



Training Schedule

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Course	Location	Date	Register
Law Enforcement Democracy Initiative Webinar	Online	Thursday October 21, 2021	Register
Crisis Intervention Team Training (CIT)	Grundy County EOC	Mon.-Fri. November 01-05, 2021	Register
Living the Resilient Life	Plainfield PD	Tuesday November 09, 2021	Register
Basics of Property & Evidence Room Management	Plainfield PD	Wednesday November 10, 2021	Register
Rescheduled Supervising & Managing the Field Training Process	New Lenox PD	Mon.-Thurs. November 15-18, 2021	Register
The Reid Technique of Interview & Interrogation	Romeoville PD	Tues.- Thurs. November 16-18, 2021	Register
John Reid Advanced Interviews & Interrogations	Romeoville PD	Friday November 19, 2021	Register

Supervising & Managing the Field Training Process	New Lenox PD	Tues-Fri, Nov.30- Dec. 3, 2021	Register
Railroad Liaison Officer	Morris PD	Wednesday December 01, 2021	Register
Yoga for First Responders	Joliet Park District Inwood Athletic Center	Thursday December 02, 2021	Register
Juvenile Officer Certification Course DAY 4 ONLY	Frankfort PD	Tuesday December 07, 2021	Register
Sexual Assault Investigator Training	Plainfield PD	Wednesday December 08, 2021	Register
Search & Seizure	New Lenox PD	Thursday December 09, 2021	Register
Juvenile Interrogation & Delinquency Update	Orland Park PD	Wednesday December 15, 2021	Register
Photography for LE Officer 1day Basic Photography Workshop	Morris PD	Friday December 17, 2021	Register
Tactical De-Escalation of Non-Violent Confrontations Through Verbal Skills & Body Language	Monee PD	Tuesday January 04, 2022	Register
Lead Homicide Investigator Course	Will Co. Sheriff's Office	Mon.-Fri. January 10-14, 2022	Register
32hr Instructor Development Course	Romeoville PD	Tues.-Fri. January 11-14, 2022	Register
"MY C.I"	New Lenox PD	Tuesday January 25, 2022	Register
C.R.I.M.E. 1-2-3 Criminal Related Interviewing Made Easy	Plainfield PD	Wednesday January 26, 2022	Register

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Crash Investigation 1	Frankfort PD	Mon.-Fri. Jan. 31- Feb. 11, 2022	Register
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Law Enforcement Democracy Initiative

WEBINAR

Thursday; October 21, 2021
8:30 am till 12:30 pm

This course complies with the guidelines of the following mandate(s):
Civil Rights | Constitutional Use of LE Authority | Cultural Competency | Human Rights

Course Description: This dynamic 4-hour program has been designed to provide law enforcement officers with a compelling historical analysis of the Holocaust that serves as a framework for further exploration of the ways in which abuses of authority evolve over time and how the rights of individuals must be balanced with the need for societal protection. The Law Enforcement Democracy Initiative is a proven program that impacts how police officers consider empathy, ethics, and morals in their decision-making process.

Participants will examine how changes in government policy and law shifted traditional functions of policing in German society to the implementation of human rights abuses and genocidal programs represented as national security and defense priorities. They will consider the effects these incremental policy shifts had on societal, occupational, and personal life, as well as the decision making of individual police officers during the Nazi era.

Through examination of historical and contemporary case studies, students will consider the following issues:

- Moral and ethical decision-making
- Explore issues of racism, bias, and violence through exploration of contemporary case studies
- Discuss the dangers of silence and indifference.
- Challenges inherent to the law enforcement profession
- Responsibilities officers have to society and each other
- Stereotyping and the abuse of authority
- Empathizing and connecting with individuals
- Current Hate Crime legislation, reporting considerations, and review of high-profile hate crimes

Class will conclude with a Holocaust survivor's eyewitness recounting of events as they happened during the Nazi era.

This program will be conducted via the ZOOM platform and attendees will be provided with a link after registration has been confirmed.

Member Tuition: None

Non-Member Tuition: \$100.00

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Crisis Intervention Team Training (CIT)

Grundy County Administration Center (EOC)

1320 Union St., Morris, IL

Monday – Friday; November 1 – 5, 2021

8:00 am till 4:00 pm

Please note: Officers are required to have 2 years of service in a non-probationary status before he/she may attend this class.

This course complies with the guidelines of the following mandate(s): Civil Rights | Const. Use of LE Authority | Cultural Competency | Human Rights | Legal Updates | Procedural Justice | Mental Health Awareness

Purpose: Law enforcement officers are generally the first responders to crisis events. This course is also open to local and county sworn corrections officers. It is important to have individuals in law enforcement who can utilize effective strategies, insuring public and personal safety. The Crisis Intervention Team (CIT) training provides officers with education about mental illness and other behavioral disabilities as well as providing skills and tools for effectively and safely interacting with someone who is experiencing a crisis.

Course Description: Crisis Intervention Team training is an in-depth 40-hour specialized course of study for uniformed patrol law enforcement officers and sworn corrections officers who, in addition to their regular service calls, will be required to respond to crisis calls involving people who have behavioral disabilities. CIT officers will use their acquired knowledge and skill to effectively handle crisis situations and make the most appropriate disposition, which will best serve the individual and the community.

Course is certified by the *Illinois Law Enforcement Training and Standards Board*. The key

components of this course cover the following:

- Officers are exposed to the dynamics of mental illness, developmental disabilities, child and adolescent disorders, elderly individuals with behavioral issues, returning combat veterans, people who have excited delirium, and people with substance abuse/co-occurring disorders. This training will allow officers to make quick and effective decisions utilizing options they have to resolve the crisis.
- Officers are exposed to the experiences, viewpoints and concerns of persons with mental illnesses (consumers). Officers will meet with consumers in order to gain their perspective and learn from them.
- Officers receive instruction and demonstrations in basic listening and responding skills along with crisis interventions strategies. Real life crisis scenarios provided by trained professional actors with the assistance of state-certified CIT officers are presented to officers for them to demonstrate their resolution skills.
- **The scenario-based training will take place on Thursday, November 4th, attendees will be required to wear their "department uniform of the day" for their current assignment.**

About the Instructors: The course will be conducted by a diverse group of law enforcement and behavioral health professionals, including active CIT officers from various parts of the State of Illinois. An essential part of the CIT course is scenario-based skills training with crisis scenarios provided by trained professional actors. All scenarios are facilitated and evaluated by certified CIT officers.

Member Tuition: None

Non-Member Tuition: None

Living The Resilient Life

Plainfield Police Department
14300 Coil Plus Dr., Plainfield, IL. 60544
Tuesday; November 9, 2021
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):
Mental Health Awareness | Officer Wellness

Course Description: This engaging one day course has been designed to introduce and enhance students' skills in coping with the trauma and experiences associated with law enforcement service. It will provide students with techniques for increasing and practicing emotional resilience that will improve officer wellness at home and on the job. By the end of the day's training, students will be able to identify their levels of resiliency in various aspects of their lives and enhance their skills in coping with stressors commonly experienced in law enforcement careers.

Topics to be addressed include the following:

- Stress identification
- Control and Trust
- Resiliency
- Self-assessment
- Selecting challenges to solve
- Identifying barriers to resiliency
- Defining root causes
- Building road maps to wellness
- Sustaining resiliency and building accountability

Instructor:

The instructor for this course is Tim Perry. Tim is an 8-year veteran of the United States Air Force with over 3,000 hours of flight time and served in the first Gulf War. He also has over twenty years of award-winning leadership experience in three Fortune 10 U.S. organizations in product marketing, project and process management, learning development, and sales. He is founder of two non-profit organizations - one that serves Native American Indian Reservations and another that provides crisis counseling for police and fire agencies. He is a graduate of Embry-Riddle Aeronautical University and received a Master of Leadership degree (Philosophy, Theology, and Psychology) from Rockbridge Seminary.

Member Tuition: None

Non-Member Tuition: \$150.00

Basics of Property and Evidence Room Management

Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL. 60544

Wednesday; November 10, 2021

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):
Legal Updates

Course Description:

Property and evidence management functions have long presented logistical and procedural challenges to police agencies. The aim of this course is to provide persons assigned to the property control function – whether sworn or civilian - with the knowledge and skills needed to properly handle, store, and purge items commonly found in evidence rooms. Applicable laws, common policies, and standards which form the backbone of a well-functioning property room will be reviewed in detail.

Topics to be addressed include the following:

- Property management policies and best practices
- Employing a systematic approach to property management
- Issues and difficulties faced by other agencies
- Laws and regulations affecting the property control function
- Proper documentation of evidence and property
- Identification of problem areas through review of current practices
- Proper inventory and auditing procedures
- Processes for fixing “broken” property rooms

Instructor:

Hiroshi Witt is the Administration Supervisor for the Schaumburg Police Department. He retired as a Lieutenant from Glencoe Department of Public Safety in 2013 after 25 years of service. He is a state certified Fire Officer and Fire Instructor and is an instructor for the National Fire Academy.

Member Tuition: None

Non-Member Tuition: \$150.00

~~Supervising & Managing the Field Training Process~~

~~(Sokolove Model)~~

Rescheduled

~~New Lenox Police Department~~

~~200 Veterans Parkway, New Lenox, IL 60451~~

~~Monday—Thursday, November 15-18, 2021~~

~~8:00 am till 4:00 pm~~

~~This course complies with the guidelines of the following mandate(s):
Civil Rights | Const. Use of L.E. Authority | Legal Updates | Procedural Justice~~

~~**Course Description:** This four day hands on, problem-based learning course is specifically designed for first line patrol and administrative support services managers responsible for supervising and managing Field Training Officers and probationary law enforcement employees. Instruction will include all revisions to the Process.~~

~~The course emphasizes the necessary components of supervising probationers and Field Training Officers at the patrol shift level to ensure that administrative guidelines and legal requirements are met. The course highlights two essential supervisory responsibilities: (1) the ability to comprehensively examine probationer performance documentation in accordance with the **totally revised** standardized Field Training and Evaluation Process assessment guidelines, and (2) auditing the probationer's on the job training to insure the Field Training Unit utilizes the most appropriate instructional techniques for training task mastery and when necessary, corrective action. The instructional presentation will focus upon discussion of critical Field Training issues as well as hands on completion of the course materials during small group and individual in-class exercises. Students are required to complete out-of-classroom reading assignments.~~

~~Course content will include:~~

- ~~• Insuring that your Agency's Field Training and Evaluation Process structure actually *works*.~~
- ~~• In class review and assessment of participating agency *Probationer's Training and Evaluation Manual* (POM).
 - ~~— Staffing the Field Training Unit: Recruitment, Testing, Selection and Training of FTOs.~~
 - ~~— Realistic definition and expectations of Field Training Officer duties/responsibilities.~~
 - ~~— Issues of compensation for Field Training Unit personnel.~~
 - ~~— FTO scheduling issues/resource allocation.~~
 - ~~— Utilizing the non-numerically anchored performance assessment scale and guidelines including 2009 revisions.~~
 - ~~— Performance assessment errors that compromise the objectivity and legality of Field Training.~~
 - ~~— Auditing the *Daily Observation Report*: Application of the standardized evaluation guidelines.~~~~
- ~~• Auditing the FTO's application of the on-shift instructional techniques.~~
- ~~— Auditing Probationer training and coaching documentation. Are the FTOs doing what they were trained to do?~~
- ~~— Conducting the *Weekly Performance Summary* process meeting.~~
- ~~— Special focus: **Not Responding to Training** (NRT) Probationer and extension of training~~

Continued on next page:

- ~~Supervising the development of the NRT Probationer's *Performance Improvement Plan*.~~
- ~~Supervising Probationers during Step V, the Solo Patrol Certification Period.~~
- ~~Reorientation of personnel returning to Patrol Operations after extended street absence.~~
- ~~Preparing Probationer Employment Status Reports/Recommendation for the Chief Executive.~~
- ~~Assessing the effectiveness of the Field Training Officers and the Field Training Process.~~
- ~~Avoiding *constructive discharge* allegations~~
- ~~Defending against State and Federal Court wrongful discharge claims.~~

Students should bring a copy of their Agency's current Field Training and Evaluation Process manual and forms.

Instructor: This course will be taught by: Mr. Bruce Sokolove, Field Training Assoc., Ypsilanti, MI.

~~Member Tuition: None~~ ~~Non-Member Tuition: \$600.00~~
(Members will have priority registration)

The Reid Technique of Interviewing and Interrogation®

Romeoville Police Department

1050 West Romeo Road (at Sunset Pointe Drive), Romeoville, IL. 60446

Tuesday - Thursday; November 16-18, 2021

8:00 am till 3:00 pm

This course complies with the guidelines of the following mandate(s):
Civil Rights | Constitutional Use of LE Authority | Lead Homicide Investigator | Legal Updates

Course Description: This is a 3-day, twenty-one hour program on the Reid Technique of Interviewing and Interrogation®. The course includes; interview and interrogation preparation, behavior symptoms, the Reid® Behavior Analysis Interview (B.A.I.) and “The Reid Nine Steps of Interrogation” which include:

Interview and Interrogation Preparation

The style, appearance and approach of the successful interviewer and interrogator will be covered, as will the room settings conducive to these activities.

Behavior Symptoms

Differences in verbal and nonverbal behavior between innocent and deceptive persons often can be observed, and are thus indicative of whether or not a suspect is telling the truth. A guilty suspect makes a conscious decision to resist your effort to get at the truth. In trying to maintain a structure of verbal lies, however, that suspect most often develops internal conflicts and tensions which manifest themselves in nonverbal behavior. Thus, body movements, facial expressions, eye contact, attitudes, posture and grooming gestures can indicate whether the subject is telling the truth or lying. Nonverbal indicators can also be used to determine whether the suspect under interrogation is listening, maintaining a defiant attitude or is ready to confess. You will learn how to observe and assess critical behavior symptoms and use those assessments to determine whether to move on to the next step of the interrogation.

Reid® Behavioral Analysis Interview (B.A.I.)

The information developed through use of the standard investigative questions of “who,” “what,” “when” and “how” is often not adequate — even in combination with physical evidence — to identify the wrongdoer. The Reid Behavioral Analysis Interview is a technique that uses a structured set of non-accusatory behavior-provoking questions developed as a result of many thousands of interviews. The B.A.I. makes it easier to determine whether the suspect is telling the truth about involvement in the matter under investigation, and is flexible enough to be used in cases ranging from employee theft to homicide.

The Reid Nine Steps of Interrogation®

The nine-step approach to a successful interrogation has been developed by John E. Reid and Associates through extensive research and practical experience over a period of 60 years. Because of the subject’s importance, approximately half the classroom time in the seminar is devoted to the interrogation process and detailed examination of each of the nine steps.

John Reid and Associates will provide the instructor for this class.

Member Tuition: None

Non-Member Tuition: \$450.00

John Reid Advanced Interviews & Interrogations

Romeoville Police Department

1050 West Romeo Road (at Sunset Pointe Drive), Romeoville, IL. 60446

Friday; November 19, 2021

8:00 am till 3:00 pm

This course complies with the guidelines of the following mandate(s):
Lead Homicide Investigator

Course Description: This course is for individuals who have completed the 3-day seminar on *The Reid Technique of Interviewing and Interrogation*, and builds upon their knowledge of the Reid Technique.

Most unsuccessful interrogations are a result of the investigator's inability to move the guilty suspect from one stage of the interrogation to the other. *Reid* has defined three distinct stages of the interrogation that may give the investigator problems:

1. Defiant stage: seven proven tactics to move suspects out of this stage
2. Neutral stage: four proven techniques to get the suspect to listen to the interrogator's themes
3. Acceptance stage: three specific techniques that will dramatically increase admissions of guilt

People who commit crimes do so to fulfill certain needs. What needs were satisfied is based upon the case facts, evidence and results of the interview — types of needs that will be thoroughly discussed are:

- Real need crimes
- Impulse need crimes
- Esteem need crimes
- Lifestyle need crimes

The Advanced Seminar will also address the following specific problem areas for some but not all interrogations:

- Juvenile interrogations
- Interrogation regarding guilty knowledge
- Playing one suspect against another
- Interrogation on multiple crimes

Course Instructor: This course will be taught by Instructors with John E. Reid and Associates, Inc.

Member Tuition: None

Non- Member Tuition: \$150.00

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Supervising & Managing the Field Training Process

(Sokolove Model)

New Lenox Police Department

200 Veterans Parkway, New Lenox, IL 60451

Tuesday - Friday, November 30 – December 3, 2021

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):
Civil Rights | Const. Use of L.E. Authority | Legal Updates | Procedural Justice

Course Description: This four-day hands-on, problem-based learning course is specifically designed for first-line patrol and administrative support services managers responsible for supervising and managing Field Training Officers and probationary law enforcement employees. Instruction will include all revisions to the Process.

The course emphasizes the necessary components of supervising probationers and Field Training Officers at the patrol shift level to ensure that administrative guidelines and legal requirements are met. The course highlights two essential supervisory responsibilities: (1) the ability to comprehensively examine probationer performance documentation in accordance with the **totally revised** standardized Field Training and Evaluation Process assessment guidelines, and (2) auditing the probationer's on-the-job training to insure the Field Training Unit utilizes the most appropriate instructional techniques for training task mastery and when necessary, corrective action. The instructional presentation will focus upon discussion of critical Field Training issues as well as hands on completion of the course materials during small group and individual in-class exercises. Students are required to complete out-of-classroom reading assignments.

Course content will include:

- Insuring that your Agency's Field Training and Evaluation Process structure actually *works*.
- In-class review and assessment of participating agency *Probationer's Training and Evaluation Manual* (POM).
- Staffing the Field Training Unit: Recruitment, Testing, Selection and Training of FTOs.
- Realistic definition and expectations of Field Training Officer duties/responsibilities.
- Issues of compensation for Field Training Unit personnel.
- FTO scheduling issues/resource allocation.
- Utilizing the non-numerically anchored performance assessment scale and guidelines including 2009 revisions.
- Performance assessment errors that compromise the objectivity and legality of Field Training.
- Auditing the *Daily Observation Report*: Application of the standardized evaluation guidelines.
- Auditing the FTO's application of the on-shift instructional techniques.
- Auditing Probationer training and coaching documentation. Are the FTOs doing what they were trained to do?
- Conducting the *Weekly Performance Summary* process meeting.
- Special focus: **Not Responding to Training** (NRT) Probationer and extension of training

Continued on next page:

- Supervising the development of the NRT Probationer's *Performance Improvement Plan*.
- Supervising Probationers during Step V, the Solo Patrol Certification Period.
- Reorientation of personnel returning to Patrol Operations after extended street-absence.
- Preparing Probationer Employment Status Reports/Recommendation for the Chief Executive.
- Assessing the effectiveness of the Field Training Officers and the Field Training Process.
- Avoiding *constructive discharge* allegations
- Defending against State and Federal Court wrongful discharge claims.

Students should bring a copy of their Agency's current Field Training and Evaluation Process manual and forms.

Instructor: This course will be taught by: Mr. Bruce Sokolove, Field Training Assoc., Ypsilanti, MI.

Member Tuition: None

Non-Member Tuition: \$600.00

(Members will have priority registration)

Railroad Liaison Officer

Morris Police Department

200 E. Chapin St., Morris, IL. 60450

Wednesday; December 1, 2021

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s): Law Update

Course Description: In the United States, a pedestrian or vehicle is struck by a train every three hours. Likewise, there is a train derailment every two hours. Trains and tracks traverse every locality, carrying passengers, freight, and hazardous materials. Should one of these collisions or derailments occur within a local jurisdiction, it becomes the responsibility of local emergency services to respond and safeguard the community. It is essential that every police department has personnel trained to manage these unique types of incidents.

The Railroad Liaison Officer (RLO) Program provides the necessary training for officers to not only respond to and mitigate train related incidents, but also prepares the officers to return to local jurisdictions and provide training/guidance to the remainder of the department on rail safety enforcement and incident mitigation. The RLOs will also be provided resources allowing them to prepare railroad safety presentations to the general public. The RLO will develop connections with railroad special agents and will be the railway expert within your department.

Topics that will be covered include:

- History and Authority of Railroad Police
- History of CN Railway
- Basic Railroad Awareness
- Incident Response
- Safety
- Hazardous Material Incident Response
- Traffic, Trespass, and Other Enforcement
- RLO Benefits and Recognition

Instructor: Jeffrey Price is a Special Agent and CSO with the CN Railroad Police Department, Central Division, located in Harvey, IL, where he oversees safety education and community participation in the States of Illinois, Indiana, and Iowa. S/A Price has been involved with Operation Lifesaver since 2009 and has taught Grade Crossing Collision Investigation (GCCCI) and other railroad safety classes at various law enforcement agencies and police academies. Prior to working at CN, S/A Price worked as a Corporal with the Mishawaka Indiana Police Department for 11 years where he served as a Field Training Officer, Drug Recognition Expert (DRE) and Crisis Intervention Team (CIT) member. S/A Price graduated from ILEA in Plainfield, IN, Class 07-171. S/A Price is currently a certified law enforcement instructor as a generalist and emergency vehicle operations (EVO) by the Indiana Law Enforcement Training Board.

Member Tuition: None

Non-Member Tuition: None

Yoga for First Responders

Joliet Park District Inwood Athletic Center

(Board Room - Enter through the Ice Arena doors)

3000 W. Jefferson St., Joliet, IL. 60435

Thursday, December 2, 2021

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s): Officer Wellness

Course Description: This course uses tactical breath work, physical drills, and cognitive behavioral therapy resulting in optimal functioning of the entire psychophysiological system. This includes increasing mental toughness, enhancing tactical skills, preventing injury, self-de-escalation, regulating the nervous system and more. The result of consistent training in YFFR Protocol will not only lead to better performance and stress management but an increase in mindful responses versus emotional reactions with interpersonal communication.

This course will introduce the trainee to the basic concepts of yoga, mindfulness, and resilience, functions of the brain and nervous system, as well as the principles of the YFFR Protocol that make it job-specific and culturally informed. Attendees will learn techniques to use right away along with resources to continue their training.

Course Objectives:

1. Explain yoga, its original intent, and address misconceptions.
2. Formulate the steps needed to practice mindfulness.
3. Outline the 3 Principles of Resilience Training.
4. Assess how a career in Law Enforcement can affect the mind, body, and nervous system.
5. Categorize the basic functions of the nervous system and stress response.
6. Conclude the missing skill set in Law Enforcement training.
7. Illustrate how yoga can train the Law Enforcement Officer to perform at his/her highest level of functioning for tactical performance and career longevity.
8. Compare how the YFFR Protocol differs from community yoga in western cultures.
9. Deduce how YFFR can be added into current Law Enforcement Training Standards.
10. Learn and practice the foundational techniques of YFFR protocol.
11. Distinguish which basic YFFR techniques can train the entire system to process stress effectively, build resilience actively, and enhance performance tactically.
12. Adopt YFFR techniques for improving body mechanics, neuromuscular efficiency, awkward shooting positions, breath control, and proprioception for tactical performance.
13. Decide when and how to use and adapt YFFR techniques for optimal value.
14. Understand how to implement YFFR as a consistent training tool personally or for your department.

Officers should wear clothing that they would normally wear during defensive tactics training, as there will be practical applications to the classroom instructions. This will take place on defensive tactics mats. Watch the attached videos for further:

[5 Minute Intro to YFFR](#)

[60 Seconds - YFFR](#)

Instructor: Cheryl Mabry is a 500-hr Certified Yoga teacher, and has been a life-long fitness practitioner and teacher, with a primary focus on Corporate Yoga since 2003. Cheryl's teachings are rooted in safe, effective techniques that honor mental and physical strength with self-awareness. (CONTINUED NEXT PAGE)

After spending years in gymnastics, powerlifting, cycling and strength training, and enduring a life threatening spinal

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injury...then surgery, Cheryl credits her resiliency to her Yoga practice and mindset training. Her deep desire to help those in the First Responder community began with her father, a Vietnam Veteran, and other extended family members that serve in local communities. After learning about Yoga For First Responders (YFFR) in August of 2018 from a recent Chicago Police Department (CPD) Academy grad, Cheryl began to research and follow YFFR. She completed her Instructor School Class 009 with YFFR in Seattle in 2019. She is currently serving as Fundraising Coordinator with YFFR and has been an active Instructor and speaker for YFFR since certifying. She recently was a Squad Leader for YFFR at Instructor School Class 014 at CPD and spoke at the ILEETA conference back in March of 2021. Cheryl engages in the YFFR Community weekly, and looks to future opportunities to learn and lead. Cheryl resides near Chicago, IL, and is deeply committed to sharing the benefits of the YFFR Protocol.

Member Tuition: None

Non-Member Tuition: \$150.00

(members have priority in registration)

Juvenile Officers Certification Course (DAY 4 only)
Make-up date due to COVID cancellation from 09/16/21

Frankfort Police Department
20602 Lincoln-Way Lane, Frankfort, IL 60423
Tuesday, December 7, 2021
8:00 am to 4:00 pm

This course complies with the guidelines of the following mandate(s):
Legal Updates | Civil Rights | Const. Use of LE Authority | Lead Homicide Investigator | Human Rights |
Reporting of Child Abuse & Neglect

Courses Description:

This course is a thirty-two-hour Illinois Law Enforcement Training and Standards Board Certified Juvenile Officer Program. The course is intended for recently assigned or soon to be assigned juvenile officers and all patrol officers, investigators, and supervisors, who come in contact with juveniles on a regular basis. The course also introduces them to situations they will encounter in their current or new positions.

Topics discussed include:

- attitudes about adolescents
- youth and drugs
- juvenile court act
- delinquent minors
- role of social services
- protective custody
- interviewing juveniles
- child abuse and sexual abuse investigations

The Juvenile Court Act will be the basis of this class.

- ✓ **Officers should bring note-taking materials.**
- ✓ **Successful completion and attendance of the course including passing the exam is required to be state certified**

Course Instructors: Instructor for this portion is Gail Sullivan a private counselor and instructor.

Sexual Assault Investigator Training

Attendees must have previously completed the Initial Responders 8-hour in person or 8-hour online class to attend

Plainfield Police Department
14300 Coil Plus Dr., Plainfield, IL. 60544
Wednesday; December 8, 2021
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s): Civil Rights | Constitutional Use of LE Authority | Human Rights | Legal Updates | Sexual Assault Investigator Training | Procedural Justice | Lead Homicide Investigator

Course Description: This course will meet all the requirements of the Sexual Assault Incident Procedure Act (Public Act 099-0801) which was enacted January 1, 2017. This Act requires all agencies employing law enforcement officers who conduct sexual assault and abuse investigations be required to provide specialized training within 2 years (January 1, 2019) of the effective date of this act. The act also requires that agencies present training to all law enforcement officers who are initial responders within 3 years (January 1, 2020) of the effective date of this act.

Instructor:

Commander John Arizzi has worked for the Lockport Police Department since 2005. He is the Investigations Commander and currently serving as a Division Commander in the Will/Grundy Major Crimes Task Force. John is a former Deputy Director of the Metro Area Narcotics Squad and has worked undercover for both state and federal authorities. John is also an FBI certified crisis negotiator and served on the Will County SWAT team. John holds a Bachelor's Degree in Criminal Justice from Benedictine University.

Member Tuition: None

Non-Member Tuition: \$150.00

Search & Seizure

New Lenox Police Department
200 Veterans Parkway, New Lenox, IL 60451
Thursday; December 9, 2021
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):
Civil Rights, Lead Homicide Investigator, Constitutional & Proper Use of Law Enforcement Authority, Law Update

Topics to be addressed include the following:

- Constitutional Authority for Police Searches
- Search warrants vs. Warrantless Searches
- Conducting Consensual Encounters
- Search Incident to Arrest
- Inventory Searches | Consent Searches
- Terr Stops and Terry Frisks
- Emergency Aid Exception
- Use of Eavesdropping Devices
- K-9 / Traffic Stops
- Converting Stops to Consensual Encounters
- Checkpoints | Palin View | Trash Searches

Instructor:

Assistant State's Attorney, Dant Foulk of the Will County State's Attorney's Office, manages the Forfeiture Unit and serves in the office's Financial Crimes Prosecution Unit. In the Forfeiture Unit, Dant specializes in identifying, locating, seizing and forfeiting illegally gained proceeds from narcotics and money laundering activities and other financial crimes. In the Financial Crimes Unit, he coordinates the long-term investigations of complex financial crimes, including credit card and check fraud rings, identity theft conspiracies and organized money laundering activities. Dant is admitted to practice in Illinois and before the U.S. Patent and Trademark Office as a patent lawyer.

Dant has taught Criminal Law as an adjunct professor and routinely lectures in the areas of criminal law, use of force, search and seizure, money laundering, and asset forfeiture. He has also lectured for the DEA, El Paso Intelligence Center (EPIC), the Department of Homeland Security, The State of Indiana, The Chicago Police Department, the Miami Dade Police Department Training Unit, the Illinois Gaming Board, the IDEOA, CCROC, the NICB, and the Illinois Law Enforcement Training and Standards Board MTU system. Dant is the principal trainer for the Illinois State Police in the area of Asset Forfeiture and Money Laundering.

Member Tuition: None

Non-Member Tuition: \$150.00

Juvenile Interrogation and Delinquency Update

Orland Park Police Department
15100 S. Ravinia Ave., Orland Park IL 60462
Wednesday; December 15, 2021
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandates:
Const. Use of L.E. Authority | Human Rights | Lead Homicide Investigator | Legal Updates

This course is designed for new and experienced law enforcement officers, as well as newly assigned juvenile officers. Students will examine and discuss the latest changes to the Juvenile Court Act, Chapter 705, Articles I and V, Delinquency Provisions, along with recent court cases directing law enforcement in conducting proper interrogations and interviews while guaranteeing minors' rights.

Topics to be examined include:

- Law enforcement interrogation skills
- Juvenile Court Act, Chapter 705, Delinquency Provisions, Article V
- Comprehensive examination of juvenile rights
- Chapter 704 and Illinois Detention Law, PA 85-1443
- Recent revisions of the Juvenile Court Act, Chapter 705
- Responsibilities of arresting police officers and juvenile officers
- Recent Court decisions affecting the implementation of the Juvenile Court Act
- Chronic truants
- Station adjustments
- Parental rights and responsibilities

Instructor for this course is Brian Galske, Deputy Chief, Chicago Ridge P.D. Brian attended Moraine Valley Community College and Columbia Southern University for applied studies in Criminal Justice, attended the ILETSB Leadership program through Western Illinois University and attended the Northwestern University School of Police Staff and Command. Brian is a member of the Illinois Juvenile Officers Association, National Tactical Officers Association, Illinois Police Instructors Association, National Juvenile Justice Trainers Association, Illinois Tactical Officers Association, and the Illinois Crisis Negotiators Association.

Member Tuition: None

Non-Member Tuition: \$150.00

Photography for the Law Enforcement Officer 1-Day Basic Photography Workshop

Morris Police Department
200 E. Chapin St., Morris, IL. 60450
Friday; December 17, 2021
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s): Lead Homicide Investigator

Course Description: This workshop is designed for the officer assigned to investigate/process crime scenes and will provide them with the needed skills to operate their department issued camera equipment to correctly photographically document evidence at a crime scene. Upon completion of this workshop officers will have learned how to operate their department issued cameras in normal and low light environments along with taking examination quality photographs of evidence.

Course Goals: By the end of this workshop, officers will be able to do the following:

- Will understand how depth of field affects crime scene photography.
- Will be able to produce the three types of crime scene photographs, orientation, reference, and identification with their department issued equipment
- Be able to produce examination quality photographs of evidence.
- Will understand the use of fill flash in outdoor crime scene photography.
- Will understand how to properly exposed photographs in a low light environment using timed espouser, painting with light and multi-flash techniques.

Equipment List:

1. Department issued camera (if it is a SLR camera then also bring the following equipment)
 - a. Detachable flash unit (with fresh batteries)
 - b. Cable for detachable flash unit
 - c. Tripod
 - d. Cable to connect camera to laptop computer
 - e. Camera manual (if not available download one prior to class)
2. Laptop computer
3. Flashlight
4. Part of the class will be outside, dress for the weather.

Instructor: This course will be taught by Michael Kirby (Inverness P.D.-retired).

Member Tuition: None

Non-Member Tuition: \$150.00

Tactical De-Escalation of Non-Violent Confrontations Through Verbal Skills and Body Language

(A Legitimacy and Procedural Justice and Terrorism Behavior Identification Interactive, Scenario Based Training)

Monee Police Department

5356 W. Main St., Monee, IL 60449

Tuesday; January 4, 2022

8:00 am to 4:00 pm

This course complies with the guidelines of the following mandate(s): PENDING

Course Description:

Recent events have placed police officers and the public they serve in the national spotlight in the news, on the internet, and in Federal and local court. These events usually start as encounters for minor traffic stops, petty ordinance violations, or disorderly conduct-based confrontations. Many of these non-arrest situations quickly escalate to physical, violent, and sometimes deadly force encounters. While the officers involved are acting properly and legally enforcing the laws they are sworn to uphold, day after judgments quickly become the focus.

This one-day seminar will help departments reduce citizen complaints based on perceived improper use of force incidents. Attendees will improve their verbal communication skills and recognize when an emotion-based rather than emotionally disability escalation is occurring. Officers will learn to explore alternative methods of safely and peacefully bringing a resolution to both the issue at hand and the reason for the encounter. This seminar will focus on everyday encounters with non-mentally impaired or disturbed individuals who are upset or agitated and may escalate the encounter based on anger issues and behavior. Officers will examine how to maintain scene and individual safety, and follow accepted personnel safety protocols. Participants will actively participate as both officers **and** subjects/offenders in some of the scenarios. This class is appropriate for CIT trained Officers, Patrol Officers, and Supervisors.

ATTENDEE COURSE GOALS:

- Learn the difference between confrontation and response/conversation.
- Learn how to use disarming and de-escalation phraseology with subjects.
- Learn what inflammatory phraseology is and how to avoid it.
- Understand the difference between deflecting and accusing during encounters.
- Identify how and when perception from a distance can be interpreted.
- Learn to identify physiological cues and tells of subjects escalating to a physical response.
- Understand how body chemistry works (endorphins, adrenalin and dopamine, etc.).
- Review how to reduce negative public perception during encounters.
- Learn how to secure a scene for responder and public safety during encounters.
- Learn how to avoid purposeful escalation and negative public perception.
- Recognize physical tells of cluster behavior in incident escalation.
- Identify situations which may relate to domestic terrorism activities.

Continued next page:

This class will may employ air soft and non-lethal weapons. Officers will need to bring their duty belts and are encouraged to have either sweatshirts or long sleeve shirts available to wear.

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The lead instructors are Michael Drumm and Rick Emerson. Both are certified, full-time police officers, and are members of the ITOA and the International Law Enforcement Educators and Trainers Association. Drumm and Emerson are CIT trained; both teach conflict communication skills and street interview skills.

Member Tuition: None*

Non-Member Tuition: None*

**Application has been made if approved. This project is supported by funds from the Department of Homeland Security, Federal Fiscal Year 2019 Homeland Security Grant Program. CFDA #97.067.*

Lead Homicide Investigator Course

Will County Sheriff's Office

16911 West Laraway Rd., Joliet, IL 60433

Monday – Friday; January 10-14, 2022

8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s): PENDING

Course Description: This program was developed in 2011 for the Illinois Law Enforcement Training & Standards Board meet the 40-hour course requirements of Illinois Public Act 96-1111 (SB 3491) for a training program in death and homicide investigation for law enforcement officers of local government agencies. Illinois Officers completing this course may be assigned as lead investigators in such investigations. From rookie first responders all the way to the seasoned investigator, this course will provide a wealth of knowledge and information. Lead investigators develop a sense of what their ultimate objective and goals are within the crime scene, and how to recognize what forensic application would be appropriate based on the evaluation of each scene.

Course Topics, Discussions and Objectives:

- Introduction to Death & Homicide Investigations
- Overview of Crime Scene Investigations
- Causes of Death
- Autopsy from the Investigator's Perspective
- Investigative Tactics and Role of Task Force
- W-Z Non-Confrontational Method of Interview and Interrogation
- Developing the Admission and Bringing the Suspect into the Conversation
- Digital Forensic Evidence
- The Role of the Digital Forensic Examiner
- Digital Media Memory, Storage, and Collection in the Field
- Passwords and Encryption in Digital Media Devices
- Introduction of Legal Aspects, Miranda, and Electronic Recordings
- Report Writing and Effective Courtroom Testimony

Instructors will include:

Lou Tessman, CFI® retired as Deputy Chief of Waukegan, IL. Police Department. Lou is a 26-year veteran of the U.S. Marines, retiring as a CWO-4. In addition to his service in Vietnam, he was activated for Desert Storm and Desert Shield and has received numerous awards including the Naval Commendation Medal. While with Waukegan, he worked in the detective bureau for nine years and as a juvenile officer for one year. Lou also served as Commander of the elite Lake County Major Task Force. During his career, he has conducted thousands of interviews and interrogations. Most noteworthy, Lou has obtained over 80 homicide confessions during his career with only three instances where he was unable to obtain a confession from the homicide suspect. Lou has been a guest speaker on the Discovery Channel, Real detective, and America's Most Wanted. Lou's work was most recently featured in a Dateline NBC story about convicted child molester Arthur Ream. (Continued next page)

Jeffrey J. Pavletic is an award-winning trial attorney who has built a reputation of integrity and exceptional skill in the courtroom. As a prosecutor for the past two decades, he has tried countless cases to victory (including approximately 150 jury trials with a concentration in homicide and violent crime). In addition to trying some of the highest profile and complex cases that have occurred in the history of Northern Illinois, Jeff was Chief of the Felony Review Division, and is currently the First Assistant State's Attorney for the Lake County (Illinois) State's Attorney's Office. Jeff served as Special Counsel to the U.S. House of Representatives Judiciary Committee in the impeachment of President Clinton. His duties included all aspects of independent counsel review, the impeachment inquiry, presentation of articles of impeachment to the U.S. House of Representatives, all witness interviews and depositions of trial witnesses, and the actual impeachment trial before the U.S. Senate. Jeff has received numerous federal, state, and local awards. These include Illinois State Crime Commission's State's Attorney of the Year, Felony Trial Attorney of the Year, The Fred L. Foreman Criminal Justice Award, The Ruth Rosengarden Victim Service provider Award, and a special U.S. House of Representatives Award presented by Congressman Henry Hyde. Jeff has been featured on 20/20, The Today Show, Good Morning America, Court TV, and the Discovery Channel. Jeff is a published author and a well-respected legal instructor who holds undergraduate and graduate faculty positions and has received accolades as a nationally renowned lecturer, training thousands of police officers, lawyers, prosecutors, and judges.

Member Tuition: None

Non-Member Tuition: \$750.00

32 Hour Instructor Development Course

Romeoville Police Department

1050 West Romeo Road (at Sunset Pointe Dr.) Romeoville, IL. 60446

Tuesday – Friday; January 11 – 14, 2022

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):
PENDING

Course Description: This new 32 hour curriculum has been designed to provide new instructors with the skills needed to become dynamic, effective trainers. In this highly interactive and participatory program, students will be introduced to a multitude of techniques that can be used successfully within traditional law enforcement environments and applications, including the classroom, field operations, simulated scenes, scenarios, and assessment training.

This course focuses on techniques of instruction that address different adult learning styles and will provide a comprehensive overview of different classroom management principles. Participants will complete numerous practical exercises in public speaking, demonstrative instruction, and lesson plan preparation. Class will culminate in each participant providing a block of instruction on a law enforcement-related topic of their choosing. Attendees will be encouraged in the development of their instructional skills through immediate, supportive feedback from instructors as well as their fellow classmates.

Topics to be addressed include:

- How to instruct to all adult learning styles
- Time management of a training program or unit of instruction
- Organization and lesson plan preparation
- Writing course objectives
- Different types of class participation
- How to construct exam questions
- Classroom media, including PowerPoint, and Poll Everywhere

Instructors: This course will be taught by Lt. Heather Hansen, Illinois State Police and Lt. Chris Collins with Kane County Sheriff's Department

Member Tuition: None

Non-Member Tuition: \$600.00

"My C.I."

Cultivating and Effectively Handling Today's Top Confidential Informants

New Lenox Police Department

200 Veterans Parkway, New Lenox, IL 60460451

Tuesday; January 25, 2022

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s)
PENDING

Course Description: The focus of this dynamic one-day seminar is to simply clarify each and every aspect of working hand and hand with an "informant" in any criminal investigation, such as of drug cases, property crimes and other serious crimes against person including homicides. This seminar has been developed for *patrol officers, tactical officers, detectives, gang investigators, agents and command staff*. Your expert instructor will share his experiences and address issues to help you develop your own strategies in spotting, cultivating and safely getting informants to work for you.

From first time offenders to high-level criminal organizations, the mentality of those heavily involved in today's most serious crimes is rapidly changing. Today, we are tasked with combating the most dangerous criminals in the U.S. and across the world who continue to improve in ways of eluding law enforcement. This is where "My C.I." comes in. Behind every great informant is a greater handler who always understands their capabilities, an informant's limits, and the legal aspects during day to day operations. Despite the ambitions or motivators of potential informants, you will develop the expertise that's needed today to protect the informant, your agency and yourself.

Topics Include:

- Spotting today's possible candidates and dangers
- Evaluating the informant and their potential in each investigation
- The significance of protecting your agency and establishing voluntariness
- Understanding the informant's motivators and lifestyle
- Mastering rapport and effective communication
- Establishing and maintaining ethical and professional relationships
- Today's legal aspects and courtroom preparation

Instructor: Domenic Cappelluti CFI was a veteran street cop with the Waukegan (Illinois) Police Department and former Group Supervisor of the elite Lake County Major Crime Task Force (Illinois). With over 17 years of experience Domenic has specialized in high profile violent street crimes, to include homicides, murder for hire cases on gang and drug officers, and officer involved shootings. During his career, Domenic has worked in patrol, and avidly supervised the Criminal Investigations Division and the Gang Suppression Unit. Domenic has proudly conducted and directed hundreds of gang and drug related operations throughout his County and the Chicago metropolitan area targeting Chicago based street gangs.

Member Tuition: None*

Non-Member Tuition: None*

BACK *This

project is supported by funds from the Department of Homeland Security, Federal Fiscal Year 2020 Homeland Security Grant Program. CFDA #97.067.

C.R.I.M.E. 1-2-3

Criminal Related Interviewing Made Easy©

Plainfield Police Department
14300 Coil Plus Dr., Plainfield, IL 60544
Wednesday; January 26, 2022
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):
PENDING

Course Description: This dynamic 8 hr. course is specifically designed to prepare all detectives, investigators, agents, supervisors, gang officers and uniformed patrol officers to become effective interviewers and consistently successful in getting difficult confessions. From newer officers to the more experienced detectives, you will learn to easily separate the interview and interrogation process in three easy steps. Each crucial step provides simple and straightforward how-to's that will allow you to get confessions in any venue or circumstance.

In one day, your expert instructor will provide each attendee with easy-to-understand tools that have been used and perfected on hard-core criminals for over sixteen years. This will be the most exciting and helpful interview class you have ever attended. No more time-consuming and expensive courses that teach complex interrogation "tactics" that have more steps than you can remember during a stressful interview. Build self-confidence, learn what to do and start becoming a great interviewer today. C.R.I.M.E 1-2-3 is here. "So get in, get it and get out."

Course Topics:

- Real interviewer preparation
- Time management
- Know your suspect, or terrorist group
- Set the stage for success
- Proper introductions and face time
- Recognize and utilize your strong points
- Physical and verbal considerations
- Homicide preparation and legal aspects
- Choosing "your" interview technique
- Closing the confession
- Morals and the media

Instructor: Domenic Cappelluti CFI was a veteran street cop with the Waukegan (Illinois) Police Department and former Group Supervisor of the elite Lake County Major Crime Task Force (Illinois). With over 17 years of experience Domenic has specialized in high profile violent street crimes, to include homicides, murder for hire cases on gang and drug officers, and officer involved shootings. During his career, Domenic has worked in patrol, and avidly supervised the Criminal Investigations Division and the Gang Suppression Unit. Domenic has proudly conducted and directed hundreds of gang and drug related operations throughout his County and the Chicago metropolitan area targeting Chicago based street gangs

Member Tuition: None*

Non-Member Tuition: None*

**Application has been made if approved. This project is supported by funds from the Department of Homeland Security, Federal Fiscal Year 2020 Homeland Security Grant Program. CFDA #97.067.*

Crash Investigation 1

Frankfort Police Department

20602 Lincoln-Way Lane, Frankfort, IL 60423

Monday- Friday, January 31 – February 11, 2022

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):
PENDING

Course Description: In most jurisdictions, traffic crashes account for more lives lost, more injuries and more property damage than all criminal activity combined. To effectively implement crash prevention programs and improve quality of life, law enforcement agencies need to know the who, what, where, when and why of crash occurrence.

The moments immediately following a traffic crash are crucial, and only a well-trained crash investigator knows how to identify and collect the necessary information at the crash scene and to begin the interpretation of that evidence.

Crash investigators must work quickly and confidently to preserve significant physical results before the crash scene is altered or evidence disappears. They must anticipate what information will be needed for enforcing traffic laws, planning crash prevention programs and possible case litigation. In addition, they must properly document the at-scene information and evidence because once the scene is cleared, the evidence might be impossible to recover.

Crash Investigation 1, based on J. Stannard Baker's world-renowned text, Traffic Crash Investigation, is an in-depth study of the skills needed to systematically investigate a traffic crash. Techniques for recognizing and properly recording roadway and vehicle crash evidence are thoroughly presented. Students learn to take measurements and photographs of the crash scene and to create sketches and after-crash diagrams. Crash Investigation 1 also addresses how the collected data are used to reconstruct crashes. Finally, the use of electronic devices to collect and record at-scene data is also introduced.

Course Topics:

- Preparation for traffic crash investigation
- Information from and about people
- Information from vehicles
- Information from roads
- Measuring and mapping the crash scene
- Photographing the crash scene and damaged vehicles
- For this updated program, students will develop a new case study. Photographs and exhibits have been updated, and classroom instruction now includes how the latest generation of vehicle electronics - including data recorders, traction and stability controls, multiple airbags, etc. - affect both the crash and the crash investigation

Continued on next page:

Course Materials: All students need to bring a laptop computer or other device with a USB port to the class. Student reference materials will be distributed in USB flash drives (files will accept electronic comments and highlighting and can be saved).

In all cases, please bring the following additional items to class:

- Comfortable outdoor clothing (likely to get dirty) for Week 2 outdoor projects
- Simple calculator with square root key
- Mechanical Pencils
- Staedtler Geometry Compass
- Laptop computer (or other device) with USB port(s) and Adobe Reader installed.
- Students may use calculators and electronic communication devices in class; however, possession/use of electronic communication devices during closed-book quizzes and exams is prohibited.

Course Outcomes: Officers/investigators who successfully complete Crash Investigation 1 significantly improve their ability to handle all aspects of the majority of traffic crash investigations occurring within their jurisdictions.

Participants who successfully complete Crash Investigation 1 or its equivalent are eligible to enroll in Tri-River's and NUCPS's next crash investigation course, Crash Investigation 2.

Instructor (s): Course instructor(s) are provided by *NUCPS*.

Member Tuition: None*

Non-Member Tuition: None*

*Initial registration will be limited to Tri-River member agencies; a waiting list will be established for non-members. A limited number of seats are available, all agencies may be limited as to the number of attendees allowed to initially register and attend.

This class is funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training & Standards Board.