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*Tri-River Police Training Courses*

# December 2020

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
29	30	1 <b><u>Reid Technique of Interview &amp; Interrogations</u></b> Will Co. S.O.	2	3	4 <b><u>Reid Advanced Interview &amp; Interrogations</u></b> Will Co. S.O.	5
6	7 <b><u>Mental Preparation for Terrorist Attacks &amp; Other Violent Encounters</u></b> Grundy Co. E.O.C.	8 <b><u>Mental Health Awareness - An Intro. To CIT Training</u></b> Orland Park P.D.	9 <b><u>Tactical Field Interviewing</u></b> Will Co. S.O.	10	11 <b><u>Solo Officer Response Rapid Deployment</u></b> Lincoln Way North	12
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# **The Reid Technique of Interviewing and Interrogation®**

Will County Sheriff's Office

16911 West Laraway Rd., Joliet, IL 60433

Tuesday - Thursday; December 1-3, 2020

8:00 am till 3:00 pm

This course complies with the guidelines of the following mandate(s):

Civil Rights | Constitutional Use of LE Authority | Lead Homicide Investigator | Legal Updates

**Course Description:** This is a 3-day, twenty-one hour program on the Reid Technique of Interviewing and Interrogation®. The course includes; interview and interrogation preparation, behavior symptoms, the Reid® Behavior Analysis Interview (B.A.I.) and "The Reid Nine Steps of Interrogation" which include:

## **Interview and Interrogation Preparation**

The style, appearance and approach of the successful interviewer and interrogator will be covered, as will the room settings conducive to these activities.

## **Behavior Symptoms**

Differences in verbal and nonverbal behavior between innocent and deceptive persons often can be observed, and are thus indicative of whether or not a suspect is telling the truth. A guilty suspect makes a conscious decision to resist your effort to get at the truth. In trying to maintain a structure of verbal lies, however, that suspect most often develops internal conflicts and tensions which manifest themselves in nonverbal behavior. Thus, body movements, facial expressions, eye contact, attitudes, posture and grooming gestures can indicate whether the subject is telling the truth or lying. Nonverbal indicators can also be used to determine whether the suspect under interrogation is listening, maintaining a defiant attitude or is ready to confess. You will learn how to observe and assess critical behavior symptoms and use those assessments to determine whether to move on to the next step of the interrogation.

## **Reid® Behavioral Analysis Interview (B.A.I.)**

The information developed through use of the standard investigative questions of "who," "what," "when" and "how" is often not adequate — even in combination with physical evidence — to identify the wrongdoer. The Reid Behavioral Analysis Interview is a technique that uses a structured set of non-accusatory behavior-provoking questions developed as a result of many thousands of interviews. The B.A.I. makes it easier to determine whether the suspect is telling the truth about involvement in the matter under investigation, and is flexible enough to be used in cases ranging from employee theft to homicide.

## **The Reid Nine Steps of Interrogation®**

The nine-step approach to a successful interrogation has been developed by John E. Reid and Associates through extensive research and practical experience over a period of 60 years. Because of the subject's importance, approximately half the classroom time in the seminar is devoted to the interrogation process and detailed examination of each of the nine steps.

John Reid and Associates will provide the instructor for this class.

**Member Tuition: None**

**Non-Member Tuition: \$345.00**

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# John Reid Advanced Interviews & Interrogations

Will County Sheriff's Office  
16911 West Laraway Rd., Joliet, IL 60433  
Friday; December 4, 2020  
8:00 am till 3:00 pm

This course complies with the guidelines of the following mandate(s):  
Lead Homicide Investigator Cont. Ed.

**Course Description:** This course is for individuals who have completed the 3-day seminar on *The Reid Technique of Interviewing and Interrogation*, and builds upon their knowledge of the Reid Technique.

Most unsuccessful interrogations are a result of the investigator's inability to move the guilty suspect from one stage of the interrogation to the other. *Reid* has defined three distinct stages of the interrogation that may give the investigator problems:

1. Defiant stage: seven proven tactics to move suspects out of this stage
2. Neutral stage: four proven techniques to get the suspect to listen to the interrogator's themes
3. Acceptance stage: three specific techniques that will dramatically increase admissions of guilt

People who commit crimes do so to fulfill certain needs. What needs were satisfied is based upon the case facts, evidence and results of the interview — types of needs that will be thoroughly discussed are:

- Real need crimes
- Impulse need crimes
- Esteem need crimes
- Lifestyle need crimes

The Advanced Seminar will also address the following specific problem areas for some but not all interrogations:

- Juvenile interrogations
- Interrogation regarding guilty knowledge
- Playing one suspect against another
- Interrogation on multiple crimes

**Course Instructor:** This course will be taught by Instructors with John E. Reid and Associates, Inc.

**Member Tuition: None**

**Non- Member Tuition: \$125.00**

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# Mental Preparation for Terrorist Attacks and Other Violent Encounters

Grundy County Administration Center (EOC)

1320 Union St., Morris, IL 60450

Monday; December 7, 2020

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

Const. Use of LE Authority | Use of Force

**Course Description:** Historically, the focus of officer safety has been on the dangers posed by violent criminals, but this has changed with the ever-increasing risk of terrorist attacks in America. While officers must still make officer safety a high priority, their primary emphasis must be on taking swift action to stop the killing when dealing with terrorist attacks, which necessitates the taking of greater risks than before. At the same time, they must never lose sight of the importance of effectively controlling violent individuals while carefully guarding against the use of excessive force. This makes it more important than ever for officers to possess the appropriate mindset. Through the extensive use of case studies and classroom participation, this course demonstrates how they can develop the mental tools they need to take appropriate action in the event of a terrorist attack, while also remaining mentally prepared to control violence in a manner that reduces the risk of unnecessary force.

At the conclusion of the training, the officer will be able to:

1. Explain how winners plan for violent encounters
2. Explain why it is important to train realistically.
3. List at least four ways that mental flexibility can be enhanced.
4. List at least four ways to improve decision making under stress
5. List and explain the five basic principles for close-quarters use of the handgun.
6. List at least three means for detecting an ambush.
7. List at least three tactical principles related to responding to terrorist attacks when off duty.
8. Analyze at least one lethal police encounter, and then present at least three learning points that can be learned from the incident.

**Instructor:** Brian McKenna is the owner of WINNING EDGE TRAINING and its sole instructor. He recently retired after 30 years with the Hazelwood (MO) Police Department. At the time of his retirement, he was assigned to the patrol division as a shift supervisor (lieutenant), and also served as an in-service trainer and lead firearms instructor. He is a state certified police instructor and former academy instructor, and holds a Master's Degree in human resource development. Brian writes extensively on officer safety topics, and authors Law Officer Magazine's Officer Down column, a regular feature that analyzes officer-involved shootings for key learning points. This experience gave Brian the opportunity to conduct in-depth research into the dynamics of armed encounters and the most effective ways to control them. WINNING EDGE TRAINING is the culmination of this research, packed into training that uses the power of case studies, proven adult learning principles, and a dynamic presentation style to teach officers how to control violent encounters with the proper level of force.

**Member Tuition: None**

**Non-Member Tuition: None**

*\* This project will be supported by funds from the Department of Homeland Security, Federal Fiscal Year 2018 Homeland Security Grant Program. CFDA #97.067.*

# Mental Health Awareness an Intro. to CIT Training

Orland Park Police Department

15100 S. Ravinia Ave., Orland Park, IL 60462

Tuesday; December 8, 2020

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s): Legal Update | Mental Health Awareness |

Human Rights | Procedural Justice | Use of Force | Officer Wellness

**Course Description:** Law enforcement officers have an important role to play in their interactions with community members. This means responding to incidents with individuals who have mental health issues, including diagnosed mental illness.

This 8-hour course, developed by the Illinois Law Enforcement Training & Standards Board, is meant to provide law enforcement officers with an awareness of mental health issues including a history of mental health systems, types of mental illness, signs and symptoms, common treatments & medications, and potential interactions law enforcement may have, on a regular basis, with these individuals, their families and service providers.

## Topics covered will include:

- Prevalence of mental illness
- History & impact on law enforcement
- Common forms of mental illness likely to be encountered
- Signs & symptoms of mental illness
- Treatments & medications
- Suicide warning signs
- Police interaction models
- De-escalation strategies
- Involuntary admission process
- HIPPA & FERPA

**Instructor:** Lt. Troy Siewert has been with the Orland Park Police Department (OPPD) for over 28 years and holds a master's degree in criminal social justice from Lewis University. He is a certified CIT coordinator, CIT officer, crisis negotiator and Mental Health First Aid instructor as well as a CIT role play evaluator for the Illinois Law Enforcement Training and Standards Board. Troy started the OPPD Crisis Intervention Team (CIT) in 2015 and has developed the program into what is now recognized as a standard for best practice. He has been a guest speaker at multiple conferences and various local professional groups promoting CIT and the One Mind Campaign. Troy recently worked on a committee to update the International Chiefs of Police model policy for "Responding to Persons Experiencing a Mental Health Crisis."

**Member Tuition: None\***

**Non-Member Tuition: None\***

*\*This course is CIT grant funded by the Illinois Law Enforcement Training and Standards Board.*

# Tactical Field Interviewing

Will County Sheriff's Department

16911 W. Laraway Rd., Joliet, IL 60433

Wednesday & Thursday; December 9 & 10, 2020

8:00 am – 4:00 pm

This course complies with the guidelines of the following mandate(s):

Civil Rights | Const. Use of LE Authority | Cultural Competency |

Human Rights | Lead Homicide Investigator | Legal Updates | Procedural Justice

**Course Description:** The two-day WZ Seminar on Tactical Field Interviewing is designed to teach and reinforce the sound fundamentals of the field interviewing process for the patrol officer, field investigator, detective, police officer, special agent, or other law enforcement professional. Course participants learn a broad range of cutting-edge methods and proprietary tools to conduct more effective interviews and interrogations in their terrorism-related investigations that will result in more actionable intelligence, quicker admissions and better statements.

The course is especially appropriate for those investigators tasked with the investigation of domestic or foreign terrorism and terrorist-related activities. Criminal activities traditionally investigated by law enforcement may have provided cover and funding for terrorist organization in the United States and abroad. Investigators conducting these inquiries will learn to apply interviewing techniques that most often will bring these cases to a successful conclusion.

Instruction includes a comprehensive overview of non-confrontational interviewing methods to overcome the resistance of a traditional criminal or terrorist operative. Attendees will learn to assess verbal and non-verbal behavior, offer rationalizations, handle denials, detect deception and evaluate truthfulness. This course will enhance communication, interview and interrogation skills for a more focused and successful investigation of terrorist activities.

## TOPICS INCLUDE:

- **Interview vs. Interrogation** and the advantages and disadvantages during a field contact or crime scene investigation.
- **Legal Aspects of Tactical Field Interviews:** A review of the laws regarding criminal interview and interrogation, Miranda warnings, consent to search, and the development of an admission into a legally acceptable confession.
- **Counter-Terrorism Interdiction Questioning:** Questioning techniques that can be utilized during a tactical interview of a potential terrorist suspect. Baseline and behavior-provoking questions discussed.
- **Interpretation of Verbal and Physical Behavior:** The evaluation of verbal and physical behavior as they relate to identifying anomalies and the pursuit of the truth will be discussed in depth.
- **Cognitive Interviewing Techniques:** Techniques that can be utilized when interviewing a traumatized or a cooperating witness. Techniques in establishing rapport and the concept of Neurolinguistics.
- **Enticement Questions:** Behavior-provoking non-accusatory questions that can be asked to entice a suspect into changing his original story.
- **Reducing Resistance:** How to use rationalizations to reduce resistance during a field interview.
- **Obtaining the Admission:** How alternative & assumptive questions can be utilized to obtain a confession
- **Developing and Handling Informants:** How to develop and improve the officer's ability to utilize informants as a valuable resource.

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**Instructor:** Keith Zupec, CFI, brings over 23 years of law enforcement experience to the seminars he conducts for Wicklander-Zulawski & Associates, Inc. (WZ). Since 1997, he has been a law enforcement professional with the Waukegan (Illinois) Police Department. Besides his current position as Deputy Chief of Investigations, Keith has served as a patrol officer, detective, sergeant of detectives and a commander. Keith has also served as second in command of the department's SWAT Team for 10 years.

During his 18 years assigned to the Criminal Investigations Division, Keith conducted thousands of interviews and interrogations in over 200 death and homicide investigations. All the homicides he handled as a detective, or that he supervised, have been successfully concluded either through arrests or by outstanding arrest warrants. Due to his years of experience, particularly in interviewing and interrogation, Keith's main concentration within law enforcement is investigations.

Keith has a Bachelor of Arts from Western Illinois University. He attended Northwestern University Center for Public Safety, School of Police Staff and Command, as a graduate with honors in the 319th class. Keith is also a Certified Forensic Interviewer (CFI). A CFI demonstrates an understanding of legal aspects of interviewing and proficiency in interview preparation, behavioral analysis, accusatory and non-accusatory interviewing, documentation, and presentation of findings. As an instructor, Keith has presented to thousands of law enforcement officers throughout the country over the past 10 years in the areas of interviewing and interrogating along with homicide investigations.

Keith is a member of the International Association of Chiefs of Police, Law Enforcement Immigration Task Force, Lake County Chiefs of Police Association, International Homicide Investigators Association, Illinois Homicide Investigators Association, and the International Association of Interviewers. He has also received numerous state and local awards for his law enforcement service. His assignments included uniform patrol and plainclothes tactical operations. He was then promoted to the rank of Gang Crime Specialist and has investigated gang related criminal activity, including homicides; drive-by shootings, and narcotic trafficking.

**Member Tuition: None**

**Non-Member Tuition: None \***

\*(Members will have priority in registration)

\* This project will be supported by funds from the Department of Homeland Security, Federal Fiscal Year 2018 Homeland Security Grant Program. CFDA #97.067.

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# **Solo Officer Response Rapid Deployment**

Lincoln-Way North High School

19900 S. Harlem Ave, Frankfort, IL 60423 (**Park in the rear, near the loading dock**)

Friday; December 11, 2020

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s): Use of Force

## **Course Description:**

Rapid deployment/immediate action is the swift and immediate deployment of law enforcement resources to a life-threatening active threat situation. These situations require immediate action and the rapid deployment of law enforcement. Failure to act has catastrophic consequences resulting in death and/or great bodily harm to innocent people. These incidents may also necessitate the immediate and rapid deployment of personnel to contain and prevent the escape of an armed and dangerous offender or rescue a downed officer and/or civilian.

## **Course Objectives:**

This course has been designed to train SRO's and patrol officers in the basic fundamentals and tactical skill sets of Solo Officer Active Threat response protocols. The focus of this program will be to provide officers with the knowledge, specialized tactical skill sets and strategic understanding when it is necessary to respond alone to an active threat situation. Officers will attend a short classroom presentation and then spend most of the class engaged in active threat scenario training. The class will culminate in several realistic force-on-force scenarios with live role players.

## **Topics to be addressed:**

Individual movement • Individual room clearing tactics • Use-of-force and safety priorities • Equipment and identification requirements • Linking up with other first responders and integration of other personnel and agencies • Verbal skills • Deployment and firearms handling

## **COURSE PREREQUISITES:**

- This course is open to all sworn police officers; **\*\*priority will be given to SRO's\*\***.
- This is not a beginner's course. Participants must have a working knowledge of basic conventional rapid deployment techniques and tactics.
- Course participants should be physically capable of operating in challenging crisis situations.
- Course participants will be required to jog, kneel and perform police tactical skills. If an officer is physically incapable of performing these basic tasks, please do not register them to attend.

## **THE COURSE REQUIRES EVERY ATTENDEE TO BE EQUIPPED WITH THE FOLLOWING:**

- **Converted patrol rifle and pistol that shoot marking cartridges (converted pistols and AR15 drop in bolts are available for those that do not have their own).**
- **Officers must bring their own converted weapons, but they must be Simunition, Force-on-Force, or UTM ammunition capable.**
- **Air-Soft training pistols and rifles are also acceptable.**
- **Officers must have a minimum of 100 marking rounds (50 pistol / 50 rifle).**
- **Officers should also bring protective mask and neck protection if available.**
- **All participants must bring their own rifles.**
- **Food and drink in a cooler for breaks and lunches - students will eat on site.**

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**Lead Instructor:**

Illinois Tactical Officers Association Director of Training and Winthrop Harbor PD Deputy Chief Edward Mohn has been a Police Officer for 31 years. For 24 of those years he has served with the Northern Illinois Police Alarm Systems Emergency Services Team (NIPAS-EST). As the teams Entry Team Leader, Assault Force Commander and now as a Tactical Commander, Ed has planned and lead his team in the successful resolution of over 650 critical, high risk incidents.

Ed is a Graduate of the Northwestern University Police Staff & Command program, has a Bachelor's Degree from National Lewis University and is half way through a Master's Degree program through Robert Morris University. Ed is also a certified Use of Force Analyst through the Force Science Institute. Ed has been highly decorated for his actions, including the Medal of Valor, 3 Medals of Commendation, 3 Meritorious Service Medals, the Life Saving Medal, 2 Significant Incident Awards and over 250 letters of commendation.

Ed has been the lead instructor and statewide coordinator for the ITOA's Rapid Deployment/Rescue Task Force response to active shooter training efforts for 19 years. He has personally trained and certified thousands of first responders and instructors in all aspects of the Active Threat and Rescue Task Force Response curriculum. The ITOA's Active Threat Response and Rescue Task Force Training Program has officially been certified by the Illinois Law Enforcement Training and Standards Board and has been recognized by ILEAS, the Illinois State Police, the Illinois Emergency Management Agency and the Illinois Terrorism Task Force.

Ed is a Master Tactical Patrol Officer, Master Tactical Operator and Illinois Active Threat Master Instructor. Prior to starting his career in Law Enforcement, Ed served 5 years as an Infantry Non-Commissioned Officer with the 1st Infantry Division, 16th Infantry Regiment, United States Army.

**Co-Instructor:**

Jeff Chudwin served 38 years and retired as the Chief of Police for the Village of Olympia Fields IL. He has been a law enforcement officer since 1974 and continues as a sworn officer with the Peotone IL Police Department. He served as an Assistant States Attorney for both Will and Cook Counties IL. Chief Chudwin is a founding member and president of the Illinois Tactical Officers Association (ITOA). A competitive shooter of over 35 years he designed and instructs a number of firearms training courses including; basic patrol rifle, patrol rifle instructor, designated marksman/advanced patrol rifle, 40 Hours Firearms Instructor, Firearms Instructor Update, Close Quarter Pistol, and rifle-pistol armorer courses for MTU's statewide.

Combining his experience as an attorney, prosecutor, and career peace officer, he writes for law enforcement and firearms publications and has presented at conferences nationwide regarding police use of force, firearms training, patrol functions, and tactical operations. He is the executive editor of the ITOA Journal and has authored numerous articles for law enforcement publications on the issues of police use of force, firearms training, and SWAT and patrol functions.

**Member Tuition: None\*****Non-Member Tuition: None\***

*\*Application has been made for this project through funds from the Department of Homeland Security, Federal Fiscal Year 2018 Homeland Security Grant Program. CFDA #97.067. If approved, non-members will be free, otherwise they will be charged \$100.00.*

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