



Training Schedule

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These are State Certified Courses, thus no more than 10% of class time may be missed, even with instructor approval, to receive course credit!

| Course | Location | Date | Register |
|--|----------------------------------|---|--------------------------|
| FULL First Line Supervision POSTPONED TO 6/24-6/28 | Frankfort PD | Mon.—Fri. April 15—19, 2024 | Register |
| Supervising & Managing the Field Training Process | New Lenox PD | Mon. – Thurs. April 22 – 25, 2024 | Register |
| ILETSB – School Resource Officer Training by Butts | Plainfield PD | Mon. – Fri. April 22 – 26, 2024 | Register |
| FULL Proactive Patrol Tactics | Will County Sheriff's Office | Thurs.—Fri. April 25—26, 2024 | Register |
| FULL Building Entry and Control Tactics Combined for 21st Century Policing | Plainfield PD | Mon.—Tues. April 29—30, 2024 | Register |
| Communication for Law Enforcement Executives | Plainfield PD | Wednesday May 1, 2024 | Register |
| Child Maltreatment and Child Sexual Abuse | Will County Sheriff's Office | Monday May 6, 2024 | Register |
| FULL 40 Hour Instructor Development Course | Kankakee County Sheriff's Office | Mon.—Fri. May 13—17, 2024 | Register |
| CANCELLED Violent Jihadists in the United States and Law Enforcement Responses | Frankfort PD | Wednesday May 15, 2024 | Register |
| CANCELLED Family-Affiliated Extremism/Terrorism and Law Enforcement | Frankfort PD | Thursday May 16, 2024 | Register |

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| Small Unmanned Aircraft Systems (Drones) in Law Enforcement | JJC, Weitendorf Agricultural Ctr. | Mon. – Thurs. May 20 – 23, 2024 | Register |
| The Winning Mind for Women | Plainfield PD | Tuesday June 4, 2024 | Register |
| IDNR Explosives, Safety, Recognition and Handling Course | Morris PD | Tuesday June 11, 2024 | Register |
| Brill Law Enforcement Action in Democracy (LEAD) – 4 Hour | Plainfield PD | Wednesday June 12, 2024 | Register |
| 32 Hour IPMBA Police Cyclist Course | JJC, Weitendorf Agricultural Ctr. | Mon. – Thurs. June 17 – 20, 2024 | Register |
| FULL First-Line Supervision | Frankfort PD | Mon. – Fri. June 24 – 28, 2024 | Register |
| Proactive Patrol Tactics | Plainfield PD | Thurs. – Fri. June 27 – 28, 2024 | Register |
| Sexual Assault Investigator Training (Day 2) | Will County Sheriff's Office | Friday August 2, 2024 | Register |
| Building a Better Police Report | Lockport PD | Tuesday August 6, 2024 | Register |
| Advanced Financial Crimes Investigations | Will County Sheriff's Office | Mon. – Tues. August 12 – 13, 2024 | Register |
| ILETSB – School Resource Officer Training by Butts | Plainfield PD | Mon. – Fri. August 12 – 16, 2024 | Register |
| Basic Crime Scene Investigation 1 – 40 hour – BLTD (Formerly 40-Hour Basic ET) | Plainfield PD | Mon. – Fri. August 19 – 23, 2024 | Register |

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| Alcohol Compliance Check Investigations | Frankfort PD | Wednesday August 21, 2024 | Register |
| Non-Escalation & De-Escalation as Force Alternatives | Plainfield PD | Wednesday August 28, 2024 | Register |

***FULL ~~First-Line Supervision~~ *FULL**

(One-week version of *Supervision of Police Personnel* course)

Frankfort Police Department

20602 Lincoln-Way Lane, Frankfort, IL. 60423

~~Monday – Friday; April 15-19, 2024~~

*****POSTPONED TO JUNE 24 – 28, 2024*****

8:30 am to 4:30 pm

This course complies with the guidelines of the following mandate(s):

- Procedural Justice 3.5 Hours

Course Description: The *First-Line Supervision* course prepares first-line supervisors for a successful transition from officer to supervisor and provides professional development to current supervisors who have had little or no formal training to lead officers. The course provides the fundamentals of leadership and followership to enable students to become more effective in their roles, and provide an educational foundation for life-long learning and professional development.

The **one-week course** is designed to teach supervisors how to overcome contemporary leadership challenges and focuses on understanding human behavior and day-to-day work relationships with subordinates, superiors and the public. As emerging leaders navigating today's changing law enforcement environment, *First-Line Supervision* students learn how to effectively motivate, evaluate and discipline employees in order to successfully carry out the visions of their law enforcement agencies.

Who Should Attend:

First-Line Supervision is an absolute must for all new supervisors or soon-to-be-promoted officers. Experienced supervisors are encouraged to attend to improve their leadership and supervisory effectiveness and continue developing in the law enforcement profession.

***Students will need a laptop computer or similar device with a USB port.**

Course Content:

- The personal profile system: DiSC instrument
- Key elements of dynamic leadership
- Communication
- Supervising Diversity
- Motivational principles
- Performance Management
- Planning and decision making
- The disciplinary process
- Ethics, professionalism and community image
- Risk Management

Instructors: Course instructors are police managers (active or retired) who combine extensive experience with solid academic credentials, provided by *NUCPS*.

Member Tuition: None

Non-Member Tuition: \$750.00

(Members receive priority registration)

**Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

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Supervising & Managing the Field Training Process

(Sokolove Model)

New Lenox Police Department
200 Veterans Parkway, New Lenox, IL 60451
Monday-Thursday, April 22-25, 2024
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 0.5 Hour
- Const. Use of LE Authority 0.5 Hour
- Legal Updates 1.0 Hour
- Officer wellness/mental health 1.0 Hour
- Procedural Justice 12.0 Hours

Course Description: This four-day hands-on, problem-based learning course is specifically designed for first-line patrol and administrative support services managers responsible for supervising and managing Field Training Officers and probationary law enforcement employees. Instruction will include all revisions to the Process.

The course emphasizes the necessary components of supervising probationers and Field Training Officers at the patrol shift level to ensure that administrative guidelines and legal requirements are met. The course highlights two essential supervisory responsibilities: (1) the ability to comprehensively examine probationer performance documentation in accordance with the **totally revised** standardized Field Training and Evaluation Process assessment guidelines, and (2) auditing the probationer's on-the-job training to ensure the Field Training Unit utilizes the most appropriate instructional techniques for training task mastery and when necessary, corrective action. The instructional presentation will focus upon discussion of critical Field Training issues as well as hands on completion of the course materials during small group and individual in-class exercises. Students are required to complete out-of-classroom reading assignments.

Course content will include:

- Ensuring that your Agency's Field Training and Evaluation Process structure actually *works*.
- In-class review and assessment of participating agency *Probationer's Training and Evaluation Manual* (POM).
- Staffing the Field Training Unit: Recruitment, Testing, Selection and Training of FTOs.
- Realistic definition and expectations of Field Training Officer duties/responsibilities.
- Issues of compensation for Field Training Unit personnel.
- FTO scheduling issues/resource allocation.
- Utilizing the non-numerically anchored performance assessment scale and guidelines including 2009 revisions.
- Performance assessment errors that compromise the objectivity and legality of Field Training.
- Auditing the *Daily Observation Report*: Application of the standardized evaluation guidelines.
- Auditing the FTO's application of the on-shift instructional techniques.

Continued on next page:

- Auditing Probationer training and coaching documentation. Are the FTOs doing what they were trained to do?
- Conducting the *Weekly Performance Summary* process meeting.
- Special focus: **Not Responding to Training** (NRT) Probationer and extension of training.
- Supervising the development of the NRT Probationer's *Performance Improvement Plan*.
- Supervising Probationers during Step V, the Solo Patrol Certification Period.
- Reorientation of personnel returning to Patrol Operations after extended street-absence.
- Preparing Probationer Employment Status Reports/Recommendation for the Chief Executive.
- Assessing the effectiveness of the Field Training Officers and the Field Training Process.
- Avoiding *constructive discharge* allegations
- Defending against State and Federal Court wrongful discharge claims.

Students should bring a copy of their Agency's current Field Training and Evaluation Process manual and forms.

Instructor: This course will be taught by: Mr. Bruce Sokolove, Field Training Assoc., Ypsilanti, MI.

Member Tuition: None

Non-Member Tuition: \$600.00

(Members will have priority registration)

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

ILETSB - School Resource Officer Training by Butts

Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL. 60544

Monday-Friday, April 22-26, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

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|---|--------------------------------------|
| • Civil Rights | 1.5 Hours |
| • Const. Use of LE Authority | 1.0 Hour |
| • Crisis Intervention | 4.0 Hours |
| • Cultural Competency | 2.5 Hours |
| • Human Rights | 0.5 Hour |
| • Legal Updates | 3.0 Hours |
| • Officer wellness/mental health | 1.0 Hour |
| • Procedural Justice | 7.5 Hours |
| • Psychology of Domestic Violence | 0.5 Hour |
| • Reporting of Child Abuse and Neglect | 0.5 Hour |
| • De-escalation Techniques | 3.0 Hours (2.5 Hours Scenario-Based) |
| • Law concerning stops, searches, and the use of force | 1.0 Hour |
| • Officer safety techniques, including cover, concealment, and time | 3.0 Hours (2.5 Hours Scenario-Based) |
| • Specialized: School Resource Officer (SRO) Pre-Qualified | |
| ○ Active Threat Response | 7.0 Hours (6.0 Hours Scenario-Based) |
| ○ Juvenile Law | 6.0 Hours |
| ○ Officer & Youth Interaction | 8.0 Hours |

**** Students are encouraged to bring a laptop or tablet that can utilize a thumb drive; paper copies of the materials will not be provided. ****

Course Description: This 5-day, 40 hour program has been designed by the Illinois Law Enforcement Training and Standards Board to provide students with the required training in use of police personnel within the school setting in accordance with SB 2925 (PA 100-984). SROs must be police officers of law enforcement agencies who are to serve within a school setting pursuant to a memorandum of understanding between the employing law enforcement agency and a school district within the agency's jurisdiction. Any officer serving in this role as of January 1, 2021 must have a special certification issued by the Illinois Law Enforcement Training and Standards Board ("Board"). Such officers must have attended a special training, or attained a waiver by the Board, before they can serve in this role. **To be eligible for this special certificate, a full-time Illinois law enforcement officer must have been actively employed in a law enforcement position within the state for at least three years (five years for part-time officers) before enrolling in the course or requesting a waiver. Each such officer must also be of sound character, free of disciplinary concerns, and open to working with minors.**

Topics Discussed:

Overview of juvenile law, Juvenile Court Act, role of the juvenile officer, special juvenile considerations, due process for juveniles, detention of juveniles, interrogating juvenile suspects, interviewing juvenile witnesses, rights of parents, SRO introduction, roles of SRO, school structure and hierarchy, school law, adolescent development/teen brain, communication, developing relationships among diverse students, special considerations and disabilities, criminal activity, law enforcement actions in school, ethical concerns, school design and safety, introduction to school threat response, school threat response case studies, role of SRO during a threat, recognizing an active threat, tactical maneuvering on school grounds, solo vs. group response tactics, clearing of school classrooms, identification and response to threat, post event, scenario trainings. **(continued)**

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Instructors: This course will be taught by a team of Instructors. Lead Instructor, Danielle Butts is the Founder and Executive Director of All Our Children's Advocacy Center. She has been a Forensic Interviewer for 20 years and conducted over 4,000 interviews. Danielle is a member of the Cook County Child Abuse Advisory Board and the Children's Advocacy Center of Illinois Legislative Committee. She has been a law enforcement instructor for over 15 years and currently teaches; Interviewing Children, Juvenile Investigations, Sexual Assault and SRO.

Member Tuition: None

Non-Member Tuition: None

(members have priority in registration)

**This course is grant funded by the Illinois Law Enforcement Training and Standards Board.*

***FULL Proactive Patrol Tactics *FULL**
~~And Terrorism Intelligence Gathering Vehicle Stops~~

Will County Sheriff's Office
16911 W. Laraway Rd., Joliet, IL 60433
Thursday & Friday; April 25-26, 2024
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- | | |
|---|-----------|
| • Civil Rights | 2.5 Hours |
| • Const. Use of LE Authority | 2.5 Hours |
| • Cultural Competency | 2.0 Hours |
| • Legal Updates | 2.0 Hours |
| • Law concerning stops, searches, and the use of force | 2.0 Hours |
| • Officer safety techniques, including cover, concealment, and time | 2.0 Hours |

Course Description: This fast-paced course is intended for patrol officers and supervisors who want to become more effective in detecting and arresting criminals operating motor vehicles, including drug users, drug traffickers, fugitives and gang members. In addition, the program will provide the latest intelligence information about the movements and activities of suspected terrorists in the United States. The training focuses on objective criteria for criminal interdiction and has been approved by the National Highway Traffic Safety Administration (NHTSA) and the U. S. Department of Justice.

Topics include:

- Criminal Patrol Procedures
- Detecting Deception
- Officer Safety
- Arrest Tactics
- Current Patterns and Trends
- Concealment Areas
- Roadside Interviews
- Informant Development
- Terrorist Organizations
- International Driving Permits
- Resident Alien and SSN Documents
- Criminal Activity and Financing

Instructors:

Chief Ed Delmore - Gulf Shores AL PD; A former Patrol Officer, Undercover Narcotics Investigator, Patrol Sergeant, Watch Commander, Deputy Chief and Chief of Police. Chief Delmore has been involved in the seizure of millions of dollars in illicit drugs and currency and has trained thousands of police officers throughout the United States on criminal Interdiction techniques.

Officer Stacy McElroy - Gulf Shores AL PD; An 18 year police veteran began his career with the Collinsville, IL PD. He has served as a Patrol Officer, K-9 handler, and a Task Force Officer with the Drug Enforcement Administration. **(Continued)**

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Officer McElroy has made several significant seizures involving thousands of pounds of narcotics and over a million dollars in currency. Stacy has trained thousands of officers in Criminal Patrol Drug Enforcement throughout the country.

Member Tuition: None*

Non-Member Tuition: None*

** Funding provided in whole or in part by the Illinois Emergency Management Agency, Illinois Homeland Security Advisory Board and the Illinois Law Enforcement Training and Standards Board.*

***FULL Building Entry and Control Tactics Combined for 21st Century Policing *FULL**

Plainfield Police Department
14300 Coil Plus Dr., Plainfield, IL. 60544
Monday and Tuesday; April 29-30, 2024
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- De-escalation Techniques 7.75 Hours (7.25 Hours Scenario-Based)
- Officer safety techniques, including cover, concealment, and time 8.25 Hours (7.75 Hours Scenario-Based)
- Specialized: School Resource Officer (SRO) Pre-Qualified
 - Active Threat Response 16.0 Hours (15.5 Hours Scenario-Based)

Course Description: This course will be two days in length for a total of 16 hours of training. This program has been designed by Conceptual Guardian Systems Inc. to provide students with concepts related to building entry and control tactics.

This course will cover building entry and control tactics, combined together to show Officers safer ways to clear buildings and how to more effectively deal with compliant and non-compliant subjects encountered during building entry. Officers will learn how to non-compliantly handcuff a subject on the ground without placing a knee on the subject's back, reducing the chance for positional asphyxia. Officers will also learn how to non-compliantly handcuff a subject in a standing position that allows the Officer to quickly move a subject out of a zone of concern. Officers will learn concepts related to building entry that will allow them to safely clear any building on the planet using two easy to learn concepts. Officers will also learn hallway and stairway clearing tactics. This course is related to single Officer/two Officer call for service response and team tactics related to search/arrest warrants and active shooter response.

PLEASE NOTE: SCHOOL RESOURCE OFFICERS WILL RECEIVE PRIORITY

Students must bring duty belt, duty pistol, duty long gun, flashlight or weapon mounted light and body armor.

Instructors: Lead Instructor, Jason Laferriere is the Owner and Founder of CGSI. Jason has spent over 33 years in Law Enforcement and 39 years studying and teaching martial arts. Jason spent 21 years as a Special Agent with Homeland Security Investigations serving as the Assistant Team Leader and Training Coordinator for HSI Chicago's SRT team. He created HSI's SRT control tactics system and undercover escape and evasion program. Prior to HSI, Jason was a Police Officer in Montpelier, Vermont and served in the United States Coast Guard.

Member Tuition: None

Non-Member Tuition: None

(members have priority in registration)

**This course is funded by the Illinois Law Enforcement Training and Standards Board.*

Communication for Law Enforcement Executives



Plainfield Police Department
14300 Coil Plus Dr., Plainfield, IL. 60544
Wednesday; May 1, 2024
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Crisis Intervention 2.0 Hours
- Officer Wellness/mental health 1.0 Hour
- Procedural Justice 4.0 Hours

Course Description:

Communication is at the heart of building relationships, thus at the heart of good policing. While it is often pigeon-holed to media relations and social media functions, the insights and skill true communicators bring to the executive arena are unique and valuable. This seminar will define the challenges facing police executives and how communication can support management in reaching their goals for a safe and secure community.

The program delves into the role of executive communication. It explores the academia behind internal culture, communications and crisis planning, as well as thinking more purposefully about the overall brand and image of an agency.

Participants will take part in discussions about the value of communications, how to garner support, and how to better use communication theory and practice to earn buy-in for programs that enhance overall communications efforts – both internally and externally – for their agencies. This seminar is suited to senior/executive staff and experienced PIOs/Communications Directors wanting to improve their communications skills.

What Is Covered:

- The Importance of image, trust, and internal culture
- Internal, peer-to-peer, and up-chain communication
- Connecting with our communities and crisis communications
- Personal brand image and leadership coaching strategies

Instructor:

With more than 40 years' experience, Judy Pal has served police executives in both Canada and the U.S. Prior to consulting full-time, she was as an Assistant Commissioner with the NYPD, Director of Operations for FBI-LEEDA, Chief of Staff with the Baltimore, and Milwaukee Police Departments, and served as a member of the command staff overseeing public information with the Atlanta, Savannah, and Halifax Regional police departments. She's conducted image and media training for thousands of law enforcement professionals including FBI Regional Command Colleges across the country. She has conducted training for the command staff of both the NYPD and Philadelphia Police Departments and the Major Cities Chiefs Association. In the summer of 2022, she consulted with Interpol's Project Stadia on crisis communications prior to the World Cup and recently participated in the U.N.-sponsored Counter Terrorism Preparedness Network's annual conference in Washington, DC. Pal authored the 2023 COPS office guide to Strategic Communications for Law Enforcement Executives and holds a master's degree in public relations. She spent five years in television news and four years with a public relations firm before moving to law enforcement.

Member Tuition: None

Non-Member Tuition: None*

(Members will have priority in registration)

** Funding provided in whole or in part by the Illinois Law Enforcement Training and Standards Board.*

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Child Maltreatment and Child Sexual Abuse

Will County Sheriff's Department

16911 W. Laraway Rd., Joliet, IL. 60433

Monday, May 6, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Human Rights 6.0 Hours
- Reporting of Child Abuse and Neglect 2.0 Hours
- Specialized:
 - Lead Homicide Investigator 8.0 Hours

Course Description: This course is designed to provide law enforcement officers with a comprehensive overview on various crimes against children involving child neglect, endangering the life and health of a child, child physical abuse, child sexual abuse and infant/child death investigations. Each topic will be discussed in a way officers can recognize and distinguish each of these offenses, appreciate how responses may appear, dispel common myths and outdated practices, discern how injuries may or may not present, understand the complexities involved and learn how to overcome challenges these types of crimes present. This course will also provide officers guidance regarding their response to these specific calls while appreciating the unique characteristics involving a child's disclosure, discuss components of these crimes that officers can recognize upon their responses, explain how law enforcement can appropriately work with a multi-disciplinary team (MDT) approach and consider best practices when documenting observations.

Course topics include:

- Differentiate between accidental and non-accidental injuries
- Distinguish plausible mechanisms behind injuries
- Identify high lethality injuries and neglect scenarios
- Discuss scene investigation and evidence collection
- Appreciate the importance of working as a Multi-Disciplinary Team
- Highlighting trauma informed approaches and dispelling myths regarding sexual abuse
- Understanding the evidence an infant/child's body and a scene provides in death investigations

Instructor: Jennifer Hillgoth has been in law enforcement for 19 years and has been a detective for approx. 8 years. Jen has conducted hundreds of investigations involving crimes against children and is also a child forensic interviewer, which has afforded her the ability to conduct numerous child forensic interviews on both child victims and witnesses. Jen has provided expert witness testimony in child abuse, she is an active member on the Illinois Child Death Review Team, the Child Protection Team at Central DuPage Hospital, the Community Advisory Board with Lurie Children's Hospital in Chicago and the Family Violence Coordinating Council. Jen has provided training and education for law enforcement, medical providers, child life specialists, social workers, attorneys, DCFS, CASA, Children's Advocacy Centers and educators. She has presented for The American Professional Society on the Abuse of Children (APSAC), Children's Advocacy Center's of Illinois, Children's Advocacy Centers of Mississippi, Louisiana MDTs including Louisiana Supreme Court, CASA and Children's Advocacy Centers, Prevent Child Abuse Illinois, Family Violence Coordinating Council, Northwestern/Delnor Hospital, Lurie Children's Hospital, Child Advocacy Center of McHenry County, Kane County Major Crimes Task Force, Aurora University and Kane County CASA. She has a Bachelor's degree in Criminal Justice with a minor in Psychology and is finishing her studies at Loyola University Chicago where she will obtain a Masters of Jurisprudence in Children's Law and Policy.

Member Tuition:

Non-Member Tuition: \$150.00

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

***FULL 40 Hour Instructor Development Course *FULL**

Kankakee County Sheriff's Department
3000 S. Justice Way, Kankakee, IL. 60901
Monday-Friday; May 13-17, 2024
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Cultural Competency 3.0 Hours (1.0 Hour Scenario-Based)
- Officer wellness/mental health 1.0 Hour
- Procedural Justice 3.0 Hours (1.0 Hour Scenario-Based)

Course Description: This new 40-hour curriculum has been designed to provide new instructors with the skills needed to become dynamic, effective trainers. In this highly interactive and participatory program, students will be introduced to a multitude of techniques that can be used successfully within traditional law enforcement environments and applications, including the classroom, field operations, simulated scenes, scenarios, and assessment training. This course focuses on techniques of instruction that address different adult learning styles and will provide a comprehensive overview of different classroom management principles. Participants will complete numerous practical exercises in public speaking, demonstrative instruction, and lesson plan preparation. Class will culminate in each participant providing a block of instruction on a law enforcement-related topic of their choosing. Attendees will be encouraged in the development of their instructional skills through immediate, supportive feedback from instructors as well as their fellow classmates.

Topics to be addressed include:

- How to instruct to all adult learning styles
- Time management of a training program or unit of instruction
- Organization and lesson plan preparation
- Writing course objectives
- Different types of class participation
- How to construct exam questions
- Classroom media, including PowerPoint, and Poll Everywhere

Instructors: This course will be taught by Lt. Heather Hansen (ret.), Illinois State Police and Lt. Chris Collins (ret.) with Kane County Sheriff's Department.

Member Tuition: None Non-Member Tuition: \$750.00

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

*****CANCELLED*****

~~Violent Jihadists in the United States and Law Enforcement Responses~~

Frankfort Police Department
20602 Lincoln-Way Lane, Frankfort, IL. 60423
Wednesday, May 15, 2024
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Const. Use of LE Authority 0.5 Hour
- Crisis Intervention 0.5 Hour
- Cultural Competency 0.5 Hour
- Human Rights 0.5 Hour
- Procedural Justice 0.5 Hour

Course Description:

It is crucial that U.S. law enforcement is made aware of the dynamics of the jihadist threat on U.S. soil and craft solutions to combat it. This full-day program addresses these and related timely topics as follows. First, in order to provide some context to an understanding of the jihadist phenomenon in the U.S., a history of global jihad is presented: selected ideologues, groups, and their impact on current jihadists. Next, jihadist activities in the U.S. prior to September 11, 2001 will be addressed.

Later, jihadist activities in the U.S. post-9/11 will be covered. Subsequently, the backgrounds, routes to radicalization, jihadists' involvement in precursor crimes, and means of discovery by law enforcement will be discussed. Next, best practices in identifying jihadists in the U.S. will be shared.

Lastly, current and prospective law enforcement responses to undermining jihadist activities in the U.S. will be presented.

Instructor: Dean C. Alexander is Director, Homeland Security Research Program and Professor, Homeland Security at the School of Law Enforcement and Justice Administration at Western Illinois University. Prof. Alexander's teaching, research, and speaking activities encompass terrorism, security, and legal issues. He has lectured in ten countries, including to law enforcement and military officials at North Atlantic Treaty Organization (NATO), U.S. State Department, and National Intelligence University events. Also, he has trained Illinois Statewide Terrorism and Intelligence Center, Oregon Fusion Center, Northern California Regional Intelligence Center, Michigan State Police, Milwaukee Police Department, Yuma Police Department, McAllen Police Department, and the Iowa Homeland Security and Emergency Management Department personnel, among other law enforcement entities and professionals. Prof. Alexander's professional experience includes executive, business development, and legal positions in the United States and abroad, including Chile, Israel, and the United Kingdom. He worked as a consultant to NATO, United Nations, U.S. State Department, the World Bank, Organization of American States, homeland security firms, and investment companies. **(CONTINUED)**

Since publishing on terrorism in 1991, Prof. Alexander has written several books on the subject, including *Family Terror Networks* (2019), *Business Confronts Terrorism: Risks and Responses* (University of Wisconsin Press, 2004) and *Terrorism and Business: The Impact of September 11, 2001* (Transnational, 2002). He recently co-authored the book, *The Islamic State: Combating the Caliphate Without Borders* (Lexington Books, September 2015). Prof. Alexander has published peer-reviewed articles, articles, and op-eds on terrorism, security, and legal issues.

Domestic and international media have interviewed Prof. Alexander. He is on the Advisory Board of Security Magazine. Prof. Alexander was a founding Advisory Council member of the Marsh Center for Risk Insights, research fellow at the Chesapeake Innovation Center (the first business incubator focused on homeland security) and served on the Anti-Terrorism Advisory Council executive board for the Central District of Illinois.

He earned law degrees from Georgetown University Law Center (LL.M.) and American University, Washington College of Law (J.D.). He received his undergraduate degree from Georgetown University and attended the Graduate Institute of International Studies (Geneva).

Member Tuition: None*

Non-Member Tuition: None*

** This project is supported by Homeland Security funds, awarded by the Illinois Terrorism Task Force through the Illinois Law Enforcement Training and Standards Board. This course is subject to cancellation if funding not approved or minimum enrollment is not met.*

*****CANCELLED*****

~~Family-Affiliated Extremism/Terrorism and Law Enforcement~~

Frankfort Police Department
20602 Lincoln-Way Lane, Frankfort, IL. 60423
Thursday; May 16, 2024
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 0.5 Hour
- Const. Use of LE Authority 0.5 Hour
- Crisis Intervention 0.5 Hour
- Procedural Justice 1.0 Hour

Course Description:

It is crucial that U.S. law enforcement appreciates the issue of The April 2013 Boston bombings and subsequent exchanges with the Tsarnev brothers, which brought to the forefront the issue of family-affiliated extremism/terrorism and law enforcement responses. Unfortunately, up to now, this topic has received scant inquiry and analysis. This workshop will provide some facets of social network analysis, its relevance to families, and extremism/terrorism.

Next, an overview of the phenomenon of extremists/terrorists in families will be shared. The importance of this type of criminality will be underscored. This will be followed by numerous and insightful case studies of U.S. and foreign-based, family-linked extremists/terrorists. By providing these case studies, a better appreciation of this issue will take hold. For contrast, case studies of family members informing about their extremist/terrorist kin will be shared.

Lastly, the presentation will discuss in detail the methodologies for impeding family-linked extremism/terrorism.

Instructor: Dean C. Alexander is Director, Homeland Security Research Program and Professor, Homeland Security at the School of Law Enforcement and Justice Administration at Western Illinois University. Prof. Alexander's teaching, research, and speaking activities encompass terrorism, security, and legal issues. He has lectured in ten countries, including to law enforcement and military officials at North Atlantic Treaty Organization (NATO), U.S. State Department, and National Intelligence University events. Also, he has trained Illinois Statewide Terrorism and Intelligence Center, Oregon Fusion Center, Northern California Regional Intelligence Center, Michigan State Police, Milwaukee Police Department, Yuma Police Department, McAllen Police Department, and the Iowa Homeland Security and Emergency Management Department personnel, among other law enforcement entities and professionals. Prof. Alexander's professional experience includes executive, business development, and legal positions in the United States and abroad, including Chile, Israel, and the United Kingdom. He worked as a consultant to NATO, United Nations, U.S. State Department, the World Bank, Organization of American States, homeland security firms, and investment companies. Since publishing on terrorism in 1991, Prof. Alexander has written several books on the subject, including *Family Terror Networks* (2019), *Business Confronts Terrorism: Risks and Responses* (University of Wisconsin Press, 2004) and *Terrorism and Business: The Impact of September 11, 2001* (Transnational, 2002). He recently co-authored the book, *The Islamic State: Combating the Caliphate Without Borders* (Lexington Books, September 2015). Prof. Alexander has published peer-reviewed articles, articles, and op-eds on terrorism, security, and legal issues. **(CONTINUED)**

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He earned law degrees from Georgetown University Law Center (LL.M.) and American University, Washington College of Law (J.D.). He received his undergraduate degree from Georgetown University and attended the Graduate Institute of International Studies (Geneva).

Member Tuition: None*

Non-Member Tuition: None*

** This project is supported by Homeland Security funds, awarded by the Illinois Terrorism Task Force through the Illinois Law Enforcement Training and Standards Board.*

Small Unmanned Aircraft Systems (Drones) in Law Enforcement

JJC, Weitendorf Agricultural Education Center
17840 W. Laraway Rd., Joliet, IL 60433
Monday-Thursday, May 20-23, 2024
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.0 Hour
- Const. Use of LE Authority 4.0 Hours
- Legal Updates 1.0 Hour
- Procedural Justice 1.0 Hour
- Officer safety techniques 1.0 Hour

Course Description: This training will introduce officers to the use of Small Unmanned Aircraft Systems (sUAS), commonly called "drones", for both evidence collection and search operations. The course will cover all aspects of UAS operations, including preparations for the mandatory FAA Part 107 licensing. It will include information on the necessary waiver to fly in populated areas and night operation of drones. Hands-on experience with full-sized drones will give officers the confidence and ability to operate in a safe manner. Evidence collections in both photo and video format will be addressed, as well as the legal aspects of how to handle and store this information, as it differs from standard photo/video collection rules.

Finally, the Freedom from Drone Surveillance Act, ILCS 725/167 will be discussed to provide officers and their departments with a clear understanding about operating drones within the confines of the law, including the mandate to inform the State about maintenance and flight operations. Upon completion of this course, attendees will possess the knowledge to successfully take and pass their Part 107 FAA pilot's exam to become a licensed pilot. They will also be able to assist in creating proper departmental policies and procedures for operating drones.

Course Objectives: Identify the following: All state and federal laws pertaining to Small Unmanned Aircraft Systems (sUAS); different types of airspace; weather and weather-related conditions including cloud formations, types of fog, and wind conditions and how they play a role in the flight of a sUAS; loading and performance factors; airport and airfield standards, including left traffic patterns, METARS, TAFs, sectional charts, longitude and latitude; crew resource management, including types of attitudes, visual observers, Remote Pic, and the effects of drugs and alcohol; radio communication including 2.4 and 5 GHz, AWOS, ASOS, licensed frequencies, and CTAF; Emergency, Lost-Link, and Flyaway procedures; launch and recovery; and Plan B and C.

✓ Perform the procedures for: Vertical takeoff and landing, basic flight maneuvers, recording video, taking still images, autonomous flights, pre-flight and maintenance, equipment replacement, record keeping, pre- and post-flight inspection, and logbook maintenance.

✓ Gain the necessary knowledge and skills to test for and earn the FAA certification for sUAS Operator.

✓ Understand the Freedom from Drone Surveillance Act. **(CONTINUED)**

Instructor: Chris Edwards, Associate Professor at Rend Lake College, the primary instructor for this class, holds an AAS degree in Information Technology from Rend Lake College, a Bachelor's Degree in Information Technology from Southern Illinois University Carbondale, and a Master's Degree in Cybersecurity from Liberty University. He is licensed as a Remote Pilot by the FAA. Chris teaches in the Information Technology Division at Rend Lake, with an emphasis on Cybersecurity and Computer Forensics. He has developed the sUAS curriculum for the college. Chris has taught a related series of courses for over three years and has added several other courses to the curriculum.

Member Tuition: None

Non-Member Tuition: \$600.00

(members have priority in registration)

The Winning Mind™ for Women

Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL. 60544

Tuesday, June 4, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- | | |
|---|-----------|
| • Const. Use of LE Authority | 1.0 Hour |
| • Officer wellness/mental health | 1.0 Hour |
| • De-escalation Techniques | 1.0 Hour |
| • High-Risk Traffic Stops | 1.0 Hour |
| • Officer safety techniques, including cover, concealment, and time | 3.0 Hours |

Course Description:

“The Winning Mind for Women” is one of the most unique and popular courses offered by the “Winning Mind Seminars” team. Sgt. Betsy Smith guides students through 8 hours of intensive, interactive training that will provide attendees with updates and information they can employ to improve and enhance both their professional and personal lives.

We begin each session by honoring the sacrifices of our fallen, celebrating the law enforcement profession and asking each attendee to inwardly assess their own career. We define true “Warrior Ethos” as well as the “Guardian Mindset” as we talk about the history of women in policing and celebrate our winners and role models. We then introduce gender-specific science and leadership principles that anyone can use to enhance their career and improve their life on and off the job. The multi-media format keeps students engaged and entertained while we provide officers, agents, dispatchers, trainers, supervisors, managers and all other personnel with a realistic view of gender differences and how these can be harnessed in both men and women to improve performance, morale, communication, relationships, and especially officer safety.

This training is like no other in that it encourages women, and those who train and supervise them, to look beyond the anecdotal, “that’s-the-way-we’ve-always-done-it” world of learning and utilize science, physiology and proven methods and information that will help anyone in law enforcement improve their career and their survival. Sgt. Smith’s philosophy of “teaching by storytelling” cites real-world, inspirational examples of courageous men and women whose stories stay with the attendees long after the class has concluded. The atmosphere created in the classroom encourages students to network and gain strength and information from each other, making this session a powerful day for all involved. This course will inspire, motivate, and encourage women to excel and to win, regardless of assignment!

(CONTINUED)

Topics will include:

- The “Not Today” mindset, on every call, on every shift
- Why “survival” is minimalistic, and we must train to WIN!
- Embracing your responsibility for your own tactics, training, safety, and career
- What “Guardianship” really means to you, your career, and your community
- Why and how to embrace Warrior Ethos regardless of your career path
- Preventing and preparing for officer ambush
- How to leave behind the “victim-based” mentality and take control of your own future
- Recognizing and taking advantage of the differences between men and women
- Learning to communicate effectively with everyone in your agency and beyond
- How to bring your family into your world to enhance off duty safety and your relationships
- Finding and using the best female-specific equipment available
- Learning to “lead, mentor, and inspire” others regardless of your assignment or tenure
- How to increase your awareness and overcome the effects of “routine”
- Dealing with pregnancy in a high-risk profession
- Assessing your own career and coming up with a plan for real success
- How “Post Traumatic Growth” can improve your career and your life
- How to truly embrace “the family” of law enforcement and stand together

Instructor: Sgt. Betsy Brantner Smith retired in 2009 as a 29-year veteran of a large metropolitan police department in the Chicago suburbs. Beginning her career as a police dispatcher at age 17, Betsy became an officer four years later and has held positions in patrol, investigations, narcotics, juvenile, hostage negotiation, crime prevention and field training. She received her four-year degree from Western Illinois University in 1991 and was a class officer and graduate of the Northwestern University Center for Public Safety’s School of Staff and Command in May of 2001. She supervised her department’s K-9 Unit, served as a field training sergeant, recruitment team sergeant, bike patrol coordinator, Crowd Control Bike Team leader, and supervisor of the Community Education/Crime Prevention Unit. Betsy served on the Elderly Services Team, the Crisis Intervention Team, and was a proud founding supervisory member of NPD’s Honor Guard Unit. Betsy received numerous awards and commendations from her police department as well as many local and national awards for her performance as a police officer and supervisor. From 1999 – 2003 Betsy hosted various training programs and was a content expert for the Law Enforcement Television Network (LETN), is currently an on-air commentator and advisor for the Police One Academy and was a featured character in the Biography Channel’s “Female Forces” reality show. She has been a law enforcement trainer for over 20 years and was a content expert and senior instructor for the Calibre Press “Street Survival” seminar from 2003 through 2012 where she also created the “Street Survival for Women” seminar. Betsy is a popular keynote speaker at conferences and events throughout the United States and has trained in various international venues. Since 1995, Betsy has authored hundreds of articles for law enforcement, government and civilian publications including Innovations in Government, Police Marksman, Law and Order, Police Chief, Law Officer, PoliceLink.com, PoliceOne.com, LawOfficer.com and various civilian firearms magazines through Harris Publications including “Combat Handguns.” She served on the advisory board of Police Marksman magazine, was a featured columnist and video contributor on Officer.Com, NationalPolice.org and PoliceOne.Com. Betsy is a media analyst and the spokesman for the National Police Association and a frequent guest on numerous national news programs. Betsy is the creator of the only course of its kind for women in law enforcement, “The Winning Mind for Women” and is the owner of The Winning Mind LLC. Together, Betsy and her husband Dave develop and instruct cutting edge courses and travel extensively, bringing their inspirational messages throughout the world. Betsy can be reached through her website at www.femaleforces.com.

Member Tuition: None**Non-Member Tuition: None***(MTU#16 members receive priority)**Funding assistance provided through the ASSIST Program Illinois Law Enforcement Training and Standards Board*

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IDNR Explosives Safety, Recognition and Handling Course

Morris Police Department
200 E. Chapin St., Morris, IL 60450
Tuesday; June 11, 2024
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Legal Updates 3.5 Hours
- Procedural Justice 2.0 Hours

Course Description: This is a one day 8-hour class being provided by the Illinois Department of Natural Resources, OMM-Explosives and Agg. Division. The class will provide hands on education for recognizing the different types of high/low explosives and their requirements at both the State of Illinois level, as well as the BATFE (Federal) level. In addition to general explosive recognition, the specifics and differences of consumer fireworks (1.4) vs. professional grade fireworks (1.3G) and the laws that pertain to them will be discussed in great detail.

This class is being provided by the IDNR to help educate law enforcement and to provide direct assistance, on scene, when dealing with explosive situations. The IDNR regulates / investigates high and low explosives including 1.1, 1.2, 1.3, and 1.5. Too many times law enforcement does not have the education to know how to identify an explosive and/or if a bomb squad needs to be called. Bomb Squads, Explosives Breaching SWAT Teams, and BOMB Dog Handlers already possess the IL Individual Explosives License. The IDNR must be notified immediately upon any recovery of a regulated explosive and/or device to pursue the information necessary for enforcement.

If the Officer and their respective department so desire; after completing the class and passing the exam they can receive an IL IDNR Individual Explosives License, to be used in association with their law enforcement duties. A random monthly bank of test questions will be administered at the end of the class which will consist of 50 questions that will be multiple choice and/or True-False. Each officer receiving the license will fill out an application and must pass the test with an 80% or higher. Officers who do not pass the test will be provided an opportunity to retest in the near future.

- **Licensing is recommended but not required to attend.**

There are eight chapters covered in the presentation and each officer will be provided a packet of information from the IDNR consisting of a copy of the IL Explosives Act, the Admin Codes that Apply to the Act, a general explosives safety packet, a packet for note taking as the presentation is given, and a small 4-page packet for officers to keep available as a quick reference guide for explosive identification purposes, while on duty.

Continued on next page:

Key topical areas to be addressed include the following:

- Illinois Explosives Act
- Explosive Storage Requirements-Law Enforcement and Non-Law Enforcement
- Explosives Safety/Recognition/Handling (m-devices, homemade sticks, etc.)
- Fireworks- 1.3G low explosives (professional fireworks) vs 1.4 low explosives
- Enforcement of 1.3G vs. 1.4 and their requirements

Instructor:

The instructor for this class is Nick Sterling who currently is a Specialist/Inspector/Investigator for the Illinois Department of Natural Resources, OMM-Explosives and Agg. Division. Mr. Sterling's current territory includes Cook, Lake, McHenry, DuPage, Kane, Kendall, Grundy, and Will Counties. Sterling has been with the Department for four years and inspects/investigates all explosive storage facilities (Law enforcement and Non-Law Enforcement), explosives accidents, explosives incidents, and performs random checks/investigations on both licensed and unlicensed individuals. Sterling has 18 years of high explosives experience and teaches the IL Individual Explosives License Class on a regular basis. Over the past few years Mr. Sterling has noticed a lack of education when law enforcement agencies are dealing with explosives related issues, and hopes to help prevent these issues in the future through education and assistance.

Member Tuition: None**Non-Member Tuition: None**

Brill Law Enforcement Action in Democracy (LEAD) – 4 Hour

Plainfield Police Department
14300 Coil Plus Dr., Plainfield, IL. 60544
Wednesday; June 12, 2024
8:00 am till 12:00 pm (4 hours)

This course complies with the guidelines of the following mandate(s):

- Cultural Competency 1.0 Hour
- Human Rights 2.0 Hours
- Procedural Justice 1.0 Hour

Course Description: This dynamic 4-hour program has been designed to provide law enforcement officers with a compelling historical analysis of the Holocaust that serves as a framework for further exploration of the ways in which abuses of authority evolve over time and how the rights of individuals must be balanced with the need for societal protection. The Law Enforcement Democracy Initiative is a proven program that impacts how police officers consider empathy, ethics, and morals in their decision-making process.

Participants will examine how changes in government policy and law shifted traditional functions of policing in German society to the implementation of human rights abuses and genocidal programs represented as national security and defense priorities. They will consider the effects these incremental policy shifts had on societal, occupational, and personal life, as well as the decision making of individual police officers during the Nazi era. Through examination of historical and contemporary case studies, students will consider the following issues:

- Moral and ethical decision-making
- Explore issues of racism, bias, and violence through exploration of contemporary case studies
- Discuss the dangers of silence and indifference
- Challenges inherent to the law enforcement profession
- Responsibilities officers have to society and each other
- Stereotyping and the abuse of authority
- Empathizing and connecting with individuals
- Current Hate Crime legislation, reporting considerations, and review of high-profile hate crimes

Class will conclude with a Holocaust survivor's eyewitness recounting of events as they happened during the Nazi era.

CONTINUED

Instructors:

Dr. Susan Woollen: I worked in higher education for over 30 years, and I retired from the Department of Criminal Justice Sciences (CJS) at Illinois State University in 2019. I was an administrator in CJS and co-taught a study abroad course on genocide using the Holocaust as a case study. I also taught classes in the College of Education at ISU. My early research focused on equity in education and women's leadership in higher education. Currently, a former colleague and I are conducting research that applies a criminological theory to explain the causes of genocide and how to prevent future cases. I have co-presented results of this research to the American Society of Criminology, as well as to the United Nations Office on Drugs and Crime. I am also actively involved with the Illinois Holocaust Museum and Education Center as a docent, facilitator, and member of the Second-Generation Speakers' Bureau (my mother was a survivor of the atomic bomb that was deployed over Nagasaki, and I present her pre-war, war, and post-war experiences to community members).

Jacqueline L. Schneider is Professor and former Chair in the Department of Criminal Justice Sciences at Illinois State University, Normal, IL. She received her undergraduate degrees in law enforcement and in criminal justice from the University of Cincinnati. She received her Master's in Public Administration from The Ohio State University and then returned to the University of Cincinnati on scholarship to work on her doctorate in Sociology, which she received in 1995. She's taught and conducted research in the US and in England where her work on stolen goods markets has been put forward as best practice in and has attracted interest from policymakers in various countries. In addition to her many grants, she was the first recipient of the Home Office's Innovative Research Challenge Grant (UK) and she received an outstanding teaching award in the United States. Her published works include numerous academic papers and chapters in books. Her book, *Sold into Extinction* received the Distinguished Book Award, 2012 from the American Society of Criminology's Division of International Criminology. Her current research area pertains to the role criminal justice organizations played in the Holocaust and other genocides. Previous research topics included stolen goods markets, and the illegal trade in endangered flora and fauna.

Member Tuition: None*

Non-Member Tuition: None* (Members will have priority in registration)

**Funded through a grant obtained by the Illinois Holocaust Museum and the Illinois Law Enforcement Training and Standards Board.*

32 Hour IPMBA Police Cyclist Course

JJC, Weitendorf Agricultural Education Center

17840 W. Laraway Rd; Joliet, IL 60433

Monday - Thursday, June 17 – 20, 2024

8:00am – 4:00pm*

***Thursday, June 20 class will be 1:00 pm – 9:00 pm (tentative time)**

This course complies with the guidelines of the following mandate(s):

- | | |
|---|----------------------------------|
| • Legal Updates | 1 Hour |
| • Officer wellness/mental health | 3 Hours |
| • Procedural Justice | 1 Hour |
| • De-escalation Techniques | 4 Hours (4 Hours Scenario-Based) |
| • Law concerning stops, searches, and the use of force | 1 Hour (1 Hour Scenario-Based) |
| • Officer safety techniques, including cover, concealment, and time | 4 Hours (4 Hours Scenario-Based) |

Course Description: This course, which is nationally certified through the International Police Mountain Bike Association (IPMBA), has been developed for officers and First Line Supervisors and focuses on the use of the bicycle as a patrol vehicle. Participants will spend approximately half of each day riding their bikes and negotiating obstacles. Students will learn to safely handle their bikes while in traffic and how to use the bicycle when making traffic stops, citizen contacts, and suspect contacts. They will also learn how to safely handle bicycles in pursuit situations.

The course includes:

- Bicycle, uniform, accessory, and clothing selections
- Basic physical fitness and injury avoidance
- Critical situation riding techniques
- Basic maintenance, tire changing, brake and gear adjustment, lubrication
- Pre-ride safety inspections
- Traffic strategies and approaches to calls
- Negotiation of basic obstacles
- Patrolling, vehicle stops, suspect stops
- Pursuits and takedowns

Continued next page:

- **Night patrol (evening class will be Thursday, June 20th)**
- Drug enforcement
- Community relations
- Bicycles and firearms

Equipment requirements:

Participants **MUST bring:**

- ✓ A multi-gear, quality mountain bike
- ✓ Headlight and rear reflector (or taillight)
- ✓ Bicycle helmet that meets CPSC standards
- ✓ Protective eyewear, including clear lenses for the night class
- ✓ Pedal retention, such as toe clips or power grips

Highly recommended:

- Bike water bottle
- Cycling gloves
- Padded bike shorts
- Rear rack gear bag
- Rear mounted kick stand
- Body armor
- Police radio or cell phone

IMPORTANT NOTE: Student bikes **MUST** meet IPMBA standards for appropriate frame height and size, i.e. there should be 1.5 to 3 inches of clearance between the rider and the top tube of the bike when the rider is astride it in a flat-footed stance.

It is recommended that students wear department bike uniforms and duty gear for this course. If not available, clothing identifiable with 'POLICE' markings is also acceptable. It is also suggested that participants bring a basic tool kit, frame pump, replacement tire tubes and a rain jacket.

Continued next page:

Instructors:

The lead instructor for this class will be Sgt. Bernie Hogancamp, Homewood Police Department (Retired). Co-instructor is Craig Lepkowski.

Member Tuition: None**Non-Member Tuition: \$600.00**

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

***FULL ~~First-Line Supervision~~ *FULL**

(One-week version of *Supervision of Police Personnel* course)

Frankfort Police Department

20602 Lincoln-Way Lane, Frankfort, IL. 60423

Monday – Friday; June 24-28, 2024

8:30 am to 4:30 pm

This course complies with the guidelines of the following mandate(s):

- Procedural Justice 3.5 Hours

Course Description: The *First-Line Supervision* course prepares first-line supervisors for a successful transition from officer to supervisor and provides professional development to current supervisors who have had little or no formal training to lead officers. The course provides the fundamentals of leadership and followership to enable students to become more effective in their roles, and provide an educational foundation for life-long learning and professional development.

The **one-week course** is designed to teach supervisors how to overcome contemporary leadership challenges and focuses on understanding human behavior and day-to-day work relationships with subordinates, superiors and the public. As emerging leaders navigating today's changing law enforcement environment, *First-Line Supervision* students learn how to effectively motivate, evaluate and discipline employees in order to successfully carry out the visions of their law enforcement agencies.

Who Should Attend:

First-Line Supervision is an absolute must for all new supervisors or soon-to-be-promoted officers. Experienced supervisors are encouraged to attend to improve their leadership and supervisory effectiveness and continue developing in the law enforcement profession.

***Students will need a laptop computer or similar device with a USB port.**

Course Content:

- The personal profile system: DiSC instrument
- Key elements of dynamic leadership
- Communication
- Supervising Diversity
- Motivational principles
- Performance Management
- Planning and decision making
- The disciplinary process
- Ethics, professionalism and community image
- Risk Management

Instructors: Course instructors are police managers (active or retired) who combine extensive experience with solid academic credentials, provided by *NUCPS*.

Member Tuition: None

Non-Member Tuition: \$750.00

(Members receive priority registration)

**Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

Proactive Patrol Tactics

And Terrorism Intelligence Gathering Vehicle Stops

Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL 60544

Thursday & Friday; June 27-28, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- | | |
|---|-----------|
| • Civil Rights | 2.5 Hours |
| • Const. Use of LE Authority | 2.5 Hours |
| • Cultural Competency | 2.0 Hours |
| • Legal Updates | 2.0 Hours |
| • Law concerning stops, searches, and the use of force | 2.0 Hours |
| • Officer safety techniques, including cover, concealment, and time | 2.0 Hours |

Course Description: This fast-paced course is intended for patrol officers and supervisors who want to become more effective in detecting and arresting criminals operating motor vehicles, including drug users, drug traffickers, fugitives and gang members. In addition, the program will provide the latest intelligence information about the movements and activities of suspected terrorists in the United States. The training focuses on objective criteria for criminal interdiction and has been approved by the National Highway Traffic Safety Administration (NHTSA) and the U. S. Department of Justice.

Topics include:

- Criminal Patrol Procedures
- Detecting Deception
- Officer Safety
- Arrest Tactics
- Current Patterns and Trends
- Concealment Areas
- Roadside Interviews
- Informant Development
- Terrorist Organizations
- International Driving Permits
- Resident Alien and SSN Documents
- Criminal Activity and Financing

Instructors:

Chief Ed Delmore - Gulf Shores AL PD; A former Patrol Officer, Undercover Narcotics Investigator, Patrol Sergeant, Watch Commander, Deputy Chief and Chief of Police. Chief Delmore has been involved in the seizure of millions of dollars in illicit drugs and currency and has trained thousands of police officers throughout the United States on criminal Interdiction techniques.

Officer Stacy McElroy - Gulf Shores AL PD; An 18 year police veteran began his career with the Collinsville, IL PD. He has served as a Patrol Officer, K-9 handler, and a Task Force Officer with the Drug Enforcement Administration. **(Continued)**

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Officer McElroy has made several significant seizures involving thousands of pounds of narcotics and over a million dollars in currency. Stacy has trained thousands of officers in Criminal Patrol Drug Enforcement throughout the country.

Member Tuition: None*

Non-Member Tuition: None*

** Funding provided in whole or in part by the Illinois Emergency Management Agency, Illinois Homeland Security Advisory Board and the Illinois Law Enforcement Training and Standards Board.*

Sexual Assault Investigator Training (Day-2)

Attendees must have previously completed the Initial Responders 8-hour in person or 8-hour online class to attend

Will County Sheriff's Office
16911 W. Laraway Rd., Joliet, IL. 60433
Friday; August 2, 2024
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- | | |
|---|-----------|
| • Civil Rights | 0.5 Hour |
| • Const. Use of LE Authority | 0.5 Hour |
| • Cultural Competency | 0.5 Hour |
| • Human Rights | 0.5 Hour |
| • Legal Updates | 0.5 Hour |
| • Procedural Justice | 0.5 Hour |
| • Psychology of Domestic Violence | 1.0 Hour |
| • Sexual Assault Trauma Informed Response | 4.0 Hours |
| • Lead Homicide Investigator | 8.0 Hours |
| • Sexual Assault Investigator Training | 8.0 Hours |

**** Students are encouraged to bring a laptop or tablet that can utilize a thumb drive; paper copies of the materials will not be provided. ****

Course Description: This course will meet all the requirements of the Sexual Assault Incident Procedure Act (Public Act 099-0801) which was enacted January 1, 2017. This Act requires all agencies employing law enforcement officers who conduct sexual assault and abuse investigations be required to provide specialized training within 2 years (January 1, 2019) of the effective date of this act. The act also requires that agencies present training to all law enforcement officers who are initial responders within 3 years (January 1, 2020) of the effective date of this act.

Instructor:

Commander John Arizzi has worked for the Lockport Police Department since 2005. He is the Investigations Commander and currently serving as a Division Commander in the Will/Grundy Major Crimes Task Force. John is a former Deputy Director of the Metro Area Narcotics Squad and has worked undercover for both state and federal authorities. John is also an FBI certified crisis negotiator and served on the Will County SWAT team. John holds a Bachelor's Degree in Criminal Justice from Benedictine University.

Member Tuition: None

Non-Member Tuition: \$150.00

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

BUILDING A BETTER POLICE REPORT

Lockport Police Department
1212 South Farrell Rd., Lockport, IL. 60441
Tuesday; August 6, 2024
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Const. Use of LE Authority 0.5 Hour
- Procedural Justice 3.0 Hours
- Psychology of Domestic Violence 2.0 Hours
- Use of Force (General) 1.0 Hour
- Lead Homicide Investigator 8.0 Hours

Course Description:

This 8-hour course will focus on enhancing an officer's report writing skills so that he or she may better submit clear, accurate, concise, and detailed primary case reports. Emphasis will be placed on detailing probable cause for an arrest, better providing investigators with essentials in primary reports so that follow-up may become more efficient and enhancing case building in a way that will aid prosecutorial success. The course will examine some of the top failure points of poorly written reports as seen by shift supervisors, and then provide a blueprint to organization to better build reports for the future. Added emphasis will be placed on the additional care and challenges presented when preparing initial reports for Domestic Violence, Criminal Sexual Assault, and when an officer has had to apply physical force in the field. This course is geared to both newer patrol officers who may be developing report writing experience, as well as those veteran officers who might benefit from enhancing their report writing skills. Learning will be done through both lecture and a practical writing lab. Students are encouraged to bring a laptop computer with Microsoft Word installed.

Topics to be discussed:

- Developing a winning mindset for proper report writing- Why it is THAT important!
- Top areas of report failure and how to correct them before you commit them
- Eliminating the "Cliffhangers" and communicating to your overall audience (cops, courts, lawyers, and social services)
- Implementing a fool-proof "Blueprint" for organizing any report, every time
- Making the link from describing events to establishing why actions were taken
- Strategy for reviewing reports prior to submitting them
- Challenges in preparing a primary Domestic Violence Report
- Challenges in preparing a primary Sexual Assault Report
- Documenting your use of force within your report

(CONTINUED)

Instructor: Sergeant Phelan is a 22-year veteran of the Lockport Police Department, and a patrol Sergeant for the last 9. He graduated from the University of Illinois-Chicago earning a BA in Criminal Justice. He is also a graduate of the NUCPS School of Staff and Command. In addition to his formal education, he has served his department by managing the crime prevention/community outreach program where he was responsible for DARE, GREAT, community outreach, as well as writing and implementing a curriculum for his department's Citizen's Police Academy.

He was also the primary grant writer for Lockport in obtaining the Bureau of Justice Assistance's (BJA) Gang Resistance Education Grant, COPS Hiring Grant, Illinois Tobacco Enforcement Reimbursement Grant, and the Illinois Department of Transportation's Traffic Safety Grant. Those roles included the added responsibility of submitting grant proposals, timely progress reports, and preparing follow-up press-releases. He currently is the department's Field Training Manager where he is responsible for assisting in the selection of FTOs and reviewing the overall progress of recruits through the daily submitted observation reports.

Member Tuition: None

Non-Member Tuition: \$150.00

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

Advanced Financial Crimes Investigations

Will County Sheriff's Office

16911 W. Laraway Rd., Joliet, IL. 60433

Monday and Tuesday; August 12-13, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 2.0 Hours
- Const. Use of LE Authority 2.0 Hours
- Legal Updates 2.0 Hours
- Procedural Justice 7.5 Hours
- Specialized
 - Lead Homicide Investigator 16.0 Hours (4.0 Hours Scenario-Based)

Attendees must bring a laptop or windows tablet with internet capability (NO IPAD).

Course Description: Law Enforcement Officers, Police Crime Analysts, and Prosecutors will learn of current trends in Financial Crimes. Instruction focuses on identifying the type of financial crime along with collecting and preserving evidence. Students will be introduced to using High-Tech Investigative Techniques to help identify the offender and bring the offender to the criminal justice system for a successful prosecution. Students will learn the skills needed to conduct internet-based investigations. The proper extraction and handling of video surveillance and mobile phone data will also be discussed. Participants will be more knowledgeable in how to obtain, store, and enhance video surveillance. Participants will learn how to seize and handle cell phones properly, which will allow for the best evidence to be extracted using forensic tools.

Instructor: Jeffrey German is a Detective with the City of Joliet, Illinois Police Department. Detective German has over 20 years' experience as a Police Officer and over 8 years' experience as a Detective. Detective German is an Adjunct Faculty Instructor for the College of DuPage Homeland Security Training Institute, External Trainer for the National White Collar Crime Center (NW3C), and an Investigator for the Will/Grundy Major Crimes Task Force. Detective German is currently tasked with High-Tech Criminal Investigations for the Joliet Police Department Investigations Division where his duties are cell phone forensics, video forensics, major crimes investigations, and Geolocation analysis of mobile devices. Detective German is a subject matter expert in Call Detail Records and Geolocation Analysis and a LEVA Certified Forensic Video Technician. He is a Cellebrite Certified Mobile Examiner and a Magnet Certified Forensic Examiner. Detective German was awarded the VFW Officer of the Year award for 2009 and 2013. He was also awarded the State of Illinois VFW Officer of the Year in 2013.

Member Tuition: None

Non-Member Tuition: \$300.00

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

ILETSB - School Resource Officer Training by Butts

Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL. 60544

Monday-Friday, August 12-16, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

| | |
|---|--------------------------------------|
| • Civil Rights | 1.5 Hours |
| • Const. Use of LE Authority | 1.0 Hour |
| • Crisis Intervention | 4.0 Hours |
| • Cultural Competency | 2.5 Hours |
| • Human Rights | 0.5 Hour |
| • Legal Updates | 3.0 Hours |
| • Officer wellness/mental health | 1.0 Hour |
| • Procedural Justice | 7.5 Hours |
| • Psychology of Domestic Violence | 0.5 Hour |
| • Reporting of Child Abuse and Neglect | 0.5 Hour |
| • De-escalation Techniques | 3.0 Hours (2.5 Hours Scenario-Based) |
| • Law concerning stops, searches, and the use of force | 1.0 Hour |
| • Officer safety techniques, including cover, concealment, and time | 3.0 Hours (2.5 Hours Scenario-Based) |
| • Specialized: School Resource Officer (SRO) Pre-Qualified | |
| ○ Active Threat Response | 7.0 Hours (6.0 Hours Scenario-Based) |
| ○ Juvenile Law | 6.0 Hours |
| ○ Officer & Youth Interaction | 8.0 Hours |

**** Students are encouraged to bring a laptop or tablet that can utilize a thumb drive; paper copies of the materials will not be provided. ****

Course Description: This 5-day, 40-hour program has been designed by the Illinois Law Enforcement Training and Standards Board to provide students with the required training in use of police personnel within the school setting in accordance with SB 2925 (PA 100-984). SROs must be police officers of law enforcement agencies who are to serve within a school setting pursuant to a memorandum of understanding between the employing law enforcement agency and a school district within the agency's jurisdiction. Any officer serving in this role as of January 1, 2021 must have a special certification issued by the Illinois Law Enforcement Training and Standards Board ("Board"). Such officers must have attended a special training, or attained a waiver by the Board before they can serve in this role. **To be eligible for this special certificate, a full-time Illinois law enforcement officer must have been actively employed in a law enforcement position within the state for at least three years (five years for part-time officers) before enrolling in the course or requesting a waiver. Each such officer must also be of sound character, free of disciplinary concerns, and open to working with minors.**

Topics Discussed:

Overview of juvenile law, Juvenile Court Act, role of the juvenile officer, special juvenile considerations, due process for juveniles, detention of juveniles, interrogating juvenile suspects, interviewing juvenile witnesses, rights of parents, SRO introduction, roles of SRO, school structure and hierarchy, school law, adolescent development/teen brain, communication, developing relationships among diverse students, special considerations and disabilities, criminal activity, law enforcement actions in school, ethical concerns, school design and safety, introduction to school threat response, school threat response case studies, role of SRO during a threat, recognizing an active threat, tactical maneuvering on school grounds, solo vs. group response tactics, clearing of school classrooms, identification and response to threat, post event, scenario trainings. **(CONTINUED)**

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Instructors: This course will be taught by a team of Instructors. Lead Instructor, Danielle Butts is the Founder and Executive Director of All Our Children's Advocacy Center. She has been a Forensic Interviewer for 20 years and conducted over 4,000 interviews. Danielle is a member of the Cook County Child Abuse Advisory Board and the Children's Advocacy Center of Illinois Legislative Committee. She has been a law enforcement instructor for over 15 years and currently teaches; Interviewing Children, Juvenile Investigations, Sexual Assault and SRO.

Member Tuition: None

Non-Member Tuition: None

(members have priority in registration)

**This course is grant funded by the Illinois Law Enforcement Training and Standards Board.*

Basic Crime Scene Investigation 1 - 40 hour - BLTD (FORMERLY 40 Hour Basic Evidence Technician)

Plainfield Police Department
14300 Coil Plus Dr.; Plainfield, IL 60544
Monday-Friday; August 19-23, 2024
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- | | |
|--|--------------------------------------|
| • Civil Rights | 1.0 Hour |
| • Const. Use of LE Authority | 1.0 Hour |
| • Legal Updates | 0.5 Hour |
| • Officer wellness/mental health | 1.0 Hour |
| • Procedural Justice | 6.0 Hours |
| • Law concerning stops, searches, and the use of force | 1.0 Hour (1.0 Hour Scenario-Based) |
| • Specialized | |
| ○ Lead Homicide Investigator | 40.0 Hours (1.0 Hour Scenario-Based) |

Course Description: This program is designed for recently assigned evidence technicians and will introduce them to various evidence collection, identification, and preservation techniques. The impact of these techniques upon specific criminal investigations will also be discussed.

Course topics include:

- Crime scene management
- Crime scene photography
- Crime scene sketching, diagramming, and animation
- Forensic Laboratory Sections
- Evidence recognition, handling, packaging, and submission
- Trace, tool mark, and firearm evidence
- Footwear/tire track castings
- Latent prints and impression evidence
- Biological evidence and D.N.A.
- Search warrants and consent to search
- Gunshot residue tests and results
- Advances in evidence technology

❖ ***Each officer should be familiar with his/her Department's digital camera and should bring the following items to class:***

- ✓ **Camera and tripod to fit it**
- ✓ **Latent print development kit which includes black powder/magnetic powder, tape, and backing cards**
- ✓ **Sufficient packaging and personal protection supplies to process a crime scene**

Instructor: This course will be taught by Lt. Heather Hansen (ret.), Illinois State Police and Lt. Chris Collins (ret.) with Kane County Sheriff's Department.

Member Tuition: None Non-Member Tuition: \$750.00

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

Alcohol Compliance Check Investigations

Frankfort Police Department

20602 Lincoln-Way Lane, Frankfort, IL. 60423

Wednesday, August 21, 2024

8:00 am till 12:00 pm

This course complies with the guidelines of the following mandate(s):

- Legal Updates 1.0 Hour
- Procedural Justice 1.0 Hour

Course Description:

Compliance checks are a foundation of any good alcohol enforcement initiative. These checks must be done fairly and correctly to encourage compliance with alcohol service laws. This session provides information on conditions that merit the use of compliance checks as well as policies and procedures for conducting these operations within state guidelines. At the completion of this session, participants will be certified by the State of Illinois to supervise compliance check operations within their community as required by state law.

Participants will learn:

- The legal foundation that allows compliance checks to be conducted.
- Step-by-step information for conducting compliance check operations in communities.
- State standards for conducting compliance checks and examples of model policies to ensure consistency in performance.

Instructor:

Kenneth Williams, Liquor Control Supervisor w/ ILCC. Mr. Williams is a Liquor Control Supervisor with the Illinois Liquor Control Commission (ILCC) assigned to the Central Region. Mr. Williams began his career in 1997 at the Illinois State Police working as a telecommunicator and truck weighing inspector. Mr. Williams joined the Illinois Liquor Control Commission in July of 2012 as a Liquor Control Special Agent. During his time at the ILCC, Mr. Williams served as a field trainer for newly hired Special Agents, conducted numerous trainings statewide for local and county agencies to conduct liquor inspections, and developed several in-house training courses for ILCC staff.

Member Tuition: None

Non-Member Tuition: None

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

Non-Escalation & De-Escalation as Force Alternatives

Plainfield Police Department
14300 Coil Plus Dr., Plainfield, IL. 60544
Wednesday; August 28, 2024
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- | | |
|---|-----------|
| • Crisis Intervention | 3.0 Hours |
| • De-escalation Techniques | 2.0 Hours |
| • Law concerning stops, searches, and the use of force | 2.5 Hours |
| • Officer safety techniques, including cover, concealment, and time | 0.5 Hour |

Course Description: Effective communication skills can assist law enforcement in preventing unnecessary injuries to both officers and citizens, while reducing liability exposure to agencies and units of government. This course will encompass communication skills necessary to prevent escalation in potentially intensifying circumstances when people are in crisis. If events worsen, students will learn communication skills shown to de-escalate potentially violent encounters. Participants will also learn about the rights of citizens to peacefully assemble and express their first amendment rights vs. situations that would justify an arrest. Additionally, participants will learn proper use of force based on prevailing case law and U.S. Supreme Court decisions. Instruction will include video examples of contemporary events.

Topics Include:

- Non-escalation Skill Development
- De-escalation Skill Development
- Use of Force Strategies
- Reasonable Force Standards
- Civil Rights and Legal Issues
- First Amendment Gatherings
- Constitutional Limits on Police Authority

Instructor: The program will be conducted by Dr. Michael Schlosser, President and Lead Instructor with Law Enforcement Expert, Training, and Consulting, LLC (LEETAC). Dr. Schlosser has been in Law Enforcement for over 34 years. He is currently Director of the University of Illinois Police Training Institute (PTI). Dr. Schlosser retired as a Lieutenant from the Rantoul Police Department after 20 years of service. During this time, he held positions as field training officer and supervisor, detective, juvenile officer, wellness director, control tactics instructor, and K-9 supervisor. He earned a Master's Degree in Public Administration from Governor's State University, a Master Degree in Legal Studies from the University of Illinois-Springfield, and a Doctorate in Education from the University of Illinois at Urbana-Champaign. Dr. Schlosser has worked for PTI since 1998 and has been a full-time instructor since his retirement in 2004. He has taught dozens of courses and trained thousands of police recruits in most aspects of policing. His instructor certifications include 7th Degree Blackbelt in Karate-Do, Master Arrest & Control Tactics Instructor, and O.C. Spray Instructor.

Member Tuition: None

Non-Member Tuition: \$150.00

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board