

**Register on-line at:**  
[www.tri-river.org](http://www.tri-river.org)

**Website:** [www.tri-river.org](http://www.tri-river.org)  
**Phone:** 815.630.5212  
**E-mail:** [training@tri-river.org](mailto:training@tri-river.org)

*Tri-River Police Training Courses*

# March 2021

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
28	1	2	3	4	5	6
<div style="border: 2px solid blue; padding: 10px;"> <p><b>*FULL*</b></p> <p><b><u>Field Training Officer Certification (Sokolove Model)</u></b></p> <p><u>Will Co. S.O.</u></p> </div>						
7	8	9	10	11	12	13
				<div style="border: 1px solid black; padding: 5px;"> <p><b>Training Coordinators Meeting</b></p> <p><u>WCSO</u></p> </div>		
14	15	16	17	18	19	20
						
<div style="border: 2px solid green; padding: 10px;"> <p><b>*FULL*</b></p> <p><b><u>ILETSB School Resource Officer Training by Sullivan</u></b></p> <p><u>Dual Locations – See Flyer</u></p> </div>						
21	22	23	24	25	26	27
<div style="border: 2px solid red; padding: 10px;"> <p><b>*FULL*</b></p> <p><b><u>40 hr. Basic Evidence Technician</u></b></p> <p><u>Plainfield P.D.</u></p> </div>						
28	29	30	31	1	2	3
<div style="border: 2px solid blue; padding: 10px;"> <p><b>*FULL*</b></p> <p><b><u>Reid Technique of Interviewing &amp; Interrogations</u></b></p> <p><u>Will Co. S.O.</u></p> </div>				<div style="border: 2px solid blue; padding: 10px;"> <p><b><u>Reid Advanced Interview &amp; Interrogations</u></b></p> <p><u>Will Co. S.O.</u></p> </div>		

## **\*FULL\* Field Training Officer Certification**

*(Sokolove Model)*

Will County Sheriff's Office

16911 W. Laraway Rd., Joliet, IL 60433

Monday - Friday, March 1 – 5, 2021

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

Human Rights | Cultural Competency | Civil Rights | Const. Use of LE Authority | Legal Updates |  
Procedural Justice

**Course Description:** This forty-hour course is specifically designed for experienced uniformed patrol personnel selected to serve as Field Training Officers with probationary employees. The course emphasizes the FTO's role in assisting probationers certify for solo patrol operations by applying the knowledge and skills acquired during Basic Police Training/Certification and using them according to agency policy, procedures and community service delivery standards. The instruction highlights two essential Field Training and Evaluation Process skills: 1) the ability to examine and objectively document the probationer's job behaviors using the 2009 revised non- numerical/behaviorally anchored standardized assessment guidelines and, 2) analyzing the probationer's training needs and using proper instructional techniques for corrective action. The instruction presentation will focus upon discussion as well as hands-on application of the course materials in small group and individual/student exercises. Students will be required to complete out- of-classroom reading assignments from the course text and workbook, *Breaking Routine™: Field Training Officer*.

The course content will include:

- What every FTO really needs to know about the operational structure of the Field Training & Evaluation Process.
- The Instructional Relay Race: Taking over where Basic Police Training/Certification left off.
  - Inventorying the probationer's current knowledge and skill proficiencies.
- Selection and use of on-the-job instructional techniques: finding the best tools to meet the challenge.
- Utilization of legally defensible, non-numerical standardized evaluation guidelines.
- Objectively documenting probationer performance.
- Documenting the extent of training and coaching without becoming a best-selling author.
- Strategically addressing Probationer areas of Corrective Action Necessary.
- Utilizing the Probationer Officer Manual as the Field Training playbook.
- Practical Directed Patrol Mapping™: Preparing the Probationer for Proactive – Community Oriented Policing: Dancing with SARA!
- Creating a Self-Reliant™ law enforcement agent.

**Special attention:** *Students should be familiar with their Department's current Field Training and Evaluation Process and should be briefed on their agency's process. Students are encouraged to bring a copy of their agency's Probationary Office Manual and forms to class.*

**Instructor:** This course will be taught by: Mr. Bruce Sokolove, Field Training Assoc., Ypsilanti, MI.

**Member Tuition: None**

**Non-Member Tuition: \$500.00**

(Members will have priority registration)



*Training Committee Meeting  
&  
Training Coordinators Meeting*

**Thursday; March 11, 2021  
8:30 am – 10:30 am**

at the

**Will County Sheriff's Office  
16911 W. Laraway Rd, Joliet, IL 60433  
(Intersection of Laraway Rd. and Manhattan Rd./Rt.52)**

**Items to be discussed:**

- Funding
- Training needs for Fiscal Year 22 (July 2020 - June 2021)
- Upcoming Training Schedule (Spring)
- In-service/in-house training
- Suggestions and recommendations for training

If you can't make this meeting; email your comments or suggestions to  
[jperona@tri-river.org](mailto:jperona@tri-river.org)

Thank you and see you on Mach 11<sup>th</sup>.  
Please RSVP by email; [training@tri-river.org](mailto:training@tri-river.org) or phone 815.630.5212

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**\*FULL\***

## **ILETSB School Resource Officer Training by Sullivan**

**Monday-Thursday:** Orland Park Police Department, 15100 S. Ravinia Ave., Orland Park, IL. 60462

**Friday:** Lincoln-Way North High School, 19900 S. Harlem Ave., Frankfort, IL. 60423

**Friday: Park in the rear, near the loading dock.**

Monday - Friday, March 15 – 19, 2021

8:00 am to 4:00 pm

This course complies with the guidelines of the following mandate(s): Civil Rights | Const. Use of LE Authority | Cultural Competency | Human Rights | Legal Updates | Procedural Justice | Use of Force

### **Courses Description:**

This course is a forty-hour Illinois Law Enforcement Training and Standards Board-certified School Resource Officer course. This course is intended for a law enforcement officer who has been primary assigned to a school or school district under an agreement with a local law enforcement agency.

### **Topics discussed will include:**

History of Juvenile Justice in Illinois | The Juvenile Court Act | Due Process | Detention of Juveniles | Interrogating Juveniles | Parents Rights | Role of the SRO | Understanding School Hierarchy | Interacting with School Staff | Counselors | Adolescent Development | Communication methods/techniques | Developing Relationships | Special Populations & Special Needs | Ethics | School Threat Response and Role of SRO during a threat | Recognizing and active threat | Tactical maneuvering on School Grounds | Post-Event Considerations | Threat Response Scenario Trainings

**Successful completion and attendance of the course, including passing the exam, is required to be State certified.**

**Course Instructor:** Gail P. Sullivan, MA graduated from Loyola University (BA) and DePaul University (MA) with honors. She has worked in the field of social services and criminal justice for the past twenty-five years in the private and public sector. She has provided therapy to children who have been sexually traumatized by abuse and neglect. She managed an organization with over one hundred employees (Illinois certified) to serve the needs of sexually traumatized and problematic children under the age of twelve years. As an expert, she has sat on the State's Attorney Task Force for the Mass Molestation of Children and The Cook County Child Death Review Team. She has developed a curriculum that meets State requirements for the certification of juvenile police officers. She provides training for the Cook County Adult Probation Department, Illinois Crisis Intervention Team and Homeland Security, as well as MTUs across the state of Illinois.

**Member Tuition: None\***

**Non- Member Tuition: None\***

\*Funding provided through the Illinois Law Enforcement Training and Standards Board

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# **\*FULL\* 40 Hour Basic Evidence Technician**

Plainfield Police Department  
14300 S. Coil Plus Dr., Plainfield, IL. 60544  
Monday – Friday; March 22-26, 2021  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):  
Civil Rights | Const. Use of LE Authority | Lead Homicide Investigator

**Course Description:** This program is designed for recently assigned evidence technicians and will introduce them to various evidence collection, identification, and preservation techniques. The impact of these techniques upon specific criminal investigations will also be discussed.

Course topics include:

- Crime scene management
- Crime scene photography
- Crime scene sketching, diagramming, and animation
- Forensic Laboratory Sections
- Evidence recognition, handling, packaging, and submission
- Trace, tool mark, and firearm evidence
- Footwear/tire track castings
- Latent prints and impression evidence
- Biological evidence and D.N.A.
- Search warrants and consent to search
- Gunshot residue tests and results
- Advances in evidence technology

❖ ***Each officer should be familiar with his/her Department's digital camera and should bring the following items to class:***

- ✓ **Camera and tripod to fit it**
- ✓ **Latent print development kit which includes black powder/magnetic powder, tape, and backing cards**
- ✓ **Sufficient packaging and personal protection supplies to process a crime scene**

**Instructor:** This course will be taught by M/Sgt. Heather Poerio, Illinois State Police.

**Member Tuition: None**

**Non-Member Tuition: \$400.00**

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**\*FULL\***

# **The Reid Technique of Interviewing and Interrogation®**

Will County Sheriff's Office

16911 West Laraway Rd., Joliet, IL 60433

Monday - Wednesday; March 29-31, 2021

8:00 am till 3:00 pm

This course complies with the guidelines of the following mandate(s):  
Civil Rights | Const. Use of LE Authority | Lead Homicide Investigator | Legal Updates

**Course Description:** This is a 3-day, twenty-one hour program on the Reid Technique of Interviewing and Interrogation®. The course includes; interview and interrogation preparation, behavior symptoms, the Reid® Behavior Analysis Interview (B.A.I.) and "The Reid Nine Steps of Interrogation" which include:

## **Interview and Interrogation Preparation**

The style, appearance and approach of the successful interviewer and interrogator will be covered, as will the room settings conducive to these activities.

## **Behavior Symptoms**

Differences in verbal and nonverbal behavior between innocent and deceptive persons often can be observed, and are thus indicative of whether or not a suspect is telling the truth. A guilty suspect makes a conscious decision to resist your effort to get at the truth. In trying to maintain a structure of verbal lies, however, that suspect most often develops internal conflicts and tensions which manifest themselves in nonverbal behavior. Thus, body movements, facial expressions, eye contact, attitudes, posture and grooming gestures can indicate whether the subject is telling the truth or lying. Nonverbal indicators can also be used to determine whether the suspect under interrogation is listening, maintaining a defiant attitude or is ready to confess. You will learn how to observe and assess critical behavior symptoms and use those assessments to determine whether to move on to the next step of the interrogation.

## **Reid® Behavioral Analysis Interview (B.A.I.)**

The information developed through use of the standard investigative questions of "who," "what," "when" and "how" is often not adequate — even in combination with physical evidence — to identify the wrongdoer. The Reid Behavioral Analysis Interview is a technique that uses a structured set of non-accusatory behavior-provoking questions developed as a result of many thousands of interviews. The B.A.I. makes it easier to determine whether the suspect is telling the truth about involvement in the matter under investigation, and is flexible enough to be used in cases ranging from employee theft to homicide.

## **The Reid Nine Steps of Interrogation®**

The nine-step approach to a successful interrogation has been developed by John E. Reid and Associates through extensive research and practical experience over a period of 60 years. Because of the subject's importance, approximately half the classroom time in the seminar is devoted to the interrogation process and detailed examination of each of the nine steps.

John Reid and Associates will provide the instructor for this class.

**Member Tuition: None**

**Non-Member**

**Tuition:**

**\$345.00**

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# John Reid Advanced Interviews & Interrogations

Will County Sheriff's Office  
16911 West Laraway Rd., Joliet, IL 60433  
Thursday; April 1, 2021  
8:00 am till 3:00 pm

This course complies with the guidelines of the following mandate(s):  
Lead Homicide Investigator

**Course Description:** This course is for individuals who have completed the 3-day seminar on *The Reid Technique of Interviewing and Interrogation*, and builds upon their knowledge of the Reid Technique.

Most unsuccessful interrogations are a result of the investigator's inability to move the guilty suspect from one stage of the interrogation to the other. *Reid* has defined three distinct stages of the interrogation that may give the investigator problems:

1. Defiant stage: seven proven tactics to move suspects out of this stage
2. Neutral stage: four proven techniques to get the suspect to listen to the interrogator's themes
3. Acceptance stage: three specific techniques that will dramatically increase admissions of guilt

People who commit crimes do so to fulfill certain needs. What needs were satisfied is based upon the case facts, evidence and results of the interview — types of needs that will be thoroughly discussed are:

- Real need crimes
- Impulse need crimes
- Esteem need crimes
- Lifestyle need crimes

The Advanced Seminar will also address the following specific problem areas for some but not all interrogations:

- Juvenile interrogations
- Interrogation regarding guilty knowledge
- Playing one suspect against another
- Interrogation on multiple crimes

**Course Instructor:** This course will be taught by Instructors with John E. Reid and Associates, Inc.

**Member Tuition: None**

**Non- Member Tuition: \$125.00**

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