



**Mobile Team Unit 16  
ASSIST Program  
A Statewide System of In-Service Training**

**TRI-RIVER POLICE TRAINING REGION, INC.**  
**ANNUAL REPORT**  
**FISCAL YEAR 2025**

**CHAIRMAN  
BRIAN BENTON**

**DIRECTOR  
BRADLEY R. HERTZMANN**

**Illinois Law Enforcement  
Training and Standards Board**

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**500 S. 9th Street  
Springfield, Illinois 62701**



## **TRI-RIVER POLICE TRAINING REGION**

### **FY2025 ANNUAL REPORT**

November 10, 2025

FY25 began with great confidence regarding state funding from ILETSB. As the fiscal year went on, it was confirmed that we would be fully funded in FY25. The ASSIST Budget awarded Tri-River \$547,196.16 in State funding. By the end of the fiscal year, Tri-River had received a total of \$547,196.16 in State funding.

Tri-River continued assisting our members with opportunities to fulfill current training mandates. We also liaised between the Training Board and member departments regarding the SAFE-T Act legislation and trailer bills which changed the in-service training mandates for officers and their departments. Training mandate compliance continues to play a significant role in determining the types of classes we schedule. Tri-River has worked diligently to guide and assist our member departments as they reached the June 30<sup>th</sup> compliance date for the initial 3-Year SAFE-T act mandated training requirement. We also continued to assist with continued annual mandates.

Changes and upgrades continue to be made by ILETSB regarding LEDI, LETM and the newly developed Officer Portal. During FY25, Tri-River staff regularly reminded member departments and officers to sign up for the officer portal. We continued to work with instructors to obtain the necessary course information for their courses to be vetted and certified by ILETSB. In FY24, Tri-River reviewed and submitted over 92 courses to ILETSB for Certification.

In FY23, ILETSB required that all instructors resubmit their instructor applications for approval by ILETSB. During fiscal year 2025, the Executive Director reviewed, signed off on and submitted to ILETSB over 116 Form-C or Form-C Supplemental

## Instructor Applications.

During Fiscal Year 2025, Tri-River continued to assist our members in meeting their required mandates through the certification of their own in-house department training. Individually or collectively, departments have submitted in-house training courses that were reviewed and submitted to the Training Board for certification for certain mandates and hours. This service for our member agencies has greatly increased the workload of our MTU. After Course certification, our Departments then hold classes with approved instructors and provide the training documentation to our MTU for entry into the LETM database and providing certificates.

As of June 2025, about 28 member departments were utilizing a monthly on-line computer-based training program which was certified by the Training Board. Each department's on-line monthly training is entered into LETM as an individual class which has resulted in a significant increase in data entry on the part of our staff. Tri-River anticipates more member departments will take advantage of on-line training as well as in-house departmental training to meet required training mandates.

In FY2025 Tri-River, MTU 16, hosted and/or facilitated 938 classes totaling 91,053 training man hours. This was an increase of over 50% in classes and almost 30% in total training man hours over Fiscal Year 2022, and almost a 5% increase over FY24. Due to the passage of the SAFE-T ACT, Tri-River continues numerous offerings of certain specialized training courses. This was done to assist departments in meeting required mandates by facilitating their own in-house Department training. To this end, Tri-River has increased its offerings of instructor courses, hoping those specially trained Department personnel will then be instructed within their own Departments. Some of the instructor and/or train the trainer courses included Instructor Development, Use of Force Train the Trainer, Firearms Instructor, & High Risk Vehicle Stops train the trainer.

In addition, Tri-River continues to seek out additional quality courses of instruction. As mentioned before, we continued to have members certify their in-house training and on-line training through Tri-River. This procedure added additional courses and training hours to our totals for this fiscal year. It was a decision which required additional manpower on our part; however it provided member departments the opportunity to take advantage of the many services we could provide them.

The Tri-River Advisory Board has been actively involved in the management of the MTU. The Advisory Board meets monthly, ensuring that necessary high-quality

training is provided for our member agencies. We have received excellent support from our member departments, especially in providing facilities to hold our classes. Most of our classes are conducted in facilities controlled or contracted by our members, which has kept our rental costs down. In FY25, minimal funds were spent on facility rental. We thank all of those who have supported our training efforts.

Our FY2025 audit was completed in October of 2025 by the accounting firm of Wermer, Rogers, Doran & Ruzon LLC. The Illinois Law Enforcement Training and Standards Board, (ILETSB) allowed MTU's to contract with their choice of accounting firms for this audit if they met the standards to comply with handling governmental agency audits. This firm is from the local Joliet area and has completed numerous governmental audits at the local and county level. A copy of their final report is available upon request.

In Fiscal Year 2025, we continued to incorporate internet-based software into our daily activities. This included incorporating standard forms into an Adobe format for fill in the blank use by our members. We have further moved along with the use of our training database along with using email as the primary form of contact and announcements of our courses. Our website was also in the process of being updated in 2025. This will be the first website update since the original site was launched. The new website will have more valuable information for our membership.

At the conclusion of FY25, Tri-River had a balance (reserve) of excess Local Funds, from unused local dues, in the amount of \$124,154.42 which was collected for FY2025 above our hard match requirement and excess cash added to balance our year end budget. Any excess funds will be held as a contingency fund, reserved for any future emergency expenses or training needs not budgeted.

In FY2025, we completed a 17<sup>th</sup> year assisting the Training Board with Chicago Police Department training funds. Tri-River continued to assist the Training Board with processing approved payments for the Chicago Police Department. As in the past, all training vouchers continued to be approved by the Training Board prior to payment being made. The Training Board continued to issue Tri-River the funds for Chicago's In-Service Training Grant, and Tri-River would then pay the training related bills once approval was received from the Training Board and the Chicago Police Department. A total of \$400,000 was received for this fund for FY25 and \$210,878.05 was distributed during FY 2025 which left a balance of \$403,647.12. The balance includes funds carried over from FY24. Tri-River processed 15 different transactions related to the management of CPD Funds in FY25.

During FY15, ILETSB's CIT funds in the amount of \$130,360 were turned over to Tri-River for the administration of these funds per an agreement signed with the ILETSB. During FY25, the fund started with a balance of \$412.08 and ended the fiscal year with a balance of \$412.08 with no transactions processed during the year for the Training Board.

In Fiscal Year 2025, we had \$338,412.51 in grant reimbursed courses. This total consisted of Homeland Security Grants \$43,904.97, IDOT Grants \$66,093.60 and CIT/SRO Grants \$228,413.94. These additional funds assisted Tri-River in delivering additional specialized training classes. Many of these classes would have been financially prohibitive to offer our members without the award of these grants.

On behalf of Tri-River, it continues to be a privilege to serve the member agencies of the Tri-River Police Training Region, MTU# 16, and the Illinois Law Enforcement Training and Standards Board.

A handwritten signature in black ink, appearing to read "Bradley R. Hertzmann", followed by a horizontal line.

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Bradley R. Hertzmann  
Director, MTU# 16



## ASSIST PROGRAM

MTU 16

State Funding – FY2025 (July1, 2024 – June 30, 2025)

EXPENDITURES

	FY22	FY23	FY24	FY25
ASSIST Project actual awarded	\$415,000.08	\$446,710.57	\$469,708.76	\$547,196.16
ASSIST Project actual expended	\$559,708.52	\$566,675.91	\$586,790.56	\$668,927.35

	FY22	FY23	FY24	FY25
IDOT Grant	\$ 63,744.69	\$ 59,788.64	\$ 67,804.35	\$66,093.60
Homeland Security/Executive Institute	\$ 46,605.27	\$ 51,538.32	\$ 43,005.70	\$43,904.97
CIT/SRO Grant	\$ 65,013.29	\$ 79,345.48	\$121,097.88	\$228,413.94
Equipment Grant/Audit Grant	\$ 15,000.00	\$0.00	\$ 0.00	\$ 0.00
CPD Grant Funds	\$400,000.00	\$400,000.00	\$400,000.00	\$400,000.00
Total Grant funding (minus CPD's)	\$175,363.25	\$190,672.44	\$231,907.93	\$338,412.51

### ***Local Match & Tuition Collected by your Mobile Unit***

	FY22	FY23	FY24	FY25
Local Match Collected	\$198,010.00	\$222,550.00	\$234,520.00	\$241,150.00
Local Match Expended	\$ 85,180.64	\$ 89,342.11	\$ 93,941.75	\$109,439.23
Local Tuition Collected and Expended	\$ 34,864.28	\$ 30,623.22	\$ 23,140.04	\$ 4,735.60
Additional Local Cash added during the FY	\$ 9,663.52	\$ 4,990.47	\$ 16,282.04	\$ 7,556.35
Local Match in Reserve	\$103,165.84	\$138,198.36	\$156,860.29	\$124,154.42

### ***Mandatory Training Activity***

	FY22	FY23	FY24	FY25
MFT 40 Hour # Courses Offered	3	1	1	2
MFT 40 Hour – Total # Trained	10	8	8	15
MFT 4 Hour - # of courses offered	2	6	12	6
MFT 4 Hour – Total # Trained	3	7	14	15
Number of Board Approved Range's	1	2	2	2

### ***Mobile Team Unit Training Activity***

	FY22	FY23	FY24	FY25
Number of Training Programs	555	851	916	938
Total Instructional Hours	3,528	4,927.5	4,946	5358
Students Trained and qualified for Soft Match	18,751	22,298	21,288	21,876
All other Trained	572	639	603	613
Total Trained	19,323	22,938	21,892	22,490
Training Man Hours	66,478	86,159	86,910	91,053

### ***Mobile Team Unit Cost Effectiveness Data***

	FY22	FY23	FY24	FY25
Total State and Local Funds Expended	\$559,708	\$566,675.91	\$586,790.56	\$668,927.35
Total Instructional Hours	3,528	4,927.5	4,946	5358
Cost Per Instructional Hour	\$158	\$115	\$118	\$124
Total Trained	19,323	22,938	21,892	22,490
Cost Per Trainee	\$29	\$24.70	\$26.80	\$29.74
Local Training Man-hours Total	62,965	83,318	81,699.5	86,450.5
All other Training Man-Hours	3,513	2,840	5,206.5	4,602.5
Grand Total Man-hours (add local and all other)	66,478	86,158	86,910	91,053
Total Cost Per Training Man-hour	\$8.42	\$6.58	\$6.75	\$7.34



## FY-25 ANNUAL REPORT TRAINING TOTALS

	<u>FY23</u>	<u>FY24</u>	<u>FY25</u>
Full Time & Part-Time Officers Trained =	22,298	21,288	21,876
All Others Trained =	639	604	613
Total Trained =	22,938	21,892	22,490
Training Man-hours =	86,158	86,910	91,053
Total Hours of Instruction =	4,927.5	4,946	5358
Total State & Local Funds Expended =	\$566,675	\$586,790	\$668,927
Cost Per Instructional Hour =	\$115.00	\$118.00	\$124.00
Cost Per Trainee =	\$24.50	\$26.80	\$29.74
Cost Per Training Man-hour =	\$6.58	\$6.75	\$7.34
Non-Ops Total =	\$3,970,671	\$3,878,761	\$4,103,065

## NUMBER OF CLASSES BY COUNTY

	<u>FY23</u>	<u>FY24</u>	<u>FY25</u>
Will County	678	756	792
Grundy County	32	63	54
Kankakee County	45	73	69
Other	96	24	24
Total Classes	851	916	937

**TRI-RIVER POLICE TRAINING REGION, Inc. MTU 16**  
**ADVISORY BOARD MEMBERS**  
**6/30/2025**

Chief Mike Rompa  
Bolingbrook Police Department  
375 Briarcliff Road  
Bolingbrook, IL 60440  
815-886-7219

Chief Adam Bogart  
Channahon Police Department  
24555 S. Navajo Drive  
Channahon, IL 60410  
815-467-5152

Chief Michael Imhof  
Coal City Police Department  
515 S. Broadway Street  
Coal City, IL 60416  
815-634-8533

Chief Edward Clark  
Crest Hill Police Department  
20590 City Center Blvd.  
Crest Hill, IL 60403  
815-741-5115

Chief Fred Hayes  
Elwood Police Department  
401 E. Mississippi Avenue / P.O. Box 435  
Elwood, IL 60421  
815-423-5411

Chief Leanne Chelepis  
Frankfort Police Department  
20602 Lincoln-Way Lane  
Frankfort, IL 60423  
815-469-7995

Sheriff Ken Briley  
Grundy County Sheriff's Dept.  
111 E. Illinois Avenue  
Morris, IL 60450  
815-942-6645

Chief William Evans  
Joliet Police Department  
150 W. Washington Street  
Joliet, IL 60432  
815-724-3210

Chief Rich Harang  
Lockport Police Department  
1212 Farrell Road  
Lockport, IL 60411  
815-838-2132

Chief Ryan Gulli  
Manhattan Police Department  
240 Market Place  
Manhattan, IL 60442  
815-478-4408

Chief Al Swinford  
Manteno Police Department  
269 N. Main Street  
Manteno, IL 60950  
815- 929-4801

Chief Justin Meyer  
Minooka Police Department  
121 E. McEvilly Road  
Minooka, IL 60447  
815-467-2298

Chief Brian Benton  
Mokena Police Department  
10300 W. 191st Street  
Mokena, IL 60448  
708-479-3912

Chief Scott Koerner  
Monee Police Department  
5357 W. Main Street  
Monee, IL 60449  
708-534-8321



Chief Alicia Steffes  
Morris Police Department  
200 E. Chaplin Street  
Morris, IL 60450  
815-942-2131

Chief Phillip Arnold  
Shorewood Police Department  
903 W. Jefferson Street  
Shorewood, IL 60404  
815-741-7711

Chief Louis Alessandrini  
New Lenox Police Department  
200 Veterans Parkway  
New Lenox, IL 60451  
815-462-6100

Sheriff Mike Kelley  
Will County Sheriff's Dept.  
2402 Laraway Road  
Joliet, IL 60433  
815-727-5296

Chief Robert Miller  
Plainfield Police Department  
14300 S. Coil Plus Drive  
Plainfield, IL 60544  
815-436-6544

Chief Adam Zink  
Wilmington Police Department  
120 N. Main Street  
Wilmington, IL 60481  
815-476-2811

Chief Robert Dykstra  
Rockdale Police Department  
79 Moen Avenue  
Rockdale, IL 60436  
815-725-2171

Missy Schumacher, Village President  
Village of Channahon  
24555 S. Navajo Drive  
Channahon, IL 60410  
815-467-6644

Chief Brant Hromadka  
Romeoville Police Department  
1050 W. Romeo Road  
Romeoville, IL 60446  
815-886-7219

ILETSB Representative

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### **Advisory Board Officers**

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Chief Brian Benton, Chairman  
Commander Anthony Novak, Vice-Chairman  
Chief Alicia Steffes, Secretary  
Village President Missey Moorman Schumacher, Treasurer

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#### **Finance Committee Members**

Village of Channahon President Missey  
Chief Brian Benton

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#### **Training Committee Members**

Commander Mimi Bejda, Chairperson  
Deputy Chief Jason Louthan  
Sgt. Steven Formenti

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#### **Personnel Committee Members**

Chief Phil Arnold, Chairman  
Chief Fred Hayes

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#### **Policy & By-Laws Committee Members**

Commander Anthony Novak, Chairman  
D/C Ron Huff

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### **Tri-River Police Training Region Inc. - Employees**

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Bradley Hertzmann, Executive Director  
John B. Perona, Police Training Coordinator  
Rebecca Burnett, Administrative Assistant

**TRI-RIVER POLICE TRAINING REGION**  
**MEMBER DEPARTMENTS**  
**As of June 2025**  
**72 Member Departments**

<b>Alsip Police Department</b>	<b>Manhattan Police Department</b>
<b>Beecher Police Department</b>	<b>Manteno Police Department</b>
<b>Bolingbrook Police Department</b>	<b>Markham Police Department</b>
<b>Bourbonnais Police Department</b>	<b>Mazon Police Department</b>
<b>Bradley Police Department</b>	<b>Midlothian Police Department</b>
<b>Braidwood Police Department</b>	<b>Minooka Police Department</b>
<b>Burbank Police Department</b>	<b>Mokena Police Department</b>
<b>Channahon Police Department</b>	<b>Momence Police Department</b>
<b>Chicago Heights Police Department</b>	<b>Monee Police Department</b>
<b>Clifton Police Department</b>	<b>Morris Police Department</b>
<b>Coal City Police Department</b>	<b>New Lenox Police Department</b>
<b>Crest Hill Police Department</b>	<b>Olympia Fields Police Department</b>
<b>Crete Police Department</b>	<b>Orland Hills Police Department</b>
<b>Elwood Police Department</b>	<b>Orland Park Police Department</b>
<b>Essex Police Department</b>	<b>Palos Heights Police Department</b>
<b>Forest View Police Department</b>	<b>Palos Park Police Department</b>
<b>Frankfort Police Department</b>	<b>Park Forest Police Department</b>
<b>Glenwood Police department</b>	<b>Peotone Police Department</b>
<b>Governors State University PD</b>	<b>Plainfield Police Department</b>
<b>Grant Park Police Department</b>	<b>Posen Police Department</b>
<b>Grundy County Coroners</b>	<b>Richton Park Police Department</b>
<b>Grundy County Sheriff's Department</b>	<b>Rockdale Police Department</b>
<b>Harvey Police Department</b>	<b>Romeoville Police Department</b>
<b>Herscher Police Department</b>	<b>Seneca Police Department</b>
<b>IL Dept. of Natural Resources</b>	<b>Shorewood Police Department</b>
<b>IL Dept. of Revenue</b>	<b>South Suburban College PD</b>
<b>Indian Head Park Police Department</b>	<b>St. Anne Police Department</b>
<b>Joliet Police Department</b>	<b>Steger Police Department</b>
<b>Joliet Junior College Police Department</b>	<b>Tinley Park Police Department</b>
<b>Kankakee Community College PD</b>	<b>University Park Police Department</b>
<b>Kankakee County Coroners</b>	<b>Will County Coroners</b>
<b>Kankakee County Sheriff's Dept.</b>	<b>Will County Forest Preserve Dist. PD</b>
<b>Kankakee City Police Department</b>	<b>Will County Sheriff's Department</b>
<b>Lemont Police Department</b>	<b>Will County State's Attorney Invest.</b>
<b>Lewis University Police Department</b>	<b>Wilmington Police Department</b>
<b>Lockport Park Dist. Police Department</b>	
<b>Lockport Police Department</b>	

Mobile In-Service Training Region #16 – Funding assistance  
provided through the ASSIST Program  
Illinois Law Enforcement Training and Standards Board