ASAT, SOFSAT, and IT-SAT. Lynn is also a Team Member & Evaluator for USASOC/NSW unnamed covert surveillance & countersurveillance asymmetric operations. Lynn is currently pursuing a Criminal Justice Degree with a focus on Homeland Security and Counterterrorism at Southern New Hampshire University.*

*Jay Seese is a Partner/Co-founder of SLC Squared with over 35 years of Defense and Law Enforcement experience spending five years U.S. Army and 20 years as a police officer. Aside from his two combat tours in Operation Just Cause and Operation Desert Shield/Desert Storm, he also deployed to Afghanistan to identify insider threats and teach US and Coalition Forces how to identify those threats. Jay spent 14 of his 20 years in law enforcement conducting plain clothes and undercover operations in counter-drug trafficking. Jay was one of the original SME's recruited to develop the Combat Hunter program, and worked on the Border Hunter, ASAT, SOFSAT, MASAT, and IT-SAT programs. Jay also serves as a Team Leader & Evaluator for USASOC/NSW unnamed covert surveillance & countersurveillance asymmetric operations.*

**Member Tuition: None\***

**Non-Member Tuition: None\***

\* This project is supported by Homeland Security funds, awarded by the Illinois Terrorism Task Force through the Illinois Law Enforcement Training and Standards Board.

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## **Peer Support for 1<sup>st</sup> Responders**

Plainfield Police Department (Courtroom)

14300 Coil Plus Dr., Plainfield, IL. 60544

Wednesday-Friday, October 15-17, 2025

8:00 am - 5:00 pm

This course complies with the guidelines of the following mandate(s):

- |                                  |           |
|----------------------------------|-----------|
| • Crisis Intervention            | 5.5 Hours |
| • Legal Updates                  | 1.0 Hour  |
| • Officer wellness/mental health | 9.5 Hours |
| • Procedural Justice             | 5.0 Hour  |

**Course Description:** Peer Support is a non-clinical process of listening, encouraging, sharing knowledge & skills, and providing assistance to peers in order to help them effectively deal with the challenges, stress, and traumas experienced through their work and personal life. This 3-day Peer Support training class will introduce the student to the process of peer support and equip them with the knowledge and techniques necessary to provide emotional support & practical guidance to other 1<sup>st</sup> responders who are in need of assistance. This class consists of both classroom lecture and reality-based training scenarios. Throughout the course students will learn best practices, participate through interactive discussion, and engage with practical exercises applying and showing understanding of what they have learned.

### **Course topics include:**

- Peer Support Principles and Practices
- 1<sup>st</sup> Responder Culture & Mental Health
- Physiological/Behavioral Reactions to Stress and Trauma
- PTSD and Suicide
- Peer Support Skills and Techniques
- Additional Crisis Interventions (CIRM)
- Resiliency and Stress Management
- Support Resources
- Practical Exercise/Role Plays

**Instructors:** Dan and Tammy Roach

**Member Tuition: None**

**Non-Member Tuition: None**

(members have priority in registration)

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# Internal Affairs Investigations

(Law Enforcement Seminars)

Plainfield Police Department (EOC)

14300 Coil Plus Dr., Plainfield, IL. 60544

Thursday-Friday, October 16-17, 2025

8:00 am - 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.00 Hour
- Const. Use of LE Authority 1.00 Hour
- Legal Updates 4.00 Hours
- Procedural Justice 3.50 Hours
- Specialized:
  - Lead Homicide Investigator 16.00 Hours

**PURPOSE OF COURSE:** This course is designed for individuals assigned to the responsibility of conducting internal affairs investigations as well as supervisors and command personnel with departmental oversight.

Law enforcement administration is charged with the responsibility and has the authority to maintain discipline within the police department. Citizens should be provided with a fair and effective avenue for redress of their legitimate grievances against members of the department. The department also has the responsibility to protect members of their agency from false allegations. This course offers a global perspective of the internal affairs process in a systematic framework designed to provide for informed decisions.

## COURSE OVERVIEW:

- Relevant events in I.A. / Best practices in case law
- Employee Rights
- Uniform Peace Officers Disciplinary Act
- Complaint Intake and Classification Procedures
- Complaint Processing and Investigations
- Case Studies and Investigation Findings
- I.L.E.T.S.B. Reporting
- Illinois Police Training Act
- Early Intervention / Practicum / Course Summary

**Instructor:** Joseph Mitchell retired from the Orland Park Police Department, a medium size department of 121 sworn officers in the south suburbs of Chicago, as Chief of Police after 27 years of service. Joe was assigned to Internal Affairs for seven years, supervised the unit for five years and has conducted, consulted on and supervised over a thousand internal investigations ranging from policy violations, Use of Force reviews including officer involved shootings, criminal allegations and subsequent prosecutorial referrals throughout his tenure. Joe's experience includes conducting internal investigations for a homicide task force. Joe has taught the Internal Affairs Investigatory process to over 600 police officers as an Illinois state certified instructor since 2012. Joe developed the organizations Internal Review process, disciplinary procedure and updated all relevant policies to include an Officer Involved Shooting policy to reflect best practices and scientific findings.

**(CONTINUED)**



His previous assignments included Drug and Gang Investigator, Patrol Sergeant, Watch Commander, Detective Lieutenant, Patrol Division Commander and Deputy Chief and was selected as an Executive Board Member of the South Suburban Major Crimes Task Force. Joe has a Master's Degree from DePaul University in Public Service and a Bachelor's Degree from Lewis University. Joe is a graduate of the FBI National Academy (Session #274) and the Northwestern University's School of Police Staff and Command (Session #221).

**Member Tuition: None**

**Non-Member Tuition: None**

(members have priority in registration)

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# **The Reid Technique of Interviewing and Interrogation®**

## **Mokena Police Department**

**10300 W. 191<sup>st</sup> St., Mokena, IL. 60448**

**Tuesday - Thursday; October 21-23, 2025**

**8:00 am till 3:00 pm**

This course complies with the guidelines of the following mandate(s):

- |                              |                                       |
|------------------------------|---------------------------------------|
| • Civil Rights               | 1.0 Hour                              |
| • Const. Use of LE Authority | 1.0 Hour                              |
| • Legal Updates              | 2.0 Hours                             |
| • Procedural Justice         | 12.0 Hours                            |
| • Lead Homicide Investigator | 18.0 Hours (7.0 Hours Scenario-Based) |

**Course Description:** This is a 3-day, twenty-one hour program on the Reid Technique of Interviewing and Interrogation®. The course includes; interview and interrogation preparation, behavior symptoms, the Reid® Behavior Analysis Interview (B.A.I.) and "The Reid Nine Steps of Interrogation" which include:

### **Interview and Interrogation Preparation**

The style, appearance and approach of the successful interviewer and interrogator will be covered, as will the room settings conducive to these activities.

### **Behavior Symptoms**

Differences in verbal and nonverbal behavior between innocent and deceptive persons often can be observed, and are thus indicative of whether or not a suspect is telling the truth. A guilty suspect makes a conscious decision to resist your effort to get at the truth. In trying to maintain a structure of verbal lies, however, that suspect most often develops internal conflicts and tensions which manifest themselves in nonverbal behavior. Thus, body movements, facial expressions, eye contact, attitudes, posture and grooming gestures can indicate whether the subject is telling the truth or lying. Nonverbal indicators can also be used to determine whether the suspect under interrogation is listening, maintaining a defiant attitude or is ready to confess. You will learn how to observe and assess critical behavior symptoms and use those assessments to determine whether to move on to the next step of the interrogation.

### **Reid® Behavioral Analysis Interview "(B.A.I.)"**

The information developed through use of the standard investigative questions of "who," "what," "when" and "how" is often not adequate — even in combination with physical evidence — to identify the wrongdoer. The Reid Behavioral Analysis Interview is a technique that uses a structured set of non-accusatory behavior-provoking questions developed as a result of many thousands of interviews. The B.A.I. makes it easier to determine whether the suspect is telling the truth about involvement in the matter under investigation, and is flexible enough to be used in cases ranging from employee theft to homicide.

### **The Reid Nine Steps of Interrogation®**

The nine-step approach to a successful interrogation has been developed by John E. Reid and Associates through extensive research and practical experience over a period of 60 years. Because of the subject's importance, approximately half the classroom time in the seminar is devoted to the interrogation process and detailed examination of each of the nine steps.

John Reid and Associates will provide the instructor for this class.

**Member Tuition: None**

**Non-Member Tuition: None**

*\*This course is partially funded by the Illinois Law Enforcement Training and Standards Board.*

# **Yoga for First Responders**

**Plainfield Police Department**  
**14300 Coil Plus Dr., Plainfield, IL. 60544**  
**Thursday; October 23, 2025**  
**8:00 am till 4:00 pm**

This course complies with the guidelines of the following mandate(s):

- Officer Wellness/Mental Health                      8.0 Hours

**Course Description:** This course uses tactical breath work, physical drills, and cognitive behavioral therapy resulting in optimal functioning of the entire psychophysiological system. This includes increasing mental toughness, enhancing tactical skills, preventing injury, self-deescalation, regulating the nervous system and more. The result of consistent training in YFFR Protocol will not only lead to better performance and stress management but an increase in mindful responses versus emotional reactions with interpersonal communication.

This course will introduce the trainee to the basic concepts of yoga, mindfulness, and resilience, functions of the brain and nervous system, as well as the principles of the YFFR Protocol that make it job-specific and culturally informed. Attendees will learn techniques to use right away along with resources to continue their training.

## **Course Objectives:**

1. Explain yoga, its original intent, and address misconceptions.
2. Formulate the steps needed to practice mindfulness.
3. Outline the 3 Principles of Resilience Training.
4. Assess how a career in Law Enforcement can affect the mind, body, and nervous system.
5. Categorize the basic functions of the nervous system and stress response.
6. Conclude the missing skill set in Law Enforcement training.
7. Illustrate how yoga can train the Law Enforcement Officer to perform at his/her highest level of functioning for tactical performance and career longevity.
8. Compare how the YFFR Protocol differs from community yoga in western cultures.
9. Deduce how YFFR can be added into current Law Enforcement Training Standards.
10. Learn and practice the foundational techniques of YFFR protocol.
11. Distinguish which basic YFFR techniques can train the entire system to process stress effectively, build resilience actively, and enhance performance tactically.
12. Adopt YFFR techniques for improving body mechanics, neuromuscular efficiency, awkward shooting positions, breath control, and proprioception for tactical performance.
13. Decide when and how to use and adapt YFFR techniques for optimal value.
14. Understand how to implement YFFR as a consistent training tool personally or for your department.

Officers should wear clothing that they would normally wear during defensive tactics training, as there will be practical applications to the classroom instructions. This will take place on defensive tactics mats. Watch the attached videos for further:

[5 Minute Intro to YFFR](#)

[60 Seconds - YFFR](#)

(CONTINUED NEXT PAGE)

**Instructor:** Cheryl Mabry is a 500-hr Certified Yoga teacher, and has been a life-long fitness practitioner and teacher, with a primary focus on Corporate Yoga since 2003. Cheryl's teachings are rooted in safe, effective techniques that honor mental and physical strength with self-awareness.

After spending years in gymnastics, powerlifting, cycling and strength training, and enduring a life threatening spinal injury...then surgery, Cheryl credits her resiliency to her Yoga practice and mindset training. Her deep desire to help those in the First Responder community began with her father, a Vietnam Veteran, and other extended family members that serve in local communities. After learning about Yoga For First Responders (YFFR) in August of 2018 from a recent Chicago Police Department (CPD) Academy grad, Cheryl began to research and follow YFFR. She completed her Instructor School Class 009 with YFFR in Seattle in 2019. She is currently serving as Fundraising Coordinator with YFFR and has been an active Instructor and speaker for YFFR since certifying. She recently was a Squad Leader for YFFR at Instructor School Class 014 at CPD and spoke at the ILEETA conference back in March of 2021. Cheryl engages in the YFFR Community weekly, and looks to future opportunities to learn and lead. Cheryl resides near Chicago, IL, and is deeply committed to sharing the benefits of the YFFR Protocol.

**REGISTRATION LINK:** [Course Registration – Tri-River Police Training Region](#)

**Member Tuition: None**

**Non-Member Tuition: None\***

(members have priority in registration)

*\*This course is CIT/Mental Health grant funded by the Illinois Law Enforcement Training and Standards Board.*

# John Reid Advanced Interviews & Interrogations

Mokena Police Department  
10300 W. 191<sup>st</sup> St., Mokena, IL. 60448  
Friday; October 24, 2025  
8:00 am till 3:00 pm

This course complies with the guidelines of the following mandate(s):

- Procedural Justice 3.0 Hours
- Lead Homicide Investigator 6.0 Hours (3.0 Hours Scenario-Based)

**Course Description:** This course is for individuals who have completed the 3-day seminar on *The Reid Technique of Interviewing and Interrogation*, and builds upon their knowledge of the Reid Technique.

Most unsuccessful interrogations are a result of the investigator's inability to move the guilty suspect from one stage of the interrogation to the other. *Reid* has defined three distinct stages of the interrogation that may give the investigator problems:

1. Defiant stage: seven proven tactics to move suspects out of this stage
2. Neutral stage: four proven techniques to get the suspect to listen to the interrogator's themes
3. Acceptance stage: three specific techniques that will dramatically increase admissions of guilt

People who commit crimes do so to fulfill certain needs. What needs were satisfied is based upon the case facts, evidence and results of the interview — types of needs that will be thoroughly discussed are:

- Real need crimes
- Impulse need crimes
- Esteem need crimes
- Lifestyle need crimes

The Advanced Seminar will also address the following specific problem areas for some but not all interrogations:

- Juvenile interrogations
- Interrogation regarding guilty knowledge
- Playing one suspect against another
- Interrogation on multiple crimes

**Course Instructor:** This course will be taught by Instructors with John E. Reid and Associates, Inc.

**Member Tuition: None**

**Non- Member Tuition: None**

*\*This course is partially funded by the Illinois Law Enforcement Training and Standards Board.*

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# Juvenile Investigative Case Review

Frankfort Police Department

20602 Lincoln-Way Ln., Frankfort, IL. 60423

Monday - Tuesday, October 27-28, 2025

8:00 am till 4:00 pm



This course complies with the guidelines of the following mandate(s):

• Civil Rights	0.5 Hour
• Const. Use of LE Authority	0.5 Hour
• Cultural Competency	1.0 Hour
• Human Rights	1.0 Hour
• Legal Updates	1.0 Hour
• Procedural Justice	1.0 Hour
• Reporting Child Abuse and Neglect	3.0 Hour
• Juvenile Law	4.0 Hours
• Officer & Youth Interaction	8.0 Hours (8.0 Hours Scenario-Based)

**Course Description:** This two-day, 16-hour course has been designed to push beyond the basics of investigating crimes involving children. Through intensive analysis of case vignettes, students will explore more advanced investigative techniques, including timelines, the use of technology, use of non-traditional resources, and networking to enhance case development. Seasoned Detectives and an expert in the forensic interviewing of children will guide students through reviews and discussions regarding actual cases and the decisions that were made as the cases were conducted.

## Topics Discussed:

- Available resources which will aid their cases involving crimes against children
- - The role that Children's Advocacy Centers play in these investigations
- - The pace of juvenile investigations, including when to detain suspects, when to wait, and the consequences of moving either too slow or too fast
- - Evaluations of successful and unsuccessful approaches
- - The role of technology in juvenile investigations
- - Search warrants
- - Best evidence practices and obstacles that may be encountered
- - Establishing a network of resources, including Cellebrite, RCFL, Search.org, SANE programs, and CAPU
- - Working as a team to overcome obstacles

**Instructors:** Danielle Butts, Arthur Hull, Daniel Matuszak, Adam N. Gulczynski, and Michael P. Bennett.

**Member Tuition: None**

**Non-Member Tuition: None**

(members have priority in registration)

*\*This course is grant funded by the Illinois Law Enforcement Training and Standards Board / SRO Grant.*

# ILETSB - Crisis Intervention Training – Basic CIT – 40 Hours

Plainfield Fire Protection District Headquarters

23748 W. 135<sup>th</sup> St., Plainfield, IL. 60544

Monday – Friday; October 27-31, 2025

8:00 am till 4:00 pm

**NOTE:** Officers are required to have 1 year of service in a non-probationary status before they may attend this class.

This course complies with the guidelines of the following mandate(s):

• Civil Rights	0.5 hours
• Constitutional/Proper Use of LE Authority Use of LE Authority	0.5 hours
• Crisis Intervention	12.0 hours
• Human Rights	7.0 hours
• Legal Updates	2.0 hours
• Officer wellness/mental health	2.0 hours
• Procedural Justice	4.0 hours
• De-escalation Techniques	8.0 hours (4.0 Hours Scenario-Based)
• Officer Safety Techniques	4.0 hours (3.0 Hours Scenario-Based)
• Crisis Intervention Team Training	40 hours

**Purpose:** Law enforcement officers are generally the first responders to crisis events. It is important to have individuals in law enforcement who can utilize effective strategies, insuring public and personal safety. The Crisis Intervention Team (CIT) training provides officers with education about mental illness and other behavioral disabilities as well as providing skills and tools for effectively and safely interacting with someone who is experiencing a crisis.

**Course Description:** Participants of this voluntary, 40-hour training program, receive intensive training on recognizing and addressing individuals in the community who have a mental illness or other behavioral health crisis. The CIT training program is an in depth, specialized course for officers with at least one-year of non-probationary experience. The five-day course includes presentations by behavioral health specialists, experienced field officers and representatives from regional service providers. Officers will receive training in topics such as mental illness/signs and symptoms, co-occurring disorders, child and adolescent issues, medical conditions and psychotropic medications, and law enforcement response and legal issues. They will also learn advanced communication and de-escalation techniques, partake in valuable exercises, have a unique opportunity to participate in discussions with individuals who have a mental illness and or their family members and given an opportunity to exercise their skills in realistic scenario role plays.

(Continued)

The key components of this course cover the following:

- Officers are exposed to the dynamics of mental illness, developmental disabilities, child and adolescent disorders, elderly individuals with behavioral issues, returning combat veterans, people who have excited delirium, and people with substance abuse/co-occurring disorders. This training will allow officers to make quick and effective decisions utilizing options they have to resolve the crisis.
- Officers are exposed to the experiences, viewpoints and concerns of persons with mental illnesses (consumers). Officers will meet with consumers in order to gain their perspective and learn from them.
- Officers receive instruction and demonstrations in basic listening and responding skills along with crisis interventions strategies. Real life crisis scenarios provided by trained professional actors with the assistance of state-certified CIT officers are presented to officers for them to demonstrate their resolution skills.
- **The scenario-based training will take place on Thursday, October 30<sup>th</sup>; attendees will be required to wear their "department uniform of the day" for their current assignment.**

**\*\* Students are encouraged to bring a laptop or tablet that can utilize a thumb drive, as printed copies of the materials will not be provided. \*\***

**About the Instructors:** The course will be conducted by a diverse group of law enforcement and behavioral health professionals, including active CIT officers from various parts of the State of Illinois. An essential part of the CIT course is scenario-based skills training with crisis scenarios provided by trained professional actors. All scenarios are facilitated and evaluated by certified CIT officers.

**Member Tuition: None**

**Non-Member Tuition: None\***

(Members will receive priority registration)

*\*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board / CIT grant.*





# Interviewing Children

Frankfort Police Department

20602 Lincoln-Way Ln., Frankfort, IL. 60423

Wednesday, November 5, 2025

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |                               |           |
|-------------------------------|-----------|
| • Civil Rights                | 0.5 Hour  |
| • Const. Use of LE Authority  | 0.5 Hour  |
| • Crisis Intervention         | 0.5 Hour  |
| • Human Rights                | 0.5 Hour  |
| • Procedural Justice          | 3.0 Hours |
| • Lead Homicide Investigator  | 8.0 Hours |
| • Officer & Youth Interaction | 8.0 Hours |

**Course Description:** This course has been designed to provide officers, investigators, school resource officers, and/or juvenile officers with additional methods and information for interviewing children in criminal investigations. This highly interactive course will provide a framework for interviewing children who are victims or witnesses to crimes. Our instructor conducts over 125 forensic interviews of children per year. Emphasis will be placed on practical exercises conducted throughout the course. This course will utilize case vignettes for practical applications.

## Topics Discussed:

- Interview settings for children
- Child development and cognitive abilities – What should your expectations be for different age groups
- Cognitive evaluation
- Types of questions - from open-ended to leading
- Interviewing aides
- Stages of a child interview
- Establishing timelines with children
- Blocks to interviewing children – Disabilities and Mental Health issues

While issues of domestic violence to children and sexual assault of children will be discussed, it is the intent of this course to teach students to utilize these interview techniques in additional situations.

**Instructor:** Danielle Butts is the Founder and Executive Director of All Our Children's Advocacy Center. She has been a Forensic Interviewer for 20 years and conducted over 4,000 interviews. Danielle is a member of the Cook County Child Abuse Advisory Board and the Children's Advocacy Center of Illinois Legislative Committee. She has been a law enforcement instructor for over 15 years and currently teaches; Interviewing Children, Juvenile Investigations, Sexual Assault and SRO.

**Member Tuition: None**

**Non-Member Tuition: None**

(members have priority in registration)

*\*This course is grant funded by the Illinois Law Enforcement Training and Standards Board / SRO Grant.*

# Death Investigation

Romeoville Police Department

1050 West Romeo Rd., Romeoville, IL. 60446

Thursday, November 6, 2025

8:00 am - 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |                              |                                     |
|------------------------------|-------------------------------------|
| • Const. Use of LE Authority | 0.5 Hour                            |
| • Human Rights               | 0.5 Hour                            |
| • Legal Updates              | 0.5 Hour                            |
| • Procedural Justice         | 5.5 Hours (1.0 Hour Scenario-Based) |
| • Lead Homicide Investigator | 8.0 Hours                           |

**Course Description:** This course was designed to familiarize officers with various aspects of death investigations from scene response through case closure. In Death Investigation, patrol officers and detectives will gain a comprehensive understanding of their roles in death investigations. Instruction includes a focus on collaborating with jurisdictional death investigation agencies, recognizing common causes of death, processing scenes based on various situational factors, and documenting and preserving critical evidence. Review of case studies will encourage critical thinking regarding application of basic investigation techniques and evidence technician skills. Other topics include attendance at autopsies, the process of a coroner's inquest, report writing, and making notification.

## Course topics include:

- Understand the fundamentals of a complete and thorough death investigation from initial arrival at the scene through case closure.
- Learn and retain the basic tasks involved in a death investigation including handling of evidence, collecting relevant case information from various sources, working with decedent families, and collaborating with death investigation agencies.
- Recognize the importance and value of working with their jurisdiction's death investigation agency including post-scene follow up and obtaining autopsy and toxicological evidence.
- Know the various and unique steps involved in a death investigation based on initial observations and suspected manner of death.
- Obtain the skills necessary for performing an on-scene body examination to ensure an accurate cause and manner of death are established.
- Learn the best practices of working with next of kin including making notification, providing resources, and following up after initial contact.

(CONTINUED)

**Instructor:** Kiersten Reif, D-ABMDI is an experienced instructor and law enforcement professional with over a decade of varied experience in patrol, investigations, and crime scene processing. After earning her bachelor's degree, she started as a patrol officer and major crash investigator for the Highland Park Police Department. She then pursued a career in the medical field while continuing to work as a patrol officer and major crash investigator. As a death investigator certified by the American Board of Medicolegal Death Investigators at the Lake County Coroner's Office, she conducted death investigations and collaborated with local agencies. Kiersten utilizes her knowledge as a former death investigator and current patrol officer and evidence technician on the Lake County Major Crime Task Force to instruct new and veteran officers in various topics related to death investigation and evidence processing throughout the state at local departments, conferences, webinars, and the Homeland Security Training Institute. She is also a member of her region's Child Death Review Team and the Illinois Division of the International Association for Identification.

**Member Tuition: None**

**Non-Member Tuition: None**

(Members receive priority registration)

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board / LHI Grant*

**ILETSB - SRO Recertification - Butts**  
Plainfield Police Department  
14300 Coil Plus Dr., Plainfield, IL. 60544  
Monday & Tuesday, November 10-11, 2025  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

• Civil Rights	2.0 Hours
• Const. Use of LE Authority	2.0 Hours
• Crisis Intervention	1.5 Hours
• Cultural Competency	0.5 Hour
• Human Rights	0.5 Hour
• Legal Updates	1.5 Hours
• Officer wellness/mental health	0.5 Hour
• Procedural Justice	3.0 Hours
• Law concerning stops, searches, and the use of force	1.0 Hour (0.5 Hour Scenario-Based)
• Officer safety techniques, including cover, concealment, and time	3.0 Hours (1.5 Hours Scenario-Based)
• Specialized: School Resource Officer	
○ Active Threat Response	4.0 Hours (2.0 Hours Scenario-Based)
○ Juvenile Law	3.0 Hours
○ Officer & Youth Interaction	3.0 Hours

**\*\* Students MUST bring a laptop or tablet that can utilize a thumb drive. Those who do not will not be allowed to stay for the training.\*\***

**Course Description:** This 2-day, 16-hour program has been designed by the Illinois Law Enforcement Training Standards Board to provide students with the required training in use of police personnel within the school setting in accordance with SB 2925 (PA 100-984). SROs must be police officers of law enforcement agencies who are to serve within a school setting pursuant to a memorandum of understanding between the employing law enforcement agency and a school district within the agency's jurisdiction. Any officer serving in this role as of January 1, 2021, must have a special certification issued by the Illinois Law Enforcement Training and Standards Board ("Board"). Such officers must have attended a special training course or attained a waiver by the Board before they can serve in this role.

This course consists of the three primary components addressed in the curriculum: Juvenile Law, Officer and Youth Interactions, and School Threat Response. Students will participate in guided discussions/lectures, interactive activities, and performance-based exercise.

**Instructors:** This course will be taught by a team of Instructors. Lead Instructor, Danielle Butts is the Founder and Executive Director of All Our Children's Advocacy Center. She has been a Forensic Interviewer for 20 years and conducted over 4,000 interviews. Danielle is a member of the Cook County Child Abuse Advisory Board and the Children's Advocacy Center of Illinois Legislative Committee. She has been a law enforcement instructor for over 15 years and currently teaches; Interviewing Children, Juvenile Investigations, Sexual Assault and SRO.

**Member Tuition: None**

**Non-Member Tuition: None**

(members have priority in registration)

*\*This course is grant funded by the Illinois Law Enforcement Training and Standards Board / SRO Grant.*

# Firearms Instructor Course - 40 Hours - Chudwin

Will County Sheriff's Range & Training Facility; 16911 W. Laraway Rd., Joliet, IL 60433

**Monday-Friday, November 10-14, 2025**

**10:00 am till 6:00 pm**

*(Class will begin at the Range Building located behind the main Sheriff's complex S/E corner)*

This course complies with the guidelines of the following mandate(s):

- |   |  |
|---|--|
| • Const. Use of LE Authority  | 0.50 Hours                             |
| • De-escalation Techniques  | 2.50 Hours (0.50 Hour Scenario Based)  |
| • Law concerning stops, searches, and the use of force              | 2.0 Hours (1.0 Hour Scenario Based)    |
| • Officer safety techniques, including cover, concealment, and time | 14.0 Hours (10.0 Hours Scenario Based) |

**Course Description:** This course of instruction is designed to produce a qualified law enforcement firearms instructor who is capable of training police officers of all experience levels to safely, efficiently, and effectively employ their duty handguns in the course of their work activities. Additionally, student officers will be trained on choosing various firearms, ammunition, and firearms accessories for the law enforcement mission. Communications skills coupled with teaching and learning skills will be integrated into every component of this course of instruction. This course is open to any officer who is currently assigned as or under consideration for assignment as a police firearms instructor.

At the completion of this training, the student officer will be able to identify the law enforcement mission critical goals and objectives of a police firearms instructor, demonstrate the instructional issues, and produce documentation detailing the training efforts. Student officers will be required to pass a written exam, correctly demonstrate designated training exercises, and pass a live fire qualification course with their duty handgun.

Training methodology will be:

- Explanation – By Instructor
- Demonstration – By Instructor
- Corrected Practice / Hands On By Student Officer Under Supervision of Instructor(s)
- Demonstration – By Student Officer

## ***STUDENTS MUST BRING THE FOLLOWING EQUIPMENT TO CLASS:***

- ✓ 1,200 rounds of factory pistol ammunition and duty pistol with minimum of 3 magazines
- ✓ Patrol rifle with tactical sling and three magazines / 200 rounds of factory .223/5.56 m/m ammunition
- ✓ Hat with bill to protect face from brass ejections
- ✓ Eye protection
- ✓ Pencil/pen and notebook
- ✓ Duty leather and pistol
- ✓ Duty flashlight
- ✓ Soft body armor
- ✓ Comfortable clothing and boots, NO SHORTS (fatigues/BDUs suggested) NOTE: Students will participate in multiple tactical exercises and can expect to get dirty.
- ✓ Water to drink during tactical exercises
- ✓ **A packed lunch**

Continued on next page:

**Instructor:**

Jeff Chudwin served 38 years and retired as the Chief of Police for the Village of Olympia Fields IL. He has been a law enforcement officer since 1974 and continues as a sworn officer with the Peotone IL Police Department. He served as an Assistant States Attorney for both Will and Cook Counties IL. Chief Chudwin is a founding member and president of the Illinois Tactical Officers Association (ITOA). A competitive shooter of over 35 years he designed and instructs a number of firearms training courses including; basic patrol rifle, patrol rifle instructor, designated marksman/advanced patrol rifle, 40 Hours Firearms Instructor, Firearms Instructor Update, Close Quarter Pistol, and rifle-pistol armorer courses for MTU's state wide.

Combining his experience as an attorney, prosecutor, and career peace officer, he writes for law enforcement and firearms publications and has presented at conferences nationwide regarding police use of force, firearms training, patrol functions, and tactical operations. He is the executive editor of the ITOA Journal and has authored numerous articles for law enforcement publications on the issues of police use of force, firearms training, and SWAT and patrol functions.

**Instructor:**

Kimberly Heath-Chudwin is a retired Will County Sheriff's Deputy and Range Master. Deputy Heath-Chudwin is the President of the Women's Tactical Association. She has been a firearms instructor for 11 years. She instructs firearms training classes for the Illinois mobile training units #3 and #16, and for the ILEETA and ITOA conferences. Retired Deputy Heath is a competitive shooter; the 2016 and 2018 National Patrol Rifle Competition champion and has done work with the NRA Women's Network and Guns and Ammo TV.

***All attendees must be sworn law enforcement personnel registered by their respective Law Enforcement Agencies and on-duty.***

**Member Tuition: None**

**Non- Member Tuition: None**

(Members receive priority registration)

*\*This course is partially funded by the Illinois Law Enforcement Training and Standards Board.*

# De-escalation Instructor Course (Blue Shield Tactical)



Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL. 60544

Monday-Wednesday; November 17-19, 2025

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Crisis Intervention 2.0 Hours
- Cultural Competency 2.0 Hours
- Procedural Justice 2.5 Hours
- De-escalation Techniques 15.0 Hours (Scenario-Based 3.0 Hours)

**Course Description:** In today's dynamic law enforcement landscape, effective communication is paramount. This De-escalation Instructor Training Course equips you – the instructor – with essential skills to guide officers through tense situations. Here's what makes this course stand out:

## Real World Communication Tactics:

- Tactful Communication: Learn how to defuse high-pressure encounters using words to avoid the physical encounter.
- Baseline for officers: Provide officers with a toolkit for reducing liability, maintaining professionalism, and building rapport.
- Lifesaving Potential: Effective de-escalation can literally save lives.

## Hands-On Scenario Based Learning:

- Classroom Participation: Dive into practical scenarios – based theory alone won't cut it.
- Skills of Persuasion: Master techniques to influence behavior positively.
- Blueprint for Success: Solve potentially volatile situations before they escalate.

## Essential Strategies:

- Promoting Professionalism: Image matters – learn how to project authority while remaining approachable.
- Liability Reduction: Mitigate risks through effective communication.
- Understanding Tactical Communication: Adapt to ever-changing expectations.
- Group Scenarios: Practice with peers for realistic learning.
- Real-World Experience: The instructor knows the daily challenges law enforcement faces.
- Conflict Avoidance: Learn to steer clear of confrontations using persuasion.
- Career-Enhancing Knowledge: Translate newfound insights to your officers.

\*This is a two-year certification\*

**Instructor:** Jason Taylor is a Missouri Police Officer and subject matter expert in de-escalation for the State of Missouri. He is also a United States Air Force veteran who achieved the title of Master Instructor in over 30 courses while assigned to the Air Mobility Warfare Center.

**Member Tuition: None**

**Non-Member Tuition: None** (Members will have priority in registration)

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

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## Field Training Officer Program - San Jose Model - 32 Hour

Romeoville Police Department

1050 West Romeo Road, Romeoville, IL. 60446

Monday - Thursday, November 17-20, 2025

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- PENDING

**NOW 32 Hrs.**

**Course Description:** This four-day, 32-hour training program is intended to be a practical, informational and hands on program. The purpose of the course is to give law enforcement personnel the knowledge and skills they need to train other law enforcement personnel on a one-to-one basis. A diverse use of instructional methods will be employed to provide a student-centered learning environment. Upon successful completion of this program will have basic knowledge in a variety of topics including adult learning, coaching, and the design of a typical FTO program.

### Course topics include:

- The police image
- The Field Trainer's role and responsibility
- Principles of adult learning and coaching
- Methods of providing effective feedback
- Overriding the probationary officer's decisions
- Sexual harassment/hostile working environment
- The evaluation process
- Job status review and recommendation
- Probationary officer training manuals

**NOTE:** Participants must bring a laptop computer or tablet capable of connecting to the Internet. The participant's e-device must have a PDF reader (Adobe Reader Recommended). All course materials are provided through Google Drive. If you have any I/T questions, please contact the instructor at (847) 644-6437.

**Instructor:** Thomas Dworak is a retired Sergeant (31 years) from a suburban Chicago police department where he was the Field Training and Evaluation Program Coordinator and the Lead Defensive Tactics/Use of Force Instructor. Thom facilitates training throughout the country in Field Training, Instructor Development, Leadership, Use of Force, Defensive Tactics and is a core instructor for Below 100. He holds the position of adjunct faculty at the Suburban Law Enforcement Academy at the College of Du Page providing instruction to recruits in defensive tactics and scenario-based training. Thom is a court recognized expert in police practices and use of force. He is a member of the International Law Enforcement Educators and Trainers Association (ILEETA), an annual ILEETA conference presenter and the Instructor Development Section Editor for the ILEETA Journal. Follow Thom on Twitter @dworakt

**Member Tuition: None**

**Non-Member Tuition: None**

(Members will have priority in registration)

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*



# **Adaptive Decision Making for Law Enforcement**

Will County Sheriff's Office

16911 W. Laraway Rd., Joliet, IL. 60433

Friday, November 21, 2025

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |                              |          |
|------------------------------|----------|
| • Civil Rights               | 1.0 Hour |
| • Const. Use of LE Authority | 1.0 Hour |
| • Procedural Justice         | 1.0 Hour |
| • Use of Force               | 1.0 Hour |

**Course Description:** The law enforcement environment can often be described as one that is a non-linear, open loop system, that happens at light speed. One where time can be either friend or foe. Operating in this environment creates stress which affects decision-making. Within this time-compressed environment officers often feel they need to act because they are there, rather than allowing the circumstances of the call to determine the urgency to act. The question is how to provide a strategy for officers to effectively control the stress response and to make lawful and ethical decisions. The answer is two-fold; 1) Emotional Intelligence and 2) The Adaptive Decision-Making Model. The Adaptive Decision-Making Model addresses lawful and ethical decision-making. The model's foundation is the 4<sup>th</sup> Amendment Search and Seizure law. It asks, "Does the officer have the lawful authority to act or search or arrest?" Then examines the urgency to take an action, or what threshold of "government intrusion" will be acceptable to accomplish the law objective? This engaging workshop provides the attendees with strategies to increase their emotional intelligence competencies and develop their critical thinking and decision-making skills.

## **Course topics include:**

- The 5 Pillars of Emotional Intelligence
- The Law Enforcement Environment
- Decision-making and Thinking Mental Models
- The Adaptive Decision-Making Model

**NOTE: Participants must bring a laptop computer or tablet capable of connecting to the Internet. The participant's e-device must have a PDF reader (Adobe Reader Recommended). All course materials are provided through Google Drive. If you have any I/T questions, please contact the instructor at (847) 644-6437.**

**Instructor:** Thomas Dworak is a retired Sergeant (31 years) from a suburban Chicago police department where he was the Field Training and Evaluation Program Coordinator and the Lead Defensive Tactics/Use of Force Instructor. Thom facilitates training throughout the country in Field Training, Instructor Development, Leadership, Use of Force, Defensive Tactics and is a core instructor for Below 100. He holds the position of adjunct faculty at the Suburban Law Enforcement Academy at the College of Du Page providing instruction to recruits in defensive tactics and scenario-based training. Thom is a court recognized expert in police practices and use of force. He is a member of the International Law Enforcement Educators and Trainers Association (ILEETA), an annual ILEETA conference presenter and the Instructor Development Section Editor for the ILEETA Journal. Follow Thom on Twitter @dworakt

**Member Tuition: None**

**Non-Member Tuition: None**

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*