



Training Schedule

www.tri-river.org

Course	Location	Date	Register
Gang Combat Dynamics	Bourbonnais PD	Mon.-Tues. January 4-5, 2020	Register
Tactical Emergency Casualty Care	Bourbonnais PD	Thursday January 07, 2021	Register
Tactical Emergency Casualty Care	Morris PD	Friday January 08, 2021	Register
IVC Update and Review for Patrol	JJC Weitendorf Agr. Center	Monday January 11, 2021	Register
Illinois DUI & IVC Legal Update	Grundy Co. Admin. Center	Thursday January 14, 2021	Register
Mental Health Awareness and Intro to CIT Training	Bourbonnais PD	Tuesday January 19, 2021	Register
8hr SFST Refresher	Romeoville PD	Wednesday January 20, 2021	Register
Crisis Intervention Team Training (CIT)	Grundy Co. Admin. Center	Mon.-Fri. January 25-29, 2021	Register
Enforcing Illinois Cannabis Laws 2021	Plainfield PD	Wednesday January 27, 2021	Register
Crash Investigation 2	Frankfort PD	Mon.-Fri. February 01-12, 2021	Register

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Police & Minority Relations Webinar	Online	Tuesday February 02, 2021	Register
Tactical De-Escalation Techniques Webinar	Online	Wednesday February 03, 2021	Register
8hr SFST Refresher	JJC Weitendorf Agr. Center	Wednesday February 10, 2021	Register
D.A.R.E. Officer Training	Plainfield PD	Mon.-Fri. February 15- 26, 2021	Register
Mental Health Awareness an Intro. To CIT Training	Morris PD	Tuesday February 16, 2021	Register
Illinois DUI & IVC Legal Update	Will Co. Sheriff's Office	Thursday February 18, 2021	Register
Enforcing Illinois Cannabis Laws 2021	Bourbonnais PD	Tuesday February 23, 2021	Register
DWI Detection & SFST	Frankfort PD	Wed.-Fri. February 24-26, 2021	Register
Field Training Officer Certification (Sokolove Model)	Will Co. Sheriff's Office	Mon- Fri. March 01-05, 2021	Register
ILETSB School Resource Officer Training by Sullivan	Lincoln-Way North HS	Mon.-Fri. March 15-19, 2021	Register
40hr Basic Evidence Technician Course	Plainfield PD	Mon-Fri. March 22-26, 2021	Register
The Reid Technique of Interview & Interrogation	Will Co. Sheriff's Office	Mon.-Wed. March 29- 31, 2021	Register
John Reid Advanced Interview & Interrogation	Will Co. Sheriff's Office	Thursday April 01, 2021	Register

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RADAR/LIDAR Instructor Training	Frankfort PD	Mon.- Fri. April 12-16, 2021	Register
Lead Homicide Investigator Course	Will Co. Sheriff's Office	Mon.-Fri. April 26-30, 2021	Register

Gang Combat Dynamics

Bourbonnais Police Department
700 Main St. NW, Bourbonnais, IL 60914
Monday & Tuesday; January 4 & 5, 2021
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

Civil Rights | Const. Use of LE Authority | Lead Homicide Investigator | Legal Updates | Procedural Justice

Course Description:

This *two-day* course will provide the investigator with strategies to vigorously target, investigate, interview/interrogate, prosecute and prevent resurgence of criminal street gangs. The program will equip the investigator with the knowledge and tools to “attack” organized gangs by using a multi-agency, multi-jurisdictional approach. The concepts taught in this course have been used to effectively dismantle gangs and take back communities.

Topics Include:

- Understanding today’s gang alliances and their growing social network
- Gangs in schools
- Effective street interviewing
- Conducting gang investigations-graffiti to homicide
- Being successful in the interview-getting confessions
- Strategize your follow up *attack-eradication* strategies

Instructor: Domenic Cappelluti CFI was a veteran street cop with the Waukegan (Illinois) Police Department and former Group Supervisor of the elite Lake County Major Crime Task Force (Illinois). With over 24 years of experience Domenic has specialized in high profile violent street crimes, to include homicides, murder for hire cases on gang and drug officers, and officer involved shootings. During his career, Domenic has worked in patrol, and avidly supervised the Criminal Investigations Division and the Gang Suppression Unit. Domenic has proudly conducted and directed hundreds of gang and drug related operations throughout his County and the Chicago metropolitan area targeting Chicago based street gangs

Member Tuition: None*

Non-Member Tuition: None*

**This project is supported by funds from the Department of Homeland Security, Federal Fiscal Year 2018 Homeland Security Grant Program. CFDA #97.067.*

Tactical Emergency Casualty Care

Bourbonnais Police Department

700 Main St. NW, Bourbonnais, IL 60914

Thursday; January 7, 2021

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s): Procedural Justice

Course Description: Officers will discuss and visualize the concept of Tactical Emergency Casualty Care as it applies to law enforcement tactical situations and the treatment of injured officers. Officers will learn and demonstrate specific treatments and interventions for the most commonly encountered wound patterns.

Officers are asked bring clothing appropriate for weather conditions for scenario training.

On completion of the course, each participant will receive a Medical Patrol Officer Kit for duty use. Each kit contains: One C-A-T Combat Application Tourniquet, an OLAES Emergency Trauma Dressing and a Hyfin Vent Compact Chest Seal.

Upon completion of this period of instruction, officers will be able to:

1. Identify the concepts of Tactical Emergency Casualty Care, its use in the law enforcement environment and how this concept differs from historically taught conventional First Responder medical treatment practices.
2. Identify the most commonly sustained officer injuries and preventable causes of death.
3. Identify the importance of mindset and maintaining situational awareness when wounded and when treating fellow officers.
4. Identify signs and symptoms of airway problems and demonstrate airway interventions.
5. Identify signs and symptoms of serious bleeding and demonstrate control interventions.
6. Identify signs and symptoms of shock and demonstrate prevention and treatment interventions.
7. Perform a Casualty Evaluation/F.A.S.T. Rapid Trauma Assessment and tactical evacuation.
8. Plan and perform a vehicle and non-vehicle officer down rescue/extraction in a high-threat environment.

Instructor: Justin D. Rottmann is a police officer and a firefighter/paramedic. He has been part of the ILEAS Region 8 SRT since 2012. He currently serves as the TEMS (tactical EMS) team leader.

Member Tuition: None*

Non-Member Tuition: None* (Members will have priority in registration)

** This project will be supported by funds from the Department of Homeland Security, Federal Fiscal Year 2016 Homeland Security Grant Program. CFDA #97.067.*

Tactical Emergency Casualty Care

Morris Police Department

200 E. Chapin St., Morris, IL 60450

Friday; January 8, 2021

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s): Procedural Justice

Course Description: Officers will discuss and visualize the concept of Tactical Emergency Casualty Care as it applies to law enforcement tactical situations and the treatment of injured officers. Officers will learn and demonstrate specific treatments and interventions for the most commonly encountered wound patterns.

Officers are asked bring clothing appropriate for weather conditions for scenario training.

On completion of the course, each participant will receive a Medical Patrol Officer Kit for duty use. Each kit contains: One C-A-T Combat Application Tourniquet, an OLAES Emergency Trauma Dressing and a Hyfin Vent Compact Chest Seal.

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4. Identify signs and symptoms of airway problems and demonstrate airway interventions.
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6. Identify signs and symptoms of shock and demonstrate prevention and treatment interventions.
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IVC Update and Review for Patrol

(Interactive, Scenario and Table Top Format)

JJC, Weitendorf Agricultural Education Center

17840 W. Laraway Rd, Joliet, IL 60433

Monday, January 11, 2021

8:00 am till 4:00 pm

GPS alert: use 1151 East Laraway Road 60433, neighbor of Ag. Center

This course complies with the guidelines of the following mandate(s):

Const. Use of LE Authority | Legal Updates

Course Description: This eight-hour course will be an open forum review of the primary enforcement sections of the Illinois Vehicle Code. Content includes the use of IVC violations for probable cause stops, bail bond procedures for multiple offense and out-of-state violators, and equipment and safety and enforcement issues. Attendees will participate in table-top exercises in the morning and afternoon sessions. These exercises will help officers understand the subtle differences in the subsections of offenses (e.g.: turning, U turns, sign violations). Attendees will also examine the differences between business, petty, and serious IVC offenses. Attendees will:

- Learn the application of the "hands free" electronic communication device law
 - what is allowed while holding the device (speed dialing, etc)
- Review
 - New laws
 - Changes to existing laws
- Review current violations from commonly used IVC chapters
- Cover the new bond procedure for petty traffic offenses effective 01/01/2021
- Learn how to recognize vehicles which are hazardous dilapidated motor vehicles
- DUI enforcement laws
 - BAID
 - MDDP
 - DUI-convicted driver felony violations
- Review less commonly used, probable cause-based sections
- Equipment
- Learn to identify probable cause violations in 2nd division vehicles
- Learn to identify unsafe vehicle equipment and attaching components
- Learn to correctly identify appropriate driver's license weight classifications
- Learn identification violations on private/local delivery and tow trucks

***Continued on next page:**

Instructor: H. Michael Drumm, D.P.A, will conduct the course. Dr. Drumm is president of Drumm & Associates, Ltd. He has more than 38 years of IVC enforcement experience and is currently a member of the Monee Police Department. Drumm is an ITOA and ILEETA member and is certified as an instructor with the Illinois Law Enforcement Training and Standards Board. Drumm is also an approved instructor for the Department of Homeland Security, and an adjunct instructor at the Police Training Institute at the University of Illinois and the Suburban Law Enforcement Academy (SLEA) at the College of DuPage (IL).

Member Tuition: None*

Non-Member Tuition: None*

**This course is grant approved by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training and Standards Board.*

Illinois DUI and IVC Legal Update

Grundy County Administration Center

1320 Union St., Morris, IL 60450

Thursday; January 14, 2021

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

Const. Use of LE Authority | Legal Updates

Course Description:

This course is design and instructed by an experienced and practicing assistant state's attorney to give police officers, first line supervisors and command level personnel a review and update in the area of DUI and many of the associated issues. In addition to the DUI update, recent legislation and case law involving other aspects of the Illinois Vehicle Code will also be examined.

Topics to be covered include:

- Updates on DUI/Traffic laws (both statutory and case law)
- Legal issues associated with fatal/life threatening crashes with and without evidence of impairment
- Summary suspension issues
- Trial and courtroom issues
- Chemical testing
- Updates on other issue pertaining to the Illinois Vehicle Code

Instructor: Deborah Mills had been a prosecutor for 19 years, 5 years with the Milwaukee District Attorney's Office and the remaining 13 years with the Will County State's Attorney's Office. Deborah served as the supervisor of the DUI/Traffic Unit in the Will County State's Attorney's Office since 2004 and has primarily prosecuted DUI/Traffic cases since 2004. She currently serves as a felony prosecutor. Additionally, Deborah has trained officers and prosecutors in both Illinois and Wisconsin on various DUI and traffic issues.

Member Tuition: None*

Non-Member Tuition: None*

**This course is grant approved by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training and Standards Board.*

Mental Health Awareness an Intro. to CIT Training

Bourbonnais Police Department

700 Main St. NW, Bourbonnais, IL, 60914

Tuesday; January 19, 2021

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s): Legal Update | Mental Health Awareness | Human Rights | Procedural Justice | Use of Force | Officer Wellness

Course Description: Law enforcement officers have an important role to play in their interactions with community members. This means responding to incidents with individuals who have mental health issues, including diagnosed mental illness.

This 8-hour course, developed by the Illinois Law Enforcement Training & Standards Board, is meant to provide law enforcement officers with an awareness of mental health issues including a history of mental health systems, types of mental illness, signs and symptoms, common treatments & medications, and potential interactions law enforcement may have, on a regular basis, with these individuals, their families and service providers.

Topics covered will include:

- Prevalence of mental illness
- History & impact on law enforcement
- Common forms of mental illness likely to be encountered
- Signs & symptoms of mental illness
- Treatments & medications
- Suicide warning signs
- Police interaction models
- De-escalation strategies
- Involuntary admission process
- HIPPA & FERPA

Instructor: Lt. Troy Siewert has been with the Orland Park Police Department (OPPD) for over 28 years and holds a master's degree in criminal social justice from Lewis University. He is a certified CIT coordinator, CIT officer, crisis negotiator and Mental Health First Aid instructor as well as a CIT role play evaluator for the Illinois Law Enforcement Training and Standards Board. Troy started the OPPD Crisis Intervention Team (CIT) in 2015 and has developed the program into what is now recognized as a standard for best practice. He has been a guest speaker at multiple conferences and various local professional groups promoting CIT and the One Mind Campaign. Troy recently worked on a committee to update the International Chiefs of Police model policy for "Responding to Persons Experiencing a Mental Health Crisis."

Member Tuition: None*

Non-Member Tuition: None*

**This course is CIT grant funded by the Illinois Law Enforcement Training and Standards Board.*

8-hour SFST Refresher

(Standardized Field Sobriety Testing)

Romeoville Police Department

1050 West Romeo Road (at Sunset Pointe Drive), Romeoville, IL 60446

Wednesday; January 20, 2021

8:00 am to 4:00 pm

This course complies with the guidelines of the following mandate(s):

Use of Force | Civil Rights | Const. Use of LE Authority | Legal Updates

Course Description: The purpose of this course is to increase deterrence of DWI violations, and thereby reduce the number of crashes, deaths and injuries caused by impaired drivers. As a result of this training, participants will become significantly better able to:

- Understand enforcement's role in general DWI deterrence.
- Understand detection phases, clues and techniques.
- Understand requirements for organizing and presenting testimonial and documentary evidence in DWI cases.
- Recognize and interpret evidence of DWI violations.
- Administer and interpret Standardized Field Sobriety Tests.
- Describe DWI evidence clearly and convincingly in written reports and verbal testimony.
- Understand the tasks and decisions of DWI detection.
- Know and recognize typical vehicle maneuvers and human indicators symptomatic of DWI associated with initial observations.
- Know and recognize typical reinforcing maneuvers and indicators that come to light during the stopping sequence.
- Know and recognize typical sensory and other clues of alcohol and/or other drug impairment that may be seen during face-to-face contact with DWI suspects.
- Know and recognize typical behavioral clues of alcohol and/or other drug impairment that may be seen during the suspect's exit from the vehicle.
- Understand the role and relevance of psychophysical testing in pre-arrest screening of DWI suspects.
- Know and carry out appropriate administrative procedures for validated divided attention psychophysical tests.
- Know and carry out appropriate administrative procedures for the Horizontal Gaze Nystagmus test.
- Know and recognize typical clues of alcohol and/or other drug impairment that may be seen during administration of the Standardized Field Sobriety Tests.

Instructors: Dave Schurr; Lieutenant (Ret.) with the Bolingbrook Police Department and Steven Sigler; Sergeant with the Illinois State Police.

Member Tuition: None

Non-Member Tuition: None*

** If approved, course funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training & Standards Board.*

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Crisis Intervention Team Training (CIT)

Grundy County Administration Center (EOC)

1320 Union St., Morris, IL

Monday – Friday; January 25 – 29, 2021

8:00 am till 4:00 pm

Please note: Officers are required to have 2 years of service in a non-probationary status before he/she may attend this class.

This course complies with the guidelines of the following mandate(s): Civil Rights | Const. Use of LE Authority | Cultural Competency | Human Rights | Legal Updates | Procedural Justice | Mental Health Awareness

Purpose: Law enforcement officers are generally the first responders to crisis events. This course is also open to local and county sworn corrections officers. It is important to have individuals in law enforcement who can utilize effective strategies, insuring public and personal safety. The Crisis Intervention Team (CIT) training provides officers with education about mental illness and other behavioral disabilities as well as providing skills and tools for effectively and safely interacting with someone who is experiencing a crisis.

Course Description: Crisis Intervention Team training is an in-depth 40-hour specialized course of study for uniformed patrol law enforcement officers and sworn corrections officers who, in addition to their regular service calls, will be required to respond to crisis calls involving people who have behavioral disabilities. CIT officers will use their acquired knowledge and skill to effectively handle crisis situations and make the most appropriate disposition, which will best serve the individual and the community. Course is certified by the *Illinois Law Enforcement Training and Standards Board*.

The key components of this course cover the following:

- Officers are exposed to the dynamics of mental illness, developmental disabilities, child and adolescent disorders, elderly individuals with behavioral issues, returning combat veterans, people who have excited delirium, and people with substance abuse/co-occurring disorders. This training will allow officers to make quick and effective decisions utilizing options they have to resolve the crisis.
- Officers are exposed to the experiences, viewpoints and concerns of persons with mental illnesses (consumers). Officers will meet with consumers in order to gain their perspective and learn from them.
- Officers receive instruction and demonstrations in basic listening and responding skills along with crisis interventions strategies. Real life crisis scenarios provided by trained professional actors with the assistance of state-certified CIT officers are presented to officers for them to demonstrate their resolution skills.
- **The scenario-based training will take place on Thursday, March 7th, attendees will be required to wear their "department uniform of the day" for their current assignment.**

About the Instructors: The course will be conducted by a diverse group of law enforcement and behavioral health professionals, including active CIT officers from various parts of the State of Illinois. An essential part of the CIT course is scenario-based skills training with crisis scenarios provided by trained professional actors. All scenarios are facilitated and evaluated by certified CIT officers.

Member Tuition: None

Non-Member Tuition: None

(members will receive priority registration)

Enforcing Illinois Cannabis Laws 2021

Plainfield Police Department

14300 S. Coil Plus Dr., Plainfield, IL. 60544

Wednesday; January 27, 2021

8:00 am to 4:00 pm

This course complies with the guidelines of the following mandate(s):

Civil Rights | Const. Use of LE Authority | Legal Updates

Course Description: The "Cannabis Regulation and Tax Act" as described in "Amendment to HB 1438", was signed into law by Governor Pritzker on June 25th, 2019. This legislation permits the cultivation, selling, and the adult use of cannabis, beginning January 1, 2020. The implementation of this legislation will have a tremendous effect on all aspects of law enforcement. The most profound impact will be on traffic safety. Illinois officers need to be trained to understand the legislation and to take appropriate action when required. This training will provide officers with a comprehensive review of laws concerning the enforcement of the Cannabis Regulation and Tax Act. Included in the training is an introduction into types of cannabis, possession, use, and cultivation. Training will include recognizing sign/symptoms of impaired drivers, and proficiency testing utilizing Non-standardized Field Sobriety Tests. The training will conclude with procedures for making a DUI cannabis arrest.

Upon Completion of this training officers will be able to:

- Describe the business organizations associated with the cannabis industry
- Describe categories, strains, extracts, and delivery systems of cannabis
- Describe possession and cultivation limits
- Describe the restriction and limitations for possession of adult use cannabis
- Recognize appropriate cannabis identification and cannabis containers
- Distinguish the three types of medical cannabis patients
- Describe the restriction and limitations for medical cannabis
- Summarize scientific research related to driving and cannabis usage
- Define executive functions and their relation to field sobriety tests
- Recognize the signs and symptoms of cannabis usage
- Summarize the effectiveness of Field Sobriety Testing
- Complete a proficiency exam on non-standardized field sobriety tests
- Recognize signs and symptoms associated with cannabis usage
- Describe the two Implied Consent provision associated DUI cannabis
- Describe the limitations of chemical testing

Course Goals: At the end of this eight-hour block of instruction officers will be able to:

1. Enforce laws concerning possession, use and cultivating cannabis.
2. Conduct non-standardized field sobriety testing and document sign/symptoms.
3. Make a DUI cannabis arrest and utilize the appropriate warnings.
4. Secure an appropriate biological sample for chemical testing.

Instructor: Tony LeBron (Retired M/Sgt; ISP) will be the lead instructor.

Member Tuition: None*

Non-Member Tuition: None*

**This class will be funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training & Standards Board*

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Crash Investigation 2

Frankfort Police Department

20602 Lincoln-Way Lane, Frankfort, IL 60423

Monday- Friday, February 1 – 12, 2021

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):
Civil Rights | Legal Updates | Const. Use of LE Authority | Lead Homicide Investigator

Course Description:

At scene traffic crash data collection is useful only if all appropriate information is collected and properly interpreted and analyzed. Participation in Crash Investigation 2 enhances the capability and credibility of the at-scene investigator.

Crash Investigation 2, based on the 2014 edition of J. Stannard Baker's world-renowned textbook Traffic Crash Investigation, emphasizes vehicle behavior in crashes, vehicle damage analysis and more advanced mapping and evidence location skills.

Crash Investigation 2 builds upon topics examined in Crash Investigation 1 and provides the student/investigator with greater knowledge of the information available at the crash scene and how to properly collect and initiate interpretation of that information.

The course also provides instruction in the use of laser-based measurement devices to measure crash scenes and the evidence found there. Laser Technology, Inc. units are used for these demonstrations. Downloading the electronic information into mapping programs is also covered.

Course Topics:

- Vehicle damage analysis - description, reporting and determination of direction of forces
- Vehicle behavior in crashes
- Results of the crash on the road - identifying and interpreting tire marks and road scars
- Lamp filament analysis - determining whether headlamps, tail lights and turn signals were on or off at moment of impact
- Tire damage analysis - role of tire failure
- Measurement methods - perspective grid, photogrammetry, measurement techniques, diagram drawing and systematic methods for organizing and illustrating data
- Interpretation of data - use of all information obtained through investigation
- Specialized data gathering - measuring devices and other testing
- Laser-based measurement and use of mapping software
- In addition to addressing how the latest generation of vehicle electronics - including data recorders, traction and stability controls, multiple airbags - affect both the crash and the crash investigation, specific new topics include:
 - hit-and-run investigations,
 - dealing with event data recorders
 - technical report writing and other emerging technologies

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Course Materials: All students need to bring a laptop computer or other device with a USB port to the class. Student reference materials will be distributed in USB flash drives (files will accept electronic comments and highlighting and can be saved).

In all cases, please bring the following additional items to class:

- Comfortable outdoor clothing (likely to get dirty) for Week 2 outdoor projects
- Small pair of scissors
- Simple calculator with square root key
- Staedtler Geometry Compass
- Mechanical Pencils
- Triangles 45-45-90 and 30-60-90
- Laptop computer (or other device) with USB port(s) and Adobe Reader installed
- **Traffic Crash Investigation, 11th Edition – All Crash Investigation 1 students receive a copy of the text. If necessary, a copy may be purchased online at nucps.northwestern.edu/crashbooks.**
- Students may use calculators and electronic communication devices in class; however, possession/use of electronic communication devices during closed-book quizzes and exams is prohibited.

Who Should Attend:

- Crash Investigation 2 is designed for those who analyze data collected by other crash investigators and who gather and analyze supplementary data.
- Crash Investigation 2 participants must have successfully completed NUCPS's Crash Investigation 1 or its equivalent

Course Outcomes: Officers/investigators who successfully complete Crash Investigation 2 develop skills in technically preparing crash investigation data and collecting follow-up data required by prosecutors, defense attorneys, claim adjusters, fleet supervisors, reconstructionists and highway safety engineers.

Instructor (s): Course instructor(s) are provided by *NUCPS*.

Member Tuition: None*

Non-Member Tuition: None*

*Initial registration will be limited to Tri-River member agencies; a waiting list will be established for non-members. A limited number of seats are available. All agencies may be limited as to the number of attendees allowed to initially register and attend.

This class is funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training & Standards Board.

Police & Minority Relations Webinar

Your Department
Tuesday; February 2, 2021
8:00 am till 12:00 pm

This course complies with the guidelines of the following mandate(s): Cultural Competency | Procedural Justice.

Course Description: Police and community relations will only improve with up-to-date training dealing with issues head-on. This live webinar will help officers identify and understand the problem, communicate more effectively with citizens, ensure compliance with federal & state laws, prepare for hostile encounters, and continue to engage in proactive policing without jeopardizing their safety. Information presented during this course is not designed to create an atmosphere of passive or reactive policing. When that approach is taken, the criminals win and wreak havoc in the community. In addition, it creates a more dangerous environment for police officers.

One of the most impactful steps to influencing change and promoting positive relations in a community is hiring the right officers, and diversity is the key. It's no secret that law enforcement is facing significant problems nationwide with interest in the profession. This block of instruction will include strategies to initiate recruitment from a more diversity-seeking approach, and citizen programs that help promote positive relations within the community.

Proven strategies to improve police and community relations across the country will be presented. The primary focus of this training is bridging the gap between law enforcement and the communities they serve while maintaining smart, aggressive strategies to deal with those that choose to violate the law.

Topics Covered:

- Effective Communication Techniques
- Principles for Promoting Police Integrity
- Diversity Recruitment Strategies to Bridge the Gap
- Initiating Citizen Programs
- Building Community Trust
- Identifying & Understanding the Problem
- Dealing with Critical Incidents

THIS IS A LIVE WEBINAR AND PUNCTUALITY IS IMPERATIVE.

Links to join the live webinar will be provided once your registration is confirmed.

Instructor: Byron Boston served twenty (20) years with Dallas Police Department before retiring in May 2017. He spent over fourteen (14) years in the Narcotics Division as an undercover officer. For five (5) years, Byron was assigned to the Federal Bureau of Investigation (FBI) as a Task Force Officer (TFO) to investigate transnational criminal organizations impacting the Southwest Border of the United States. These investigations involved drug trafficking, extortions, kidnappings, and homicides.

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Byron spent seven (7) years assigned to a Mid-level Undercover Enforcement Unit and was tasked with infiltrating violent drug trafficking organizations, posing as a large-scale drug trafficker. During those assignments, he rented undercover apartments and spent months gaining the trust and confidence of the targeted criminals. As a result of those investigations, over 200 gang members were arrested and convicted of various narcotic and firearm-related crimes. Byron's last undercover assignment involved investigating several drug-related overdose deaths involving North Texas teens. Byron and his partner were tasked with conducting an undercover operation to target the sources of those narcotics. Using unconventional undercover techniques, they were able to solve several overdose death cases and were ultimately nominated for the Dallas Police Officers of the year. During his fourteen (14) years in the Narcotic Division, Byron was also assigned to Tactical Narcotic Teams which were responsible for executing dynamic entry search warrants, vehicle assaults, and undercover officer extractions. Byron is currently a Reserve Dallas Police assigned to the Criminal Intelligence Unit and actively assisted Detectives with cell phone analysis, open source intelligence, digital search warrant preparation, and other investigative needs. He also continues to serve as a training officer within the Narcotic Division. Byron has been a national training instructor for over (10) years. During that time period he has trained thousands of military, federal, state, local, and tribal law enforcement officers from across the United States and Canada with exception reviews. Byron possesses a Master of Arts in Emergency Management and Homeland Security from Arizona State University.

Member Tuition: None

Non-Member Tuition: \$100.00

Tactical De-escalation Techniques Webinar

Your Department

Wednesday; February 3, 2021

8:00 am till 12:00 pm

This course complies with the guidelines of the following mandate(s):

Cultural Competency | Procedural Justice | Use of Force

Course Description: Across the United States, police departments spend countless hours training officers on the use of force involving simple wrist locks and pressure points; chemical agents and physical strikes; and progressing to impact weapons and firearms. While this type of training is critical for all law enforcement officers, agencies must provide proper "Tactical De-escalation Techniques" to officers as well.

Regardless of an agency or officer's individual views of de-escalation tactics, it MUST be implemented into every police department's training program. Many officers believe that the use of de-escalation techniques will jeopardize their safety and place them at a tactical disadvantage. The proper use of de-escalation has the complete opposite effect. Statistics and studies will show that it increases officers' safety and places the officer in a more advantageous tactical position.

This live webinar will provide officers with the necessary tools to properly de-escalate a situation while maintaining a tactical mindset. Officers will learn effective techniques for communicating under stress without escalating a situation.

Practical, classroom-based scenarios will be presented to demonstrate these concepts. Information will also be presented on the development of reality-based, simulation training involving de-escalation techniques. This information will give officers a jump start on implementing de-escalation training within their own police departments.

Topics Covered:

- Understanding De-escalation
- Review of DOJ Mandates
- Communicating Under Stress
- Showing Empathy to Others
- Minimize Force Encounters
- Increase Officer Safety
- Reduction of Excessive Force Complaints
- Improving Public Perception
- Case Studies

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Byron spent seven (7) years assigned to a Mid-level Undercover Enforcement Unit and was tasked with infiltrating violent drug trafficking organizations, posing as a large-scale drug trafficker. During those assignments, he rented undercover apartments and spent months gaining the trust and confidence of the targeted criminals. As a result of those investigations, over 200 gang members were arrested and convicted of various narcotic and firearm-related crimes. Byron's last undercover assignment involved investigating several drug-related overdose deaths involving North Texas teens. Byron and his partner were tasked with conducting an undercover operation to target the sources of those narcotics. Using unconventional undercover techniques, they were able to solve several overdose death cases and were ultimately nominated for the Dallas Police Officers of the year. During his fourteen (14) years in the Narcotic Division, Byron was also assigned to Tactical Narcotic Teams which were responsible for executing dynamic entry search warrants, vehicle assaults, and undercover officer extractions. Byron is currently a Reserve Dallas Police assigned to the Criminal Intelligence Unit and actively assisted Detectives with cell phone analysis, open source intelligence, digital search warrant preparation, and other investigative needs. He also continues to serve as a training officer within the Narcotic Division. Byron has been a national training instructor for over (10) years. During that time period he has trained thousands of military, federal, state, local, and tribal law enforcement officers from across the United States and Canada with exception reviews. Byron possesses a Master of Arts in Emergency Management and Homeland Security from Arizona State University.

Member Tuition: None

Non-Member Tuition: \$100.00

8-hour SFST Refresher

(Standardized Field Sobriety Testing)
JJC, Weitendorf Agricultural Education Center
17840 W. Laraway Rd, Joliet, IL 60433
Wednesday; February 10, 2021
8:00 am to 4:00 pm

GPS alert: use 1151 East Laraway Road 60433, neighbor of Ag. Center

This course complies with the guidelines of the following mandate(s):
Use of Force | Civil Rights | Const. Use of LE Authority | Legal Updates

Course Description: The purpose of this course is to increase deterrence of DWI violations, and thereby reduce the number of crashes, deaths and injuries caused by impaired drivers. As a result of this training, participants will become significantly better able to:

- Understand enforcement's role in general DWI deterrence.
- Understand detection phases, clues and techniques.
- Understand requirements for organizing and presenting testimonial and documentary evidence in DWI cases.
- Recognize and interpret evidence of DWI violations.
- Administer and interpret Standardized Field Sobriety Tests.
- Describe DWI evidence clearly and convincingly in written reports and verbal testimony.
- Understand the tasks and decisions of DWI detection.
- Know and recognize typical vehicle maneuvers and human indicators symptomatic of DWI associated with initial observations.
- Know and recognize typical reinforcing maneuvers and indicators that come to light during the stopping sequence.
- Know and recognize typical sensory and other clues of alcohol and/or other drug impairment that may be seen during face-to-face contact with DWI suspects.
- Know and recognize typical behavioral clues of alcohol and/or other drug impairment that may be seen during the suspect's exit from the vehicle.
- Understand the role and relevance of psychophysical testing in pre-arrest screening of DWI suspects.
- Know and carry out appropriate administrative procedures for validated divided attention psychophysical tests.
- Know and carry out appropriate administrative procedures for the Horizontal Gaze Nystagmus test.
- Know and recognize typical clues of alcohol and/or other drug impairment that may be seen during administration of the Standardized Field Sobriety Tests.

Instructors: Dave Schurr; Lieutenant (Ret.) with the Bolingbrook Police Department and Steven Sigler; Sergeant with the Illinois State Police.

Member Tuition: None

Non-Member Tuition: None*

** If approved, course funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training & Standards Board.*

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Mental Health Awareness an Intro. to CIT Training

Morris Police Department

200 E. Chapin St., Morris, IL 60450

Tuesday; February 16, 2021

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s): Legal Update | Mental Health Awareness | Human Rights | Procedural Justice | Use of Force | Officer Wellness

Course Description: Law enforcement officers have an important role to play in their interactions with community members. This means responding to incidents with individuals who have mental health issues, including diagnosed mental illness.

This 8-hour course, developed by the Illinois Law Enforcement Training & Standards Board, is meant to provide law enforcement officers with an awareness of mental health issues including a history of mental health systems, types of mental illness, signs and symptoms, common treatments & medications, and potential interactions law enforcement may have, on a regular basis, with these individuals, their families and service providers.

Topics covered will include:

- Prevalence of mental illness
- History & impact on law enforcement
- Common forms of mental illness likely to be encountered
- Signs & symptoms of mental illness
- Treatments & medications
- Suicide warning signs
- Police interaction models
- De-escalation strategies
- Involuntary admission process
- HIPPA & FERPA

Instructor: Lt. Troy Siewert has been with the Orland Park Police Department (OPPD) for over 28 years and holds a master's degree in criminal social justice from Lewis University. He is a certified CIT coordinator, CIT officer, crisis negotiator and Mental Health First Aid instructor as well as a CIT role play evaluator for the Illinois Law Enforcement Training and Standards Board. Troy started the OPPD Crisis Intervention Team (CIT) in 2015 and has developed the program into what is now recognized as a standard for best practice. He has been a guest speaker at multiple conferences and various local professional groups promoting CIT and the One Mind Campaign. Troy recently worked on a committee to update the International Chiefs of Police model policy for "Responding to Persons Experiencing a Mental Health Crisis."

Member Tuition: None*

Non-Member Tuition: None*

**This course is CIT grant funded by the Illinois Law Enforcement Training and Standards Board.*

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Illinois DUI and IVC Legal Update

Will County Sheriff's Office

16911 W. Laraway Rd., Joliet, IL. 60433

Thursday; February 18, 2021

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

Const. Use of LE Authority | Legal Updates

Course Description:

This course is design and instructed by an experienced and practicing assistant state's attorney to give police officers, first line supervisors and command level personnel a review and update in the area of DUI and many of the associated issues. In addition to the DUI update, recent legislation and case law involving other aspects of the Illinois Vehicle Code will also be examined.

Topics to be covered include:

- Updates on DUI/Traffic laws (both statutory and case law)
- Legal issues associated with fatal/life threatening crashes with and without evidence of impairment
- Summary suspension issues
- Trial and courtroom issues
- Chemical testing
- Updates on other issue pertaining to the Illinois Vehicle Code

Instructor: Deborah Mills had been a prosecutor for 19 years, 5 years with the Milwaukee District Attorney's Office and the remaining 13 years with the Will County State's Attorney's Office. Deborah served as the supervisor of the DUI/Traffic Unit in the Will County State's Attorney's Office since 2004 and has primarily prosecuted DUI/Traffic cases since 2004. She currently serves as a felony prosecutor. Additionally, Deborah has trained officers and prosecutors in both Illinois and Wisconsin on various DUI and traffic issues.

Member Tuition: None*

Non-Member Tuition: None*

**This course is grant approved by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training and Standards Board.*

D.A.R.E. Officer Training

Plainfield Police Department

14300 Coil Plus Drive; Plainfield, IL 60544

Monday- Friday, February 15 – February 26, 2021

8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s): Procedural Justice

Course Description: This 80+ hrs. training is required by D.A.R.E. America for certification of all new D.A.R.E. Instructors and provides successful graduates with authorization to deliver copyrighted D.A.R.E. curricula for elementary and middle school programs, parent and community programs, as well as several enhancement lessons. The focus of the training is to provide instructors with the skills necessary for successful classroom instruction and student learning.

The course is very intense and requires after training assignments to be completed each evening.

This two-week certification course is for candidates representing current D.A.R.E. participating agencies or agencies who will be implementing D.A.R.E. programs in their local communities for the 2020-21 school year. The fee is \$750 per candidate which includes registration fee, a light breakfast and lunch (M-F), instruction, and course materials.

All candidates will be responsible for their own dinner meal each day (and all meals over the weekend if necessary) as well as hotel and travel arrangements. Lodging is available at the Hampton Inn I-55, (Joliet North) call the hotel directly at 815-439-9500 or Home2 Suites 855-680-3239.

Participation in all sessions of the course, completion of all training objectives, and satisfactory skills performance is required for certification. There is no other entry-level D.A.R.E. Officer Training proposed for the remainder of the 2020 fiscal year in Illinois, so carefully project your needs. It is required that participants be certified law enforcement officers with two years of experience. Waivers to this requirement are possible and granted on a case by case basis upon request.

Upon official registration, an application package will be sent to the candidate. Applications and waivers must be completed and returned to Tri-River Police Training at training@tri-river.org or mailed to: Tri-River Police Training, 14300 Coil Plus Drive Plainfield, Il. 60544. Applications must be authorized by the requesting agency.

Final acceptance in the program is pending upon review of application, an acceptance letter will be sent with further instructions.

For more information contact Kim Giugler with DARE related questions at (815) 641-1525.

Instructors and Mentors: Will be supplied by the Illinois D.A.R.E. Officer's Association and D.A.R.E. America.

Member Tuition: \$750.00

Non-Member Tuition: \$750.00

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Enforcing Illinois Cannabis Laws 2021

Bourbonnais Police Department

700 Main St. NW, Bourbonnais, IL 60914

Tuesday; February 23, 2021

8:00 am to 4:00 pm

This course complies with the guidelines of the following mandate(s):
Civil Rights | Const. Use of LE Authority | Legal Updates

Course Description: The "Cannabis Regulation and Tax Act" as described in "Amendment to HB 1438", was signed into law by Governor Pritzker on June 25th, 2019. This legislation permits the cultivation, selling, and the adult use of cannabis, beginning January 1, 2020. The implementation of this legislation will have a tremendous effect on all aspects of law enforcement. The most profound impact will be on traffic safety. Illinois officers need to be trained to understand the legislation and to take appropriate action when required. This training will provide officers with a comprehensive review of laws concerning the enforcement of the Cannabis Regulation and Tax Act. Included in the training is an introduction into types of cannabis, possession, use, and cultivation. Training will include recognizing sign/symptoms of impaired drivers, and proficiency testing utilizing Non-standardized Field Sobriety Tests. The training will conclude with procedures for making a DUI cannabis arrest.

Upon Completion of this training officers will be able to:

- Describe the business organizations associated with the cannabis industry
- Describe categories, strains, extracts, and delivery systems of cannabis
- Describe possession and cultivation limits
- Describe the restriction and limitations for possession of adult use cannabis
- Recognize appropriate cannabis identification and cannabis containers
- Distinguish the three types of medical cannabis patients
- Describe the restriction and limitations for medical cannabis
- Summarize scientific research related to driving and cannabis usage
- Define executive functions and their relation to field sobriety tests
- Recognize the signs and symptoms of cannabis usage
- Summarize the effectiveness of Field Sobriety Testing
- Complete a proficiency exam on non-standardized field sobriety tests
- Recognize signs and symptoms associated with cannabis usage
- Describe the two Implied Consent provision associated DUI cannabis
- Describe the limitations of chemical testing

Course Goals: At the end of this eight-hour block of instruction officers will be able to:

5. Enforce laws concerning possession, use and cultivating cannabis.
6. Conduct non-standardized field sobriety testing and document sign/symptoms.
7. Make a DUI cannabis arrest and utilize the appropriate warnings.
8. Secure an appropriate biological sample for chemical testing.

Instructor: Tony Lebron (Retired M/Sgt; ISP) will be the lead instructor.

Member Tuition: None*

Non-Member Tuition: None*

**This class will be funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training & Standards Board*

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DWI Detection & Standard Field Sobriety Testing

(24-hour course)

Frankfort Police Department

20602 Lincoln-Way Lane, Frankfort, IL 60423

Wednesday- Friday ;February 24 – 26, 2021

8:00 am till 4:30 pm

This course complies with the guidelines of the following mandate(s):

Constitutional & Proper Use of LE Authority | Civil Rights | Law Updates

This three-day, 24-hour course is a State Certified program on the standardization of sobriety testing procedures. The latest testing methods will be demonstrated. Horizontal Gaze Nystagmus (HGN) techniques for improved probable cause standard for DUI arrests will be taught. This course will also cover the pharmacological differences between drug effects and alcohol effects on the body.

➤ ***This course utilizes live dosed individuals as opposed to videos, which greatly enhances the training.***

Course Description: The purpose of this course is to increase deterrence of DWI violations, and thereby reduce the number of crashes, deaths and injuries caused by impaired drivers. As a result of this training, participants will become significantly better able to:

- Understand enforcement's role in general DWI deterrence.
- Understand detection phases, clues and techniques.
- Understand requirements for organizing and presenting testimonial and documentary evidence in DWI cases.
- Recognize and interpret evidence of DWI violations.
- Administer and interpret Standardized Field Sobriety Tests.
- Describe DWI evidence clearly and convincingly in written reports and verbal testimony.
- Understand the tasks and decisions of DWI detection.
- Know and recognize typical vehicle maneuvers and human indicators symptomatic of DWI associated with initial observations.
- Know and recognize typical reinforcing maneuvers and indicators that come to light during the stopping sequence.
- Know and recognize typical sensory and other clues of alcohol and/or other drug impairment that may be seen during face-to-face contact with DWI suspects.
- Know and recognize typical behavioral clues of alcohol and/or other drug impairment that may be seen during the suspect's exit from the vehicle.
- Understand the role and relevance of psychophysical testing in pre-arrest screening of DWI suspects.
- Know and carry out appropriate administrative procedures for validated divided attention psychophysical tests.
- Know and carry out appropriate administrative procedures for the Horizontal Gaze Nystagmus test.
- Know and recognize typical clues of alcohol and/or other drug impairment that may be seen during administration of the Standardized Field Sobriety Tests.

Instructors: The instructors for this class will be Lt. Dave Schurr (Ret.) of the Bolingbrook Police Department and Sgt. Steve Sigler of the Illinois State Police.

Member Tuition: None*

Non-Member Tuition: None*

**This course is funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training and Standards Board.*

Field Training Officer Certification

(Sokolove Model)

Will County Sheriff's Office

16911 W. Laraway Rd., Joliet, IL 60433

Monday - Friday, March 1 – 5, 2021

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

Human Rights | Cultural Competency | Civil Rights | Const. Use of LE Authority | Legal Updates |
Procedural Justice

Course Description: This forty-hour course is specifically designed for experienced uniformed patrol personnel selected to serve as Field Training Officers with probationary employees. The course emphasizes the FTO's role in assisting probationers certify for solo patrol operations by applying the knowledge and skills acquired during Basic Police Training/Certification and using them according to agency policy, procedures and community service delivery standards. The instruction highlights two essential Field Training and Evaluation Process skills: 1) the ability to examine and objectively document the probationer's job behaviors using the 2009 revised non- numerical/behaviorally anchored standardized assessment guidelines and, 2) analyzing the probationer's training needs and using proper instructional techniques for corrective action. The instruction presentation will focus upon discussion as well as hands-on application of the course materials in small group and individual/student exercises. Students will be required to complete out- of-classroom reading assignments from the course text and workbook, Breaking Routine™: Field Training Officer.

The course content will include:

- What every FTO really needs to know about the operational structure of the Field Training & Evaluation Process.
- The Instructional Relay Race: Taking over where Basic Police Training/Certification left off.
 - Inventorying the probationer's current knowledge and skill proficiencies.
- Selection and use of on-the-job instructional techniques: finding the best tools to meet the challenge.
- Utilization of legally defensible, non-numerical standardized evaluation guidelines.
- Objectively documenting probationer performance.
- Documenting the extent of training and coaching without becoming a best-selling author.
- Strategically addressing Probationer areas of Corrective Action Necessary.
- Utilizing the Probationer Officer Manual as the Field Training playbook.
- Practical Directed Patrol Mapping™: Preparing the Probationer for Proactive – Community Oriented Policing: Dancing with SARA!
- Creating a Self-Reliant™ law enforcement agent.

Special attention: Students should be familiar with their Department's current Field Training and Evaluation Process and should be briefed on their agency's process. Students are encouraged to bring a copy of their agency's Probationary Office Manual and forms to class.

Instructor: This course will be taught by: Mr. Bruce Sokolove, Field Training Assoc., Ypsilanti, MI.

Member Tuition: None

Non-Member Tuition: \$500.00

(Members will have priority registration)

ILETSB School Resource Officer Training by Sullivan

Lincoln-Way North High School

19900 S. Harlem Ave, Frankfort, IL 60423

(Park in the rear, near the loading dock)

Monday - Friday, March 15 – 19, 2021

8:00 am to 4:00 pm

This course complies with the guidelines of the following mandate(s): Civil Rights | Const. Use of LE Authority | Cultural Competency | Human Rights | Legal Updates | Procedural Justice | Use of Force

Courses Description:

This course is a forty-hour Illinois Law Enforcement Training and Standards Board-certified School Resource Officer course. This course is intended for a law enforcement officer who has been primary assigned to a school or school district under an agreement with a local law enforcement agency.

Topics discussed will include:

History of Juvenile Justice in Illinois | The Juvenile Court Act | Due Process | Detention of Juveniles | Interrogating Juveniles | Parents Rights | Role of the SRO | Understanding School Hierarchy | Interacting with School Staff | Counselors | Adolescent Development | Communication methods/techniques | Developing Relationships | Special Populations & Special Needs | Ethics | School Threat Response and Role of SRO during a threat | Recognizing and active threat | Tactical maneuvering on School Grounds | Post-Event Considerations | Threat Response Scenario Trainings

Successful completion and attendance of the course, including passing the exam, is required to be State certified.

Course Instructor: Gail P. Sullivan, MA graduated from Loyola University (BA) and DePaul University (MA) with honors. She has worked in the field of social services and criminal justice for the past twenty-five years in the private and public sector. She has provided therapy to children who have been sexually traumatized by abuse and neglect. She managed an organization with over one hundred employees (Illinois certified) to serve the needs of sexually traumatized and problematic children under the age of twelve years. As an expert, she has sat on the State's Attorney Task Force for the Mass Molestation of Children and The Cook County Child Death Review Team. She has developed a curriculum that meets State requirements for the certification of juvenile police officers. She provides training for the Cook County Adult Probation Department, Illinois Crisis Intervention Team and Homeland Security, as well as MTUs across the state of Illinois.

Member Tuition: None*

Non- Member Tuition: None*

*Funding provided through the Illinois Law Enforcement Training and Standards Board

40 Hour Basic Evidence Technician

Plainfield Police Department

14300 S. Coil Plus Dr., Plainfield, IL. 60544

Monday – Friday; March 22-26, 2021

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):
Civil Rights | Const. Use of LE Authority | Lead Homicide Investigator

Course Description: This program is designed for recently assigned evidence technicians and will introduce them to various evidence collection, identification, and preservation techniques. The impact of these techniques upon specific criminal investigations will also be discussed.

Course topics include:

- Crime scene management
- Crime scene photography
- Crime scene sketching, diagramming, and animation
- Forensic Laboratory Sections
- Evidence recognition, handling, packaging, and submission
- Trace, tool mark, and firearm evidence
- Footwear/tire track castings
- Latent prints and impression evidence
- Biological evidence and D.N.A.
- Search warrants and consent to search
- Gunshot residue tests and results
- Advances in evidence technology

❖ ***Each officer should be familiar with his/her Department's digital camera and should bring the following items to class:***

- ✓ **Camera and tripod to fit it**
- ✓ **Latent print development kit which includes black powder/magnetic powder, tape, and backing cards**
- ✓ **Sufficient packaging and personal protection supplies to process a crime scene**

Instructor: This course will be taught by M/Sgt. Heather Poerio, Illinois State Police.

Member Tuition: None

Non-Member Tuition: \$400.00

The Reid Technique of Interviewing and Interrogation®

Will County Sheriff's Office

16911 West Laraway Rd., Joliet, IL 60433

Monday - Wednesday; March 29-31, 2021

8:00 am till 3:00 pm

This course complies with the guidelines of the following mandate(s):
Civil Rights | Const. Use of LE Authority | Lead Homicide Investigator | Legal Updates

Course Description: This is a 3-day, twenty-one hour program on the Reid Technique of Interviewing and Interrogation®. The course includes; interview and interrogation preparation, behavior symptoms, the Reid® Behavior Analysis Interview (B.A.I.) and "The Reid Nine Steps of Interrogation" which include:

Interview and Interrogation Preparation

The style, appearance and approach of the successful interviewer and interrogator will be covered, as will the room settings conducive to these activities.

Behavior Symptoms

Differences in verbal and nonverbal behavior between innocent and deceptive persons often can be observed, and are thus indicative of whether or not a suspect is telling the truth. A guilty suspect makes a conscious decision to resist your effort to get at the truth. In trying to maintain a structure of verbal lies, however, that suspect most often develops internal conflicts and tensions which manifest themselves in nonverbal behavior. Thus, body movements, facial expressions, eye contact, attitudes, posture and grooming gestures can indicate whether the subject is telling the truth or lying. Nonverbal indicators can also be used to determine whether the suspect under interrogation is listening, maintaining a defiant attitude or is ready to confess. You will learn how to observe and assess critical behavior symptoms and use those assessments to determine whether to move on to the next step of the interrogation.

Reid® Behavioral Analysis Interview (B.A.I.)

The information developed through use of the standard investigative questions of "who," "what," "when" and "how" is often not adequate — even in combination with physical evidence — to identify the wrongdoer. The Reid Behavioral Analysis Interview is a technique that uses a structured set of non-accusatory behavior-provoking questions developed as a result of many thousands of interviews. The B.A.I. makes it easier to determine whether the suspect is telling the truth about involvement in the matter under investigation, and is flexible enough to be used in cases ranging from employee theft to homicide.

The Reid Nine Steps of Interrogation®

The nine-step approach to a successful interrogation has been developed by John E. Reid and Associates through extensive research and practical experience over a period of 60 years. Because of the subject's importance, approximately half the classroom time in the seminar is devoted to the interrogation process and detailed examination of each of the nine steps.

John Reid and Associates will provide the instructor for this class.

Member Tuition: None

Non-Member Tuition: \$345.00

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John Reid Advanced Interviews & Interrogations

Will County Sheriff's Office
16911 West Laraway Rd., Joliet, IL 60433
Thursday; April 1, 2021
8:00 am till 3:00 pm

This course complies with the guidelines of the following mandate(s):
Lead Homicide Investigator

Course Description: This course is for individuals who have completed the 3-day seminar on *The Reid Technique of Interviewing and Interrogation*, and builds upon their knowledge of the Reid Technique.

Most unsuccessful interrogations are a result of the investigator's inability to move the guilty suspect from one stage of the interrogation to the other. *Reid* has defined three distinct stages of the interrogation that may give the investigator problems:

1. Defiant stage: seven proven tactics to move suspects out of this stage
2. Neutral stage: four proven techniques to get the suspect to listen to the interrogator's themes
3. Acceptance stage: three specific techniques that will dramatically increase admissions of guilt

People who commit crimes do so to fulfill certain needs. What needs were satisfied is based upon the case facts, evidence and results of the interview — types of needs that will be thoroughly discussed are:

- Real need crimes
- Impulse need crimes
- Esteem need crimes
- Lifestyle need crimes

The Advanced Seminar will also address the following specific problem areas for some but not all interrogations:

- Juvenile interrogations
- Interrogation regarding guilty knowledge
- Playing one suspect against another
- Interrogation on multiple crimes

Course Instructor: This course will be taught by Instructors with John E. Reid and Associates, Inc.

Member Tuition: None

Non- Member Tuition: \$125.00

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RADAR/LIDAR Instructor Training

Frankfort Police Department

20602 Lincoln-Way Lane, Frankfort, IL 60423

Monday - Friday; April 12-16, 2021

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

Const. Use of LE Authority | Legal Updates

Course Description: This National Highway Traffic Safety Administration (NHTSA) approved course offers the latest information regarding training instructors to use LASER technology and provides the background and materials needed to teach the RADAR and LIDAR operator course at the local level.

Students learn how to develop and implement the operator course, become proficient in instructional methodologies, become familiar with the technical aspects and legal issues of RADAR and LIDAR operation and much more.

Practical exercises using the latest equipment are utilized. All instructional material is provided in PowerPoint on CD, including the course administrator manual, teaching outlines, the student operator manual and illustrations. Commuters are encouraged to bring the equipment used in their department for greater familiarity and practice.

Topics Include:

- Speed and enforcement
- History and theory of RADAR and LIDAR
- Stationary radar operation
- Moving RADAR and LIDAR operation
- Effects of RADAR and LIDAR
- Visual speed and range determination
- Practical field demonstration and exercise
- Legal aspects of speed measurement
- Administrative guides for speed enforcement
- Field training and operator certification
- LIDAR vs. RADAR technology
- RADAR vs. cancer scare

Officers are asked to bring the following item to class:

- Calculator that displays the sine function
- Laptop computer (or other device) with USB port(s) and Adobe Reader installed
- Though not required, students are encouraged to bring RADAR/LIDAR equipment to class.

Instructor: Course instructors are police managers (active or retired) who combine extensive experience with solid academic credentials, provided by NUCPS.

Member Tuition: None*

Non-Member Tuition: None*

*This course is grant funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training and Standards Board.

Lead Homicide Investigator Course

Will County Sheriff's Office

16911 West Laraway Rd., Joliet, IL 60433

Monday – Friday; April 26-30, 2021

8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s): Legal Update | Civil Rights | Const. Use of LE Authority | Lead Homicide Investigator | Human Rights | Procedural Justice | Cultural Competency

Course Description: This program was developed in 2011 for the Illinois Law Enforcement Training & Standards Board meet the 40-hour course requirements of Illinois Public Act 96-1111 (SB 3491) for a training program in death and homicide investigation for law enforcement officers of local government agencies. Illinois Officers completing this course may be assigned as lead investigators in such investigations. From rookie first responders all the way to the seasoned investigator, this course will provide a wealth of knowledge and information. Lead investigators develop a sense of what their ultimate objective and goals are within the crime scene, and how to recognize what forensic application would be appropriate based on the evaluation of each scene.

Course Topics, Discussions and Objectives:

- Introduction to Death & Homicide Investigations
- Overview of Crime Scene Investigations
- Causes of Death
- Autopsy from the Investigator's Perspective
- Investigative Tactics and Role of Task Force
- W-Z Non-Confrontational Method of Interview and Interrogation
- Developing the Admission and Bringing the Suspect into the Conversation
- Digital Forensic Evidence
- The Role of the Digital Forensic Examiner
- Digital Media Memory, Storage, and Collection in the Field
- Passwords and Encryption in Digital Media Devices
- Introduction of Legal Aspects, Miranda, and Electronic Recordings
- Report Writing and Effective Courtroom Testimony

Instructors will include:

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Lou Tessman, CFI® retired as Deputy Chief of Waukegan, IL. Police Department. Lou is a 26-year veteran of the U.S. Marines, retiring as a CWO-4. In addition to his service in Vietnam, he was activated for Desert Storm and Desert Shield and has received numerous awards including the Naval Commendation Medal. While with Waukegan, he worked in the detective bureau for nine years and as a juvenile officer for one year. Lou also served as Commander of the elite Lake County Major Task Force. During his career, he has conducted thousands of interviews and interrogations. Most noteworthy, Lou has obtained over 80 homicide confessions during his career with only three instances where he was unable to obtain a confession from the homicide suspect. Lou has been a guest speaker on the Discovery Channel, Real detective, and America's Most Wanted. Lou's work was most recently featured in a Dateline NBC story about convicted child molester Arthur Ream.

Jeffrey J. Pavletic is an award-winning trial attorney who has built a reputation of integrity and exceptional skill in the courtroom. As a prosecutor for the past two decades, he has tried countless cases to victory (including approximately 150 jury trials with a concentration in homicide and violent crime). In addition to trying some of the highest profile and complex cases that have occurred in the history of Northern Illinois, Jeff was Chief of the Felony Review Division, and is currently the First Assistant State's Attorney for the Lake County (Illinois) State's Attorney's Office. Jeff served as Special Counsel to the U.S. House of Representatives Judiciary Committee in the impeachment of President Clinton. His duties included all aspects of independent counsel review, the impeachment inquiry, presentation of articles of impeachment to the U.S. House of Representatives, all witness interviews and depositions of trial witnesses, and the actual impeachment trial before the U.S. Senate. Jeff has received numerous federal, state, and local awards. These include Illinois State Crime Commission's State's Attorney of the Year, Felony Trial Attorney of the Year, The Fred L. Foreman Criminal Justice Award, The Ruth Rosengarden Victim Service provider Award, and a special U.S. House of Representatives Award presented by Congressman Henry Hyde. Jeff has been featured on 20/20, The Today Show, Good Morning America, Court TV, and the Discovery Channel. Jeff is a published author and a well-respected legal instructor who holds undergraduate and graduate faculty positions and has received accolades as a nationally renowned lecturer, training thousands of police officers, lawyers, prosecutors, and judges.

Carol Gudbrandsen is currently a Cyber Crimes Analyst with the Lake County Assistant State's Attorney's Office in their Cyber/White Collar Crimes Division. Carol has specialized training in digital evidence forensics of computers, mobile devices, and computer networks. Carol has performed thousands of forensic examinations on various types of digital evidence and has been the forensic point of contact and resource in homicide cases investigated by the Lake County Major Crimes Task Force. Carol's forensic examination abilities have made her an integral part of criminal investigations including homicides, crimes against children, sexual assault/abuse, drug investigations, theft, burglary, and white-collar crimes. Carol's forensic examinations on computers and mobile devices have been crucial to many criminal cases, due to her unique abilities in bypassing, or locating security barriers that otherwise would not have been discovered by traditional forensic methods. Carol provides investigation and analysis services in the area of digital evidence forensics for all of the Lake County, Illinois police departments. She has also worked criminal forensic cases with Homeland Security, FBI, DEA, Illinois Attorney General's Office, and the U.S. Marshals. Carol has actively participated in executing search warrants with local law enforcement agencies, Homeland Security, and the Illinois Attorney General's Office. She has been qualified as an expert witness in the area of digital forensics for Lake County, Illinois criminal cases. Carol is a Magna Cum Laude graduate of Carthage College, and has 30+ years of experience in the areas of Information, Technology, and Accounting.

Member Tuition: None

Non-Member Tuition: \$400.00

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