



Training Schedule

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These are State Certified Courses, thus no more than 10% of class time may be missed, even with instructor approval, to receive course credit!

Course	Location	Date	Register
FULL First-Line Supervision— Northwestern	Lockport PD	Mon.—Fri. May 22–26, 2023	Register
Policing a Diversified America (The U Approach)	Frankfort PD	Tuesday May 30, 2023	Register
IDNR Explosives Safety, Recognition and Handling Course	Morris PD	Wednesday May 31, 2023	Register
Building Entry and Control Tactics Combined for 21st Century Policing	Plainfield PD	Thurs. – Fri. June 1-2, 2023	Register
ILETSB – SRO Recertification - Butts	Plainfield PD	Mon. – Tues. June 5-6, 2023	Register
Crisis Intervention Team Training (CIT-B) Basic	Plainfield FD Headquarters	Mon. – Fri. June 5-9, 2023	Register
FULL 40-Hour Basic Evidence-Technician	Plainfield PD	Mon.—Fri. June 19–23, 2023	Register
Empowered Leaders, Empower Others	Plainfield FD Headquarters	Friday June 23, 2023	Register
ILETSB – SRO Recertification - Butts	Plainfield PD	Thurs. – Fri. August 3 – 4, 2023	Register
Criminal Procedure for Detectives and Patrol Officers	Lockport PD	Monday August 7, 2023	Register

Building a Better Police Report	Lockport PD	Tuesday August 8, 2023	Register
Freedom of Information Act (FOIA) – OAG – 3 Hour LIVE Webinar	Online	Wednesday August 9, 2023	Register
Photography for the Law Enforcement Officer: 1-Day Basic Photography Workshop	Plainfield PD	Thursday August 10, 2023	Register
The Legal & Justifiable Use of Force - Pavletic	Frankfort PD	Monday August 14, 2023	Register
40 Hour Basic Evidence Technician	Plainfield PD	Mon. – Fri. August 14 – 18, 2023	Register
Sexual Assault Investigator Training (Day-2)	New Lenox PD	Tuesday August 15, 2023	Register
40 Hour Instructor Development Course	Lockport PD	Mon. – Fri. August 21 – 25, 2023	Register
Non-Escalation & De-Escalation as Force Alternatives	Plainfield PD	Tuesday August 29, 2023	Register
Police Recruiting, Hiring, Retention & Background Investigations	Plainfield PD	Wed. – Thurs. August 30 – 31, 2023	Register
Resilient Life for Cops	New Lenox PD	Tuesday September 5, 2023	Register
Call Detail and Geolocation Analysis of Mobile Phones	Will County Sheriff's Office	Wed. – Fri. September 6-8, 2023	Register
The Adaptive Supervisor	Frankfort PD	Friday September 8, 2023	Register
ILETSB – School Resource Officer Training by Butts	Plainfield PD	Mon. – Fri. Sept. 11-15, 2023	Register

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Field Training Officer Certification	Will County Sheriff's Office	Mon. – Fri. Sept. 11-15, 2023	Register
Advanced Roadside Impaired Driving Enforcement (A.R.I.D.E.)	New Lenox PD	Mon. – Tues. Sept. 18-19, 2023	Register
Small Unmanned Aircraft Systems (Drones) in Law Enforcement	JJC, Weitendorf Agricultural Education Center	Mon. – Thurs. Sept. 18-21, 2023	Register
Force Encounters Course: Investigation Fundamentals, Decision-Making, and Human Performance	Plainfield FD Headquarters	Tues. – Wed. Sept. 19-20, 2023	Register
Engagement That Meets the Mission	New Lenox PD	Thursday September 21, 2023	Register
Open Source Intelligence Techniques	Will County Sheriff's Office	Friday September 22, 2023	Register
Writing Effective Search Warrants; Report Writing & Effective Courtroom Testimony	Plainfield PD	Monday September 25, 2023	Register
High Risk Vehicle Stops – Train the Trainer	Kankakee County Sheriff's Office	Tues. – Wed. Sept. 26-27, 2023	Register
High Risk Vehicle Stops – Train the Trainer	Kankakee County Sheriff's Office	Thurs. – Fri. Sept. 28-29, 2023	Register

~~First Line Supervision – Northwestern~~

~~**FULL** (One-week version of *Supervision of Police Personnel* course) **FULL**~~

~~Lockport Police Department~~

~~1212 South Farrell Rd., Lockport, IL 60441~~

~~Monday – Friday, May 22-26, 2023~~

~~8:00 am to 4:00 pm~~

~~This course complies with the guidelines of the following mandate(s):~~

- ~~• Procedural Justice — 3.5 Hours~~

~~**Course Description:** The *First Line Supervision* course prepares first-line supervisors for a successful transition from officer to supervisor and provides professional development to current supervisors who have had little or no formal training to lead officers. The course provides the fundamentals of leadership and followership to enable students to become more effective in their roles, and provide an educational foundation for life-long learning and professional development.~~

~~The **one-week course** is designed to teach supervisors how to overcome contemporary leadership challenges and focuses on understanding human behavior and day-to-day work relationships with subordinates, superiors and the public. As emerging leaders navigating today's changing law enforcement environment, *First Line Supervision* students learn how to effectively motivate, evaluate and discipline employees in order to successfully carry out the visions of their law enforcement agencies.~~

~~**Who Should Attend:**~~

~~*First Line Supervision* is an absolute must for all new supervisors or soon-to-be promoted officers. Experienced supervisors are encouraged to attend to improve their leadership and supervisory effectiveness and continue developing in the law enforcement profession.~~

~~***Students will need a laptop computer or similar device with a USB port.**~~

~~**Course Content:**~~

- ~~• The personal profile system: DiSC instrument~~
- ~~• Key elements of dynamic leadership~~
- ~~• Communication~~
- ~~• Supervising Diversity~~
- ~~• Motivational principles~~
- ~~• Performance Management~~
- ~~• Planning and decision-making~~
- ~~• The disciplinary process~~
- ~~• Ethics, professionalism and community image~~
- ~~• Risk Management~~

~~**Instructors:** Course instructors are police managers (active or retired) who combine extensive experience with solid academic credentials, provided by *NUCPS*.~~

~~**Member Tuition: None** ————— **Non-Member Tuition: \$750.00**~~

~~(Members receive priority registration)~~

Policing A Diversified America (The U Approach)

Frankfort Police Department

20602 W. Lincoln-Way Ln., Frankfort, IL. 60423

Tuesday; May 30, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.0 Hour
- Cultural Competency 4.0 Hours
- Human Rights 1.0 Hour
- Procedural Justice 1.0 Hour

Purpose: Law enforcement officers today must understand the need to be educated in the differences that exist among the many cultures that we have in America. It is important that individuals who engage in law enforcement learn to understand and respect the differences among the many cultures today. This understanding will assist in enhancing the public perception of law enforcement and thus provide officers with the knowledge, skills, and attitude necessary for dealing with cultural differences and thus enhance the professional image of today's law enforcement officers.

Course Description: Policing a Diversified America is a specialized course of study for law enforcement officers, who as part of their calls for service and proactive responsibilities, will likely encounter people that may be different from who they are and people who have different views on life. With this 8-hour training course officers will be able use the knowledge attained to better relate to a variety of cultures and communicate/interact effectively through understanding.

The key components of this course will cover the following:

- The definition of culture and the many types of cultures that exist today in America.
- The history of cultural tensions in America
- The mental conditioning of bias
- Discussion on cultural stereotyping
- Presumptions about Law Enforcement and Culture
- Controversies involving the excessive use of force
- The Civil Rights Act
- Laws Governing Racial Profiling
- Case Laws Involving Law Enforcement and Bias
- Effective Communication Through Understanding

About the Instructor: The course will be conducted by Traneil Thomas. Traneil is currently a Sergeant and former detective with over 20 years of Law Enforcement experience. Traneil is also a Marine Corps Veteran and holds a Bachelor's Degree in Criminal Justice. He is currently the CEO and Owner of Trained Ready Armed Defense Training & Consulting; he is also the owner of Trained Ready & Armed Apparel. Traneil grew up on the south-side of Chicago and is well versed in both urban and suburban lifestyles.

Member Tuition: None

Non-Member Tuition: None

(Members will have priority registration)

IDNR Explosives Safety, Recognition and Handling Course

Morris Police Department
200 E. Chapin St., Morris, IL 60450
Wednesday; May 31, 2023
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Legal Updates 3.5 Hours
- Procedural Justice 2.0 Hours

Course Description: This is a one day 8-hour class being provided by the Illinois Department of Natural Resources, OMM-Explosives and Agg. Division. The class will provide hands on education for recognizing the different types of high/low explosives and their requirements at both the State of Illinois level, as well as the BATFE (Federal) level. In addition to general explosive recognition, the specifics and differences of consumer fireworks (1.4) vs. professional grade fireworks (1.3G) and the laws that pertain to them will be discussed in great detail.

This class is being provided by the IDNR to help educate law enforcement and to provide direct assistance, on scene, when dealing with explosive situations. The IDNR regulates / investigates high and low explosives including 1.1, 1.2, 1.3, and 1.5. Too many times law enforcement does not have the education to know how to identify an explosive and/or if a bomb squad needs to be called. Bomb Squads, Explosives Breaching SWAT Teams, and BOMB Dog Handlers already possess the IL Individual Explosives License. The IDNR must be notified immediately upon any recovery of a regulated explosive and/or device to pursue the information necessary for enforcement.

If the Officer and their respective department so desire; after completing the class and passing the exam they can receive an IL IDNR Individual Explosives License, to be used in association with their law enforcement duties. A random monthly bank of test questions will be administered at the end of the class which will consist of 50 questions that will be multiple choice and/or True-False. Each officer receiving the license will fill out an application and must pass the test with an 80% or higher. Officers who do not pass the test will be provided an opportunity to retest in the near future.

- **Licensing is recommended but not required to attend.**

There are eight chapters covered in the presentation and each officer will be provided a packet of information from the IDNR consisting of a copy of the IL Explosives Act, the Admin Codes that Apply to the Act, a general explosives safety packet, a packet for note taking as the presentation is given, and a small 4-page packet for officers to keep available as a quick reference guide for explosive identification purposes, while on duty.

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Key topical areas to be addressed include the following:

- Illinois Explosives Act
- Explosive Storage Requirements-Law Enforcement and Non-Law Enforcement
- Explosives Safety/Recognition/Handling (m-devices, homemade sticks, etc.)
- Fireworks- 1.3G low explosives (professional fireworks) vs 1.4 low explosives
- Enforcement of 1.3G vs. 1.4 and their requirements

Instructor:

The instructor for this class is Nick Sterling who currently is a Specialist/Inspector/Investigator for the Illinois Department of Natural Resources, OMM-Explosives and Agg. Division. Mr. Sterling's current territory includes Cook, Lake, McHenry, DuPage, Kane, Kendall, Grundy, and Will Counties. Sterling has been with the Department for four years and inspects/investigates all explosive storage facilities (Law enforcement and Non-Law Enforcement), explosives accidents, explosives incidents, and performs random checks/investigations on both licensed and unlicensed individuals. Sterling has 18 years of high explosives experience and teaches the IL Individual Explosives License Class on a regular basis. Over the past few years Mr. Sterling has noticed a lack of education when law enforcement agencies are dealing with explosives related issues, and hopes to help prevent these issues in the future through education and assistance.

Member Tuition: None**Non-Member Tuition: None**

Building Entry and Control Tactics Combined for 21st Century Policing

Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL. 60544

Thursday & Friday, June 1 & 2, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- De-escalation Techniques 7.75 Hours (7.25 Hours Scenario-Based)
- Officer safety techniques, including cover, concealment, and time 8.25 Hours (7.75 Hours Scenario-Based)
- Specialized: School Resource Officer (SRO) Pre-Qualified
 - Active Threat Response 16.0 Hours (15.0 Hours Scenario-Based)

Course Description: This course will be two days in length for a total of 16 hours of training. This program has been designed by Conceptual Guardian Systems Inc. to provide students with concepts related to building entry and control tactics.

This course will cover building entry and control tactics, combined together to show Officers safer ways to clear buildings and how to more effectively deal with compliant and non-compliant subjects encountered during building entry. Officers will learn how to non-compliantly handcuff a subject on the ground without placing a knee on the subject's back, reducing the chance for positional asphyxia. Officers will also learn how to non-compliantly handcuff a subject in a standing position that allows the Officer to quickly move a subject out of a zone of concern. Officers will learn concepts related to building entry that will allow them to safely clear any building on the planet using two easy to learn concepts. Officers will also learn hallway and stairway clearing tactics. This course is related to single Officer/two Officer call for service response and team tactics related to search/arrest warrants and active shooter response.

PLEASE NOTE:

Students must bring duty belt, duty pistol, duty long gun, flashlight or weapon mounted light and body armor.

Instructors: Lead Instructor, Jason Laferriere is the Owner and Founder of CGSI. Jason has spent over 33 years in Law Enforcement and 39 years studying and teaching martial arts. Jason spent 21 years as a Special Agent with Homeland Security Investigations serving as the Assistant Team Leader and Training Coordinator for HSI Chicago's SRT team. He created HSI's SRT control tactics system and undercover escape and evasion program. Prior to HSI, Jason was a Police Officer in Montpelier, Vermont and served in the United States Coast Guard.

Member Tuition: None

Non-Member Tuition: None

(members have priority in registration)

**This course is funded in part by the Illinois Law Enforcement Training and Standards Board.*

ILETSB - SRO Recertification - Butts

Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL. 60544

Monday & Tuesday, June 5 & 6, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

• Civil Rights	2.0 Hours
• Const. Use of LE Authority	2.0 Hours
• Crisis Intervention	1.5 Hours
• Cultural Competency	0.5 Hour
• Human Rights	0.5 Hour
• Legal Updates	1.5 Hours
• Officer wellness/mental health	0.5 Hour
• Procedural Justice	3.0 Hours
• Law concerning stops, searches, and the use of force	1.0 Hour (0.5 Hour Scenario-Based)
• Officer safety techniques, including cover, concealment, and time	3.0 Hours (1.5 Hours Scenario-Based)
• Specialized: School Resource Officer	
○ Active Threat Response	4.0 Hours (2.0 Hours Scenario-Based)
○ Juvenile Law	3.0 Hours
○ Officer & Youth Interaction	3.0 Hours

**** Students are encouraged to bring a laptop or tablet that can utilize a thumb drive; paper copies of the materials will not be provided. ****

Course Description: This 2-day, 16-hour program has been designed by the Illinois Law Enforcement Training and Standards Board to provide students with the required training in use of police personnel within the school setting in accordance with SB 2925 (PA 100-984). SROs must be police officers of law enforcement agencies who are to serve within a school setting pursuant to a memorandum of understanding between the employing law enforcement agency and a school district within the agency's jurisdiction. Any officer serving in this role as of January 1, 2021, must have a special certification issued by the Illinois Law Enforcement Training and Standards Board ("Board"). Such officers must have attended a special training or attained a waiver by the Board before they can serve in this role.

This course consists of the three primary components addressed in the curriculum: Juvenile Law, Officer and Youth Interactions, and School Threat Response. Students will participate in guided discussions/lectures, interactive activities, and performance-based exercises.

Instructors: This course will be taught by a team of Instructors. Lead Instructor, Danielle Butts is the Founder and Executive Director of All Our Children's Advocacy Center. She has been a Forensic Interviewer for 20 years and conducted over 4,000 interviews. Danielle is a member of the Cook County Child Abuse Advisory Board and the Children's Advocacy Center of Illinois Legislative Committee. She has been a law enforcement instructor for over 15 years and currently teaches; Interviewing Children, Juvenile Investigations, Sexual Assault and SRO.

Member Tuition: None

Non-Member Tuition: None

(members have priority in registration)

**This course is grant funded by the Illinois Law Enforcement Training and Standards Board.*

Crisis Intervention Team Training (CIT-B) Basic

Plainfield Fire Protection District Headquarters


23748 W. 135th Street; Plainfield, IL. 60544

Monday – Friday; June 5 – 9, 2023

8:00 am till 4:00 pm

NOTE: Officers are required to have 2 years of service in a non-probationary status before he/she may attend this class.

This course complies with the guidelines of the following mandate(s):

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- | | |
|-----------------------------------------------------------------|--------------------------------------|
| • Civil Rights | 0.5 hours |
| • Constitutional/Proper Use of LE Authority Use of LE Authority | 0.5 hours |
| • Crisis Intervention | 12.0 hours |
| • Human Rights | 7.0 hours |
| • Legal Updates | 2.0 hours |
| • Officer wellness/mental health | 2.0 hours |
| • Procedural Justice | 4.0 hours |
| • De-escalation Techniques | 8.0 hours (4.0 Hours Scenario-Based) |
| • Officer Safety Techniques | 4.0 hours (3.0 Hours Scenario-Based) |
| • Crisis Intervention Team Training | 40 hours |

Purpose: Law enforcement officers are generally the first responders to crisis events. It is important to have individuals in law enforcement who can utilize effective strategies, insuring public and personal safety. The Crisis Intervention Team (CIT) training provides officers with education about mental illness and other behavioral disabilities as well as providing skills and tools for effectively and safely interacting with someone who is experiencing a crisis.

Course Description: Participants of this voluntary, 40-hour training program, receive intensive training on recognizing and addressing individuals in the community who have a mental illness or other behavioral health crisis. The CIT training program is an in depth, specialized course for officers with at least two years' experience. The five-day course includes presentations by behavioral health specialists, experienced field officers and representatives from regional service providers. Officers will receive training in topics such as mental illness/signs and symptoms, co-occurring disorders, child and adolescent issues, medical conditions and psychotropic medications, and law enforcement response and legal issues. They will also learn advanced communication and de-escalation techniques, partake in valuable exercises, have a unique opportunity to participate in discussions with individuals who have a mental illness and/or their family members and be given an opportunity to exercise their skills in realistic scenario role plays.

(Continued)

The key components of this course cover the following:

- Officers are exposed to the dynamics of mental illness, developmental disabilities, child and adolescent disorders, elderly individuals with behavioral issues, returning combat veterans, people who have excited delirium, and people with substance abuse/co-occurring disorders. This training will allow officers to make quick and effective decisions utilizing options they have to resolve the crisis.
- Officers are exposed to the experiences, viewpoints, and concerns of persons with mental illnesses (consumers). Officers will meet with consumers in order to gain their perspective and learn from them.
- Officers receive instruction and demonstrations in basic listening and responding skills along with crisis interventions strategies. Real life crisis scenarios provided by trained professional actors with the assistance of state-certified CIT officers are presented to officers for them to demonstrate their resolution skills.
- **The scenario-based training will take place on Thursday, June 8th, attendees will be required to wear their "department uniform of the day" for their current assignment.**

About the Instructors: The course will be conducted by a diverse group of law enforcement and behavioral health professionals, including active CIT officers from various parts of the State of Illinois. An essential part of the CIT course is scenario-based skills training with crisis scenarios provided by trained professional actors. All scenarios are facilitated and evaluated by certified CIT officers.

Member Tuition: None

Non-Member Tuition: None

(members will receive priority registration)

FULL ~~40 Hour Basic Evidence Technician~~ **FULL**

~~Plainfield Police Department
14300 Coil Plus Dr.; Plainfield, IL 60544
Monday—Friday, June 19-23, 2023
8:00 am till 4:00 pm~~

~~This course complies with the guidelines of the following mandate(s):~~

- ~~• Civil Rights 0.5 Hour~~
- ~~• Const. Use of LE Authority 1.0 Hour~~
- ~~• Legal Updates 1.0 Hour~~
- ~~• Officer wellness/mental health 0.5 Hour~~
- ~~• Procedural Justice 6.0 Hours~~
- ~~• Law concerning stops, searches, and the use of force 1.0 Hour (1.0 Hour Scenario-Based)~~
- ~~• Officer safety techniques, including cover, concealment, and time 0.5 Hour~~
- ~~• Lead Homicide Investigator 32 Hours (1.0 Hour Scenario-Based)~~

~~**Course Description:** This program is designed for recently assigned evidence technicians and will introduce them to various evidence collection, identification, and preservation techniques. The impact of these techniques upon specific criminal investigations will also be discussed.~~

~~Course topics include:~~

- ~~• Crime scene management~~
- ~~• Crime scene photography~~
- ~~• Crime scene sketching, diagramming, and animation~~
- ~~• Forensic Laboratory Sections~~
- ~~• Evidence recognition, handling, packaging, and submission~~
- ~~• Trace, tool mark, and firearm evidence~~
- ~~• Footwear/tire track castings~~
- ~~• Latent prints and impression evidence~~
- ~~• Biological evidence and D.N.A.~~
- ~~• Search warrants and consent to search~~
- ~~• Gunshot residue tests and results~~
- ~~• Advances in evidence technology~~

~~❖ ***Each officer should be familiar with his/her Department's digital camera and should bring the following items to class:***~~

- ~~✓ **Camera and tripod to fit it**~~
- ~~✓ **Latent print development kit which includes black powder/magnetic powder, tape, and backing cards**~~
- ~~✓ **Sufficient packaging and personal protection supplies to process a crime scene**~~

~~**Instructor:** This course will be taught by M/Sgt. Heather Hansen, Illinois State Police.~~

~~**Member Tuition: None — Non-Member Tuition: \$750.00**~~

“Empowered Leaders, Empower Others”

Plainfield Fire Department Headquarters
23748 W. 135th Street; Plainfield, IL 60544

Friday; June 23, 2023

9:00 am till 1:00 pm

(PARK IN THE REAR OF THE BUILDING - if available)

This course complies with the guidelines of the following mandate(s):

- | | |
|----------------------|-----------|
| • Human Rights | 0.5 Hour |
| • Procedural Justice | 3.5 Hours |

Course Description: Empowering others can lead to improved performance by tapping into the full potential of your team, building trust and confidence, developing skills and knowledge, increasing engagement and ownership, and fostering collaboration and teamwork.

Presentation Outline:

Employee Engagement

- Apathy is a disease that must be fought
- Fitting in versus Belonging

What Holds us Back?

- Culture (the good and the bad)
- Every time we open our mouths, we contribute to culture
- Criticism
- Tormentors
- Learned Helplessness
- Freedom to Choose
- Powerlessness — the dog that does not bark

What Drives Motivation

- Autonomy
- Mastery
- Purpose
- Trust
- High Performance Teams

Call to Action

- Start practicing your Courage Litmus Test
- Be a disrupter
- Communication versus Notification
- Give others a voice. Why empowerment matters
- The courage to be vulnerable

Instructor: This course will be led by Chief Kristen Ziman (Ret.). Chief Ziman is a graduate of the Naval Postgraduate Center for Homeland Security, Boston University, Aurora University, Senior Management Institute for Police, FBI National Academy #249, Harvard Kennedy School of Government, and the Kellogg School of Management – Women’s Senior Leadership Program. Chief Ziman is a published author and blogger. Chief Ziman is a highly sought after nationally recognized speaker who provides strategic advice and consulting for many organizations.

Member Tuition: None

Non-Member Tuition: None

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

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ILETSB - SRO Recertification - Butts

Plainfield Police Department
14300 Coil Plus Dr., Plainfield, IL. 60544
Thursday & Friday, August 3 & 4, 2023
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- | | |
|---------------------------------------------------------------------|--------------------------------------|
| • Civil Rights | 2.0 Hours |
| • Const. Use of LE Authority | 2.0 Hours |
| • Crisis Intervention | 1.5 Hours |
| • Cultural Competency | 0.5 Hour |
| • Human Rights | 0.5 Hour |
| • Legal Updates | 1.5 Hours |
| • Officer wellness/mental health | 0.5 Hour |
| • Procedural Justice | 3.0 Hours |
| • Law concerning stops, searches, and the use of force | 1.0 Hour (0.5 Hour Scenario-Based) |
| • Officer safety techniques, including cover, concealment, and time | 3.0 Hours (1.5 Hours Scenario-Based) |
| • Specialized: School Resource Officer | |
| ○ Active Threat Response | 4.0 Hours (2.0 Hours Scenario-Based) |
| ○ Juvenile Law | 3.0 Hours |
| ○ Officer & Youth Interaction | 3.0 Hours |

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This course consists of the three primary components addressed in the curriculum: Juvenile Law, Officer and Youth Interactions, and School Threat Response. Students will participate in guided discussions/lectures, interactive activities, and performance-based exercise.

Instructors: This course will be taught by a team of Instructors. Lead Instructor, Danielle Butts is the Founder and Executive Director of All Our Children's Advocacy Center. She has been a Forensic Interviewer for 20 years and conducted over 4,000 interviews. Danielle is a member of the Cook County Child Abuse Advisory Board and the Children's Advocacy Center of Illinois Legislative Committee. She has been a law enforcement instructor for over 15 years and currently teaches; Interviewing Children, Juvenile Investigations, Sexual Assault and SRO.

Member Tuition: None

Non-Member Tuition: None

(members have priority in registration)

**This course is grant funded by the Illinois Law Enforcement Training and Standards Board.*

Criminal Procedure for Detectives and Patrol Officers

Lockport Police Department
1212 South Farrell Rd., Lockport, IL. 60441
Monday; August 7, 2023
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 2.0 Hours
- Const. Use of LE Authority 2.0 Hours
- Legal Updates 4.0 Hours
- Lead Homicide Investigator 8.0 Hours

Course Description:

This course will assist/inform/update Detectives and Police Officers in the criminal procedure laws as they pertain to criminal investigations. This course examines procedural law, substantive law, case law, and photographic crime scene studies. Actual documented case studies are used to illustrate the current state of our laws.

Topics to be discussed:

- Potential Pitfalls in Criminal Procedure | The sources of Criminal Procedure | Due Process of Law | Miranda | Electronic Recording of Custodial Interrogations | Search and Seizure | Right to Privacy | Police Surveillance | Tracking Devices | Searching Vehicles | Canine Searches | Personal Electronic Devices | The "Plain View" Doctrine | Templates regarding Search Warrants, Phone Pings, etc. | Franks v. Delaware | Anticipatory Search Warrants | Securing Buildings | Knock and Announce laws/issues/updates | The Fifth Amendment | Terry Stops | Identification Procedures (Lineups, Photo Arrays, and Showups) | Illinois Supreme Court Rule 3.6 (What An Officer Can and Cannot Say)

Instructor: Jeffrey J. Pavletic is an award-winning trial attorney who has built a reputation of integrity and exceptional skill in the courtroom. As a prosecutor for the past two decades, he has tried countless cases to victory (including approximately 150 jury trials with a concentration in homicide and violent crime). In addition to trying some of the highest profile and complex cases that have occurred in the history of Northern Illinois, Jeff was Chief of the Felony Review Division, and is currently the First Assistant State's Attorney for the Lake County (Illinois) State's Attorney's Office. Jeff served as Special Counsel to the U.S. House of Representatives Judiciary Committee in the impeachment of President Clinton. His duties included all aspects of independent counsel review, the impeachment inquiry, presentation of articles of impeachment to the U.S. House of Representatives, all witness interviews and depositions of trial witnesses, and the actual impeachment trial before the U.S. Senate. Jeff has received numerous federal, state, and local awards. These include Illinois State Crime Commission's State's Attorney of the Year, Felony Trial Attorney of the Year, The Fred L. Foreman Criminal Justice Award, The Ruth Rosengarden Victim Service provider Award, and a special U.S. House of Representatives Award presented by Congressman Henry Hyde.

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Jeff has been featured on 20/20, The Today Show, Good Morning America, Court TV, and the Discovery Channel. Jeff is a published author and a well-respected legal instructor who holds undergraduate and graduate faculty positions and has received accolades as a nationally renowned lecturer, training thousands of police officers, lawyers, prosecutors, and judges.

Member Tuition: None

Non-Member Tuition: \$150.00

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

BUILDING A BETTER POLICE REPORT

Lockport Police Department
1212 South Farrell Rd., Lockport, IL. 60441
Tuesday; August 8, 2023
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Const. Use of LE Authority 0.5 Hour
- Procedural Justice 3.0 Hours
- Psychology of Domestic Violence 2.0 Hours
- Use of Force (General) 1.0 Hour
- Lead Homicide Investigator 8.0 Hours

Course Description:

This 8- hour course will focus on enhancing an officer's report writing skills so that he or she may better submit clear, accurate, concise, and detailed primary case reports. Emphasis will be placed on detailing probable cause for an arrest, better providing investigators with essentials in primary reports so that follow-up may become more efficient and enhancing case building in a way that will aid prosecutorial success. The course will examine some of the top failure points of poorly written reports as seen by shift supervisors, and then provide a blueprint to organization to better build reports for the future. Added emphasis will be placed on the additional care and challenges presented when preparing initial reports for Domestic Violence, Criminal Sexual Assault, and when an officer has had to apply physical force in the field. This course is geared to both newer patrol officers who may be developing report writing experience, as well as those veteran officers who might benefit from enhancing their report writing skills. Learning will be done through both lecture and a practical writing lab. Students are encouraged to bring a laptop computer with Microsoft Word installed.

Topics to be discussed:

- Developing a winning mindset for proper report writing- Why it is THAT important!
- Top areas of report failure and how to correct them before you commit them
- Eliminating the "Cliffhangers" and communicating to your overall audience (cops, courts, lawyers, and social services)
- Implementing a fool-proof "Blueprint" for organizing any report, every time
- Making the link from describing events to establishing why actions were taken
- Strategy for reviewing reports prior to submitting them
- Challenges in preparing a primary Domestic Violence Report
- Challenges in preparing a primary Sexual Assault Report
- Documenting your use of force within your report

(CONTINUED)

Instructor: Sergeant Phelan is a 22- year veteran of the Lockport Police Department, and a patrol Sergeant for the last 9. He graduated from the University of Illinois- Chicago earning a BA in Criminal Justice. He is also a graduate of the NUCPS School of Staff and Command. In addition to his formal education, he has served his department by managing the crime prevention/community outreach program where he was responsible for DARE, GREAT, community outreach, as well as writing and implementing a curriculum for his department's Citizen's Police Academy.

He was also the primary grant writer for Lockport in obtaining the Bureau of Justice Assistance's (BJA) Gang Resistance Education Grant, COPS Hiring Grant, Illinois Tobacco Enforcement Reimbursement Grant, and the Illinois Department of Transportation's Traffic Safety Grant. Those roles included the added responsibility of submitting grant proposals, timely progress reports, and preparing follow-up press-releases. He currently is the department's Field Training Manager where he is responsible for assisting in the selection of FTOs and reviewing the overall progress of recruits through the daily submitted observation reports.

Member Tuition: None

Non-Member Tuition: \$150.00

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

Freedom of Information Act (FOIA) - OAG - 3 Hour **LIVE Webinar**

Wednesday, August 9, 2023

9:00 am till 12:00 pm

This course complies with the guidelines of the following mandate(s):

- Legal Updates 2.5 Hours
- Procedural Justice 0.5 Hour

Course Description:

Law enforcement agencies receive a large number of FOIA requests. Properly responding to those requests involves understanding not only the Illinois FOIA statute but also other Illinois laws that regulate access to police reports, investigation files, and video and audio recordings. This course will summarize those laws and apply them to FOIA requests for common law enforcement records. Topics to be addressed in this course include:

- Personal privacy for victims and witnesses
- Traffic crash reports
- Limits on disclosure of juvenile records
- Requests for worn body camera recordings
- Records relating to open investigations and pre-trial cases
- Best practices for responding to FOIA requests in a timely manner

Please note: this course will not address expungement of arrest reports or retention of worn body camera recordings. A link will be provided to the meeting one week before the start date.

Topics to be discussed:

- The limitations of the Act.
- Various definitions that must be considered.
- The time deadlines provided by the Act.
- Various exclusions from the coverage of the Act.
- Various techniques in dealing with FOI requests will be discussed.
- Alternative methods of responding to these requests will be listed and analyzed.
- The Local Records Act will be discussed and defined.
- Guidelines for compliance with these provisions concerning both paper and electronic records.
- The required methods of identifying, inventorying, and destroying local records will be analyzed.
- New expungement and sealing requirements.

Instructor: Leah Bartelt is the Public Access Counselor in the Illinois Attorney General's Office. The Public Access Bureau works to educate public bodies and citizens about the Illinois Freedom of Information and Open Meetings Acts, and to address allegations that public bodies have violated those laws. Leah joined the Attorney General's office in January 2015 and was named Public Access Counselor in March 2022. Leah is a graduate of the University of Pennsylvania Law School, and earned a Bachelor of Arts degree in Economics from the University of Chicago.

Member Tuition (Sworn & Civilian): None

Non-Member Tuition: None

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

Photography for the Law Enforcement Officer 1-Day Basic Photography Workshop

Plainfield Police Department
14300 Coil Plus Dr., Plainfield, IL. 60544
Thursday; August 10, 2023
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Lead Homicide Investigator (LHI) 6.5 Hours (4.5 Hours Scenario-Based)

Course Description: This workshop is designed for the officer assigned to investigate/process crime scenes and will provide them with the needed skills to operate their department issued camera equipment to correctly photographically document evidence at a crime scene. Upon completion of this workshop officers will have learned how to operate their department issued cameras in normal and low light environments along with taking examination quality photographs of evidence.

Course Goals: By the end of this workshop, officers will be able to do the following:

- Will understand how depth of field affects crime scene photography.
- Will be able to produce the three types of crime scene photographs, orientation, reference, and identification with their department issued equipment
- Be able to produce examination quality photographs of evidence.
- Will understand the use of fill flash in outdoor crime scene photography.
- Will understand how to properly expose photographs in a low light environment using timed espouser, painting with light and multi-flash techniques.

Equipment List:

1. Department issued camera (if it is a SLR camera then also bring the following equipment)
 - a. Detachable flash unit (with fresh batteries)
 - b. Cable for detachable flash unit
 - c. Tripod
 - d. Cable to connect camera to laptop computer
 - e. Camera manual (if not available download one prior to class)
2. Laptop computer
3. Flashlight
4. Part of the class will be outside, dress for the weather.

Instructor: This course will be taught by Michael Kirby (Inverness P.D.-retired).

Member Tuition: None

Non-Member Tuition: \$150.00

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

The Legal & Justifiable Use of Force - Pavletic

Frankfort Police Department
20602 Lincoln-Way Lane, Frankfort, IL. 60423
Monday; August 14, 2023
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- | | |
|--------------------------------------------------------|-----------|
| • Const. Use of LE Authority | 1.0 Hour |
| • Legal Updates | 1.0 Hour |
| • Procedural Justice | 1.0 Hour |
| • Law concerning stops, searches, and the use of force | 5.0 Hours |
| • Specialized: Lead Homicide Investigator | 8.0 Hours |

Course Description: This course will focus on police officer use of force considerations in on-duty and off-duty scenarios. Practical use of force issues will be examined by viewing actual videos from live police use of force encounters and discussing the officer's decisions in those instances. The course will review U.S. Supreme Court cases, Federal Court decisions, Illinois statutes and case law, and what our courts specifically look for in police use of force situations. The course will also address use of force occurrences, ranging from crimes in progress to the use of force in medical emergencies. The material will consider use of force from an officer's perspective: pre-assault indicators, force options that may be utilized, the use of intermediate weapons, permitted uses of force, prohibited uses of force, and the deadly use of force. Instruction will include proper documentation, Qualified Immunity, Garrity issues, and the Illinois Uniform Peace Officer's Disciplinary Act. The program will conclude with a discussion of the "10 Myths of Police Use of Force."

Topics Discussed:

- Video analysis of actual police use of force events and decision making
- Use of force during crimes in progress; offenders fleeing a crime scene; medical emergencies
- Use of force where offender is neither evading arrest nor committing a crime
- Review of Illinois, Federal, and U.S. Supreme Court cases regarding police use of force
- What our courts consider when evaluating an officer's use of force
- Pre-assault indicators; force options; quantum of force; use of intermediate weapons
- Acceptable methods of force; unacceptable methods of force; use of deadly force
- Documenting an officer's use of force
- Probable cause and Qualified Immunity; Garrity issues
- The Illinois Uniform Peace Officer's Disciplinary Act
- "The 10 Myths of Police Use of Force"

Instructor: Jeffrey J. Pavletic is an award-winning trial attorney who has built a reputation of integrity and exceptional skill in the courtroom. As a prosecutor for the past two decades, he has tried countless cases to victory (including approximately 150 jury trials with a concentration in homicide and violent crime). In addition to trying some of the highest profile and complex cases that have occurred in the history of Northern Illinois, Jeff was Chief of the Felony Review Division, and is currently the First Assistant State's Attorney for the Lake County (Illinois) State's Attorney's Office. Jeff served as Special Counsel to the U.S. House of Representatives Judiciary Committee in the impeachment of President Clinton. **(continued next page)**

His duties included all aspects of independent counsel review, the impeachment inquiry, presentation of articles of impeachment to the U.S. House of Representatives, all witness interviews and depositions of trial witnesses, and the actual impeachment trial before the U.S. Senate. Jeff has received numerous federal, state, and local awards.

These include Illinois State Crime Commission's State's Attorney of the Year, Felony Trial Attorney of the Year, The Fred L. Foreman Criminal Justice Award, The Ruth Rosengarden Victim Service provider Award, and a special U.S. House of Representatives Award presented by Congressman Henry Hyde. Jeff has been featured on 20/20, The Today Show, Good Morning America, Court TV, and the Discovery Channel. Jeff is a published author and a well-respected legal instructor who holds undergraduate and graduate faculty positions and has received accolades as a nationally renowned lecturer, training thousands of police officers, lawyers, prosecutors, and judges.

Member Tuition: None

Non-Member Tuition: \$150.00

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

40 Hour Basic Evidence Technician

Plainfield Police Department
14300 Coil Plus Dr.; Plainfield, IL 60544
Monday-Friday; August 14-18, 2023
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- | | |
|---------------------------------------------------------------------|------------------------------------|
| • Civil Rights | 0.5 Hour |
| • Const. Use of LE Authority | 1.0 Hour |
| • Legal Updates | 1.0 Hour |
| • Officer wellness/mental health | 0.5 Hour |
| • Procedural Justice | 6.0 Hours |
| • Law concerning stops, searches, and the use of force | 1.0 Hour (1.0 Hour Scenario-Based) |
| • Officer safety techniques, including cover, concealment, and time | 0.5 Hour |
| • Lead Homicide Investigator | 32 Hours (1.0 Hour Scenario-Based) |

Course Description: This program is designed for recently assigned evidence technicians and will introduce them to various evidence collection, identification, and preservation techniques. The impact of these techniques upon specific criminal investigations will also be discussed.

Course topics include:

- Crime scene management
- Crime scene photography
- Crime scene sketching, diagramming, and animation
- Forensic Laboratory Sections
- Evidence recognition, handling, packaging, and submission
- Trace, tool mark, and firearm evidence
- Footwear/tire track castings
- Latent prints and impression evidence
- Biological evidence and D.N.A.
- Search warrants and consent to search
- Gunshot residue tests and results
- Advances in evidence technology

❖ ***Each officer should be familiar with his/her Department's digital camera and should bring the following items to class:***

- ✓ **Camera and tripod to fit it**
- ✓ **Latent print development kit which includes black powder/magnetic powder, tape, and backing cards**
- ✓ **Sufficient packaging and personal protection supplies to process a crime scene**

Instructor: This course will be taught by Lt. Heather Hansen (ret.), Illinois State Police and Lt. Chris Collins (ret.) with Kane County Sheriff's Department.

Member Tuition: None Non-Member Tuition: \$750.00

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

Sexual Assault Investigator Training (Day-2)

Attendees must have previously completed the Initial Responders 8-hour in person or 8-hour online class to attend

New Lenox Police Department
200 Veterans Parkway, New Lenox, IL. 60451
Tuesday; August 15, 2023
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- | | |
|-------------------------------------------|-----------|
| • Civil Rights | 0.5 Hour |
| • Const. Use of LE Authority | 0.5 Hour |
| • Cultural Competency | 0.5 Hour |
| • Human Rights | 0.5 Hour |
| • Legal Updates | 0.5 Hour |
| • Procedural Justice | 0.5 Hour |
| • Psychology of Domestic Violence | 1.0 Hour |
| • Sexual Assault Trauma Informed Response | 4.0 Hours |
| • Lead Homicide Investigator | 8.0 Hours |
| • Sexual Assault Investigator Training | 8.0 Hours |

Course Description: This course will meet all the requirements of the Sexual Assault Incident Procedure Act (Public Act 099-0801) which was enacted January 1, 2017. This Act requires all agencies employing law enforcement officers who conduct sexual assault and abuse investigations be required to provide specialized training within 2 years (January 1, 2019) of the effective date of this act. The act also requires that agencies present training to all law enforcement officers who are initial responders within 3 years (January 1, 2020) of the effective date of this act.

Instructor:

Commander John Arizzi has worked for the Lockport Police Department since 2005. He is the Investigations Commander and currently serving as a Division Commander in the Will/Grundy Major Crimes Task Force. John is a former Deputy Director of the Metro Area Narcotics Squad and has worked undercover for both state and federal authorities. John is also an FBI certified crisis negotiator and served on the Will County SWAT team. John holds a Bachelor's Degree in Criminal Justice from Benedictine University.

Member Tuition: None

Non-Member Tuition: \$150.00

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

40 Hour Instructor Development Course

Lockport Police Department
1212 South Farrell Rd., Lockport, IL. 60441
Monday-Friday; August 21-25, 2023
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- PENDING

Course Description: This new 40-hour curriculum has been designed to provide new instructors with the skills needed to become dynamic, effective trainers. In this highly interactive and participatory program, students will be introduced to a multitude of techniques that can be used successfully within traditional law enforcement environments and applications, including the classroom, field operations, simulated scenes, scenarios, and assessment training.

This course focuses on techniques of instruction that address different adult learning styles and will provide a comprehensive overview of different classroom management principles. Participants will complete numerous practical exercises in public speaking, demonstrative instruction, and lesson plan preparation. Class will culminate in each participant providing a block of instruction on a law enforcement-related topic of their choosing. Attendees will be encouraged in the development of their instructional skills through immediate, supportive feedback from instructors as well as their fellow classmates.

Topics to be addressed include:

- How to instruct to all adult learning styles
- Time management of a training program or unit of instruction
- Organization and lesson plan preparation
- Writing course objectives
- Different types of class participation
- How to construct exam questions
- Classroom media, including PowerPoint, and Poll Everywhere

Instructors: This course will be taught by Lt. Heather Hansen (ret.), Illinois State Police and Lt. Chris Collins (ret.) with Kane County Sheriff's Department.

Member Tuition: None

Non-Member Tuition: \$750.00

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

Non-Escalation & De-Escalation as Force Alternatives

Plainfield Police Department
14300 Coil Plus Dr., Plainfield, IL. 60544
Tuesday; August 29, 2023
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- | | |
|---------------------------------------------------------------------|-----------|
| • Crisis Intervention | 3.0 Hours |
| • De-escalation Techniques | 2.0 Hours |
| • Law concerning stops, searches, and the use of force | 2.5 Hours |
| • Officer safety techniques, including cover, concealment, and time | 0.5 Hour |

Course Description: Effective communication skills can assist law enforcement in preventing unnecessary injuries to both officers and citizens, while reducing liability exposure to agencies and units of government. This course will encompass communication skills necessary to prevent escalation in potentially intensifying circumstances when people are in crisis. If events worsen, students will learn communication skills shown to de-escalate potentially violent encounters. Participants will also learn about the rights of citizens to peacefully assemble and express their first amendment rights vs. situations that would justify an arrest. Additionally, participants will learn proper use of force based on prevailing case law and U.S. Supreme Court decisions. Instruction will include video examples of contemporary events.

Topics Include:

- Non-escalation Skill Development
- De-escalation Skill Development
- Use of Force Strategies
- Reasonable Force Standards
- Civil Rights and Legal Issues
- First Amendment Gatherings
- Constitutional Limits on Police Authority

Instructor: The program will be conducted by Dr. Michael Schlosser, President and Lead Instructor with Law Enforcement Expert, Training, and Consulting, LLC (LEETAC). Dr. Schlosser has been in Law Enforcement for over 34 years. He is currently Director of the University of Illinois Police Training Institute (PTI). Dr. Schlosser retired as a Lieutenant from the Rantoul Police Department after 20 years of service. During this time, he held positions as field training officer and supervisor, detective, juvenile officer, wellness director, control tactics instructor, and K-9 supervisor. He earned a Master's Degree in Public Administration from Governor's State University, a Master Degree in Legal Studies from the University of Illinois-Springfield, and a Doctorate in Education from the University of Illinois at Urbana-Champaign. Dr. Schlosser has worked for PTI since 1998 and has been a full-time instructor since his retirement in 2004. He has taught dozens of courses and trained thousands of police recruits in most aspects of policing. His instructor certifications include 7th Degree Blackbelt in Karate-Do, Master Arrest & Control Tactics Instructor, and O.C. Spray Instructor.

Member Tuition: None

Non-Member Tuition: \$150.00

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

Police Recruiting, Hiring, Retention & Background Investigations

Plainfield Police Department
14300 Coil Plus Dr.; Plainfield, IL 60544
Wednesday & Thursday; August 30-31, 2023
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- | | |
|-----------------------|-----------|
| • Civil Rights | 1.0 Hour |
| • Cultural Competency | 1.0 Hour |
| • Legal Updates | 3.0 Hour |
| • Procedural Justice | 2.0 Hours |

Course Description:

Recruiting

Recruiting with Diversity in mind

The goal of the recruiting component is to identify and attract talent from a diverse pool and to ensure that every candidate is treated fairly throughout the hiring process. Most recruiters focus on identifying and attracting talent for the organization. However, the recruiting manager must be equally concerned that once talented candidates are identified – especially diverse candidates – they have a rewarding experience in their interactions with the organization. They must ensure that the application and screening processes are bias-free.

Hiring

Define your process in a policy...Protect yourself!

Partners in the process: buy in from your city/county HR department and ask them to assist you! Proctor the process so that it is fair and unbiased. Review your plans with them. Treat HR as your ally not the enemy. Community Involvement – if your agency has issues with the appearance of not being fair, ask your community leaders to become involved.

Retention

Many recruiting managers believe their job is complete when new diverse candidates are hired. However, when you consider that organizations often spend tens of thousands of dollars to hire a single candidate, retention can be essential to the financial bottom line. Therefore, it is important for the recruiting manager to ensure their organization has strong on-boarding (orientation), mentoring, employee development and career counseling processes. In addition, the manager should assess the need for employee support groups and recommend the creation of ones deemed necessary.

Background Investigations

Background investigators must be knowledgeable about all applicable local, state, and federal fair employment laws. They must be conversant in the legal requirements for appointment to the positions in question. They must heed all agency policies, practices, and operational limitations.

(continued)

They must base their inquiries and evaluations on candidate behaviors that have a direct relationship to the requirements and demands of the position, and they must do so with consistency and without bias. They must be able to articulate the information gathered from a wide variety of sources and how it is used in determining candidate suitability.

How do we treat a background investigation: Treat this process as you would any investigation, it is confidential, do not talk about this with anyone that does not have a need to know. Speak only to your supervisor or another investigator should you require advice or counsel on information developed.

Instructor: Harvey Finkel served 14 years with the City of Charlottesville Police Department retiring in 2015 as a Master Police Officer. Harvey participated in over 60 hiring processes with the Charlottesville Police Department coordinating all phases from application to on boarding for new employees. He has experience as a recruiter, Hiring Manager and Background Investigator. For 10 years Harvey held a Crime Prevention Specialist (CPS) certification in Virginia which included qualification as a General Instructor. He taught Crime Prevention with the Virginia Crime Prevention Association and assisted the Virginia Department of Criminal Justice Services as an instructor for their Basic Crime Prevention course. A frequent instructor with the regional police academy both at their basic Law Enforcement Academy and for the In-Service Program required for LEO continuing certification. Harvey holds an instructor certificate from the National Rifle Association for 3 curriculums.

Member Tuition: None

Non-Member Tuition: \$300.00

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

Resilient Life for Cops

New Lenox Police Department
200 Veterans Parkway, New Lenox, IL. 60451

Tuesday; September 5, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Officer Wellness/mental health 6.0 Hours (1.5 Hours Scenario-Based)
- De-escalation Techniques 1.0 Hour (0.5 Hour Scenario-Based)

Course Description: This engaging one day course has been designed to introduce and enhance students' skills in coping with the trauma and experiences associated with law enforcement service. It will provide students with techniques for increasing and practicing emotional resilience that will improve officer wellness at home and on the job. By the end of the day's training, students will be able to identify their levels of resiliency in various aspects of their lives and enhance their skills in coping with stressors commonly experienced in law enforcement careers.

Topics to be addressed include the following:

- Stress identification
- Control and Trust
- Resiliency
- Self-assessment
- Selecting challenges to solve
- Identifying barriers to resiliency
- Defining root causes
- Building road maps to wellness
- Sustaining resiliency and building accountability

Instructor:

The instructor for this course is Tim Perry. Tim is an 8-year veteran of the United States Air Force with over 3,000 hours of flight time and served in the first Gulf War. He also has over twenty years of award-winning leadership experience in three Fortune 10 U.S. organizations in product marketing, project and process management, learning development, and sales. He is founder of two non-profit organizations - one that serves Native American Indian Reservations and another that provides crisis counseling for police and fire agencies. He is a graduate of Embry-Riddle Aeronautical University and received a Master of Leadership degree (Philosophy, Theology, and Psychology) from Rockbridge Seminary.

Member Tuition: None*

**Non-Member Tuition: None*
(members receive priority)**

**This course is CIT grant funded by the Illinois Law Enforcement Training and Standards Board.*

Call Detail and Geolocation Analysis of Mobile Phones

Will County Sheriff's Department

16911 W. Laraway Rd., Joliet, IL. 60433

Wednesday-Friday; September 6-8, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights .50 Hours
- Const. Use of LE Authority .50 Hours
- Procedural Justice 10.0 Hours
- Lead Homicide Investigator 24.0 Hours

Course Description: This course will provide law enforcement personnel with the necessary information to successfully examine Cellular Records and Google Location Records. Students will be instructed on Cellular Technology, legal aspects of cellular records, how to obtain and analyze cellular records, and how to forensically map cellular records and other device location records including Google records. The class will be both lecture and practical exercise with forensic mapping software.

Topics Include:

Radio Waves / Electromagnetic Waves | Cellular Network Technology | Cell Sites (BTS) | Azimuth / Beamwidth | Mesh Networks | Attenuation | Tower Density | Mobile Network Operators / Mobile Virtual Network Operators | Verizon/T-Mobile/AT&T Records | Search Warrants vs. Subpoenas | Identifying the carrier for a mobile phone number | Terminology | Pre-paid phone records | Non-CDR messaging | Forensic mapping of Call Detail Records | Introduction to Google Earth Pro | Call Detail Records geolocation analysis practical | Time Difference of Arrival Records | Best Practices in Cellular Record Analysis | Forensic mapping of TDOA and CDR records | Analyze and forensically map cellular records | Tower Dumps | Advance Tower Dumps | Google records and student practical with Google records | Advertiser ID location data | Google Geofence Data | Real world case examples with Cellular records and Google records.

Officers must bring a computer with internet capabilities and a USB Port.

Instructor: Jeffrey German is a Detective with the City of Joliet, Illinois Police Department. Detective German has over 20 years' experience as a Police Officer and over 8 years' experience as a Detective. Detective German is an Adjunct Faculty Instructor for the College of DuPage Homeland Security Training Institute, External Trainer for the National White Collar Crime Center (NW3C), and an Investigator for the Will/Grundy Major Crimes Task Force. Detective German is currently tasked with High-Tech Criminal Investigations for the Joliet Police Department Investigations Division where his duties are cell phone forensics, video forensics, major crimes investigations, and Geolocation analysis of mobile devices. Detective German is a subject matter expert in Call Detail Records and Geolocation Analysis and a LEVA Certified Forensic Video Technician. He is a Cellebrite Certified Mobile Examiner and a Magnet Certified Forensic Examiner. Detective German was awarded the VFW Officer of the Year award for 2009 and 2013. He was also awarded the State of Illinois VFW Officer of the Year in 2013.

Member Tuition: None

Non-Member Tuition: \$450.00

**This course is funded in part by the Illinois Law Enforcement Training and Standards Board.*

The Adaptive Supervisor

Frankfort Police Department

20602 Lincoln-Way Lane, Frankfort, IL. 60423

Friday; September 8, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Const. Use of LE Authority 1.0 Hour
- Cultural Competency 1.0 Hour
- Officer wellness/mental health 2.0 Hours
- Procedural Justice 1.0 Hour

Course Description:

This engaging course assists the supervisor and their officers in 21st Century skills development. The Adaptive Supervisor introduces the 5 pillars of Emotional Intelligence (EQ) and the law enforcement supervisory core competencies encompassed in EQ. Attendees will work with a legal and ethical decision-making model and how to conduct pre-mortem and post incident after-action reviews. The attendees will be introduced to a generational proof feedback method to assist in developing the newest and next generation of law enforcement officers. This course will provide techniques to assist the Supervisor not only in their daily activities but also in their overall professional development.

You will leave this class as a stronger Supervisor by learning:

- > How Emotional Intelligence creates resilient, compassionate and respectful police officers.
- > The Legal and Ethical Decision-Making Model.
- > Enhance the critical thinking abilities of your officers.
- > The generation proof Adaptive Feedback Model.
- > Decision making skills addressing de-escalation, implicit bias and procedural justice.
- > Pre-mortem and After-Action Incident Reviews.
- > The Adaptive Leadership Model.

Who should attend:

Current supervisors and law enforcement leaders who want to further develop their adaptive critical thinking, decision making and leadership skills.

Instructor:

Thom Dworak is a retired Sergeant (31 years) from a suburban Chicago police department where he was the Field Training and Evaluation Program Coordinator and the Lead Defensive Tactics/Use of Force Instructor. Thom facilitates training throughout the country in Field Training, Emotional Intelligence, Leadership and is a core instructor for Below 100. He holds the position of adjunct faculty at the Suburban Law Enforcement Academy at the College of Du Page providing instruction to recruits in defensive tactics and scenario-based training. Thom is a court recognized expert in police practices and use of force. He is a member of the International Law Enforcement Educators and Trainers Association (ILEETA), an annual ILEETA conference presenter and the Instructor Development Section Editor for the ILEETA Journal. Follow Thom on Twitter @dworakt

Member Tuition: None*

Non-Member Tuition: \$150.00
(members receive priority)

**This course is partially funded by the Illinois Law Enforcement Training and Standards Board.*

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ILETSB - School Resource Officer Training by Butts

Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL. 60544

Monday-Friday, September 11-15, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- | | |
|---------------------------------------------------------------------|--------------------------------------|
| • Civil Rights | 1.5 Hours |
| • Const. Use of LE Authority | 1.0 Hour |
| • Crisis Intervention | 4.0 Hours |
| • Cultural Competency | 2.5 Hours |
| • Human Rights | 0.5 Hour |
| • Legal Updates | 3.0 Hours |
| • Officer wellness/mental health | 1.0 Hour |
| • Procedural Justice | 7.5 Hours |
| • Psychology of Domestic Violence | 0.5 Hour |
| • Reporting of Child Abuse and Neglect | 0.5 Hour |
| • De-escalation Techniques | 3.0 Hours (2.5 Hours Scenario-Based) |
| • Law concerning stops, searches, and the use of force | 1.0 Hour |
| • Officer safety techniques, including cover, concealment, and time | 3.0 Hours (2.5 Hours Scenario-Based) |
| • Specialized: School Resource Officer (SRO) Pre-Qualified | |
| ○ Active Threat Response | 7.0 Hours (6.0 Hours Scenario-Based) |
| ○ Juvenile Law | 6.0 Hours |
| ○ Officer & Youth Interaction | 8.0 Hours |

**** Students are encouraged to bring a laptop or tablet that can utilize a thumb drive; paper copies of the materials will not be provided. ****

Course Description: This 5-day, 40 hour program has been designed by the Illinois Law Enforcement Training and Standards Board to provide students with the required training in use of police personnel within the school setting in accordance with SB 2925 (PA 100-984). SROs must be police officers of law enforcement agencies who are to serve within a school setting pursuant to a memorandum of understanding between the employing law enforcement agency and a school district within the agency's jurisdiction. Any officer serving in this role as of January 1, 2021 must have a special certification issued by the Illinois Law Enforcement Training and Standards Board ("Board"). Such officers must have attended a special training, or attained a waiver by the Board, before they can serve in this role. **To be eligible for this special certificate, a full-time Illinois law enforcement officer must have been actively employed in a law enforcement position within the state for at least three years (five years for part-time officers) before enrolling in the course or requesting a waiver. Each such officer must also be of sound character, free of disciplinary concerns, and open to working with minors.**

Topics Discussed:

Overview of juvenile law, Juvenile Court Act, role of the juvenile officer, special juvenile considerations, due process for juveniles, detention of juveniles, interrogating juvenile suspects, interviewing juvenile witnesses, rights of parents, SRO introduction, roles of SRO, school structure and hierarchy, school law, adolescent development/teen brain, communication, developing relationships among diverse students, special considerations and disabilities, criminal activity, law enforcement actions in school, ethical concerns, school design and safety, introduction to school threat response, school threat response case studies, role of SRO during a threat, recognizing an active threat, tactical maneuvering on school grounds, solo vs. group response tactics, clearing of school classrooms, identification and response to threat, post event, scenario trainings. **(continued)**

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Instructors: This course will be taught by a team of Instructors. Lead Instructor, Danielle Butts is the Founder and Executive Director of All Our Children's Advocacy Center. She has been a Forensic Interviewer for 20 years and conducted over 4,000 interviews. Danielle is a member of the Cook County Child Abuse Advisory Board and the Children's Advocacy Center of Illinois Legislative Committee. She has been a law enforcement instructor for over 15 years and currently teaches; Interviewing Children, Juvenile Investigations, Sexual Assault and SRO.

Member Tuition: None

Non-Member Tuition: None

(members have priority in registration)

**This course is grant funded by the Illinois Law Enforcement Training and Standards Board.*

Field Training Officer Certification

(Sokolove Model)

Will County Sheriff's Office

16911 W. Laraway Rd., Joliet, IL. 60433

Monday - Friday, September 11-15, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.0 Hour
- Const. Use of LE Authority 1.0 Hour
- Human Rights 1.0 Hour
- Legal Updates 2.0 Hours
- Procedural Justice 25.0 Hours

Course Description: This forty-hour course is specifically designed for experienced uniformed patrol personnel selected to serve as Field Training Officers with probationary employees. The course emphasizes the FTO's role in assisting probationers certify for solo patrol operations by applying the knowledge and skills acquired during Basic Police Training/Certification and using them according to agency policy, procedures and community service delivery standards. The instruction highlights two essential Field Training and Evaluation Process skills: 1) the ability to examine and objectively document the probationer's job behaviors using the 2009 revised non-numerical/behaviorally anchored standardized assessment guidelines and, 2) analyzing the probationer's training needs and using proper instructional techniques for corrective action. The instruction presentation will focus upon discussion as well as hands-on application of the course materials in small group and individual/student exercises. Students will be required to complete out- of-classroom reading assignments from the course text and workbook, Breaking Routine™: Field Training Officer.

The course content will include:

- What every FTO really needs to know about the operational structure of the Field Training & Evaluation Process.
- The Instructional Relay Race: Taking over where Basic Police Training/Certification left off.
 - Inventorying the probationer's current knowledge and skill proficiencies.
- Selection and use of on-the-job instructional techniques: finding the best tools to meet the challenge.
- Utilization of legally defensible, non-numerical standardized evaluation guidelines.
- Objectively documenting probationer performance.
- Documenting the extent of training and coaching without becoming a best-selling author.
- Strategically addressing Probationer areas of Corrective Action Necessary.
- Utilizing the Probationer Officer Manual as the Field Training playbook.
- Practical Directed Patrol Mapping™: Preparing the Probationer for Proactive – Community Oriented Policing: Dancing with SARA!
- Creating a Self-Reliant™ law enforcement agent.

Special attention: Students should be familiar with their Department's current Field Training and Evaluation Process and should be briefed on their agency's process. Students are encouraged to bring a copy of their agency's Probationary Office Manual and forms to class.

Instructor: This course will be taught by: Mr. Bruce Sokolove, Field Training Assoc., Ypsilanti, MI.

Member Tuition: None

Non-Member Tuition: \$750.00

(Members will have priority registration)

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

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Advanced Roadside Impaired Driving Enforcement (A.R.I.D.E.)

New Lenox Police Department
200 Veterans Parkway, New Lenox, IL. 60451
Monday & Tuesday; September 18-19, 2023
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- | | |
|----------------------------------------------------------|---------------------------------------|
| • Civil Rights | 10.0 Hours (3.0 Hours Scenario-Based) |
| • Const. Use of L.E. Authority | 2.0 Hours |
| • Legal Updates | 4.0 Hours |
| • Advanced Roadside Impaired Driving Enforcement (ARIDE) | 16.0 Hours (3.0 Hours Scenario-Based) |

Course Description: The Advanced Roadside Impaired Driving Enforcement (ARIDE) program was developed by the National Highway Traffic Safety Administration (NHTSA) with input from the International Association of Chiefs of Police (IACP) Technical Advisory Panel (TAP) and the Virginia Association of Chiefs of Police. ARIDE was created to address the gap in training between the Standardized Field Sobriety Testing (SFST) and the Drug Evaluation and Classification (DEC) Program.

This course will offer additional information to law enforcement officers on detecting impairment caused by more than just alcohol. Often law enforcement officers that have not received advanced or in-service training regarding drug impairment tend to not be able to identify these characteristics; therefore, they will release an impaired driver. Once an officer completes the training he/she will be more proficient with the 3 battery of tests (HGN, WAT, OLS), as well as a broader knowledge of drug impairment indicators. The law enforcement officer will also be more familiar with the DRE program and its function. This will facilitate better communication and transfer of critical roadside indicators of impairment to the evaluating DRE officer for a more complete and accurate assessment of the impairment. ARIDE is a 16-hour training course taught by DRE instructors or SFST instructors who are also DREs. The training will be conducted under the control and approval of the DEC Program state coordinator. This course encompasses information and techniques for addressing the drug and alcohol impaired driving problem. The following topics are discussed and/or delivered in detail throughout the entire curriculum:

- Update of Standardized Field Sobriety Testing Battery
- How drug impaired driving affects our community
- SFST Proficiency Examination
- Drugs in the human body and the impairing effects they may have
- Seven categories of drugs identified by the DEC Program
- Additional sobriety tests that will provide an expanded knowledge of detection to law enforcement
- Provide an expanded knowledge of prosecuting drug impaired drivers to prosecutors and courts

Much of the classroom training is devoted to hands-on practice.

Instructors: Dave Christiansen (lead instructor), of the Dekalb County Sheriff's Office, is a Drug Recognition Expert Instructor as well as a Standardized Field Sobriety Testing Instructor and crash investigator. Ari Briskman (co-instructor), of the Lake County Sheriff's Office, is a Drug Recognition Expert Instructor as well as a Standardized Field Sobriety Testing Instructor and crash reconstructionist.

Member Tuition: None

Non-Member Tuition: None*

(*members will have priority in registration)

** This class is funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training & Standards Board.*

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Small Unmanned Aircraft Systems (Drones) in Law Enforcement

JJC, Weitendorf Agricultural Education Center
17840 W. Laraway Rd., Joliet, IL 60433
Monday-Thursday, September 18-21, 2023
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- | | |
|------------------------------|-----------|
| • Civil Rights | 1.0 Hour |
| • Const. Use of LE Authority | 4.0 Hours |
| • Legal Updates | 1.0 Hour |
| • Procedural Justice | 1.0 Hour |
| • Officer safety techniques | 1.0 Hour |

Course Description: This training will introduce officers to the use of Small Unmanned Aircraft Systems (sUAS), commonly called "drones", for both evidence collection and search operations. The course will cover all aspects of UAS operations, including preparations for the mandatory FAA Part 107 licensing. It will include information on the necessary waiver to fly in populated areas and night operation of drones. Hands-on experience with full-sized drones will give officers the confidence and ability to operate in a safe manner. Evidence collections in both photo and video format will be addressed, as well as the legal aspects of how to handle and store this information, as it differs from standard photo/video collection rules.

Finally, the Freedom from Drone Surveillance Act, ILCS 725/167 will be discussed to provide officers and their departments with a clear understanding about operating drones within the confines of the law, including the mandate to inform the State about maintenance and flight operations. Upon completion of this course, attendees will possess the knowledge to successfully take and pass their Part 107 FAA pilot's exam to become a licensed pilot. They will also be able to assist in creating proper departmental policies and procedures for operating drones.

Course Objectives: Identify the following: All state and federal laws pertaining to Small Unmanned Aircraft Systems (sUAS); different types of airspace; weather and weather-related conditions including cloud formations, types of fog, and wind conditions and how they play a role in the flight of a sUAS; loading and performance factors; airport and airfield standards, including left traffic patterns, METARS, TAFs, sectional charts, longitude and latitude; crew resource management, including types of attitudes, visual observers, Remote Pic, and the effects of drugs and alcohol; radio communication including 2.4 and 5 GHz, AWOS, ASOS, licensed frequencies, and CTAF; Emergency, Lost-Link, and Flyaway procedures; launch and recovery; and Plan B and C.

✓ Perform the procedures for: Vertical takeoff and landing, basic flight maneuvers, recording video, taking still images, autonomous flights, pre-flight and maintenance, equipment replacement, record keeping, pre- and post-flight inspection, and logbook maintenance.

✓ Gain the necessary knowledge and skills to test for and earn the FAA certification for sUAS Operator.

✓ Understand the Freedom from Drone Surveillance Act. **(CONTINUED)**

Instructor: Chris Edwards, Associate Professor at Rend Lake College, the primary instructor for this class, holds an AAS degree in Information Technology from Rend Lake College, a Bachelor's Degree in Information Technology from Southern Illinois University Carbondale, and a Master's Degree in Cybersecurity from Liberty University. He is a licensed as a Remote Pilot by the FAA. Chris teaches in the Information Technology Division at Rend Lake, with an emphasis on Cybersecurity and Computer Forensics. He has developed the sUAS curriculum for the college. Chris has taught a related series of courses for over three years and has added several other courses to the curriculum.

Member Tuition: None

Non-Member Tuition: \$600.00

(members have priority in registration)

FORCE ENCOUNTERS COURSE

Investigation Fundamentals, Decision-Making, and Human Performance

Plainfield Fire Department Headquarters

23748 W. 135th Street; Plainfield, IL 60544

Tuesday-Wednesday; September 19-20, 2023

8:00 am till 4:00 pm

(PARK IN THE REAR OF THE BUILDING - if available)

This course complies with the guidelines of the following mandate(s):

- PENDING

Course Description:

To keep everyone as safe as possible, officers must understand the dynamics of human conflict. Officers without this knowledge run the risk of being drawn into confrontations that can quickly escalate and result in injury to themselves and community members.

In this two-day course, you will come to understand the risks of unmanaged conflict and recognize the need to read what is happening, anticipate outcomes, pre-plan your responses, and adjust on the fly. Officers will learn about how stress, distraction, and other factors can impact perception and decision making and degrade performance and become familiar with methods to optimize the safety of all concerned through mastering their own skills and abilities. The implications of attention, perception, and other human factors in evaluating officer performance will also be considered.

The application of force by police on citizens is one of the highest responsibilities with which police officers are empowered. The professional and ethical application of force requires a proper understanding of the complex milieu of human factors that are involved in these rapidly unfolding and complex encounters. Recent advancements in human factors research that impact officer decision-making and performance must be understood and incorporated into police training and investigations. This program, created and instructed exclusively by the Force Science® Institute, is designed to clearly present, in a practical and understandable fashion, the results of the most cutting-edge research into the dynamics of human behavior during life-threatening encounters, and how the findings are applied to the law enforcement field, Executives, Trainers, Investigators & Frontline Officers.

LEARNING AND TRAINING OBJECTIVES:

Students will learn a wide variety of skills during this course including:

- Understanding of the various aspects of human factors that impact officer performance.
- What the research shows the most critical risk factors are for officers in use of force encounters.
- Vital threat cues and importance of early recognition and preventative action.
- How some common training methods and tactics actually set officers up for undesirable responses in a crisis.
- Recommended tactics for managing potentially dangerous incidents for achieving the most desirable outcome.
- How perceptual alterations and stress-induced memory gaps impact an officer's ability to accurately recall incident details.
- How quickly suspects can launch an attack and why officers and trainers must take speed of assault studies into account when preparing for a confrontation.

(continued)

- Aspects of officer memory following a critical incident and how investigators can “mine” officers’ memories and avoid interviewing mistakes that can put the officer, the investigator, and the entire department in jeopardy.
- What the most recent Force Science® studies have to say about traffic stop assault response and officer movement, threats posed by prone subjects, the impact of exhaustion on officer memory and performance, and much more.

Instructor(s): Will be provided by the Force Science Institute.

Member Tuition: None Non-Member Tuition: \$300.00

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

Engagement That Meets The Mission

New Lenox Police Department
200 Veterans Parkway, New Lenox, IL. 60451
Thursday; September 21, 2023
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Procedural Justice 6.5 Hours

Course Description: The focus and level of engagement of an organization's members are key variables in separating highly-effective agencies from failing ones. In any department with more than one member, no police executive can know all that goes on, at all times, within their organization. Even in smaller agencies, having one or two top-performing members is not enough for the organization overall to meet its mission. Two interrelated engagement factors are key in establishing a highly-effective organization. First, fostering excellence among the agency's supervisors. Second, establishing internal assessment approaches that continually measure and build the organization's core performance capabilities.

The Eight Levels of Supervisory Engagement

A fundamental truth of organizations, including law enforcement agencies, is that underperforming, and problem employees exist. When the underperforming or problem employee is a supervisor, the need for the organization to respond is elevated. Effectively addressing deficient and problematic supervisors is advanced with an understanding of the "Eight Levels of Supervisory Engagement." These eight levels are identified by considering three key variables: (1) the level of technical knowledge and tactical skill; (2) the willingness of the supervisor to direct subordinates and proactively address performance issues; and (3) whether and the level to which the supervisor has come to reject (deviate) from the organization's values, goals, and strategies. Once the eight engagement levels are understood, 19 separate response strategies can either improve supervisory performance or mitigate the harm from problem supervisors.

Why Highly-Effective Organizations Measure Performance

There are two key reasons for an organization to measure its performance, which is a composite of the performance levels of all of its members. First, standards provide the pathway to excellence. Only through measuring can an agency know how well it is meeting its mission. Second, you can be sure that someone outside the organization will be measuring. This is particularly the case when others believe your agency is not "measuring up." Three "R" factors combine to identify a police agency's performance level. They are: (1) "Readiness," examining factors relating to preparedness; (2) "Response," examining factors relating to the agency's activities and operations; and (3) "Reach," examining factors relating to staff utilization internally, as well as coordination with other agencies, and the community. Identifying the key measures for your department for each of the "Three Rs" is the first of three key performance assessment steps. The second is actually doing continual assessments. The third is having the courage and skill to address underperformance. **(continued)**

Who Should Attend?

This course is essential training for police executives, command staff, supervisory personnel the rank of lieutenant and above. This course is also of value to city and village managers, as well as other governmental officials with oversight responsibilities relating to public safety.

Instructor:

Thomas Lemmer has worked in and studied the public safety profession for over forty years. He was a member of the Chicago Police Department for more than 34 years, where he ultimately served as the Deputy Chief responsible for directing the department's CompStat management accountability processes. Lemmer has two decades of experience directing, managing, and assessing law enforcement supervisors and executives. He also was an adjunct faculty member for the Criminal Justice Department at Loyola University Chicago for seven years. Now an independent consultant, researcher, author and trainer, he has founded Secure 1776, a public safety professional resource.

Member Tuition: None*

Non-Member Tuition: \$150.00
(members receive priority)

**This course is partially funded by the Illinois Law Enforcement Training and Standards Board.*

Open Source Intelligence Techniques

Will County Sheriff's Office

16911 W. Laraway Rd., Joliet, IL. 60433

Friday; September 22, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Procedural Justice 8.0 Hours
- Lead Homicide Investigator 8.0 Hours

Course Description:

Law Enforcement Personnel will learn the skills needed to conduct internet-based investigations. Students will learn about the current publicly available Open Source Intelligence Techniques (OSINT) that can be used in intelligence gathering will be discussed. Law Enforcement Officers will gain valuable insight in learning new ways to gather intelligence from public or open sources available without the need for subpoenas or search warrants.

This course will be a one-day class (8 hours)

Topics Include:

- Current open-source websites where intelligence can be gathered
- Creating social media/online identities to hide your identity
- Social Media Investigations
- Advanced Google Searches
- Dark Web Investigations
- Internet Protocol

Officers must bring a computer with internet capabilities and a USB Port.

Instructor: Jeffrey German is a Detective with the City of Joliet, Illinois Police Department. Detective German has over 20 years' experience as a Police Officer and over 8 years' experience as a Detective. Detective German is an Adjunct Faculty Instructor for the College of DuPage Homeland Security Training Institute, External Trainer for the National White Collar Crime Center (NW3C), and an Investigator for the Will/Grundy Major Crimes Task Force. Detective German is currently tasked with High-Tech Criminal Investigations for the Joliet Police Department Investigations Division where his duties are cell phone forensics, video forensics, major crimes investigations, and Geolocation analysis of mobile devices. Detective German is a subject matter expert in Call Detail Records and Geolocation Analysis and a LEVA Certified Forensic Video Technician. He is a Cellebrite Certified Mobile Examiner and a Magnet Certified Forensic Examiner. Detective German was awarded the VFW Officer of the Year award for 2009 and 2013. He was also awarded the State of Illinois VFW Officer of the Year in 2013.

Member Tuition: None

Non-Member Tuition: \$150.00

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

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Writing Effective Search Warrants; Report Writing & Effective Courtroom Testimony

Plainfield Police Department
14300 Coil Plus Dr., Plainfield, IL. 60544
Monday; September 25, 2023
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 3.0 Hours
- Const. Use of LE Authority 3.0 Hours
- Legal Updates 2.0 Hours
- Lead Homicide Investigator 8.0 Hours

Course Description:

This multi-disciplinary training course for law enforcement officers will cover specific detailed writing for search warrants from drafting affidavits to testifying a suppression hearing. This course will also cover the do's and don'ts of writing police reports to avoid problems in court. Finally, this course will teach officers how to properly prepare for court and present physical and testimonial evidence at trial.

Topics to be discussed:

SEARCH WARRANTS: > Drafting Affidavit > Informant Affidavit's > Hearsay > John Doe Warrants > Descriptions of places-persons-items to be searched > Probable Cause > Anticipatory Search Warrants Mandates: Civil Rights, Constitutional Use of Law Enforcement Authority & Legal Updates > Misrepresentation of Facts > Omissions > Discovery > Judicial Approval > Telephone corrections > Execution > Timelines > Knock & Announce/No Knock Warrants > Warrant Executed at Wrong Address > Inventory & Return

REPORT WRITING: > Supreme Court Rule 412 - Disclosure > Supreme Court Rule 415 - Duty to Disclose > Officer Personnel Files > Dangers of Poor Report Writing > Keys to Well-Written Report > Report Checklist

COURTROOM TESTIMONY: > The New Orleans Story > Attorneys Rules and Ethics > Understanding Defense Attorneys > How to Prepare for Your Testimony > How to Testify at Trial > Cross Examination > What Not To Do

Instructor: Jeffrey J. Pavletic is an award-winning trial attorney who has built a reputation of integrity and exceptional skill in the courtroom. As a prosecutor for the past two decades, he has tried countless cases to victory (including approximately 150 jury trials with a concentration in homicide and violent crime). In addition to trying some of the highest profile and complex cases that have occurred in the history of Northern Illinois, Jeff was Chief of the Felony Review Division, and is currently the First Assistant State's Attorney for the Lake County (Illinois) State's Attorney's Office. Jeff served as Special Counsel to the U.S. House of Representatives Judiciary Committee in the impeachment of President Clinton. **(CONTINUED)**

His duties included all aspects of independent counsel review, the impeachment inquiry, presentation of articles of impeachment to the U.S. House of Representatives, all witness interviews and depositions of trial witnesses, and the actual impeachment trial before the U.S. Senate. Jeff has received numerous federal, state, and local awards. These include Illinois State Crime Commission's State's Attorney of the Year, Felony Trial Attorney of the Year, The Fred L. Foreman Criminal Justice Award, The Ruth Rosengarden Victim Service provider Award, and a special U.S. House of Representatives Award presented by Congressman Henry Hyde. Jeff has been featured on 20/20, The Today Show, Good Morning America, Court TV, and the Discovery Channel. Jeff is a published author and a well-respected legal instructor who holds undergraduate and graduate faculty positions and has received accolades as a nationally renowned lecturer, training thousands of police officers, lawyers, prosecutors, and judges.

Member Tuition: None

Non-Member Tuition: \$150.00

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

High Risk Vehicle Stops – Train the Trainer

Kankakee County Sheriff's Office

3000 S. Justice Way, Kankakee, IL. 60901

Tuesday & Wednesday; September 26-27, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Const. Use of LE Authority 0.25 Hours
- High Risk Traffic Stops 15.50 Hours (scenario-based hours 11.0)
- Law concerning stops, searches, and the use of force 0.25 Hours
- Officer safety techniques, including cover, concealment, and time 0.50 Hours

Course Description: The goal of this course is to provide training to officers in High-Risk Vehicle Stops, so that they are able to provide training to other officers. This course uses lessons learned from other encounters and provides methods for safely performing high risk stops and communication techniques for officers conducting these stops.

Topics include:

- Teaching The History and Evolution of High-Risk Vehicle Stops
- Additional Field Failures – Examples
- “THE V” 1970-2020 – Discussing the history, evolution, tactical errors and lessons learned by examining past high-risk vehicle stop incidents including the review of written materials and video documentation. Students will have the ability to discuss and instruct the history and evolution.
- Teaching The Anatomy of Contact/Cover – Define the overall role, responsibility and strategy of contact and cover. Identify standard operational safety procedures for all field contacts
- Teaching Modern High-Risk Vehicle Stop Tactics: Centerfuge and Michigan State Police Model - Illustrate the dynamics of modern, state of the art high risk stops including ballistics, vehicle positioning, officer positioning, verbal commands, equipment issues, rifle deployment, handcuffing and positioning of suspects, searching suspects, questioning and intelligence gathering, securing suspect(s) and vehicle clearing/clean-up.
- Teaching Practical Exercises and Scenarios

Each Student Officer Will Perform the Role of:

- Officer In Position One – Including Verbal Commands and Coordination
- Officer In Position Two – Including Verbal Commands and Coordination
- Officer In Position Three – Including Verbal Commands and Coordination
- Officer In Position Four – Including Verbal Commands and Coordination
- Suspect In Vehicle, And:
- Will Demonstrate Proper Instruction Methods for Each of The Above.

(CONTINUED)

Instructors:

Chief Ed Delmore - Gulf Shores AL PD; A former Patrol Officer, Undercover Narcotics Investigator, Patrol Sergeant, Watch Commander, Deputy Chief and Chief of Police. Chief Delmore has been involved in the seizure of millions of dollars in illicit drugs and currency and has trained thousands of police officers throughout the United States on criminal Interdiction techniques.

Officer Stacy McElroy - Gulf Shores AL PD; An 18-year police veteran began his career with the Collinsville, IL PD. He has served as a Patrol Officer, K-9 handler, and a Task Force Officer with the Drug Enforcement Administration.

Officer McElroy has made several significant seizures involving thousands of pounds of narcotics and over a million dollars in currency. Stacy has trained thousands of officers in Criminal Patrol Drug Enforcement throughout the country.

Member Tuition: None

Non-Member Tuition: \$300.00

(Members receive priority in registration)

High Risk Vehicle Stops – Train the Trainer

Kankakee County Sheriff's Office

3000 S. Justice Way, Kankakee, IL. 60901

Thursday & Friday; September 28-29, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Const. Use of LE Authority 0.25 Hours
- High Risk Traffic Stops 15.50 Hours (scenario-based hours 11.0)
- Law concerning stops, searches, and the use of force 0.25 Hours
- Officer safety techniques, including cover, concealment, and time 0.50 Hours

Course Description: The goal of this course is to provide training to officers in High-Risk Vehicle Stops, so that they are able to provide training to other officers. This course uses lessons learned from other encounters and provides methods for safely performing high risk stops and communication techniques for officers conducting these stops.

Topics include:

- Teaching The History and Evolution of High-Risk Vehicle Stops
- Additional Field Failures – Examples
- “THE V” 1970-2020 – Discussing the history, evolution, tactical errors and lessons learned by examining past high-risk vehicle stop incidents including the review of written materials and video documentation. Students will have the ability to discuss and instruct the history and evolution.
- Teaching The Anatomy of Contact/Cover – Define the overall role, responsibility and strategy of contact and cover. Identify standard operational safety procedures for all field contacts
- Teaching Modern High-Risk Vehicle Stop Tactics: Centerfuge and Michigan State Police Model - Illustrate the dynamics of modern, state of the art high risk stops including ballistics, vehicle positioning, officer positioning, verbal commands, equipment issues, rifle deployment, handcuffing and positioning of suspects, searching suspects, questioning and intelligence gathering, securing suspect(s) and vehicle clearing/clean-up.
- Teaching Practical Exercises and Scenarios

Each Student Officer Will Perform the Role of:

- Officer In Position One – Including Verbal Commands and Coordination
- Officer In Position Two – Including Verbal Commands and Coordination
- Officer In Position Three – Including Verbal Commands and Coordination
- Officer In Position Four – Including Verbal Commands and Coordination
- Suspect In Vehicle, And:
- Will Demonstrate Proper Instruction Methods for Each of The Above.

(CONTINUED)

Instructors:

Chief Ed Delmore - Gulf Shores AL PD; A former Patrol Officer, Undercover Narcotics Investigator, Patrol Sergeant, Watch Commander, Deputy Chief and Chief of Police. Chief Delmore has been involved in the seizure of millions of dollars in illicit drugs and currency and has trained thousands of police officers throughout the United States on criminal Interdiction techniques.

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Member Tuition: None

Non-Member Tuition: \$300.00

(Members receive priority in registration)