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Tri-River Police Training Courses

# November 2021

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
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<div style="border: 2px solid black; padding: 10px;"> <h2 style="margin: 0;">Crisis Intervention Team Training (CIT)</h2> <p style="margin: 0;">Grundy County E.O.C.</p> </div>						
7	8	9	10	11	12	13
		<div style="border: 2px solid red; padding: 5px;"> <p><b>Living The Resilient Life</b> Plainfield P.D.</p> </div>	<div style="border: 2px solid green; padding: 5px;"> <p><b>Basics of Property &amp; Evidence Room Management</b> Plainfield P.D.</p> </div>			
14	15	16	17	18	19	20
<div style="border: 2px solid blue; padding: 10px;"> <h2 style="margin: 0;">Supervising &amp; Managing The Field Training Process</h2> <p style="margin: 0;">New Lenox P.D.</p> </div>					<div style="border: 2px solid red; padding: 5px;"> <p><b>Reid Advanced Interview &amp; Interrogations</b> Will Co. S.O.</p> </div>	
		<div style="border: 2px solid red; padding: 10px;"> <p><b>Reid Technique of Interviewing &amp; Interrogations</b> Will Co. S.O.</p> </div>				
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28	29	30				

# Crisis Intervention Team Training (CIT)

Grundy County Administration Center (EOC)

1320 Union St., Morris, IL

Monday – Friday; November 1 – 5, 2021

8:00 am till 4:00 pm

**Please note: Officers are required to have 2 years of service in a non-probationary status before he/she may attend this class.**

This course complies with the guidelines of the following mandate(s): Civil Rights | Const. Use of LE Authority | Cultural Competency | Human Rights | Legal Updates | Procedural Justice | Mental Health Awareness

**Purpose:** Law enforcement officers are generally the first responders to crisis events. This course is also open to local and county sworn corrections officers. It is important to have individuals in law enforcement who can utilize effective strategies, insuring public and personal safety. The Crisis Intervention Team (CIT) training provides officers with education about mental illness and other behavioral disabilities as well as providing skills and tools for effectively and safely interacting with someone who is experiencing a crisis.

**Course Description:** Crisis Intervention Team training is an in-depth 40-hour specialized course of study for uniformed patrol law enforcement officers and sworn corrections officers who, in addition to their regular service calls, will be required to respond to crisis calls involving people who have behavioral disabilities. CIT officers will use their acquired knowledge and skill to effectively handle crisis situations and make the most appropriate disposition, which will best serve the individual and the community. Course is certified by the *Illinois Law Enforcement Training and Standards Board*.

The key components of this course cover the following:

- Officers are exposed to the dynamics of mental illness, developmental disabilities, child and adolescent disorders, elderly individuals with behavioral issues, returning combat veterans, people who have excited delirium, and people with substance abuse/co-occurring disorders. This training will allow officers to make quick and effective decisions utilizing options they have to resolve the crisis.
- Officers are exposed to the experiences, viewpoints and concerns of persons with mental illnesses (consumers). Officers will meet with consumers in order to gain their perspective and learn from them.
- Officers receive instruction and demonstrations in basic listening and responding skills along with crisis interventions strategies. Real life crisis scenarios provided by trained professional actors with the assistance of state-certified CIT officers are presented to officers for them to demonstrate their resolution skills.
- **The scenario-based training will take place on Thursday, November 4<sup>th</sup>, attendees will be required to wear their "department uniform of the day" for their current assignment.**

**About the Instructors:** The course will be conducted by a diverse group of law enforcement and behavioral health professionals, including active CIT officers from various parts of the State of Illinois. An essential part of the CIT course is scenario-based skills training with crisis scenarios provided by trained professional actors. All scenarios are facilitated and evaluated by certified CIT officers.

**Member Tuition: None**

**Non-Member Tuition: None**

(members will receive priority registration)

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# Living The Resilient Life

Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL. 60544

Tuesday; November 9, 2021

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):  
Mental Health Awareness | Officer Wellness

**Course Description:** This engaging one day course has been designed to introduce and enhance students' skills in coping with the trauma and experiences associated with law enforcement service. It will provide students with techniques for increasing and practicing emotional resilience that will improve officer wellness at home and on the job. By the end of the day's training, students will be able to identify their levels of resiliency in various aspects of their lives and enhance their skills in coping with stressors commonly experienced in law enforcement careers.

Topics to be addressed include the following:

- Stress identification
- Control and Trust
- Resiliency
- Self-assessment
- Selecting challenges to solve
- Identifying barriers to resiliency
- Defining root causes
- Building road maps to wellness
- Sustaining resiliency and building accountability

## Instructor:

The instructor for this course is Tim Perry. Tim is an 8-year veteran of the United States Air Force with over 3,000 hours of flight time and served in the first Gulf War. He also has over twenty years of award-winning leadership experience in three Fortune 10 U.S. organizations in product marketing, project and process management, learning development, and sales. He is founder of two non-profit organizations - one that serves Native American Indian Reservations and another that provides crisis counseling for police and fire agencies. He is a graduate of Embry-Riddle Aeronautical University and received a Master of Leadership degree (Philosophy, Theology, and Psychology) from Rockbridge Seminary.

**Member Tuition: None**

**Non-Member Tuition: \$150.00**

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# **Basics of Property and Evidence Room Management**

Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL. 60544

Wednesday; November 10, 2021

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):  
Legal Updates

## **Course Description:**

Property and evidence management functions have long presented logistical and procedural challenges to police agencies. The aim of this course is to provide persons assigned to the property control function – whether sworn or civilian - with the knowledge and skills needed to properly handle, store, and purge items commonly found in evidence rooms. Applicable laws, common policies, and standards which form the backbone of a well-functioning property room will be reviewed in detail.

Topics to be addressed include the following:

- Property management policies and best practices
- Employing a systematic approach to property management
- Issues and difficulties faced by other agencies
- Laws and regulations affecting the property control function
- Proper documentation of evidence and property
- Identification of problem areas through review of current practices
- Proper inventory and auditing procedures
- Processes for fixing “broken” property rooms

## **Instructor:**

Hiroshi Witt is the Administration Supervisor for the Schaumburg Police Department. He retired as a Lieutenant from Glencoe Department of Public Safety in 2013 after 25 years of service. He is a state certified Fire Officer and Fire Instructor and is an instructor for the National Fire Academy.

**Member Tuition: None**

**Non-Member Tuition: \$150.00**

# Supervising & Managing the Field Training Process

(Sokolove Model)

New Lenox Police Department

200 Veterans Parkway, New Lenox, IL 60451

Monday - Thursday, November 15-18, 2021

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):  
Civil Rights | Const. Use of L.E. Authority | Legal Updates | Procedural Justice

**Course Description:** This four-day hands-on, problem-based learning course is specifically designed for first-line patrol and administrative support services managers responsible for supervising and managing Field Training Officers and probationary law enforcement employees. Instruction will include all revisions to the Process.

The course emphasizes the necessary components of supervising probationers and Field Training Officers at the patrol shift level to ensure that administrative guidelines and legal requirements are met. The course highlights two essential supervisory responsibilities: (1) the ability to comprehensively examine probationer performance documentation in accordance with the **totally revised** standardized Field Training and Evaluation Process assessment guidelines, and (2) auditing the probationer's on-the-job training to insure the Field Training Unit utilizes the most appropriate instructional techniques for training task mastery and when necessary, corrective action. The instructional presentation will focus upon discussion of critical Field Training issues as well as hands on completion of the course materials during small group and individual in-class exercises. Students are required to complete out-of-classroom reading assignments.

## Course content will include:

- Insuring that your Agency's Field Training and Evaluation Process structure actually *works*.
- In-class review and assessment of participating agency *Probationer's Training and Evaluation Manual* (POM).
- Staffing the Field Training Unit: Recruitment, Testing, Selection and Training of FTOs.
- Realistic definition and expectations of Field Training Officer duties/responsibilities.
- Issues of compensation for Field Training Unit personnel.
- FTO scheduling issues/resource allocation.
- Utilizing the non-numerically anchored performance assessment scale and guidelines including 2009 revisions.
- Performance assessment errors that compromise the objectivity and legality of Field Training.
- Auditing the *Daily Observation Report*: Application of the standardized evaluation guidelines.
- Auditing the FTO's application of the on-shift instructional techniques.
- Auditing Probationer training and coaching documentation. Are the FTOs doing what they were trained to do?
- Conducting the *Weekly Performance Summary* process meeting.
- Special focus: *Not Responding to Training* (NRT) Probationer and extension of training

Continued on next page:

- Supervising the development of the NRT Probationer's *Performance Improvement Plan*.
- Supervising Probationers during Step V, the Solo Patrol Certification Period.
- Reorientation of personnel returning to Patrol Operations after extended street-absence.
- Preparing Probationer Employment Status Reports/Recommendation for the Chief Executive.
- Assessing the effectiveness of the Field Training Officers and the Field Training Process.
- Avoiding *constructive discharge* allegations
- Defending against State and Federal Court wrongful discharge claims.

*Students should bring a copy of their Agency's current Field Training and Evaluation Process manual and forms.*

**Instructor:** This course will be taught by: Mr. Bruce Sokolove, Field Training Assoc., Ypsilanti, MI.

**Member Tuition: None**

**Non-Member Tuition: \$600.00**

(Members will have priority registration)

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# **The Reid Technique of Interviewing and Interrogation®**

Romeoville Police Department

1050 West Romeo Road (at Sunset Pointe Drive), Romeoville, IL. 60446

Tuesday - Thursday; November 16-18, 2021

8:00 am till 3:00 pm

This course complies with the guidelines of the following mandate(s):  
Civil Rights | Constitutional Use of LE Authority | Lead Homicide Investigator | Legal Updates

**Course Description:** This is a 3-day, twenty-one hour program on the Reid Technique of Interviewing and Interrogation®. The course includes; interview and interrogation preparation, behavior symptoms, the Reid® Behavior Analysis Interview (B.A.I.) and "The Reid Nine Steps of Interrogation" which include:

## **Interview and Interrogation Preparation**

The style, appearance and approach of the successful interviewer and interrogator will be covered, as will the room settings conducive to these activities.

## **Behavior Symptoms**

Differences in verbal and nonverbal behavior between innocent and deceptive persons often can be observed, and are thus indicative of whether or not a suspect is telling the truth. A guilty suspect makes a conscious decision to resist your effort to get at the truth. In trying to maintain a structure of verbal lies, however, that suspect most often develops internal conflicts and tensions which manifest themselves in nonverbal behavior. Thus, body movements, facial expressions, eye contact, attitudes, posture and grooming gestures can indicate whether the subject is telling the truth or lying. Nonverbal indicators can also be used to determine whether the suspect under interrogation is listening, maintaining a defiant attitude or is ready to confess. You will learn how to observe and assess critical behavior symptoms and use those assessments to determine whether to move on to the next step of the interrogation.

## **Reid® Behavioral Analysis Interview (B.A.I.)**

The information developed through use of the standard investigative questions of "who," "what," "when" and "how" is often not adequate — even in combination with physical evidence — to identify the wrongdoer. The Reid Behavioral Analysis Interview is a technique that uses a structured set of non-accusatory behavior-provoking questions developed as a result of many thousands of interviews. The B.A.I. makes it easier to determine whether the suspect is telling the truth about involvement in the matter under investigation, and is flexible enough to be used in cases ranging from employee theft to homicide.

## **The Reid Nine Steps of Interrogation®**

The nine-step approach to a successful interrogation has been developed by John E. Reid and Associates through extensive research and practical experience over a period of 60 years. Because of the subject's importance, approximately half the classroom time in the seminar is devoted to the interrogation process and detailed examination of each of the nine steps.

John Reid and Associates will provide the instructor for this class.

**Member Tuition: None**

**Non-Member Tuition: \$450.00**

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# John Reid Advanced Interviews & Interrogations

Romeoville Police Department

1050 West Romeo Road (at Sunset Pointe Drive), Romeoville, IL. 60446

Friday; November 19, 2021

8:00 am till 3:00 pm

This course complies with the guidelines of the following mandate(s):  
Lead Homicide Investigator

**Course Description:** This course is for individuals who have completed the 3-day seminar on *The Reid Technique of Interviewing and Interrogation*, and builds upon their knowledge of the Reid Technique.

Most unsuccessful interrogations are a result of the investigator's inability to move the guilty suspect from one stage of the interrogation to the other. *Reid* has defined three distinct stages of the interrogation that may give the investigator problems:

1. Defiant stage: seven proven tactics to move suspects out of this stage
2. Neutral stage: four proven techniques to get the suspect to listen to the interrogator's themes
3. Acceptance stage: three specific techniques that will dramatically increase admissions of guilt

People who commit crimes do so to fulfill certain needs. What needs were satisfied is based upon the case facts, evidence and results of the interview — types of needs that will be thoroughly discussed are:

- Real need crimes
- Impulse need crimes
- Esteem need crimes
- Lifestyle need crimes

The Advanced Seminar will also address the following specific problem areas for some but not all interrogations:

- Juvenile interrogations
- Interrogation regarding guilty knowledge
- Playing one suspect against another
- Interrogation on multiple crimes

**Course Instructor:** This course will be taught by Instructors with John E. Reid and Associates, Inc.

**Member Tuition: None**

**Non- Member Tuition: \$150.00**

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