



# Training Schedule

[www.tri-river.org](http://www.tri-river.org)

**These are State Certified Courses, thus no more than 10% of class time may be missed, even with instructor approval, to receive course credit!**

Course	Location	Date	Register
<b>Crisis Intervention Team Training (CIT-B) Basic</b>	Orland Park PD	Mon. – Fri. October 14 – 18, 2024	<a href="#">Register</a>
<b>I &amp; I PRO: Today's Professional and Effective Interview &amp; Interrogation Approach</b>	Frankfort PD	Tues. – Thurs. October 15 – 17, 2024	<a href="#">Register</a>
<b>FULL Bloodstain Evidence Workshop</b>	Plainfield PD	Friday October 18, 2024	<a href="#">Register</a>
<b>Reid Technique of Interviewing and Interrogations</b>	New Lenox PD	Mon. – Wed. October 21 – 23, 2024	<a href="#">Register</a>
<b>32 Hour Juvenile Specialist Skills Program</b>	Frankfort PD	Mon. – Thurs. October 21 – 24, 2024	<a href="#">Register</a>
<b>John Reid Advanced Interviewing &amp; Interrogation</b>	New Lenox PD	Thursday October 24, 2024	<a href="#">Register</a>
<b>Human Terrain Mapping and Pattern Recognition Behavior</b>	Plainfield PD	Thurs. – Fri. October 24 – 25, 2024	<a href="#">Register</a>
<b>Juvenile Interrogation and Delinquency Update</b>	Romeoville PD	Friday October 25, 2024	<a href="#">Register</a>
<b>Adaptive Decision-Making for Law Enforcement</b>	New Lenox PD	Monday October 28, 2024	<a href="#">Register</a>

<del><b>FULL First Line Supervision – Northwestern</b></del>	<del>Plainfield PD</del>	<del>Mon. – Fri. Oct. 28 – Nov. 1, 2024</del>	<del><a href="#">Register</a></del>
<b>The Legal &amp; Justifiable Use of Force - Pavletic</b>	Will County Sheriff's Office	Friday November 1, 2024	<a href="#">Register</a>
<b>ILETSB – SRO Recertification - Butts</b>	Plainfield PD	Thurs. – Fri. November 7 – 8, 2024	<a href="#">Register</a>
<del><b>FULL SFST Refresher – 8 Hour</b></del>	<del>Romeoville PD</del>	<del>Friday November 8, 2024</del>	<del><a href="#">Register</a></del>
<b>First Line Supervision – 24 Hours</b>	Romeoville PD	Tues. – Thurs. Nov. 12 – 14, 2024	<a href="#">Register</a>
<b>Firearms Instructor Course – 40 Hours - Chudwin</b>	Will County Sheriff's Office	<b>Tues. – Saturday</b> Nov. 12 – 16, 2024	<a href="#">Register</a>
<del><b>FULL Peer Support for 1<sup>st</sup>- Responders</b></del>	<del>New Lenox PD</del>	<del>Wed. – Fri. November 13-15, 2024</del>	<del><a href="#">Register</a></del>
<b>Field Training Officer Program – San Jose Model – 40 Hour</b>	Romeoville PD	Monday – Friday Nov. 18 – 22, 2024	<a href="#">Register</a>
<b>Writing Effective Search Warrants, Report Writing &amp; Effective Courtroom Testimony</b>	Will County Sheriff's Office	Monday November 25, 2024	<a href="#">Register</a>
<b>Identifying and Intercepting School Violence Through Leakage – 3 Day</b>	Frankfort PD	Mon. – Wed. December 2 – 4, 2024	<a href="#">Register</a>
<b>Mobile Phone Investigations – 16 Hour</b>	Frankfort PD	Mon. – Tues. December 9-10, 2024	<a href="#">Register</a>
<b>Criminal Procedure for Detectives and Patrol Officers</b>	Will County Sheriff's Office	Tuesday December 10, 2024	<a href="#">Register</a>

<b>Death Investigation</b>	New Lenox PD	Wednesday December 11, 2024	<a href="#">Register</a>
<b>Internal Affairs Investigations</b>	New Lenox PD	Thurs. – Fri. December 12-13, 2024	<a href="#">Register</a>
<b>Crime Scene Photography - BLTD</b>	Plainfield PD	Mon. – Tues. December 16-17, 2024	<a href="#">Register</a>
<b>First Line Supervisory Skills Program</b>	New Lenox PD	Mon. – Fri. December 16-20, 2024	<a href="#">Register</a>
<b>Juvenile Court Act – Chapter 705, Act 405</b>	Mokena PD	Friday January 3, 2025	<a href="#">Register</a>
<b>Resilient Life for Cops</b>	New Lenox PD	Wednesday January 8, 2025	<a href="#">Register</a>
<b>IVC Update and Review for Patrol Officers</b>	Will County Sheriff's Office	Thursday January 9, 2025	<a href="#">Register</a>
<b>Investigating Child Physical Abuse and Death 16 Hour - Hillgoth</b>	Plainfield Fire Protection District HQ	Mon. – Tues. January 13 – 14, 2025	<a href="#">Register</a>
<b>Hi-Risk &amp; Tactical Traffic Stops - Drumm</b>	JJC, Weitendorf Agricultural Center	Thursday January 16, 2025	<a href="#">Register</a>
<b>Tactical Emergency Casualty Care</b>	Romeoville PD	Thursday January 16, 2025	<a href="#">Register</a>
<b>Tactical Emergency Casualty Care</b>	Romeoville PD	Friday January 17, 2025	<a href="#">Register</a>
<b>Breath Analysis Operator Training – ISP – 8 hour</b>	Monee PD	Tuesday January 21, 2025	<a href="#">Register</a>

<b>Breath Analysis Operator Training – ISP – 8 hour</b>	Monee PD	Wednesday January 22, 2025	<a href="#">Register</a>
<b>Illinois DUI and IVC Legal Update</b>	Romeoville PD	Friday January 24, 2025	<a href="#">Register</a>
<b>Basic Field Training Officer – Sokolove – 40 Hour</b>	Will County Sheriff's Office	Mon. – Fri. January 27 – 31, 2025	<a href="#">Register</a>
<b>ILETSB – Intro to CIT Training – Mental Health Awareness &amp; Response</b>	Mokena PD	Tuesday January 28, 2025	<a href="#">Register</a>
<b>ILETSB – Crisis Intervention Training – Basic CIT – 40 Hours</b>	Plainfield Fire Protection District HQ	Mon. – Fri. February 3 – 7, 2025	<a href="#">Register</a>
<b>The Legal and Justifiable Use of Force - Pavletic</b>	Frankfort PD	Tuesday February 4, 2025	<a href="#">Register</a>
<b>I &amp; I Pro – Today's Professional and Effective Interview &amp; Interrogation Approach</b>	Will County Sheriff's Office	Wed. – Fri. February 5 – 7, 2025	<a href="#">Register</a>
<b>Tactical Emergency Casualty Care</b>	JJC, Weitendorf Agricultural Center	Monday February 10, 2025	<a href="#">Register</a>
<b>Tactical Emergency Casualty Care</b>	JJC, Weitendorf Agricultural Center	Tuesday February 11, 2025	<a href="#">Register</a>
<b>Writing Effective Search Warrants, Report Writing &amp; Effective Courtroom Testimony</b>	New Lenox PD	Tuesday February 11, 2025	<a href="#">Register</a>
<b>Criminal Procedure for Detectives and Patrol Officers - Pavletic</b>	Frankfort PD	Tuesday February 18, 2025	<a href="#">Register</a>
<b>Breath Analysis Operator Training – ISP – 8 hour</b>	Monee PD	Tuesday February 18, 2025	<a href="#">Register</a>

<b>Breath Analysis Operator Training – ISP – 8 hour</b>	Monee PD	Wednesday February 19, 2025	<a href="#">Register</a>
<b>Building Entry and Control Tactics Combined for 21<sup>st</sup> Century Policing</b>	Plainfield PD	Mon. – Tues. February 24-25, 2025	<a href="#">Register</a>
<b>Supervising/Managing the Field Training Process</b>	Romeoville PD	Mon. – Thurs. February 24-27, 2025	<a href="#">Register</a>
<b>Northwestern University – Traffic Crash Investigation 1</b>	Frankfort PD	Mon. – Fri Feb. 24 – Mar. 7, 2025	<a href="#">Register</a>
<b>Yoga for First Responders</b>	Plainfield PD	Thursday February 27, 2025	<a href="#">Register</a>


# Crisis Intervention Team Training (CIT-B) Basic

Orland Park Police Department

15100 S. Ravinia Ave., Orland Park, IL. 60462

Monday – Friday; October 14 – October 18, 2024

8:00 am till 4:00 pm



**NOTE: Officers are required to have 1 year of service in a non-probationary status before they may attend this class.**

This course complies with the guidelines of the following mandate(s):

- |   |                                      |
|---|--------------------------------------|
| • Civil Rights  | 0.5 hours                            |
| • Constitutional/Proper Use of LE Authority Use of LE Authority | 0.5 hours                            |
| • Crisis Intervention   | 12.0 hours                           |
| • Human Rights  | 7.0 hours                            |
| • Legal Updates   | 2.0 hours                            |
| • Officer wellness/mental health                                | 2.0 hours                            |
| • Procedural Justice  | 4.0 hours                            |
| • De-escalation Techniques                                      | 8.0 hours (4.0 Hours Scenario-Based) |
| • Officer Safety Techniques                                     | 4.0 hours (3.0 Hours Scenario-Based) |
| • Crisis Intervention Team Training                             | 40 hours                             |

**Purpose:** Law enforcement officers are generally the first responders to crisis events. It is important to have individuals in law enforcement who can utilize effective strategies, insuring public and personal safety. The Crisis Intervention Team (CIT) training provides officers with education about mental illness and other behavioral disabilities as well as providing skills and tools for effectively and safely interacting with someone who is experiencing a crisis.

**Course Description:** Participants of this voluntary, 40-hour training program, receive intensive training on recognizing and addressing individuals in the community who have a mental illness or other behavioral health crisis. The CIT training program is an in depth, specialized course for officers with at least one year experience. The five-day course includes presentations by behavioral health specialists, experienced field officers and representatives from regional service providers. Officers will receive training in topics such as mental illness/signs and symptoms, co-occurring disorders, child and adolescent issues, medical conditions and psychotropic medications, and law enforcement response and legal issues. They will also learn advanced communication and de-escalation techniques, partake in valuable exercises, have a unique opportunity to participate in discussions with individuals who have a mental illness and or their family members and given an opportunity to exercise their skills in realistic scenario role plays.

(Continued)

The key components of this course cover the following:

- Officers are exposed to the dynamics of mental illness, developmental disabilities, child and adolescent disorders, elderly individuals with behavioral issues, returning combat veterans, people who have excited delirium, and people with substance abuse/co-occurring disorders. This training will allow officers to make quick and effective decisions utilizing options they have to resolve the crisis.
- Officers are exposed to the experiences, viewpoints and concerns of persons with mental illnesses (consumers). Officers will meet with consumers in order to gain their perspective and learn from them.
- Officers receive instruction and demonstrations in basic listening and responding skills along with crisis interventions strategies. Real life crisis scenarios provided by trained professional actors with the assistance of state-certified CIT officers are presented to officers for them to demonstrate their resolution skills.
- **The scenario-based training will take place on Thursday, October 17<sup>th</sup>; attendees will be required to wear their "department uniform of the day" for their current assignment.**

**About the Instructors:** The course will be conducted by a diverse group of law enforcement and behavioral health professionals, including active CIT officers from various parts of the State of Illinois. An essential part of the CIT course is scenario-based skills training with crisis scenarios provided by trained professional actors. All scenarios are facilitated and evaluated by certified CIT officers.

**Member Tuition: None**

**Non-Member Tuition: None**

(members will receive priority registration)

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

## **I & I PRO<sup>®</sup>**

### **Today's Professional and Effective Interview & Interrogation Approach**

Frankfort Police Department

20602 Lincoln-Way Ln., Frankfort, IL. 60423

Tuesday-Thursday; October 15-17, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |                              |            |
|------------------------------|------------|
| • Civil Rights               | 8.5 Hours  |
| • Const. Use of LE Authority | 7.5 Hours  |
| • Legal Updates              | 0.5 Hour   |
| • Procedural Justice         | 3.0 Hours  |
| • Lead Homicide Investigator | 24.0 Hours |

#### **Course Description:**

This 3-day seminar has been created by lead instructor and interviewing expert Detective Dom Cappelluti. It was created to specifically prepare today's detectives, investigators, agents, supervisors, gang and drug officers, and uniformed patrol officers to become effective interviewers when conducting criminal investigations and other professional duties as directed by their respective agencies.

The focus of this 3-day seminar is to provide law enforcement personnel with specialized interview and interrogation training that will significantly help develop the knowledge and skill level needed to effectively and professionally conduct interviews and interrogations with today's most experienced criminals.

Each specific module has been designed for every participant to focus on self-evaluation and address their own strong and weak points as they prepare to become professional interviewers in today's demanding times.

Each participant will receive Dom's textbook, "The Crime Book" and a custom outline book.

#### **Topics to be discussed:**

- Participants will learn today's legal aspects and trending policies concerning custodial interviews
- Learn how to avoid false confessions or the perception of unethical practices
- Understand successful approaches to conducting the more difficult interview and interrogations of today
- Learn different ways to professionally and successfully provide Miranda to gain compliance
- Understanding the power of the interviewer's own personality and how to use it
- Successful preparation before every interview
- Learn how to conduct the professional interview and then the interrogation if needed
- Learn how to protect the truth and secure the confession

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**Instructor:** Domenic Cappelluti is a veteran street cop and detective with the Waukegan (IL) Police Department and former Group Supervisor for the Lake County Major Crime Task Force. With over 20 years on the job, Domenic has specialized in high profile violent street crimes, including homicides, murder for hire cases on gang and narcotics officers, and officer involved shootings. During his career, Domenic has and supervised the Criminal Investigations Division and the Gang Suppression Unit. Domenic has investigated hundreds of gang and drug related operations throughout Lake County and the Chicago metropolitan area, primarily targeting Chicago-based street gangs. He is fluent in Spanish and Italian and has successfully conducted thousands of interviews, including interrogations in Spanish with Hispanic street gang members.

Domenic is nationally recognized for his teaching and vast experience in criminal interrogation, homicide investigation, and gang enforcement and has testified as an expert witness on these subjects in several states. He is Certified Forensic Interviewer (CFI) and the recipient of numerous prestigious awards for his accomplishments in homicide investigation and urban gang enforcement.

Domenic passionately teaches law enforcement officers and federal agents across the United States and Mexico and was selected to represent a U.S. government agency, internationally, to provide interview and interrogation training and instruction on effective street interviewing techniques. Domenic is the creator of the Gang Combat Dynamics series, Criminal Related Interviewing Made Easy (CRIME 1-2-3), Investigating Gang Homicides, Testifying in High Profile Cases – and much more. Still working the street today, Domenic’s teaching methods, credibility, and fresh approach always make for an interesting and valuable training experience.

**Member Tuition: None**

**Non-Member Tuition: None**

(Members receive priority registration)

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board, LHI Grant*

# **\*FULL Bloodstain Evidence Workshop \*FULL**

Plainfield Police Department  
14300 Coil Plus Dr., Plainfield, IL. 60544  
Friday; October 18, 2024  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s): PENDING

- Const. Use of LE Authority 3.0 Hours
- Procedural Justice 1.0 Hour
- Lead Homicide Investigator 8.0 Hours

**Course Description:** The goal of this program is to provide investigators with the skills necessary to identify, document, collect, and preserve bloodstain evidence and effectively integrate it into their cases. It provides the foundation for investigators to identify, document, collect, and handle bloodstain evidence in any criminal case. Students will be given detailed explanations of the most up-to-date, scientifically sound methods for identifying, documenting, and collecting bloodstain evidence encountered by law enforcement crime scene service units. It will build upon basic blood evidence training students receive in standard 40 Hour Basic Evidence Technician courses and will introduce advanced methods for interpreting and processing such evidence.

The lecture portion of this program is minimal so students can maximize time spent on hands-on exercises meant to build upon practical skills that will be immediately applicable on the job.

## **Topics to be addressed include:**

- Safety precautions to be taken when working with bloodstain evidence
- Identifying bloodstain evidence
- Documenting bloodstain evidence (through photography and sketching)
- Photographing bloodstain evidence
- Sketching bloodstain evidence
- Chemical enhancement of bloodstain evidence
- Collecting blood stain evidence

Upon completion of this program students will have an enhanced awareness of how bloodstain evidence provides information as to types of weapons used, minimum number of blows struck, movement before and after bloodshed, and victim / offender positions before, during and after bloodshed.

**STUDENTS MUST BRING A DEPARTMENT-ISSUED CAMERA WITH MACRO LENS, THE INSTRUCTIONAL MANUAL FOR THE CAMERA, A TRIPOD, ELECTRONIC FLASH, SYNC CORD, CABLE RELEASE, MEMORY CARD, FLASHLIGHT, AND A SCIENTIFIC CALCULATOR TO CLASS. MOST SMART PHONES HAVE A SCIENTIFIC CALCULATOR APP.**

**Instructor:** This course will be taught by Michael Kirby (Inverness P.D.-retired).

**Member Tuition: None                      Non-Member Tuition: \$150.00**

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# The Reid Technique of Interviewing and Interrogation®

New Lenox Police Department

200 Veterans Parkway, New Lenox, IL 60451

Monday - Wednesday; October 21-23, 2024

8:00 am till 3:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.0 Hour
- Const. Use of LE Authority 1.0 Hour
- Legal Updates 2.0 Hours
- Procedural Justice 12.0 Hours
- Lead Homicide Investigator 18.0 Hours (7.0 Hours Scenario-Based)

**Course Description:** This is a 3-day, twenty-one hour program on the Reid Technique of Interviewing and Interrogation®. The course includes; interview and interrogation preparation, behavior symptoms, the Reid® Behavior Analysis Interview (B.A.I.) and “The Reid Nine Steps of Interrogation” which include:

## Interview and Interrogation Preparation

The style, appearance and approach of the successful interviewer and interrogator will be covered, as will the room settings conducive to these activities.

## Behavior Symptoms

Differences in verbal and nonverbal behavior between innocent and deceptive persons often can be observed, and are thus indicative of whether or not a suspect is telling the truth. A guilty suspect makes a conscious decision to resist your effort to get at the truth. In trying to maintain a structure of verbal lies, however, that suspect most often develops internal conflicts and tensions which manifest themselves in nonverbal behavior. Thus, body movements, facial expressions, eye contact, attitudes, posture and grooming gestures can indicate whether the subject is telling the truth or lying. Nonverbal indicators can also be used to determine whether the suspect under interrogation is listening, maintaining a defiant attitude or is ready to confess. You will learn how to observe and assess critical behavior symptoms and use those assessments to determine whether to move on to the next step of the interrogation.

## Reid® Behavioral Analysis Interview (B.A.I.)

The information developed through use of the standard investigative questions of “who,” “what,” “when” and “how” is often not adequate — even in combination with physical evidence — to identify the wrongdoer. The Reid Behavioral Analysis Interview is a technique that uses a structured set of non-accusatory behavior-provoking questions developed as a result of many thousands of interviews. The B.A.I. makes it easier to determine whether the suspect is telling the truth about involvement in the matter under investigation, and is flexible enough to be used in cases ranging from employee theft to homicide.

## The Reid Nine Steps of Interrogation®

The nine-step approach to a successful interrogation has been developed by John E. Reid and Associates through extensive research and practical experience over a period of 60 years. Because of the subject’s importance, approximately half the classroom time in the seminar is devoted to the interrogation process and detailed examination of each of the nine steps.

(CONTINUED)

John Reid and Associates will provide the instructor for this class.

**Member Tuition: None**

**Non-Member Tuition: \$450.00**

*\*This course is partially funded by the Illinois Law Enforcement Training and Standards Board.*

# 32 Hour Juvenile Specialist Skills Program (Basic Juvenile Officer Certification)

Frankfort Police Department  
20602 Lincoln-Way Ln., Frankfort, IL. 60423  
Monday-Thursday; October 21-24, 2024  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 2.0 Hours
- Const. Use of LE Authority 4.0 Hours
- Human Rights 3.0 Hours
- Legal Updates 9.0 Hours
- Procedural Justice 5.0 Hours
- Crisis Intervention 1.0 Hour
- Reporting of Child Abuse and Neglect 3.0 Hours
- Specialized Training
  - School Resource Officer (SRO) Pre-Qualified
    - Juvenile Law 10.0 Hours
    - Officer & Youth Interaction 16.0 Hours
  - Lead Homicide Investigator 32.0 Hours

**PURPOSE OF COURSE:** This four-day, 32-hour program has been designed by expert practitioners from the fields of juvenile law, social work, and law enforcement to assist recently assigned juvenile officers in the legal, moral, and social issues that they will encounter in their positions as juvenile specialists. Public Act 88-7 requires "Juvenile Officers" to complete a course as prescribed by the Board. This course meets that requirement.

**\*\* Students are encouraged to bring a laptop or tablet that can utilize a thumb drive; paper copies of the materials will not be provided. \*\***

**COURSE OVERVIEW:** The focus of this course is primarily to provide police officers with the skills, knowledge, and abilities needed to perform their duties as juvenile officers. In this unique role, juvenile officers not only enforce laws, but also respond compassionately and effectively to family problems. They serve as protectors of society by investigating criminal acts for findings of delinquency and as supporters of youths by helping them to grow out of adolescence without experiencing the stigma of police involvement.

Specific topics to be addressed in this program include the following:

- The role and responsibility of the Juvenile Officer
- Gaining perspectives on the assignment
- Child development
- Child psychology
- Communicating with adolescents and parents
- Adolescents and electronic influences
- Intervention and prevention strategies
- Article I of the Juvenile Court Act: General provisions
- Article II of the Juvenile Court Act: Abused, neglected, and dependent minors (**CONTINUED**)

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- Article III of the Juvenile Court Act: Minors requiring authoritative intervention
- Article IV of the Juvenile Court Act: Addicted Minors
- Article V of the Juvenile Court Act: Delinquent minors
- Psychodynamics of child abuse
- The role of law enforcement and social services
- Protective custody
- Investigative techniques
- Preparing child abuse cases for court
- Sexual abuse and sexual exploitation investigations

**COURSE GOALS:** The goals of this course are to make officers particularly aware of the demographics of the burgeoning youth population, which is becoming increasingly more vulnerable to gang recruitment, violent crime, sexual exploitation, alcohol, and drug abuse, and carrying weapons. Officers will become uniquely aware of these problems and the needs facing the children, adolescents, young adults, and parents that they will be serving in their capacity as juvenile officers. Throughout the program, participation in supportive networks such as Juvenile Officer Associations, Gang Task Forces, and high school liaison programs will be discussed and encouraged.

**INSTRUCTORS:** Brian Galske, Danielle Butts, and Catherine Hundley

**Member Tuition: None**

**Non-Member Tuition: None**

(members have priority in registration)

*\*This course is grant funded by the Illinois Law Enforcement Training and Standards Board.*

# John Reid Advanced Interviews & Interrogations

New Lenox Police Department

200 Veterans Parkway, New Lenox, IL 60451

Thursday; October 24, 2024

8:00 am till 3:00 pm

This course complies with the guidelines of the following mandate(s):

- Procedural Justice 3.0 Hours
- Lead Homicide Investigator 6.0 Hours (3.0 Hours Scenario-Based)

**Course Description:** This course is for individuals who have completed the 3-day seminar on *The Reid Technique of Interviewing and Interrogation*, and builds upon their knowledge of the Reid Technique.

Most unsuccessful interrogations are a result of the investigator's inability to move the guilty suspect from one stage of the interrogation to the other. *Reid* has defined three distinct stages of the interrogation that may give the investigator problems:

1. Defiant stage: seven proven tactics to move suspects out of this stage
2. Neutral stage: four proven techniques to get the suspect to listen to the interrogator's themes
3. Acceptance stage: three specific techniques that will dramatically increase admissions of guilt

People who commit crimes do so to fulfill certain needs. What needs were satisfied is based upon the case facts, evidence and results of the interview — types of needs that will be thoroughly discussed are:

- Real need crimes
- Impulse need crimes
- Esteem need crimes
- Lifestyle need crimes

The Advanced Seminar will also address the following specific problem areas for some but not all interrogations:

- Juvenile interrogations
- Interrogation regarding guilty knowledge
- Playing one suspect against another
- Interrogation on multiple crimes

**Course Instructor:** This course will be taught by Instructors with John E. Reid and Associates, Inc.

**Member Tuition: None**

**Non- Member Tuition: \$150.00**

*\*This course is partially funded by the Illinois Law Enforcement Training and Standards Board.*

# Human Terrain Mapping and Behavior Pattern Recognition aka Tactical Threat Recognition: Basic Course

Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL. 60544

Thursday & Friday; October 24-25, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Crisis Intervention 2.0 Hours
- Cultural Competency 2.0 Hours
- Officer Wellness/mental health 4.0 Hours
- Procedural Justice 4.0 Hours

## Course Description:

The purpose and scope of this training is to highlight the historical and contemporary artifacts of the crime and terror nexus and how Human Terrain Mapping and Behavior Pattern Recognition (HTMBPR) compliments efforts to thwart criminal and terrorist activities in the United States. HTMBPR is a science-based predictive analysis and proactive decision-making model. It is based upon lessons learned from the development of Human-Behavior Pattern Recognition and Analysis programs for the Department of Defense. HTMBPR focuses on developing advanced critical thinking, the decision-making algorithm, biases, and the six layers of human behavior. It provides a framework for Law Enforcement Officers to observe, articulate, document, and defend decisions they make while performing their duties by providing officers with the knowledge, skills, and abilities to:

- 1) Observe a situation, orient themselves with it, and make sound practical decisions in accordance with law and agency policy and procedure, and
- 2) Then take legal, moral, and ethically appropriate actions.

Contained within this training will be small group breakouts, written test, and video practical applications.

## Instructors: Lynn Westover & Jay Seese

*Lynn Westover is a Partner/Co-founder of SLC Squared with over 20 years of experience in Intelligence & Counterterrorism, spending 12 years in USMC Special Operations (Force Recon, Scout Sniper). Lynn has five combat tours (Operation Iraqi Freedom, Operation Enduring Freedom) and served as a Formal School Instructor, Master Instructor, and Curriculum Developer. One of the first Marines to participate in the Combat Hunter program, Lynn ultimately became an instructor for Combat Hunter, ASAT, SOFSAT, and IT-SAT. Lynn is also a Team Member & Evaluator for USASOC/NSW unnamed covert surveillance & countersurveillance asymmetric operations. Lynn is currently pursuing a Criminal Justice Degree with a focus on Homeland Security and Counterterrorism at Southern New Hampshire University.*

*Jay Seese is a Partner/Co-founder of SLC Squared with over 35 years of Defense and Law Enforcement experience spending five years U.S. Army and 20 years as a police officer. Aside from his two combat tours in Operation Just Cause and Operation Desert Shield/Desert Storm, he also deployed to Afghanistan to identify insider threats and teach US and Coalition Forces how to identify those threats. Jay spent 14 of his 20 years in law enforcement conducting plain clothes and undercover operations in counter-drug trafficking. Jay was one of the original SME's recruited to develop the Combat Hunter program, and worked on the Border Hunter, ASAT, SOFSAT, MASAT, and IT-SAT programs. Jay also serves as a Team Leader & Evaluator for USASOC/NSW unnamed covert surveillance & countersurveillance asymmetric operations.*

**Member Tuition: None\***

**Non-Member Tuition: None\***

*\* This project is supported by Homeland Security funds, awarded by the Illinois Terrorism Task Force through the Illinois Law Enforcement Training and Standards Board.*

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# Juvenile Interrogation and Delinquency Update

Romeoville Police Department

1050 West Romeo Road, Romeoville, IL. 60446

Friday; October 25, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandates:

- Civil Rights 1.5 Hours
- Const. Use of LE Authority 1.5 Hours
- Human Rights 2.0 Hours
- Legal Updates 1.5 Hours
- Specialized: Lead Homicide Investigator 8.0 Hours
- Specialized: School Resource Officer (SRO) Pre-Qualified
  - Officer & Youth Interaction 5.0 Hours
  - Juvenile Law 3.0 Hours

This course is designed for new and experienced law enforcement officers, as well as newly assigned juvenile officers. Students will examine and discuss the latest changes to the Juvenile Court Act, Chapter 705, Articles I and V, Delinquency Provisions, along with recent court cases directing law enforcement in conducting proper interrogations and interviews while guaranteeing minors' rights.

**\*\* Students are encouraged to bring a laptop or tablet that can utilize a thumb drive; paper copies of the materials will not be provided. \*\***

Topics to be examined include:

- Law enforcement interrogation skills - Juvenile Court Act, Chapter 705, Delinquency Provisions, Article V - Comprehensive examination of juvenile rights - Chapter 704 and Illinois Detention Law, PA 85-1443 - Recent revisions of the Juvenile Court Act, Chapter 705 - Responsibilities of arresting police officers and juvenile officers - Recent Court decisions affecting the implementation of the Juvenile Court Act - Chronic truants - Station adjustments - Parental rights and responsibilities

Instructor for this course is Brian Galske, Deputy Chief, Chicago Ridge P.D (retired). Brian attended Moraine Valley Community College and Columbia Southern University for applied studies in Criminal Justice, attended the ILETSB Leadership program through Western Illinois University and attended the Northwestern University School of Police Staff and Command. Brian is a member of the Illinois Juvenile Officers Association, National Tactical Officers Association, Illinois Police Instructors Association, National Juvenile Justice Trainers Association, Illinois Tactical Officers Association, and the Illinois Crisis Negotiators Association.

**Member Tuition: None**

**Non-Member Tuition: None**

(members have priority in registration)

*\*This course is an SRO grant funded by the Illinois Law Enforcement Training and Standards Board.*

# Adaptive Decision Making for Law Enforcement

New Lenox Police Department

200 Veterans Parkway, New Lenox, IL. 60451

Monday, October 28, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.0 Hour
- Const. Use of LE Authority 1.0 Hour
- Procedural Justice 1.0 Hour
- Use of Force 1.0 Hour

**Course Description:** The law enforcement environment can often be described as one that is a non-linear, open loop system, that happens at light speed. One where time can be either friend or foe. Operating in this environment creates stress which affects decision-making. Within this time-compressed environment officers often feel they need to act because they are there, rather than allowing the circumstances of the call to determine the urgency to act. The question is how to provide a strategy for officers to effectively control the stress response and to make lawful and ethical decisions. The answer is two-fold; 1) Emotional Intelligence and 2) The Adaptive Decision-Making Model. The Adaptive Decision-Making Model addresses lawful and ethical decision-making. The model's foundation is the 4<sup>th</sup> Amendment Search and Seizure law. It asks, "Does the officer have the lawful authority to act or search or arrest?" Then examines the urgency to take an action, or what threshold of "government intrusion" will be acceptable to accomplish the law objective? This engaging workshop provides the attendees with strategies to increase their emotional intelligence competencies and develop their critical thinking and decision-making skills.

## Course topics include:

- The 5 Pillars of Emotional Intelligence
- The Law Enforcement Environment
- Decision-making and Thinking Mental Models
- The Adaptive Decision-Making Model

**NOTE: Participants must bring a laptop computer or tablet capable of connecting to the Internet. The participant's e-device must have a PDF reader (Adobe Reader Recommended). All course materials are provided through Google Drive. If you have any I/T questions, please contact the instructor at (847) 644-6437**

**Instructor:** Thomas Dworak is a retired Sergeant (31 years) from a suburban Chicago police department where he was the Field Training and Evaluation Program Coordinator and the Lead Defensive Tactics/Use of Force Instructor. Thom facilitates training throughout the country in Field Training, Instructor Development, Leadership, Use of Force, Defensive Tactics and is a core instructor for Below 100. He holds the position of adjunct faculty at the Suburban Law Enforcement Academy at the College of Du Page providing instruction to recruits in defensive tactics and scenario-based training. Thom is a court recognized expert in police practices and use of force. He is a member of the International Law Enforcement Educators and Trainers Association (ILEETA), an annual ILEETA conference presenter and the Instructor Development Section Editor for the ILEETA Journal. Follow Thom on Twitter @dworakt

**Member Tuition: None**

**Non-Member Tuition: \$150.00**

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# **\*FULL ~~First-Line Supervision~~ \*FULL**

(One-week version of *Supervision of Police Personnel* course)

Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL. 60544

Monday – Friday; October 28-November 1, 2024

8:00 am to 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Procedural Justice 3.5 Hours

**Course Description:** The *First-Line Supervision* course prepares first-line supervisors for a successful transition from officer to supervisor and provides professional development to current supervisors who have had little or no formal training to lead officers. The course provides the fundamentals of leadership and followership to enable students to become more effective in their roles, and provide an educational foundation for life-long learning and professional development.

The **one-week course** is designed to teach supervisors how to overcome contemporary leadership challenges and focuses on understanding human behavior and day-to-day work relationships with subordinates, superiors and the public. As emerging leaders navigating today's changing law enforcement environment, *First-Line Supervision* students learn how to effectively motivate, evaluate and discipline employees in order to successfully carry out the visions of their law enforcement agencies.

## **Who Should Attend:**

*First-Line Supervision* is an absolute must for all new supervisors or soon-to-be-promoted officers. Experienced supervisors are encouraged to attend to improve their leadership and supervisory effectiveness and continue developing in the law enforcement profession.

**\*Students will need a laptop computer or similar device with a USB port.**

## **Course Content:**

- The personal profile system: DiSC instrument
- Key elements of dynamic leadership
- Communication
- Supervising Diversity
- Motivational principles
- Performance Management
- Planning and decision making
- The disciplinary process
- Ethics, professionalism and community image
- Risk Management

**Instructors:** Course instructors are police managers (active or retired) who combine extensive experience with solid academic credentials, provided by *NUCPS*.

**Member Tuition: None**

**Non-Member Tuition: \$750.00**

(Members receive priority registration)

*\*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# The Legal & Justifiable Use of Force - Pavletic

Will County Sheriff's Department  
16911 W. Laraway Rd., Joliet, IL. 60433

Friday; November 1, 2024  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |  |           |
|--|-----------|
| • Const. Use of LE Authority                           | 1.0 Hour  |
| • Legal Updates  | 1.0 Hour  |
| • Procedural Justice                                   | 1.0 Hour  |
| • Law concerning stops, searches, and the use of force | 5.0 Hours |
| • Specialized: Lead Homicide Investigator              | 8.0 Hours |

**Course Description:** This course will focus on police officer use of force considerations in on-duty and off-duty scenarios. Practical use of force issues will be examined by viewing actual videos from live police use of force encounters and discussing the officer's decisions in those instances. The course will review U.S. Supreme Court cases, Federal Court decisions, Illinois statutes and case law, and what our courts specifically look for in police use of force situations. The course will also address use of force occurrences, ranging from crimes in progress to the use of force in medical emergencies. The material will consider use of force from an officer's perspective: pre-assault indicators, force options that may be utilized, the use of intermediate weapons, permitted uses of force, prohibited uses of force, and the deadly use of force. Instruction will include proper documentation, Qualified Immunity, Garrity issues, and the Illinois Uniform Peace Officer's Disciplinary Act. The program will conclude with a discussion of the "10 Myths of Police Use of Force."

## Topics Discussed:

- Video analysis of actual police use of force events and decision making
- Use of force during crimes in progress; offenders fleeing a crime scene; medical emergencies
- Use of force where offender is neither evading arrest nor committing a crime
- Review of Illinois, Federal, and U.S. Supreme Court cases regarding police use of force
- What our courts consider when evaluating an officer's use of force
- Pre-assault indicators; force options; quantum of force; use of intermediate weapons
- Acceptable methods of force; unacceptable methods of force; use of deadly force
- Documenting an officer's use of force
- Probable cause and Qualified Immunity; Garrity issues
- The Illinois Uniform Peace Officer's Disciplinary Act
- "The 10 Myths of Police Use of Force"

**Instructor:** Jeffrey J. Pavletic is an award-winning trial attorney who has built a reputation of integrity and exceptional skill in the courtroom. As a prosecutor for the past two decades, he has tried countless cases to victory (including approximately 150 jury trials with a concentration in homicide and violent crime). In addition to trying some of the highest profile and complex cases that have occurred in the history of Northern Illinois, Jeff was Chief of the Felony Review Division, and is currently the First Assistant State's Attorney for the Lake County (Illinois) State's Attorney's Office. Jeff served as Special Counsel to the U.S. House of Representatives Judiciary Committee in the impeachment of President Clinton. **(continued next page)**

His duties included all aspects of independent counsel review, the impeachment inquiry, presentation of articles of impeachment to the U.S. House of Representatives, all witness interviews and depositions of trial witnesses, and the actual impeachment trial before the U.S. Senate. Jeff has received numerous federal, state, and local awards.

These include Illinois State Crime Commission's State's Attorney of the Year, Felony Trial Attorney of the Year, The Fred L. Foreman Criminal Justice Award, The Ruth Rosengarden Victim Service provider Award, and a special U.S. House of Representatives Award presented by Congressman Henry Hyde. Jeff has been featured on 20/20, The Today Show, Good Morning America, Court TV, and the Discovery Channel. Jeff is a published author and a well-respected legal instructor who holds undergraduate and graduate faculty positions and has received accolades as a nationally renowned lecturer, training thousands of police officers, lawyers, prosecutors, and judges.

**Member Tuition: None**

**Non-Member Tuition: \$150.00**

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# ILETSB - SRO Recertification - Butts

Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL. 60544

Thursday & Friday, November 7-8, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

• Civil Rights	2.0 Hours
• Const. Use of LE Authority	2.0 Hours
• Crisis Intervention	1.5 Hours
• Cultural Competency	0.5 Hour
• Human Rights	0.5 Hour
• Legal Updates	1.5 Hours
• Officer wellness/mental health	0.5 Hour
• Procedural Justice	3.0 Hours
• Law concerning stops, searches, and the use of force	1.0 Hour (0.5 Hour Scenario-Based)
• Officer safety techniques, including cover, concealment, and time	3.0 Hours (1.5 Hours Scenario-Based)
• Specialized: School Resource Officer	
○ Active Threat Response	4.0 Hours (2.0 Hours Scenario-Based)
○ Juvenile Law	3.0 Hours
○ Officer & Youth Interaction	3.0 Hours

**\*\* Students must bring a laptop or tablet that can utilize a thumb drive; paper copies of the materials will not be provided. \*\***

**Course Description:** This 2-day, 16-hour program has been designed by the Illinois Law Enforcement Training Standards Board to provide students with the required training in use of police personnel within the school setting in accordance with SB 2925 (PA 100-984). SROs must be police officers of law enforcement agencies who are to serve within a school setting pursuant to a memorandum of understanding between the employing law enforcement agency and a school district within the agency's jurisdiction. Any officer serving in this role as of January 1, 2021, must have a special certification issued by the Illinois Law Enforcement Training and Standards Board ("Board"). Such officers must have attended a special training course or attained a waiver by the Board before they can serve in this role.

This course consists of the three primary components addressed in the curriculum: Juvenile Law, Officer and Youth Interactions, and School Threat Response. Students will participate in guided discussions/lectures, interactive activities, and performance-based exercise.

**Instructors:** This course will be taught by a team of Instructors. Lead Instructor, Danielle Butts is the Founder and Executive Director of All Our Children's Advocacy Center. She has been a Forensic Interviewer for 20 years and conducted over 4,000 interviews. Danielle is a member of the Cook County Child Abuse Advisory Board and the Children's Advocacy Center of Illinois Legislative Committee. She has been a law enforcement instructor for over 15 years and currently teaches; Interviewing Children, Juvenile Investigations, Sexual Assault and SRO.

**Member Tuition: None**

**Non-Member Tuition: None**

(members have priority in registration)

*\*This course is grant funded by the Illinois Law Enforcement Training and Standards Board.*

# **\*FULL SFST Refresher – 8 Hour day \*FULL**

Romeoville Police Department  
1050 West Romeo Rd., Romeoville, IL. 60446  
Friday; November 8, 2024  
8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.5 Hours
- Const. Use of LE Authority 1.5 Hours
- Legal Updates 5.0 Hours

**SFST instructors will receive priority registration and will receive an instructor update including the latest NHTSA curriculum package with 2023 manuals, PowerPoints, and videos.**

**Course Description:** The purpose of this course is to increase deterrence of DWI violations, and thereby reduce the number of crashes, deaths and injuries caused by impaired drivers. As a result of this training, participants will become significantly better able to:

- Understand enforcement's role in general DWI deterrence.
- Understand detection phases, clues and techniques.
- Understand requirements for organizing and presenting testimonial and documentary evidence in DWI cases.
- Recognize and interpret evidence of DWI violations.
- Administer and interpret Standardized Field Sobriety Tests.
- Describe DWI evidence clearly and convincingly in written reports and verbal testimony.
- Understand the tasks and decisions of DWI detection.
- Know and recognize typical vehicle maneuvers and human indicators symptomatic of DWI associated with initial observations.
- Know and recognize typical reinforcing maneuvers and indicators that come to light during the stopping sequence.
- Know and recognize typical sensory and other clues of alcohol and/or other drug impairment that may be seen during face-to-face contact with DWI suspects.
- Know and recognize typical behavioral clues of alcohol and/or other drug impairment that may be seen during the suspect's exit from the vehicle.
- Understand the role and relevance of psychophysical testing in pre-arrest screening of DWI suspects.
- Know and carry out appropriate administrative procedures for validated divided attention psychophysical tests.
- Know and carry out appropriate administrative procedures for the Horizontal Gaze Nystagmus test.
- Know and recognize typical clues of alcohol and/or other drug impairment that may be seen during administration of the Standardized Field Sobriety Tests.

**Instructor:** Dave Christiansen (lead instructor), of the Dekalb County Sheriff's Office, is a Drug Recognition Expert Instructor as well as a Standardized Field Sobriety Testing Instructor and crash investigator.

**Member Tuition: None**

**Non-Member Tuition: None\***

*\* Funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training & Standards Board.*

# First-Line Supervision – 24 Hours

Romeoville Police Department

1050 West Romeo Rd. Romeoville, IL. 60446

Tuesday-Thursday; November 12-14, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Const. Use of LE Authority 0.50 Hour
- Cultural Competency 0.50 Hour
- Officer wellness/mental health 1.0 Hours
- Procedural Justice 2.0 Hours

## Course Description:

Jan Mirikitani leads the class in group discussions on Sergeant-related duties. The goal is to get Supervisors to consistently commit to their department's missions for public safety, to develop their subordinates to achieve those outcomes, while building community trust. Although First-line Supervisors are promoted from the ranks, they are now accountable for Department goals bigger than their loyalty to Officer friendships. This training focuses on the Supervisor's communication methods and commitment to Officer wellness & morale.

## Who Should Attend:

*First-Line Supervision-24 Hours* is a must for all new Supervisors or soon-to-be-promoted Officers. Experienced Sergeants are encouraged to attend to improve their supervisory effectiveness and to increase their leadership development. Lieutenants will gain insights to better supervise Sergeants.

## Course Content:

- Supervisor assessment of their personal communication style & demeanor: assertive, aggressive, or nonassertive (passive).
  - How to lead/develop graduated recruits & experience laterals
  - Working towards Supervisor consistency between squads per Department leadership goals.
  - Supervisors are gate-keepers of maintaining internal & external Department ethics.
  - Officer customer service cored in Peel's Principles of Policing.
  - Why department confidentiality matters, including personal usage of social media.
  - How to professionally handle public complaints.
  - Proofing & editing Officer reports towards quality narratives.
  - How to coach Officers towards improved job performance. How to manage toxic employees & their impact on department morale, insubordination, & public trust, if left unchecked.
- Supervisors will work in groups on common negative internal/external scenarios.

**Instructor:** Jan Mirikitani has consulted & trained for federal & local law enforcement agencies. She has been a keynote speaker & trainer for national, regional, & state conferences for the Federal Reserve Bank System, U.S. Bankruptcy Court, U.S. District Court, Federal Probation, Federal Pre-Trial, Department of the Interior, Environmental Protection Agency, The IL Sheriffs Association, D.A.R.E. America, Division of Family Services, Greater IL Chapter IPMA-HR Directors, IL City Administrators Conference, MO & IL Municipal Statewide Clerk training. Jan has trained multiple law enforcement agencies & academies since 1989 & teaches for multiple MTUs.

**Member Tuition: None**

**Non-Member Tuition: \$450.00**

(Members receive priority registration)

*\*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

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# Firearms Instructor Course - 40 Hours - Chudwin

Will County Sheriff's Range & Training Facility; 16911 W. Laraway Rd., Joliet, IL 60433

**Tuesday - Saturday**, November 12-16, 2024

**10:00 am till 6:00 pm**

*(Class will begin at the Range Building located behind the main Sheriff's complex S/E corner)*

This course complies with the guidelines of the following mandate(s):

- |   |  |
|---|--|
| • Const. Use of LE Authority  | 0.50 Hours                             |
| • De-escalation Techniques  | 2.50 Hours (0.50 Hour Scenario Based)  |
| • Law concerning stops, searches, and the use of force              | 2.0 Hours (1.0 Hour Scenario Based)    |
| • Officer safety techniques, including cover, concealment, and time | 14.0 Hours (10.0 Hours Scenario Based) |

**Course Description:** This course of instruction is designed to produce a qualified law enforcement firearms instructor who is capable of training police officers of all experience levels to safely, efficiently, and effectively employ their duty handguns in the course of their work activities. Additionally, student officers will be trained on choosing various firearms, ammunition, and firearms accessories for the law enforcement mission. Communications skills coupled with teaching and learning skills will be integrated into every component of this course of instruction. This course is open to any officer who is currently assigned as or under consideration for assignment as a police firearms instructor.

At the completion of this training, the student officer will be able to identify the law enforcement mission critical goals and objectives of a police firearms instructor, demonstrate the instructional issues, and produce documentation detailing the training efforts. Student officers will be required to pass a written exam, correctly demonstrate designated training exercises, and pass a live fire qualification course with their duty handgun.

Training methodology will be:

- Explanation – By Instructor
- Demonstration – By Instructor
- Corrected Practice / Hands On By Student Officer Under Supervision of Instructor(s)
- Demonstration – By Student Officer

## **STUDENTS MUST BRING THE FOLLOWING EQUIPMENT TO CLASS:**

- ✓ 1,200 rounds of factory pistol ammunition and duty pistol with minimum of 3 magazines
- ✓ Patrol rifle with tactical sling and three magazines / 200 rounds of factory .223/5.56 m/m ammunition
- ✓ Hat with bill to protect face from brass ejections
- ✓ Eye protection
- ✓ Pencil/pen and notebook
- ✓ Duty leather and pistol
- ✓ Duty flashlight
- ✓ Soft body armor
- ✓ Comfortable clothing and boots, NO SHORTS (fatigues/BDUs suggested) NOTE: Students will participate in multiple tactical exercises and can expect to get dirty.
- ✓ Water to drink during tactical exercises
- ✓ **A packed lunch**

Continued on next page:

**Instructor:**

Jeff Chudwin served 38 years and retired as the Chief of Police for the Village of Olympia Fields IL. He has been a law enforcement officer since 1974 and continues as a sworn officer with the Peotone IL Police Department. He served as an Assistant States Attorney for both Will and Cook Counties IL. Chief Chudwin is a founding member and president of the Illinois Tactical Officers Association (ITOA). A competitive shooter of over 35 years he designed and instructs a number of firearms training courses including; basic patrol rifle, patrol rifle instructor, designated marksman/advanced patrol rifle, 40 Hours Firearms Instructor, Firearms Instructor Update, Close Quarter Pistol, and rifle-pistol armorer courses for MTU's state wide.

Combining his experience as an attorney, prosecutor, and career peace officer, he writes for law enforcement and firearms publications and has presented at conferences nationwide regarding police use of force, firearms training, patrol functions, and tactical operations. He is the executive editor of the ITOA Journal and has authored numerous articles for law enforcement publications on the issues of police use of force, firearms training, and SWAT and patrol functions.

**Instructor:**

Kimberly Heath-Chudwin is a retired Will County Sheriff's Deputy and Range Master. Deputy Heath-Chudwin is the President of the Women's Tactical Association. She has been a firearms instructor for 11 years. She instructs firearms training classes for the Illinois mobile training units #3 and #16, and for the ILEETA and ITOA conferences. Retired Deputy Heath is a competitive shooter; the 2016 and 2018 National Patrol Rifle Competition champion and has done work with the NRA Women's Network and Guns and Ammo TV.

***All attendees must be sworn law enforcement personnel registered by their respective Law Enforcement Agencies and on-duty.***

**Member Tuition: None**

**Non- Member Tuition: \$750.00**

(Members receive priority registration)

*\*This course is partially funded by the Illinois Law Enforcement Training and Standards Board.*

**\*FULL Peer Support for 1<sup>st</sup> Responders \*FULL**

New Lenox Police Department  
200 Veterans Parkway, New Lenox, IL. 60451  
Wednesday-Friday, November 13-15, 2024

**8:00 am till 5:00 pm**

This course complies with the guidelines of the following mandate(s):

- |                                  |           |
|----------------------------------|-----------|
| • Crisis Intervention            | 5.5 Hours |
| • Legal Updates                  | 1.0 Hour  |
| • Officer wellness/mental health | 9.5 Hours |
| • Procedural Justice             | 5.0 Hour  |

**Course Description:** Peer Support is a non-clinical process of listening, encouraging, sharing knowledge & skills, and providing assistance to peers in order to help them effectively deal with the challenges, stress, and traumas experienced through their work and personal life. This 3-day Peer Support training class will introduce the student to the process of peer support and equip them with the knowledge and techniques necessary to provide emotional support & practical guidance to other 1<sup>st</sup> responders who are in need of assistance. This class consists of both classroom lecture and reality-based training scenarios. Throughout the course students will learn best practices, participate through interactive discussion, and engage with practical exercises applying and showing understanding of what they have learned.

**Course topics include:**

- Peer Support Principles and Practices
- 1<sup>st</sup> Responder Culture & Mental Health
- Physiological/Behavioral Reactions to Stress and Trauma
- PTSD and Suicide
- Peer Support Skills and Techniques
- Additional Crisis Interventions (CIRM)
- Resiliency and Stress Management
- Support Resources
- Practical Exercise/Role Plays

**Instructors:** Dan and Tammy Roach

**Member Tuition: None**

**Non-Member Tuition: \$466.00**

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

## Field Training Officer Program - San Jose Model - 40 Hour

Romeoville Police Department

1050 West Romeo Road, Romeoville, IL. 60446

Monday - Friday, November 18-22, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.0 Hour
- Const. Use of LE Authority 1.0 Hour
- Human Rights 1.0 Hour
- Legal Updates 2.0 Hours
- Procedural Justice 25.0 Hours

**Course Description:** This five-day, 40-hour training program is intended to be a practical, informational and hands on program. The purpose of the course is to give law enforcement personnel the knowledge and skills they need to train other law enforcement personnel on a one-to-one basis. A diverse use of instructional methods will be employed to provide a student-centered learning environment. Upon successful completion of this program will have basic knowledge in a variety of topics including adult learning, coaching, and the design of a typical FTO program.

### Course topics include:

- The police image
- The Field Trainer's role and responsibility
- Principles of adult learning and coaching
- Methods of providing effective feedback
- Overriding the probationary officer's decisions
- Sexual harassment/hostile working environment
- The evaluation process
- Job status review and recommendation
- Probationary officer training manuals

**NOTE: Participants must bring a laptop computer or tablet capable of connecting to the Internet. The participant's e-device must have a PDF reader (Adobe Reader Recommended). All course materials are provided through Google Drive. If you have any I/T questions please contact the instructor at (847) 644-6437**

**Instructor:** Thomas Dworak is a retired Sergeant (31 years) from a suburban Chicago police department where he was the Field Training and Evaluation Program Coordinator and the Lead Defensive Tactics/Use of Force Instructor. Thom facilitates training throughout the country in Field Training, Instructor Development, Leadership, Use of Force, Defensive Tactics and is a core instructor for Below 100. He holds the position of adjunct faculty at the Suburban Law Enforcement Academy at the College of Du Page providing instruction to recruits in defensive tactics and scenario-based training. Thom is a court recognized expert in police practices and use of force. He is a member of the International Law Enforcement Educators and Trainers Association (ILEETA), an annual ILEETA conference presenter and the Instructor Development Section Editor for the ILEETA Journal. Follow Thom on Twitter @dworakt

**Member Tuition: None**

**Non-Member Tuition: \$750.00**

# Writing Effective Search Warrants; Report Writing & Effective Courtroom Testimony

Will County Sheriff's Office

16911 W. Laraway Rd., Joliet, IL. 60433

Monday; November 25, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 3.0 Hours
- Const. Use of LE Authority 3.0 Hours
- Legal Updates 2.0 Hours
- Lead Homicide Investigator 8.0 Hours

## Course Description:

This multi-disciplinary training course for law enforcement officers will cover specific detailed writing for search warrants from drafting affidavits to testifying a suppression hearing. This course will also cover the do's and don'ts of writing police reports to avoid problems in court. Finally, this course will teach officers how to properly prepare for court and present physical and testimonial evidence at trial.

## Topics to be discussed:

**SEARCH WARRANTS:** > Drafting Affidavit > Informant Affidavit's > Hearsay > John Doe Warrants > Descriptions of places-persons-items to be searched > Probable Cause > Anticipatory Search Warrants Mandates: Civil Rights, Constitutional Use of Law Enforcement Authority & Legal Updates > Misrepresentation of Facts > Omissions > Discovery > Judicial Approval > Telephone corrections > Execution > Timelines > Knock & Announce/No Knock Warrants > Warrant Executed at Wrong Address > Inventory & Return

**REPORT WRITING:** > Supreme Court Rule 412 - Disclosure > Supreme Court Rule 415 - Duty to Disclose > Officer Personnel Files > Dangers of Poor Report Writing > Keys to Well-Written Report > Report Checklist

**COURTROOM TESTIMONY:** > The New Orleans Story > Attorneys Rules and Ethics > Understanding Defense Attorneys > How to Prepare for Your Testimony > How to Testify at Trial > Cross Examination > What Not To Do

**Instructor:** Jeffrey J. Pavletic is an award-winning trial attorney who has built a reputation of integrity and exceptional skill in the courtroom. As a prosecutor for the past two decades, he has tried countless cases to victory (including approximately 150 jury trials with a concentration in homicide and violent crime). In addition to trying some of the highest profile and complex cases that have occurred in the history of Northern Illinois, Jeff was Chief of the Felony Review Division, and is currently the First Assistant State's Attorney for the Lake County (Illinois) State's Attorney's Office. Jeff served as Special Counsel to the U.S. House of Representatives Judiciary Committee in the impeachment of President Clinton.

(CONTINUED)

His duties included all aspects of independent counsel review, the impeachment inquiry, presentation of articles of impeachment to the U.S. House of Representatives, all witness interviews and depositions of trial witnesses, and the actual impeachment trial before the U.S. Senate. Jeff has received numerous federal, state, and local awards. These include Illinois State Crime Commission's State's Attorney of the Year, Felony Trial Attorney of the Year, The Fred L. Foreman Criminal Justice Award, The Ruth Rosengarden Victim Service provider Award, and a special U.S. House of Representatives Award presented by Congressman Henry Hyde. Jeff has been featured on 20/20, The Today Show, Good Morning America, Court TV, and the Discovery Channel. Jeff is a published author and a well-respected legal instructor who holds undergraduate and graduate faculty positions and has received accolades as a nationally renowned lecturer, training thousands of police officers, lawyers, prosecutors, and judges.

**Member Tuition: None**

**Non-Member Tuition: None**

(members will receive priority registration)

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board, specialized LHI Grant.*

# Identifying and Intercepting School Violence Through Leakage – 3 Day

Frankfort Police Department  
20602 Lincoln-Way Lane, Frankfort, IL. 60423  
Monday-Wednesday; December 2-4, 2024  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |                              |            |
|------------------------------|------------|
| • Civil Rights               | 4.0Hours   |
| • Const. Use of LE Authority | 1.0 Hour   |
| • Crisis Intervention        | 1.0 Hour   |
| • Procedural Justice         | 2.0 Hours  |
| • Lead Homicide Investigator | 14.5 Hours |

## Course Description:

The phenomenon of the school shooter in our schools is at an all-time high. With the advent of depression, bullying and suicidal tendencies as a result, first responders in our school and police departments must be trained to handle these situations with immediacy and GREAT sensitivity. The goal MUST be to identify and intercept the criminal activity before the school shooter is able to take action. The goal of this training is to empower school administrators and Law Enforcement how to gather digital evidence against the aggressor so they may find out who the perpetrator is and take action immediately after the comment or posting is made by the aggressor. The LEO/ School Administrator will learn the fundamentals of investigating social media and internet related crimes that deal with domestic terrorism. We will use the Electronics Communication Privacy Act (ECPA) to our advantage in identifying the person responsible for posting the online threats BEFORE the shooter has the opportunity to kill our children.

**COURSE PREREQUISITES:** This class requires ALL attendees to bring with them a PC or a Mac lap top computer. **Chromebooks and iPads will not perform** well in this learning environment. The student must be able to sign into their email from the computer that they are using. The student must be able to download the "Search Investigative Tool Bar" to use the cyber investigative tools required in this class. (<https://www.search.org/toolbar/>) The free 30 day trial of Snagit needs to be downloaded shortly before the class. (<https://www.techsmith.com/download/snagit/>)

## Topics to be discussed:

- Obtain the basic overview of various social networks and what information they possess.
- Learn why it is important NOT to disregard information that has been given to LEO or school officials.
- Learn about the history of the school shooter and their attributes.
- Understanding what the term "Leakage" means and how we can interpret the information.
- Knowing what tool Law Enforcement has according to ECPA.
- Learn about online investigative tools that are free and open source in their use.
- Know items of evidence needed to successfully identify suspects who post online threats.
- Discuss the three-step process in investigating internet crimes.
- Discuss the importance of Preservation, Exigent Circumstances and Search Warrants if needed.
- Understand how to obtain IP's, screen names, screen captures, email headers, and statements for the investigation. **(continued)**

- Discuss the laws in that state in reference; Terrorist Threat, Falsely Making a Terrorist Threat, Swatting and Causing a Catastrophe.
- Overview of computer and cell phone forensics and when it is appropriate to seize these items from a victim or a suspect to be analyzed.
- Once the suspect is identified, the importance of arrest, interrogation and mental evaluation.
- We will examine a case review of a successful cyber-crime investigation from start to finish.

**Instructor:**

Detective Richard Wistocki had been with the Naperville Police Department for 25 years. In his last 19 years as an Internet Crimes Investigator with the Naperville Police Department, he has forged numerous partnerships with the community and other Law Enforcement Agencies. He is one of the founding members and an affiliate member of the Illinois Attorney Generals High Tech Crimes Bureau. He is a member of the United States Secret Service Computer Crimes Task Force. Rich's passion is concentrated in teaching parents how to parent their children while online. He takes his juvenile investigations experience and applies it to teaching parents how to be better parents. In August of 2006, MySpace.com, owned by Fox Interactive Media had presented Detective Wistocki with the "Law Enforcement Innovation" award. He served as the Law Enforcement Liaison between My Space and the Attorney Generals Internet Crimes against Children Task Force. Detective Wistocki currently presents every other month to parent groups on how to protect their children online. He is a regular guest on Fox 32 Chicago as an expert in Cyber-Safety. In May of 2007, Detective Rich Wistocki presented to the National Governors Association on Keeping Kids Safe Online. On June 1st, 2007, the National Exchange Club of Naperville presented Detective Wistocki with the "Officer of the Year" Award.

**Member Tuition: None**

**Non-Member Tuition: None**

(members have priority in registration)

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board, SRO Grant*



# Mobile Phone Investigations – 16 Hour

Frankfort Police Department

20602 Lincoln-Way Ln., Frankfort, IL. 60423

Monday & Tuesday; December 9 & 10, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1 Hour
- Const. Use of LE Authority 1 Hour
- Legal Updates 0.5 Hour
- Procedural Justice 1.0 Hour
- Lead Homicide Investigator 16.0 Hours

## Course Description:

Law Enforcement Officers, Police Crime Analysts, and Prosecutors will first learn about the proper way to seize, preserve, and analyze Mobile Phones. Mobile Forensic Tools such as Graykey, Cellebrite, and Axiom will be discussed. Students will be instructed on data that is stored on Apple and Android devices. Mobile phone location history using Advertiser ID location information, Apple iOS locations, and Google location history will be discussed. Google Geofence Data will be discussed and how this data can be used in unsolved and Cold Case Investigations. This course will be a hands-on class where students will work with Cellebrite reader and a forensic mapping tool to analyze Apple and Google location data.

**Students will need a laptop or windows tablet (NO IPAD) with internet capability and Google Earth Pro for Desktop installed on their laptop. Bring a mouse to use with the laptop.**

## Upon Completion:

Participants will be able to seize and handle cell phones properly to allow for the best evidence to be extracted using forensic tools. Participants will be introduced to different methods and tools to extract data from cell phones along with knowing the most efficient techniques to analyze phone records using Cellebrite. Participants will understand the device location information that iOS devices store along with data that Google stores in their own servers which can be obtained with a court order. Participants will learn the best way to leverage Google Device Locations using Geofence Warrants which can be used in current and Cold Case Investigations.

**Instructor:** Jeff German is a Detective with the City of Joliet, Illinois Police Department. Detective German has over 20 years' experience as a Police Officer and over 10 years' experience as a Detective and an Investigator for the Will/Grundy Major Crimes Task Force. Detective German is a subject matter expert in Cellular Record & Geolocation Analysis, Certified Forensic Mobile Examiner, Certified Forensic Video Technician, Certified Vehicle System Forensic Technician & Examiner, Fire Investigator, Lead Homicide Investigator, and Certified Evidence Repair Technician.

**Member Tuition: None**

**Non-Member Tuition: None**

(Members receive priority registration)

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

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# Criminal Procedure for Detectives and Patrol Officers

Will County Sheriff's Department  
16911 W. Laraway Rd., Joliet, IL. 60433  
Tuesday; December 10, 2024  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 2.0 Hours
- Const. Use of LE Authority 2.0 Hours
- Legal Updates 4.0 Hours
- Lead Homicide Investigator 8.0 Hours

## Course Description:

This course will assist/inform/update Detectives and Police Officers in the criminal procedure laws as they pertain to criminal investigations. This course examines procedural law, substantive law, case law, and photographic crime scene studies. Actual documented case studies are used to illustrate the current state of our laws.

## Topics to be discussed:

- Potential Pitfalls in Criminal Procedure | The sources of Criminal Procedure | Due Process of Law | Miranda | Electronic Recording of Custodial Interrogations | Search and Seizure | Right to Privacy | Police Surveillance | Tracking Devices | Searching Vehicles | Canine Searches | Personal Electronic Devices | The "Plain View" Doctrine | Templates regarding Search Warrants, Phone Pings, etc. | Franks v. Delaware | Anticipatory Search Warrants | Securing Buildings | Knock and Announce laws/issues/updates | The Fifth Amendment | Terry Stops | Identification Procedures (Lineups, Photo Arrays, and Showups) | Illinois Supreme Court Rule 3.6 (What An Officer Can and Cannot Say)

**Instructor:** Jeffrey J. Pavletic is an award-winning trial attorney who has built a reputation of integrity and exceptional skill in the courtroom. As a prosecutor for the past two decades, he has tried countless cases to victory (including approximately 150 jury trials with a concentration in homicide and violent crime). In addition to trying some of the highest profile and complex cases that have occurred in the history of Northern Illinois, Jeff was Chief of the Felony Review Division, and is currently the First Assistant State's Attorney for the Lake County (Illinois) State's Attorney's Office. Jeff served as Special Counsel to the U.S. House of Representatives Judiciary Committee in the impeachment of President Clinton. His duties included all aspects of independent counsel review, the impeachment inquiry, presentation of articles of impeachment to the U.S. House of Representatives, all witness interviews and depositions of trial witnesses, and the actual impeachment trial before the U.S. Senate. Jeff has received numerous federal, state, and local awards. These include Illinois State Crime Commission's State's Attorney of the Year, Felony Trial Attorney of the Year, The Fred L. Foreman Criminal Justice Award, The Ruth Rosengarden Victim Service provider Award, and a special U.S. House of Representatives Award presented by Congressman Henry Hyde.

(continued)

Jeff has been featured on 20/20, The Today Show, Good Morning America, Court TV, and the Discovery Channel. Jeff is a published author and a well-respected legal instructor who holds undergraduate and graduate faculty positions and has received accolades as a nationally renowned lecturer, training thousands of police officers, lawyers, prosecutors, and judges.

**Member Tuition: None**

**Non-Member Tuition: None**

(Members receive priority registration)

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*



# Death Investigation

New Lenox Police Department  
200 Veterans Parkway, New Lenox, IL. 60451

Wednesday, December 11, 2024

8:00 am - 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Const. Use of LE Authority 0.5 Hour
- Human Rights 0.5 Hour
- Legal Updates 0.5 Hour
- Procedural Justice 5.5 Hours (1.0 Hour Scenario-Based)
- Lead Homicide Investigator 8.0 Hours

**Course Description:** This course was designed to familiarize officers with various aspects of death investigations from scene response through case closure. In Death Investigation, patrol officers and detectives will gain a comprehensive understanding of their roles in death investigations. Instruction includes a focus on collaborating with jurisdictional death investigation agencies, recognizing common causes of death, processing scenes based on various situational factors, and documenting and preserving critical evidence. Review of case studies will encourage critical thinking regarding application of basic investigation techniques and evidence technician skills. Other topics include attendance at autopsies, the process of a coroner's inquest, report writing, and making notification.

## Course topics include:

- Understand the fundamentals of a complete and thorough death investigation from initial arrival at the scene through case closure.
- Learn and retain the basic tasks involved in a death investigation including handling of evidence, collecting relevant case information from various sources, working with decedent families, and collaborating with death investigation agencies.
- Recognize the importance and value of working with their jurisdiction's death investigation agency including post-scene follow up and obtaining autopsy and toxicological evidence.
- Know the various and unique steps involved in a death investigation based on initial observations and suspected manner of death.
- Obtain the skills necessary for performing an on-scene body examination to ensure an accurate cause and manner of death are established.
- Learn the best practices of working with next of kin including making notification, providing resources, and following up after initial contact.

(CONTINUED)

**Instructor:** Kiersten Reif, D-ABMDI is an experienced instructor and law enforcement professional with over a decade of varied experience in patrol, investigations, and crime scene processing. After earning her bachelor's degree, she started as a patrol officer and major crash investigator for the Highland Park Police Department. She then pursued a career in the medical field while continuing to work as a patrol officer and major crash investigator. As a death investigator certified by the American Board of Medicolegal Death Investigators at the Lake County Coroner's Office, she conducted death investigations and collaborated with local agencies. Kiersten utilizes her knowledge as a former death investigator and current patrol officer and evidence technician on the Lake County Major Crime Task Force to instruct new and veteran officers in various topics related to death investigation and evidence processing throughout the state at local departments, conferences, webinars, and the Homeland Security Training Institute. She is also a member of her region's Child Death Review Team and the Illinois Division of the International Association for Identification.

**Member Tuition: None**

**Non-Member Tuition: None**

(Members receive priority registration)

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

**NEW COURSE**

## **Internal Affairs Investigations**

New Lenox Police Department

200 Veterans Parkway, New Lenox, IL. 60451

Thursday-Friday, December 12-13, 2024

8:00 am - 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.5 Hours
- Const. Use of LE Authority 7.0 Hours
- Legal Updates 4.5 Hours
- Procedural Justice 2.5 Hours
- Lead Homicide Investigator 16.0 Hours

**PURPOSE OF COURSE:** This two-day, 16-hour course is to provide police administrators, and those responsible for conducting them, with the skills necessary to properly conduct internal investigations.

**COURSE OVERVIEW:** Conducting a proper investigation builds citizen and employee trust in departments and protects police officers' rights. Ultimately, internal investigations contribute to departments' missions when complaints against officers for alleged violations of rules, policies, and laws are fairly investigated. This highly informational seminar will include the latest developments in case law pertaining to a variety of issues, including:

- The burden of proof for department rules
- Review aspects of Illinois Safe-T Act
- Due process and officers' rights
- Garrity immunity
- The 4<sup>th</sup> Amendment's effect on investigations
- 1<sup>st</sup> Amendment rights
- The effect of ethics on investigations
- Basic guidelines to conduct an investigation
- The effect of case law on policy
- The use of "formal" and "informal" inquiries
- Knowing when and how to conduct investigations
- Effectively handling citizen complaints against officers
- Review Procedural Justice aspects

**COURSE GOALS:** The goals of this course are to make students aware of constitutional and procedural law requirements that must be considered when conducting internal investigations and the development of legal department policies governing internal investigations. In addition, give basic guidelines to conduct internal investigations which can be utilized in your current policies and procedures.

**Instructors:** James Grubisic holds an M.S in Public Safety Administration from Lewis University and serves as an adjunct faculty member at several schools of higher education. He has served in various roles within the Chicago Police Department and is currently an Investigator assigned to the Cook County States Attorney's Office Investigations Bureau.

**Member Tuition: None**

**Non-Member Tuition: None**

(members have priority in registration)

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# Crime Scene Photography - BLTD

Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL. 60544

Monday-Tuesday; December 16-17, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |                              |                                       |
|------------------------------|---------------------------------------|
| • Civil Rights               | 1.0 Hour                              |
| • Const. Use of LE Authority | 2.0 Hours                             |
| • Legal Updates              | 0.5 Hour                              |
| • Procedural Justice         | 6.0 Hours                             |
| • Lead Homicide Investigator | 16.0 Hours (5.0 Hours Scenario-Based) |

**Course Description:** This course is designed for patrol officers, detectives, investigators, evidence technicians and CSIs. Officers will review camera and photography basics before exploring crime scene photography as it relates to the documentation of scenes involving vehicles, buildings, residences, outdoor crime scenes, and low light/no light crime scenes. Evidential and analytical photography for forensic analysis will be demonstrated and practiced during this course. Officers will review the history, advances, and new technology in crime scene digital photography. The impact of these techniques upon specific criminal investigative disciplines will also be discussed.

## Topics to be addressed include:

- Introduction to the functions of a digital camera
- Camera and Photography Basics
- Vehicle Photography, Processing and Documentation
- Overall Crime Scene Photography and Tent Markers for Documentation
- Crime Scene Photography of a Residence or Building
- Outdoor Crime Scene Photography
- Footwear/Tire track/Latent Fingerprint Photography
- Analytical and Evidential Photography and the Forensic Laboratory Disciplines
- Low Light/No Light Photography
- Victim Photography to include wounds, defects, identification and body positioning

**Officers attending this training must bring: A working Digital SLR Camera, charged battery for the camera or a supply of batteries to keep it operating for course work. Two 64 GB Memory Cards, a Detachable Flash, a 5-foot Shoe Cord or Cable and a Tripod that fits the Department Camera.**

**Instructors:** This course will be taught by Lt. Heather Hansen (ret.), Illinois State Police and Lt. Chris Collins (ret.) with Kane County Sheriff's Department.

**Member Tuition: None**

**Non-Member Tuition: None**

(members will receive priority registration)

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board, specialized L.H.I. Grant.*

# First Line Supervisory Skills Program

New Lenox Police Department

200 Veterans Parkway New Lenox, IL. 60451

Monday-Friday; December 16-20, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Human Rights 1.0 Hour
- Legal Updates 2.0 Hours
- Procedural Justice 35 Hours

## Course Description:

This program was developed in recognition of the need to equip first-line supervisors of local law enforcement agencies with the basic skills they need to effectively perform their duties and responsibilities. The course content has been structured to accommodate supervisors in small, medium and large departments, and local, state and federal jurisdictions.

The 40-hour course curriculum will be diversified in its presentation. In addition to the interactive lecture portions of the program, students will utilize role-player scenarios and group problem solving exercises. The intent of this program is to prepare supervisors to carry out their duties and responsibilities efficiently and effectively. These supervisors will recognize their position holds the key to effective performance in law enforcement organizations. The focus of the course will primarily be to provide law enforcement supervisors with the specialized skills, knowledge and abilities needed to effectively lead their assigned personnel by understanding themselves and how to grow to become effective leaders.

## Course Content:

- Introduction to Leadership
- Transitioning to your new leadership role; understanding your leadership philosophy
- D.I.S.C. Assessment
- Understanding credibility and authenticity
- Discipline and its purpose as a leader
- Managing the problem employee
- Leading generations
- Emotional and Social intelligence
- Communication skills
- Employee complaints
- Employee wellness and officer safety

**Instructor:** Sgt. Ben Fapso (Retired), 25 years law enforcement experience with the North Chicago Police Department, United States Marine Corps veteran; Supervisor-narcotics task force, S.W.A.T. Commander, and Patrol Commander.

**Member Tuition: None**

**Non-Member Tuition: None**

(Members receive priority registration)

*\*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*



# Juvenile Court Act - Chapter 705, Act 405

Mokena Police Department

10300 W. 191<sup>st</sup> St., Mokena, IL. 60448

Friday; January 3, 2025

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandates:

- |  |           |
|--|-----------|
| • Civil Rights   | 1.0 Hour  |
| • Const. Use of LE Authority                               | 1.0 Hour  |
| • Human Rights   | 1.0 Hour  |
| • Legal Updates  | 3.5 Hours |
| • Procedural Justice                                       | 1.0 Hour  |
| • Specialized: School Resource Officer (SRO) Pre-Qualified |           |
| ○ Juvenile Law   | 8.0 Hours |

This course is designed to provide all peace officers (regardless of their primary assignments) with a thorough update of the recently modified Chapter 705, Act 405: Illinois Family Court Act, 325 ILCS 5: Abused and Neglected Child Reporting Act, and Illinois Detention Laws.

Topics to be discussed include:

- Revisions to Chapter 705, Act 405
- Review of general provisions and definitions
- Child Abuse and Neglect
- Minors Requiring Authoritative Intervention
- Delinquent Minors & juvenile rights during police investigations
- Police Responsibilities
- Revisions to the Illinois Detention Law
- Requirements regarding juvenile interrogations

**\*\* Students MUST bring a laptop or tablet that can utilize a thumb drive, those who do not will not receive credit for the training.\*\***

Instructor for this course is Brian Galske, Deputy Chief, Chicago Ridge P.D (retired). Brian attended Moraine Valley Community College and Columbia Southern University for applied studies in Criminal Justice, attended the ILETSB Leadership program through Western Illinois University and attended the Northwestern University School of Police Staff and Command. Brian is a member of the Illinois Juvenile Officers Association, National Tactical Officers Association, Illinois Police Instructors Association, National Juvenile Justice Trainers Association, Illinois Tactical Officers Association, and the Illinois Crisis Negotiators Association.

**Member Tuition: None**

**Non-Member Tuition: None**

(members have priority in registration)

*\*This course is SRO grant funded by the Illinois Law Enforcement Training and Standards Board.*

# Resilient Life for Cops

New Lenox Police Department  
200 Veterans Parkway, New Lenox, IL., 60451  
Wednesday; January 8, 2025  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Officer Wellness/mental health 6.0 Hours
- De-escalation Techniques 1.0 Hour (0.5 Hour Scenario-Based)

**Course Description:** This engaging one day course has been designed to introduce and enhance students' skills in coping with the trauma and experiences associated with law enforcement service. It will provide students with techniques for increasing and practicing emotional resilience that will improve officer wellness at home and on the job. By the end of the day's training, students will be able to identify their levels of resiliency in various aspects of their lives and enhance their skills in coping with stressors commonly experienced in law enforcement careers.

Topics to be addressed include the following:

- Stress identification
- Control and Trust
- Resiliency
- Self-assessment
- Selecting challenges to solve
- Identifying barriers to resiliency
- Defining root causes
- Building road maps to wellness
- Sustaining resiliency and building accountability

## Instructor:

The instructor for this course is Tim Perry. Tim is an 8-year veteran of the United States Air Force with over 3,000 hours of flight time and served in the first Gulf War. He also has over twenty years of award-winning leadership experience in three Fortune 10 U.S. organizations in product marketing, project and process management, learning development, and sales. He is founder of two non-profit organizations - one that serves Native American Indian Reservations and another that provides crisis counseling for police and fire agencies. He is a graduate of Embry-Riddle Aeronautical University and received a Master of Leadership degree (Philosophy, Theology, and Psychology) from Rockbridge Seminary.

**Member Tuition: None\***

**Non-Member Tuition: None\***

(Members receive priority)

*\*This course is CIT grant funded by the Illinois Law Enforcement Training and Standards Board.*

# IVC Update and Review for Patrol Officers

(Interactive, Scenario and Tabletop Format)

Will County Sheriff's Office

16911 W. Laraway Rd., Joliet, IL. 60433

Thursday; January 9, 2025

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |                              |           |
|------------------------------|-----------|
| • Civil Rights               | 1.0 Hour  |
| • Const. Use of LE Authority | 0.5 Hour  |
| • Legal Updates              | 6.5 Hours |

**Course Description:** This eight-hour course will be an open forum review of the primary enforcement sections of the Illinois Vehicle Code. Content includes the use of IVC violations for probable cause stops, bail bond procedures for multiple offense and out-of-state violators, and equipment and safety and enforcement issues. Attendees will participate in table-top exercises in the morning and afternoon sessions. These exercises will help officers understand the subtle differences in the subsections of offenses (e.g.: turning, U turns, sign violations). Attendees will also examine the differences between business, petty, and serious IVC offenses. Attendees will:

- Learn the application of the "hands free" electronic communication device law
  - what is allowed while holding the device (speed dialing, etc.)
- Review
  - New laws
  - Changes to existing laws
- Review current violations from commonly used IVC chapters
- Cover the new bond procedure for petty traffic offenses effective 01/01/2021
- Learn how to recognize vehicles which are hazardous dilapidated motor vehicles
- DUI enforcement laws
  - BAID
  - MDDP
  - DUI-convicted driver felony violations
- Review less commonly used, probable cause-based sections
- Equipment
- Learn to identify probable cause violations in 2<sup>nd</sup> division vehicles
- Learn to identify unsafe vehicle equipment and attaching components
- Learn to correctly identify appropriate driver's license weight classifications
- Learn identification violations on private/local delivery and tow trucks

**STUDENTS MUST BRING THE FOLLOWING TO CLASS:**

✓ A packed lunch

\*Continued on next page:

**Instructor:** H. Michael Drumm, D.P.A, will conduct the course. Dr. Drumm is president of Drumm & Associates, Ltd. He has more than 38 years of IVC enforcement experience and is a retired member of the Monee Police Department. Drumm is an ITOA and ILEETA member and is certified as an instructor with the Illinois Law Enforcement Training and Standards Board. Drumm is also an approved instructor for the Department of Homeland Security, and an adjunct instructor at the Police Training Institute at the University of Illinois and the Suburban Law Enforcement Academy (SLEA) at the College of DuPage (IL).

**Member Tuition: None\***

**Non-Member Tuition: None\***  
(members receive priority)

*\*This course is grant approved by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training and Standards Board.*

# Investigating Child Physical Abuse and Death 16 Hour - Hillgoth

Plainfield Fire Protection District Headquarters  
23748 W. 135<sup>th</sup> Street, Plainfield, IL. 60544  
Monday & Tuesday, January 13 & 14, 2025  
8:00 am till 4:00 pm

**NEW COURSE**

This course complies with the guidelines of the following mandate(s):

- |  |            |
|--|------------|
| • Human Rights                         | 5.5 Hours  |
| • Procedural Justice                   | 2.0 Hours  |
| • Psychology of Domestic Violence      | 1.0 Hour   |
| • Reporting of Child Abuse and Neglect | 6.0 Hours  |
| • Specialized:                         |            |
| ○ Lead Homicide Investigator           | 16.0 Hours |

**Course Description:** This course goes more in depth than the offered 8-hour course, with added discussion and exercises. It is designed to provide law enforcement officers with a comprehensive overview on various crimes against children involving child abuse. Each topic will be discussed in a way that professionals working child abuse can recognize and distinguish various offenses involving children, appreciate their unique characteristics, dispel common myths and outdated practices, discern how injuries may or may not present, understand the complexities involved and learn how to overcome the challenges these cases present. This session will also provide guidance with responses to these specific calls while acknowledging the unique characteristics and discuss how to work with an MDT (Multidisciplinary Team) for the best outcome. The importance of an adequate investigation will be highlighted on cases where victims are unable to tell their story. The focus will include real case scenarios of incident investigation, suspect interviews, child interviews, non-offending caretaker/witness interviews, crime scene evaluation and creation of timelines. The most common forms of physical abuse will be discussed, which will include bruises, burns, fractures and abusive head trauma as well as child death investigations.

## Course Goals:

- Officers can recognize and distinguish offenses of child maltreatment
- Officers can appreciate how responses may appear and the unique characteristics of crimes against children, including challenges and barriers specific to child victims
- Officers will learn about Adverse Childhood Experiences, trauma informed responses and understand how these responses are related to epigenetics and long-term outcomes including intergenerational trauma responses
- Dispel common myths and outdated practices with physical abuse
- Recognize the importance of trauma informed and victim centered responses
- Discern how injuries may or may not be present
- Understand the complexities involved with evidence in physical abuse and death investigations
- Appreciate the unique judicial processes involved with crimes against children, which includes criminal court, juvenile court, family court and DCFS hearings
- Discuss the involvement of a child forensic interview, a children's advocacy center and child abuse specialists
- Learn how to overcome challenges these types of crimes present
- Demonstrate how to identify and utilize the evidence to interpret who and what caused a child's injuries and/or death. **(CONTINUED)**

- Explore the necessary MDT investigative process needed to determine mechanisms behind serious abusive injuries and death investigations
- Apply medical aspects of child maltreatment to a comprehensive MDT investigation of child abuse and/or death

**Instructor:** Jennifer Hillgoth has been in law enforcement for 20 years and has been a detective for approx. 9 years. Jen has conducted hundreds of investigations involving crimes against children and is also a child forensic interviewer, which has afforded her the ability to conduct numerous child forensic interviews on both child victims and witnesses. Jen has provided expert witness testimony in child abuse, she is an active member on the Illinois Child Death Review Team, the Child Protection Team at Central DuPage Hospital, the Community Advisory Board with Lurie Children’s Hospital in Chicago and the Family Violence Coordinating Council. Jen has provided training and education for law enforcement, medical providers, child life specialists, social workers, attorneys, DCFS, CASA, Children’s Advocacy Centers and educators. She has presented for The American Professional Society on the Abuse of Children (APSAC), Children’s Advocacy Centers of Illinois, Children’s Advocacy Centers of Mississippi, Louisiana MDTs including Louisiana Supreme Court, CASA and Children’s Advocacy Centers, Prevent Child Abuse Illinois, Family Violence Coordinating Council, Northwestern/Delnor Hospital, Lurie Children’s Hospital, Child Advocacy Center of McHenry County, Kane County Major Crimes Task Force, Aurora University and Kane County CASA. She has a Bachelor’s degree in Criminal Justice with a minor in Psychology and is finishing her studies at Loyola University Chicago where she will obtain a Masters of Jurisprudence in Children’s Law and Policy.

**Member Tuition: None**

**Non-Member Tuition: None**

(members have priority in registration)

*\*This course is grant funded by the Illinois Law Enforcement Training and Standards Board.*

# Hi-Risk & Tactical Traffic Stops – Drumm

JJC, Weitendorf Agricultural Education Center  
17840 W. Laraway Rd; Joliet, IL 60433



Thursday, January 16, 2025  
8:00 am – 4:00 pm

This course complies with the guidelines of the following mandate(s):

- High-Risk Traffic Stops 6.0 Hours (6.0 Hours Scenario-Based)
- Law concerning stops, searches, and the use of force 0.5 Hour
- Officer safety techniques, including cover, concealment, and time 1.0 Hour (0.5 Hour Scenario-Based)

**Course Description:** The primary focus of the course will be to provide patrol officers and patrol supervisors with the specialized skills, knowledge and abilities while making or assisting on traffic stops needed to recognize the specific clues of persons involved in criminal, terrorist or other illegal activities. Content will include making the initial observation, contact, and safety protocols for traffic stops. Officers will learn and practice the strategic skill set needed for properly searching multiple suspects on the street. Scenarios will involve safely securing weapons, possible explosive devices, and procedures for procedural justice concerns during these encounters. Officers will also become familiar with the kinetics of car and truck-based bombs and incendiary devices. Officers will learn how to use traffic stops to initiate contact responses to possibly recognize individuals involved in illicit activities which may also relate to final-point smuggling and border crossings. These include front runners who are involved in supplying people, money, and weapons to individuals, home-based safety threats, as well as large impact groups. Attendees will also be exposed to their role as the grass roots front runners in domestic security. Training will utilize air soft scenario-based training.

## **STUDENTS MUST BRING THE FOLLOWING EQUIPMENT TO CLASS:**

- ✓ Duty belt
- ✓ Duty flashlight
- ✓ Soft body armor
- ✓ Comfortable long sleeve shirt, NO SHORTS (fatigues/BDUs suggested) NOTE: Students will participate in multiple tactical exercises and can expect to get dirty.
- ✓ Water to drink during tactical exercises AND
- ✓ **A packed lunch**

## **Course Goals:**

- Learn the differences between unknown, low, medium, and high risk stops.
- Review Illinois laws regarding traffic stops and occupant control issues.
- Review techniques for vehicle stop locations and suspect-officer interaction.
- Learn tactics for squad car placement on traffic stops.
- Learn the proper commands for removing driver from vehicle.
- Learn how to control and remove multiple subjects on stops.
- Learn how to read and use vehicle occupant body language for safety.
- Learn how de-escalation techniques can be used on traffic stops.
- Review identifying IEDs for responder and public safety.
- Learn how to request contact of STIC, bomb squad(s) and DHS.

**(CONTINUED)**

**Instructors:**

H. Michael Drumm, D.P.A, will conduct the course. Dr. Drumm is president of Drumm & Associates, Ltd. He has more than 38 years of IVC enforcement experience and is a retired member of the Monee Police Department. Drumm is an ITOA and ILEETA member and is certified as an instructor with the Illinois Law Enforcement Training and Standards Board. Drumm is also an approved instructor for the Department of Homeland Security, and an adjunct instructor at the Police Training Institute at the University of Illinois and the Suburban Law Enforcement Academy (SLEA) at the College of DuPage (IL).

**Member Tuition: None****Non-Member Tuition: None**

(members have priority in registration)

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*



# Tactical Emergency Casualty Care

Romeoville Police Department

1050 West Romeo Road, Romeoville, IL. 60446

Thursday; January 16, 2025

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Emergency Medical Training & Certification 8.0 Hours (4.0 Hours Scenario-Based)

**Course Description:** Officers will discuss and visualize the concept of Tactical Emergency Casualty Care as it applies to law enforcement tactical situations and the treatment of injured officers. Officers will learn and demonstrate specific treatments and interventions for the most commonly encountered wound patterns.

**Officers are asked to bring clothing appropriate for weather conditions for scenario training.**

On completion of the course, each participant will receive a Medical Patrol Officer Kit for duty use. Each kit contains: One C-A-T Combat Application Tourniquet, an OLAES Emergency Trauma Dressing and a Hyfin Vent Compact Chest Seal.

**Upon completion of this period of instruction, officers will be able to:**

- Identify the concepts of Tactical Emergency Casualty Care, its use in the law enforcement environment and how this concept differs from historically taught conventional First Responder medical treatment practices.
- Identify the most commonly sustained officer injuries and preventable causes of death.
- Identify the importance of mindset and maintaining situational awareness when wounded and when treating fellow officers.
- Identify signs and symptoms of airway problems and demonstrate airway interventions.
- Identify signs and symptoms of serious bleeding and demonstrate control interventions.
- Identify signs and symptoms of shock and demonstrate prevention and treatment interventions.
- Perform a Casualty Evaluation/F.A.S.T. Rapid Trauma Assessment and tactical evacuation.
- Plan and perform a vehicle and non-vehicle officer down rescue/extraction in a high-threat environment.

**Instructor:** Justin D. Rottmann is a police officer and a firefighter/paramedic. He has been part of the ILEAS Region 8 SRT since 2012. He currently serves as the TEMS (tactical EMS) team leader.

**Member Tuition: None\***

**Non-Member Tuition: None\*** (Members will have priority in registration)

*\* This project will be supported by funds from the Department of Homeland Security, Federal Fiscal Year 2022 Homeland Security Grant Program. CFDA #97.067.*

# Tactical Emergency Casualty Care

Romeoville Police Department

1050 West Romeo Road, Romeoville, IL. 60446

Friday; January 17, 2025

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Emergency Medical Training & Certification 8.0 Hours (4.0 Hours Scenario-Based)

**Course Description:** Officers will discuss and visualize the concept of Tactical Emergency Casualty Care as it applies to law enforcement tactical situations and the treatment of injured officers. Officers will learn and demonstrate specific treatments and interventions for the most commonly encountered wound patterns.

**Officers are asked to bring clothing appropriate for weather conditions for scenario training.**

On completion of the course, each participant will receive a Medical Patrol Officer Kit for duty use. Each kit contains: One C-A-T Combat Application Tourniquet, an OLAES Emergency Trauma Dressing and a Hyfin Vent Compact Chest Seal.

**Upon completion of this period of instruction, officers will be able to:**

- Identify the concepts of Tactical Emergency Casualty Care, its use in the law enforcement environment and how this concept differs from historically taught conventional First Responder medical treatment practices.
- Identify the most commonly sustained officer injuries and preventable causes of death.
- Identify the importance of mindset and maintaining situational awareness when wounded and when treating fellow officers.
- Identify signs and symptoms of airway problems and demonstrate airway interventions.
- Identify signs and symptoms of serious bleeding and demonstrate control interventions.
- Identify signs and symptoms of shock and demonstrate prevention and treatment interventions.
- Perform a Casualty Evaluation/F.A.S.T. Rapid Trauma Assessment and tactical evacuation.
- Plan and perform a vehicle and non-vehicle officer down rescue/extraction in a high-threat environment.

**Instructor:** Justin D. Rottmann is a police officer and a firefighter/paramedic. He has been part of the ILEAS Region 8 SRT since 2012. He currently serves as the TEMS (tactical EMS) team leader.

**Member Tuition: None\***

**Non-Member Tuition: None\*** (Members will have priority in registration)

*\* This project will be supported by funds from the Department of Homeland Security, Federal Fiscal Year 2022 Homeland Security Grant Program. CFDA #97.067.*

# Breath Analysis Operator Training - ISP - 8 hour

## 8-hour Breath Analysis Instrument Operator Course

Monee Police Department

5357 W. Main Street, Monee, IL 60449

Tuesday; January 21, 2025

8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):

- |                              |           |
|------------------------------|-----------|
| • Civil Rights               | 1.0 Hour  |
| • Const. Use of LE Authority | 1.0 Hour  |
| • Legal Updates              | 2.0 Hours |
| • Procedural Justice         | 2.0 Hours |

### Course Description:

Officers completing this program will be certified as Illinois Breath Analysis Operators by the Illinois State Police. This eight-hour course is also certified by the Illinois Law Enforcement Training and Standards Board.

Some of the topics that will be discussed are as follows:

- Operation and function of the breath testing equipment approved for use in Illinois
- Detailed discussions on drinking driver enforcement
- Laboratory training in the use of equipment
- Pharmacological effects of alcohol
- Legal matters relating to drinking driver enforcement (including implied consent and case presentation for court)

Successful completion and attendance of the course including passing the exam is required to be a state certified Breath Alcohol Operator (BAO).

**Instructors:** The Illinois State Police Academy will be providing instructors for this course.

**Member Tuition: None**

**Non-Member Tuition: None\***

(Members will have priority registration)

*\*This class will be funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training & Standards Board.*

# Breath Analysis Operator Training - ISP - 8 hour

## 8-hour Breath Analysis Instrument Operator Course

Monee Police Department

5357 W. Main Street, Monee, IL 60449

Wednesday; January 22, 2025

8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):

- |                              |           |
|------------------------------|-----------|
| • Civil Rights               | 1.0 Hour  |
| • Const. Use of LE Authority | 1.0 Hour  |
| • Legal Updates              | 2.0 Hours |
| • Procedural Justice         | 2.0 Hours |

### Course Description:

Officers completing this program will be certified as Illinois Breath Analysis Operators by the Illinois State Police. This eight-hour course is also certified by the Illinois Law Enforcement Training and Standards Board.

Some of the topics that will be discussed are as follows:

- Operation and function of the breath testing equipment approved for use in Illinois
- Detailed discussions on drinking driver enforcement
- Laboratory training in the use of equipment
- Pharmacological effects of alcohol
- Legal matters relating to drinking driver enforcement (including implied consent and case presentation for court)

Successful completion and attendance of the course including passing the exam is required to be a state certified Breath Alcohol Operator (BAO).

**Instructors:** The Illinois State Police Academy will be providing instructors for this course.

**Member Tuition: None**

**Non-Member Tuition: None\***

(Members will have priority registration)

*\*This class will be funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training & Standards Board.*

# Illinois DUI and IVC Legal Update

Romeoville Police Department

1050 West Romeo Road, Romeoville, IL. 60446

Friday; January 24, 2025

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Legal Updates                      8.0 Hours

## Course Description:

This course is designed and instructed by an experienced and practicing assistant state's attorney to give police officers, first line supervisors and command level personnel a review and update in the area of DUI and many of the associated issues. In addition to the DUI update, recent legislation and case law involving other aspects of the Illinois Vehicle Code will also be examined.

Topics to be covered include:

- Updates on DUI/Traffic laws (both statutory and case law)
- Legal issues associated with fatal/life threatening crashes with and without evidence of impairment.
- Summary suspension issues
- Trial and courtroom issues
- Chemical testing
- Updates on other issues pertaining to the Illinois Vehicle Code

**Instructor:** Deborah Mills has been a prosecutor for over 22 years, 5 years with the Milwaukee District Attorney's Office and the remaining years with the Will County State's Attorney's Office. Deborah served as the supervisor of the DUI/Traffic Unit in the Will County State's Attorney's Office since 2004 and has primarily prosecuted DUI/Traffic cases since 2004. She currently serves as a felony prosecutor. Additionally, Deborah has trained officers and prosecutors in both Illinois and Wisconsin on various DUI and traffic issues.

**Member Tuition: None\***

**Non-Member Tuition: None\***

**(Members receive priority)**

*\*This course is grant approved by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training and Standards Board.*

# Basic Field Training Officer – Sokolove – 40 Hour

Will County Sheriff's Office

16911 W. Laraway Rd., Joliet, IL. 60433

Monday - Friday, January 27-31, 2025

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.0 Hour
- Const. Use of LE Authority 1.0 Hour
- Human Rights 1.0 Hour
- Legal Updates 2.0 Hours
- Procedural Justice 25.0 Hours

**Course Description:** This forty-hour course is specifically designed for experienced uniformed patrol personnel selected to serve as Field Training Officers with probationary employees. The course emphasizes the FTO's role in assisting probationers certify for solo patrol operations by applying the knowledge and skills acquired during Basic Police Training/Certification and using them according to agency policy, procedures and community service delivery standards. The instruction highlights two essential Field Training and Evaluation Process skills: 1) the ability to examine and objectively document the probationer's job behaviors using the 2009 revised non-numerical/behaviorally anchored standardized assessment guidelines and, 2) analyzing the probationer's training needs and using proper instructional techniques for corrective action. The instruction presentation will focus upon discussion as well as hands-on application of the course materials in small group and individual/student exercises. Students will be required to complete out- of-classroom reading assignments from the course text and workbook, *Breaking Routine™: Field Training Officer*.

The course content will include:

- What every FTO really needs to know about the operational structure of the Field Training & Evaluation Process.
- The Instructional Relay Race: Taking over where Basic Police Training/Certification leftoff.
  - Inventorying the probationer's current knowledge and skill proficiencies.
- Selection and use of on-the-job instructional techniques: finding the best tools to meet the challenge.
- Utilization of legally defensible, non-numerical standardized evaluation guidelines.
- Objectively documenting probationer performance.
- Documenting the extent of training and coaching without becoming a best-selling author.
- Strategically addressing Probationer areas of Corrective Action Necessary.
- Utilizing the Probationer Officer Manual as the Field Training playbook.
- Practical Directed Patrol Mapping™: Preparing the Probationer for Proactive – Community Oriented Policing: Dancing with SARA!
- Creating a Self-Reliant™ law enforcement agent.

***Special attention:*** Students should be familiar with their Department's current Field Training and Evaluation Process and should be briefed on their agency's process. Students are encouraged to bring a copy of their agency's Probationary Officer Manual and forms to class.

**(Continued)**

**Instructor:** This course will be taught by: Mr. Bruce Sokolove, Field Training Assoc., Ypsilanti, MI.

**Member Tuition: None**

**Non-Member Tuition: None**

(Members will have priority registration)

*\*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# **ILETSB - Intro to CIT Training - Mental Health Awareness & Response**

Mokena Police Department  
10300 W. 191<sup>st</sup> Street, Mokena, IL. 60448  
Tuesday; January 28, 2025  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

• Civil Rights	0.5 hours
• Const. Use of LE Authority	0.5 hours
• Human Rights	0.5 hours
• Legal Updates	0.5 hours
• Procedural Justice	1.0 hours
• De-escalation Tech	1.0 hours
• Crisis Intervention	2.5 hours
• Officer wellness/mental health	1.0 hours
• Officer Safety Tech-including cover, concealment, and time	0.5 hours

**Course Description:** Law enforcement officers have an important role to play in their interactions with community members. This means responding to incidents with individuals who have mental health issues, including diagnosed mental illness.

This 8-hour course, developed by the Illinois Law Enforcement Training & Standards Board, is meant to provide law enforcement officers with an awareness of mental health issues including a history of mental health systems, types of mental illness, signs and symptoms, common treatments & medications, and potential interactions law enforcement may have, on a regular basis, with these individuals, their families and service providers.

## **Topics covered will include:**

- Prevalence of mental illness
- History & impact on law enforcement
- Common forms of mental illness likely to be encountered
- Signs & symptoms of mental illness
- Treatments & medications
- Suicide warning signs
- Police interaction models
- De-escalation strategies
- Involuntary admission process
- HIPAA & FERPA

**Instructor:** Lt. Troy Siewert retired from the Orland Park Police Department (OPPD) and holds a master's degree in criminal social justice from Lewis University. He is a certified CIT coordinator, CIT officer, crisis negotiator and Mental Health First Aid instructor as well as a CIT role play evaluator for the Illinois Law Enforcement Training and Standards Board. **(Continued)**



Troy started the OPPD Crisis Intervention Team (CIT) in 2015 and has developed the program into what is now recognized as a standard for best practice. He has been a guest speaker at multiple conferences and various local professional groups promoting CIT and the One Mind Campaign.

Troy recently worked on a committee to update the International Chiefs of Police model policy for "Responding to Persons Experiencing a Mental Health Crisis."

**Member Tuition: None\***

**Non-Member Tuition: None\***

(Members will have priority registration)

*\*This course is CIT grant funded by the Illinois Law Enforcement Training and Standards Board.*

# ILETSB - Crisis Intervention Training – Basic CIT – 40 Hours

Plainfield Fire Protection District Headquarters  
23748 W. 135<sup>th</sup> St., Plainfield, IL. 60544  
Monday – Friday; February 3-7, 2025  
8:00 am till 4:00 pm



**NOTE: Officers are required to have 1 year of service in a non-probationary status before they may attend this class.**

This course complies with the guidelines of the following mandate(s):

- |   |                                      |
|---|--------------------------------------|
| • Civil Rights  | 0.5 hours                            |
| • Constitutional/Proper Use of LE Authority Use of LE Authority | 0.5 hours                            |
| • Crisis Intervention   | 12.0 hours                           |
| • Human Rights  | 7.0 hours                            |
| • Legal Updates   | 2.0 hours                            |
| • Officer wellness/mental health                                | 2.0 hours                            |
| • Procedural Justice  | 4.0 hours                            |
| • De-escalation Techniques                                      | 8.0 hours (4.0 Hours Scenario-Based) |
| • Officer Safety Techniques                                     | 4.0 hours (3.0 Hours Scenario-Based) |
| • Crisis Intervention Team Training                             | 40 hours                             |

**Purpose:** Law enforcement officers are generally the first responders to crisis events. It is important to have individuals in law enforcement who can utilize effective strategies, insuring public and personal safety. The Crisis Intervention Team (CIT) training provides officers with education about mental illness and other behavioral disabilities as well as providing skills and tools for effectively and safely interacting with someone who is experiencing a crisis.

**Course Description:** Participants of this voluntary, 40-hour training program, receive intensive training on recognizing and addressing individuals in the community who have a mental illness or other behavioral health crisis. The CIT training program is an in depth, specialized course for officers with at least one-year of non-probationary experience. The five-day course includes presentations by behavioral health specialists, experienced field officers and representatives from regional service providers. Officers will receive training in topics such as mental illness/signs and symptoms, co-occurring disorders, child and adolescent issues, medical conditions and psychotropic medications, and law enforcement response and legal issues. They will also learn advanced communication and de-escalation techniques, partake in valuable exercises, have a unique opportunity to participate in discussions with individuals who have a mental illness and or their family members and given an opportunity to exercise their skills in realistic scenario role plays.

(Continued)

The key components of this course cover the following:

- Officers are exposed to the dynamics of mental illness, developmental disabilities, child and adolescent disorders, elderly individuals with behavioral issues, returning combat veterans, people who have excited delirium, and people with substance abuse/co-occurring disorders. This training will allow officers to make quick and effective decisions utilizing options they have to resolve the crisis.
- Officers are exposed to the experiences, viewpoints and concerns of persons with mental illnesses (consumers). Officers will meet with consumers in order to gain their perspective and learn from them.
- Officers receive instruction and demonstrations in basic listening and responding skills along with crisis interventions strategies. Real life crisis scenarios provided by trained professional actors with the assistance of state-certified CIT officers are presented to officers for them to demonstrate their resolution skills.
- **The scenario-based training will take place on Thursday, February 6<sup>th</sup>; attendees will be required to wear their "department uniform of the day" for their current assignment.**

**\*\* Students are encouraged to bring a laptop or tablet that can utilize a thumb drive, as printed copies of the materials will not be provided. \*\***

**About the Instructors:** The course will be conducted by a diverse group of law enforcement and behavioral health professionals, including active CIT officers from various parts of the State of Illinois. An essential part of the CIT course is scenario-based skills training with crisis scenarios provided by trained professional actors. All scenarios are facilitated and evaluated by certified CIT officers.

**Member Tuition: None**

**Non-Member Tuition: None\***

(Members will receive priority registration)

*\*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board CIT grant.*

# The Legal and Justifiable Use of Force - Pavletic

Frankfort Police Department

20602 Lincoln-Way Ln., Frankfort, IL. 60423

Tuesday; February 4, 2025

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |  |           |
|--|-----------|
| • Const. Use of LE Authority                           | 1.0 Hour  |
| • Legal Updates  | 1.0 Hour  |
| • Procedural Justice                                   | 1.0 Hour  |
| • Law concerning stops, searches, and the use of force | 5.0 Hours |
| • Specialized: Lead Homicide Investigator              | 8.0 Hours |

**Course Description:** This course will focus on police officer use of force considerations in on-duty and off-duty scenarios. Practical use of force issues will be examined by viewing actual videos from live police use of force encounters and discussing the officer's decisions in those instances. The course will review U.S. Supreme Court cases, Federal Court decisions, Illinois statutes and case law, and what our courts specifically look for in police use of force situations. The course will also address use of force occurrences, ranging from crimes in progress to the use of force in medical emergencies. The material will consider use of force from an officer's perspective: pre-assault indicators, force options that may be utilized, the use of intermediate weapons, permitted uses of force, prohibited uses of force, and the deadly use of force. Instruction will include proper documentation, Qualified Immunity, Garrity issues, and the Illinois Uniform Peace Officer's Disciplinary Act. The program will conclude with a discussion of the "10 Myths of Police Use of Force."

## Topics Discussed:

- Video analysis of actual police use of force events and decision making
- Use of force during crimes in progress; offenders fleeing a crime scene; medical emergencies
- Use of force where offender is neither evading arrest nor committing a crime
- Review of Illinois, Federal, and U.S. Supreme Court cases regarding police use of force
- What our courts consider when evaluating an officer's use of force
- Pre-assault indicators; force options; quantum of force; use of intermediate weapons
- Acceptable methods of force; unacceptable methods of force; use of deadly force
- Documenting an officer's use of force
- Probable cause and Qualified Immunity; Garrity issues
- The Illinois Uniform Peace Officer's Disciplinary Act
- "The 10 Myths of Police Use of Force"

**Instructor:** Jeffrey J. Pavletic is an award-winning trial attorney who has built a reputation of integrity and exceptional skill in the courtroom. As a prosecutor for the past two decades, he has tried countless cases to victory (including approximately 150 jury trials with a concentration in homicide and violent crime). In addition to trying some of the highest profile and complex cases that have occurred in the history of Northern Illinois, Jeff was Chief of the Felony Review Division, and is currently the First Assistant State's Attorney for the Lake County (Illinois) State's Attorney's Office. Jeff served as Special Counsel to the U.S. House of Representatives Judiciary Committee in the impeachment of President Clinton. **(continued next page)**

His duties included all aspects of independent counsel review, the impeachment inquiry, presentation of articles of impeachment to the U.S. House of Representatives, all witness interviews and depositions of trial witnesses, and the actual impeachment trial before the U.S. Senate. Jeff has received numerous federal, state, and local awards.

These include Illinois State Crime Commission's State's Attorney of the Year, Felony Trial Attorney of the Year, The Fred L. Foreman Criminal Justice Award, The Ruth Rosengarden Victim Service provider Award, and a special U.S. House of Representatives Award presented by Congressman Henry Hyde. Jeff has been featured on 20/20, The Today Show, Good Morning America, Court TV, and the Discovery Channel. Jeff is a published author and a well-respected legal instructor who holds undergraduate and graduate faculty positions and has received accolades as a nationally renowned lecturer, training thousands of police officers, lawyers, prosecutors, and judges.

**Member Tuition: None**

**Non-Member Tuition: None\***

(Members will receive priority)

*\*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# **I & I PRO<sup>®</sup>**

## **Today's Professional and Effective Interview & Interrogation Approach**

Will County Sheriff's Office

16911 W. Laraway Rd., Joliet, IL. 60433

Wednesday-Friday; February 5-7, 2025

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |                              |            |
|------------------------------|------------|
| • Civil Rights               | 8.5 Hours  |
| • Const. Use of LE Authority | 7.5 Hours  |
| • Legal Updates              | 0.5 Hour   |
| • Procedural Justice         | 3.0 Hours  |
| • Lead Homicide Investigator | 24.0 Hours |

### **Course Description:**

This 3-day seminar has been created by lead instructor and interviewing expert Detective Dom Cappelluti. It was created to specifically prepare today's detectives, investigators, agents, supervisors, gang and drug officers, and uniformed patrol officers to become effective interviewers when conducting criminal investigations and other professional duties as directed by their respective agencies.

The focus of this 3-day seminar is to provide law enforcement personnel with specialized interview and interrogation training that will significantly help develop the knowledge and skill level needed to effectively and professionally conduct interviews and interrogations with today's most experienced criminals.

Each specific module has been designed for every participant to focus on self-evaluation and address their own strong and weak points as they prepare to become professional interviewers in today's demanding times.

Each participant will receive Dom's textbook, "The Crime Book" and a custom outline book.

### **Topics to be discussed:**

- Participants will learn today's legal aspects and trending policies concerning custodial interviews
- Learn how to avoid false confessions or the perception of unethical practices
- Understand successful approaches to conducting the more difficult interview and interrogations of today
- Learn different ways to professionally and successfully provide Miranda to gain compliance
- Understanding the power of the interviewer's own personality and how to use it
- Successful preparation before every interview
- Learn how to conduct the professional interview and then the interrogation if needed
- Learn how to protect the truth and secure the confession

**(CONTINUED)**

**Instructor:** Domenic Cappelluti is a veteran street cop and detective with the Waukegan (IL) Police Department and former Group Supervisor for the Lake County Major Crime Task Force. With over 20 years on the job, Domenic has specialized in high profile violent street crimes, including homicides, murder for hire cases on gang and narcotics officers, and officer involved shootings. During his career, Domenic has supervised the Criminal Investigations Division and the Gang Suppression Unit. Domenic has investigated hundreds of gang and drug related operations throughout Lake County and the Chicago metropolitan area, primarily targeting Chicago-based street gangs. He is fluent in Spanish and Italian and has successfully conducted thousands of interviews, including interrogations in Spanish with Hispanic street gang members.

Domenic is nationally recognized for his teaching and vast experience in criminal interrogation, homicide investigation, and gang enforcement and has testified as an expert witness on these subjects in several states. He is Certified Forensic Interviewer (CFI) and the recipient of numerous prestigious awards for his accomplishments in homicide investigation and urban gang enforcement.

Domenic passionately teaches law enforcement officers and federal agents across the United States and Mexico and was selected to represent a U.S. government agency, internationally, to provide interview and interrogation training and instruction on effective street interviewing techniques. Domenic is the creator of the Gang Combat Dynamics series, Criminal Related Interviewing Made Easy (CRIME 1-2-3), Investigating Gang Homicides, Testifying in High Profile Cases – and much more. Still working the street today, Domenic’s teaching methods, credibility, and fresh approach always make for an interesting and valuable training experience.

**Member Tuition: None**

**Non-Member Tuition: None\***

(Members receive priority registration)

*\*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board, LHI Grant*

# Tactical Emergency Casualty Care

JJC, Weitendorf Ag. Center

17840 W. Laraway Rd., Joliet, IL. 60433

Monday; February 10, 2025

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Emergency Medical Training & Certification      8.0 Hours (4.0 Hours Scenario-Based)

**Course Description:** Officers will discuss and visualize the concept of Tactical Emergency Casualty Care as it applies to law enforcement tactical situations and the treatment of injured officers. Officers will learn and demonstrate specific treatments and interventions for the most commonly encountered wound patterns.

**Officers are asked to bring clothing appropriate for weather conditions for scenario training.**

On completion of the course, each participant will receive a Medical Patrol Officer Kit for duty use. Each kit contains: One C-A-T Combat Application Tourniquet, an OLAES Emergency Trauma Dressing and a Hyfin Vent Compact Chest Seal.

**Upon completion of this period of instruction, officers will be able to:**

- Identify the concepts of Tactical Emergency Casualty Care, its use in the law enforcement environment and how this concept differs from historically taught conventional First Responder medical treatment practices.
- Identify the most commonly sustained officer injuries and preventable causes of death.
- Identify the importance of mindset and maintaining situational awareness when wounded and when treating fellow officers.
- Identify signs and symptoms of airway problems and demonstrate airway interventions.
- Identify signs and symptoms of serious bleeding and demonstrate control interventions.
- Identify signs and symptoms of shock and demonstrate prevention and treatment interventions.
- Perform a Casualty Evaluation/F.A.S.T. Rapid Trauma Assessment and tactical evacuation.
- Plan and perform a vehicle and non-vehicle officer down rescue/extraction in a high-threat environment.

**Instructor:** Justin D. Rottmann is a police officer and a firefighter/paramedic. He has been part of the ILEAS Region 8 SRT since 2012. He currently serves as the TEMS (tactical EMS) team leader.

**Member Tuition: None**

**Non-Member Tuition: None\*** (Members will have priority in registration)

*\* This project will be supported by funds from the Department of Homeland Security, Federal Fiscal Year 2022 Homeland Security Grant Program. CFDA #97.067.*



# Tactical Emergency Casualty Care

JJC, Weitendorf Ag. Center

17840 W. Laraway Rd., Joliet, IL. 60433

Tuesday; February 11, 2025

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Emergency Medical Training & Certification 8.0 Hours (4.0 Hours Scenario-Based)

**Course Description:** Officers will discuss and visualize the concept of Tactical Emergency Casualty Care as it applies to law enforcement tactical situations and the treatment of injured officers. Officers will learn and demonstrate specific treatments and interventions for the most commonly encountered wound patterns.

**Officers are asked to bring clothing appropriate for weather conditions for scenario training.**

On completion of the course, each participant will receive a Medical Patrol Officer Kit for duty use. Each kit contains: One C-A-T Combat Application Tourniquet, an OLAES Emergency Trauma Dressing and a Hyfin Vent Compact Chest Seal.

**Upon completion of this period of instruction, officers will be able to:**

- Identify the concepts of Tactical Emergency Casualty Care, its use in the law enforcement environment and how this concept differs from historically taught conventional First Responder medical treatment practices.
- Identify the most commonly sustained officer injuries and preventable causes of death.
- Identify the importance of mindset and maintaining situational awareness when wounded and when treating fellow officers.
- Identify signs and symptoms of airway problems and demonstrate airway interventions.
- Identify signs and symptoms of serious bleeding and demonstrate control interventions.
- Identify signs and symptoms of shock and demonstrate prevention and treatment interventions.
- Perform a Casualty Evaluation/F.A.S.T. Rapid Trauma Assessment and tactical evacuation.
- Plan and perform a vehicle and non-vehicle officer down rescue/extraction in a high-threat environment.

**Instructor:** Justin D. Rottmann is a police officer and a firefighter/paramedic. He has been part of the ILEAS Region 8 SRT since 2012. He currently serves as the TEMS (tactical EMS) team leader.

**Member Tuition: None**

**Non-Member Tuition: None\*** (Members will have priority in registration)

*\* This project will be supported by funds from the Department of Homeland Security, Federal Fiscal Year 2022 Homeland Security Grant Program. CFDA #97.067.*

# Writing Effective Search Warrants, Report Writing & Effective Courtroom Testimony

New Lenox Police Department

200 Veterans Parkway, New Lenox, IL. 60451

Tuesday; February 11, 2025

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 3.0 Hours
- Const. Use of LE Authority 3.0 Hours
- Legal Updates 2.0 Hours
- Lead Homicide Investigator 8.0 Hours

## Course Description:

This multi-disciplinary training course for law enforcement officers will cover specific detailed writing for search warrants from drafting affidavits to testifying a suppression hearing. This course will also cover the do's and don'ts of writing police reports to avoid problems in court. Finally, this course will teach officers how to properly prepare for court and present physical and testimonial evidence at trial.

## Topics to be discussed:

**SEARCH WARRANTS:** > Drafting Affidavit > Informant Affidavit's > Hearsay > John Doe Warrants > Descriptions of places-persons-items to be searched > Probable Cause > Anticipatory Search Warrants Mandates: Civil Rights, Constitutional Use of Law Enforcement Authority & Legal Updates > Misrepresentation of Facts > Omissions > Discovery > Judicial Approval > Telephone corrections > Execution > Timelines > Knock & Announce/No Knock Warrants > Warrant Executed at Wrong Address > Inventory & Return

**REPORT WRITING:** > Supreme Court Rule 412 - Disclosure > Supreme Court Rule 415 - Duty to Disclose > Officer Personnel Files > Dangers of Poor Report Writing > Keys to Well-Written Report > Report Checklist

**COURTROOM TESTIMONY:** > The New Orleans Story > Attorneys Rules and Ethics > Understanding Defense Attorneys > How to Prepare for Your Testimony > How to Testify at Trial > Cross Examination > What Not To Do

**Instructor:** Jeffrey J. Pavletic is an award-winning trial attorney who has built a reputation of integrity and exceptional skill in the courtroom. As a prosecutor for the past two decades, he has tried countless cases to victory (including approximately 150 jury trials with a concentration in homicide and violent crime). In addition to trying some of the highest profile and complex cases that have occurred in the history of Northern Illinois, Jeff was Chief of the Felony Review Division, and is currently the First Assistant State's Attorney for the Lake County (Illinois) State's Attorney's Office. Jeff served as Special Counsel to the U.S. House of Representatives Judiciary Committee in the impeachment of President Clinton. **(CONTINUED)**

His duties included all aspects of independent counsel review, the impeachment inquiry, presentation of articles of impeachment to the U.S. House of Representatives, all witness interviews and depositions of trial witnesses, and the actual impeachment trial before the U.S. Senate. Jeff has received numerous federal, state, and local awards. These include Illinois State Crime Commission's State's Attorney of the Year, Felony Trial Attorney of the Year, The Fred L. Foreman Criminal Justice Award, The Ruth Rosengarden Victim Service provider Award, and a special U.S. House of Representatives Award presented by Congressman Henry Hyde. Jeff has been featured on 20/20, The Today Show, Good Morning America, Court TV, and the Discovery Channel. Jeff is a published author and a well-respected legal instructor who holds undergraduate and graduate faculty positions and has received accolades as a nationally renowned lecturer, training thousands of police officers, lawyers, prosecutors, and judges.

**Member Tuition: None**

**Non-Member Tuition: None\***

(Members will receive priority registration)

*\*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board, specialized LHI Grant.*

# Criminal Procedure for Detectives and Patrol Officers - Pavletic

Frankfort Police Department  
20602 Lincoln-Way Ln., Frankfort, IL. 60423  
Tuesday; February 18, 2025  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 2.0 Hours
- Const. Use of LE Authority 2.0 Hours
- Legal Updates 4.0 Hours
- Lead Homicide Investigator 8.0 Hours

## Course Description:

This course will assist/inform/update Detectives and Police Officers in the criminal procedure laws as they pertain to criminal investigations. This course examines procedural law, substantive law, case law, and photographic crime scene studies. Actual documented case studies are used to illustrate the current state of our laws.

## Topics to be discussed:

- Potential Pitfalls in Criminal Procedure | The sources of Criminal Procedure | Due Process of Law | Miranda | Electronic Recording of Custodial Interrogations | Search and Seizure | Right to Privacy | Police Surveillance | Tracking Devices | Searching Vehicles | Canine Searches | Personal Electronic Devices | The "Plain View" Doctrine | Templates regarding Search Warrants, Phone Pings, etc. | Franks v. Delaware | Anticipatory Search Warrants | Securing Buildings | Knock and Announce laws/issues/updates | The Fifth Amendment | Terry Stops | Identification Procedures (Lineups, Photo Arrays, and Showups) | Illinois Supreme Court Rule 3.6 (What An Officer Can and Cannot Say)

**Instructor:** Jeffrey J. Pavletic is an award-winning trial attorney who has built a reputation of integrity and exceptional skill in the courtroom. As a prosecutor for the past two decades, he has tried countless cases to victory (including approximately 150 jury trials with a concentration in homicide and violent crime). In addition to trying some of the highest profile and complex cases that have occurred in the history of Northern Illinois, Jeff was Chief of the Felony Review Division, and is currently the First Assistant State's Attorney for the Lake County (Illinois) State's Attorney's Office. Jeff served as Special Counsel to the U.S. House of Representatives Judiciary Committee in the impeachment of President Clinton. His duties included all aspects of independent counsel review, the impeachment inquiry, presentation of articles of impeachment to the U.S. House of Representatives, all witness interviews and depositions of trial witnesses, and the actual impeachment trial before the U.S. Senate. Jeff has received numerous federal, state, and local awards. These include Illinois State Crime Commission's State's Attorney of the Year, Felony Trial Attorney of the Year, The Fred L. Foreman Criminal Justice Award, The Ruth Rosengarden Victim Service provider Award, and a special U.S. House of Representatives Award presented by Congressman Henry Hyde.

**(continued)**

Jeff has been featured on 20/20, The Today Show, Good Morning America, Court TV, and the Discovery Channel. Jeff is a published author and a well-respected legal instructor who holds undergraduate and graduate faculty positions and has received accolades as a nationally renowned lecturer, training thousands of police officers, lawyers, prosecutors, and judges.

**Member Tuition: None**

**Non-Member Tuition: None\***

(Members receive priority registration)

*\*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# **Breath Analysis Operator Training - ISP - 8 hour**

## **8-hour Breath Analysis Instrument Operator Course**

Monee Police Department

5357 W. Main Street, Monee, IL 60449

Tuesday; February 18, 2025

8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):

- |                              |           |
|------------------------------|-----------|
| • Civil Rights               | 1.0 Hour  |
| • Const. Use of LE Authority | 1.0 Hour  |
| • Legal Updates              | 2.0 Hours |
| • Procedural Justice         | 2.0 Hours |

### **Course Description:**

Officers completing this program will be certified as Illinois Breath Analysis Operators by the Illinois State Police. This eight-hour course is also certified by the Illinois Law Enforcement Training and Standards Board.

Some of the topics that will be discussed are as follows:

- Operation and function of the breath testing equipment approved for use in Illinois
- Detailed discussions on drinking driver enforcement
- Laboratory training in the use of equipment
- Pharmacological effects of alcohol
- Legal matters relating to drinking driver enforcement (including implied consent and case presentation for court)

Successful completion and attendance of the course including passing the exam is required to be a state certified Breath Alcohol Operator (BAO).

**Instructors:** The Illinois State Police Academy will be providing instructors for this course.

**Member Tuition: None**

**Non-Member Tuition: None\***

(Members will have priority registration)

*\*This class will be funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training & Standards Board.*

# Breath Analysis Operator Training - ISP - 8 hour

## 8-hour Breath Analysis Instrument Operator Course

Monee Police Department

5357 W. Main Street, Monee, IL 60449

Wednesday; February 19, 2025

8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):

- |                              |           |
|------------------------------|-----------|
| • Civil Rights               | 1.0 Hour  |
| • Const. Use of LE Authority | 1.0 Hour  |
| • Legal Updates              | 2.0 Hours |
| • Procedural Justice         | 2.0 Hours |

### Course Description:

Officers completing this program will be certified as Illinois Breath Analysis Operators by the Illinois State Police. This eight-hour course is also certified by the Illinois Law Enforcement Training and Standards Board.

Some of the topics that will be discussed are as follows:

- Operation and function of the breath testing equipment approved for use in Illinois
- Detailed discussions on drinking driver enforcement
- Laboratory training in the use of equipment
- Pharmacological effects of alcohol
- Legal matters relating to drinking driver enforcement (including implied consent and case presentation for court)

Successful completion and attendance of the course including passing the exam is required to be a state certified Breath Alcohol Operator (BAO).

**Instructors:** The Illinois State Police Academy will be providing instructors for this course.

**Member Tuition: None**

**Non-Member Tuition: None\***

(Members will have priority registration)

*\*This class will be funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training & Standards Board.*

# Building Entry and Control Tactics Combined for 21st Century Policing

Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL. 60544

Monday and Tuesday; February 24-25, 2025

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- De-escalation Techniques 7.75 Hours (7.25 Hours Scenario-Based)
- Officer safety techniques, including cover, concealment, and time 8.25 Hours (7.75 Hours Scenario-Based)
- Specialized: School Resource Officer (SRO) Pre-Qualified
  - Active Threat Response 16.0 Hours (15.0 Hours Scenario-Based)

**Course Description:** This course will be two days in length for a total of 16 hours of training. This program has been designed by Conceptual Guardian Systems Inc. to provide students with concepts related to building entry and control tactics.

This course will cover building entry and control tactics, combined together to show Officers safer ways to clear buildings and how to more effectively deal with compliant and non-compliant subjects encountered during building entry. Officers will learn how to non-compliantly handcuff a subject on the ground without placing a knee on the subject's back, reducing the chance for positional asphyxia. Officers will also learn how to non-compliantly handcuff a subject in a standing position that allows the Officer to quickly move a subject out of a zone of concern. Officers will learn concepts related to building entry that will allow them to safely clear any building on the planet using two easy to learn concepts. Officers will also learn hallway and stairway clearing tactics. This course is related to single Officer/two Officer call for service response and team tactics related to search/arrest warrants and active shooter response.

**PLEASE NOTE: SCHOOL RESOURCE OFFICERS WILL RECEIVE PRIORITY**

**To participate, students must bring duty belt, duty pistol, duty long gun, flashlight or weapon mounted light and body armor.**

**Instructors:** Lead Instructor, Jason Laferriere is the Owner and Founder of CGSI. Jason has spent over 33 years in Law Enforcement and 39 years studying and teaching martial arts. Jason spent 21 years as a Special Agent with Homeland Security Investigations serving as the Assistant Team Leader and Training Coordinator for HSI Chicago's SRT team. He created HSI's SRT control tactics system and undercover escape and evasion program. Prior to HSI, Jason was a Police Officer in Montpelier, Vermont and served in the United States Coast Guard.

**Member Tuition: None**

**Non-Member Tuition: None\***

(Members have priority in registration)

*\*This course is funded by the Illinois Law Enforcement Training and Standards Board, SRO Grant.*



# Supervising/Managing the Field Training Process

(Sokolove Model)

Romeoville Police Department

1050 West Romeo Road, Romeoville, IL. 60446

Monday-Thursday, February 24-27, 2025

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 0.5 Hour
- Const. Use of LE Authority 0.5 Hour
- Legal Updates 1.0 Hour
- Officer wellness/mental health 1.0 Hour
- Procedural Justice 12.0 Hours

**Course Description:** This four-day hands-on, problem-based learning course is specifically designed for first-line patrol and administrative support services managers responsible for supervising and managing Field Training Officers and probationary law enforcement employees. Instruction will include all revisions to the Process.

The course emphasizes the necessary components of supervising probationers and Field Training Officers at the patrol shift level to ensure that administrative guidelines and legal requirements are met. The course highlights two essential supervisory responsibilities: (1) the ability to comprehensively examine probationer performance documentation in accordance with the **totally revised** standardized Field Training and Evaluation Process assessment guidelines, and (2) auditing the probationer's on-the-job training to ensure the Field Training Unit utilizes the most appropriate instructional techniques for training task mastery and when necessary, corrective action. The instructional presentation will focus upon discussion of critical Field Training issues as well as hands on completion of the course materials during small group and individual in-class exercises. Students are required to complete out-of-classroom reading assignments.

## Course content will include:

- Ensuring that your Agency's Field Training and Evaluation Process structure actually *works*.
- In-class review and assessment of participating agency *Probationer's Training and Evaluation Manual* (POM).
- Staffing the Field Training Unit: Recruitment, Testing, Selection and Training of FTOs.
- Realistic definition and expectations of Field Training Officer duties/responsibilities.
- Issues of compensation for Field Training Unit personnel.
- FTO scheduling issues/resource allocation.
- Utilizing the non-numerically anchored performance assessment scale and guidelines including 2009 revisions.
- Performance assessment errors that compromise the objectivity and legality of Field Training.
- Auditing the *Daily Observation Report*: Application of the standardized evaluation guidelines.
- Auditing the FTO's application of the on-shift instructional techniques.

**Continued on next page:**

- Auditing Probationer training and coaching documentation. Are the FTOs doing what they were trained to do?
- Conducting the *Weekly Performance Summary* process meeting.
- Special focus: **Not Responding to Training** (NRT) Probationer and extension of training.
- Supervising the development of the NRT Probationer's *Performance Improvement Plan*.
- Supervising Probationers during Step V, the Solo Patrol Certification Period.
- Reorientation of personnel returning to Patrol Operations after extended street-absence.
- Preparing Probationer Employment Status Reports/Recommendation for the Chief Executive.
- Assessing the effectiveness of the Field Training Officers and the Field Training Process.
- Avoiding *constructive discharge* allegations
- Defending against State and Federal Court wrongful discharge claims.

***Students should bring a copy of their Agency's current Field Training and Evaluation Process manual and forms.***

**Instructor:** This course will be taught by: Mr. Bruce Sokolove, Field Training Assoc., Ypsilanti, MI.

**Member Tuition: None**

**Non-Member Tuition: None\***

(Members will have priority registration)

*\*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# **Northwestern University - Traffic Crash Investigation 1**

Frankfort Police Department  
20602 Lincoln-Way Lane, Frankfort, IL 60423  
Monday- Friday, February 24 – March 7, 2025  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 3.0 Hours
- Const. Use of LE Authority 4.0 Hours
- Legal Updates 3.0 Hours
- Procedural Justice 3.0 Hours
- Lead Homicide Investigator 80.0 Hours

**Course Description:** In most jurisdictions, traffic crashes account for more lives lost, more injuries and more property damage than all criminal activity combined. To effectively implement crash prevention programs and improve quality of life, law enforcement agencies need to know the who, what, where, when and why of crash occurrence.

The moments immediately following a traffic crash are crucial, and only a well-trained crash investigator knows how to identify and collect the necessary information at the crash scene and to begin the interpretation of that evidence.

Crash investigators must work quickly and confidently to preserve significant physical results before the crash scene is altered or evidence disappears. They must anticipate what information will be needed for enforcing traffic laws, planning crash prevention programs and possible case litigation. In addition, they must properly document the at-scene information and evidence because once the scene is cleared, the evidence might be impossible to recover.

Crash Investigation 1, based on J. Stannard Baker's world-renowned text, Traffic Crash Investigation, is an in-depth study of the skills needed to systematically investigate a traffic crash. Techniques for recognizing and properly recording roadway and vehicle crash evidence are thoroughly presented. Students learn to take measurements and photographs of the crash scene and to create sketches and after-crash diagrams. Crash Investigation 1 also addresses how the collected data are used to reconstruct crashes. Finally, the use of electronic devices to collect and record at-scene data is also introduced.

## **Course Topics:**

- Preparation for traffic crash investigation
- Information from and about people
- Information from vehicles
- Information from roads
- Measuring and mapping the crash scene
- Photographing the crash scene and damaged vehicles

**Continued on next page:**

- For this updated program, students will develop a new case study. Photographs and exhibits have been updated, and classroom instruction now includes how the latest generation of vehicle electronics - including data recorders, traction and stability controls, multiple airbags, etc. - affect both the crash and the crash investigation

**Course Materials:** All students need to bring a laptop computer or other device with a USB port to the class. Student reference materials will be distributed in USB flash drives (files will accept electronic comments and highlighting and can be saved).

**In all cases, please bring the following additional items to class:**

- Comfortable outdoor clothing (likely to get dirty) for Week 2 outdoor projects
- Simple calculator with square root key
- Mechanical Pencils
- Staedtler Geometry Compass
- Laptop computer (or other device) with USB port(s) and Adobe Reader installed.
- Students may use calculators and electronic communication devices in class; however, possession/use of electronic communication devices during closed-book quizzes and exams is prohibited.

**Course Outcomes:** Officers/investigators who successfully complete Crash Investigation 1 significantly improve their ability to handle all aspects of the majority of traffic crash investigations occurring within their jurisdictions.

Participants who successfully complete Crash Investigation 1 or its equivalent are eligible to enroll in Tri-River's and NUCPS's next crash investigation course, Crash Investigation 2.

**Instructor (s):** Course instructor(s) are provided by *NUCPS*.

**Member Tuition: None\***

**Non-Member Tuition: None\***

\*Initial registration will be limited to Tri-River member agencies; a waiting list will be established for non-members. A limited number of seats are available, all agencies may be limited as to the number of attendees allowed to initially register and attend.

*This class is funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training & Standards Board.*

# Yoga for First Responders

Plainfield Police Department  
14300 Coil Plus Dr., Plainfield, IL. 60544  
Thursday; February 27, 2025  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Officer Wellness/Mental Health                      8.0 Hours

**Course Description:** This course uses tactical breath work, physical drills, and cognitive behavioral therapy resulting in optimal functioning of the entire psychophysiological system. This includes increasing mental toughness, enhancing tactical skills, preventing injury, self-deescalation, regulating the nervous system and more. The result of consistent training in YFFR Protocol will not only lead to better performance and stress management but an increase in mindful responses versus emotional reactions with interpersonal communication.

This course will introduce the trainee to the basic concepts of yoga, mindfulness, and resilience, functions of the brain and nervous system, as well as the principles of the YFFR Protocol that make it job-specific and culturally informed. Attendees will learn techniques to use right away along with resources to continue their training.

## Course Objectives:

1. Explain yoga, its original intent, and address misconceptions.
2. Formulate the steps needed to practice mindfulness.
3. Outline the 3 Principles of Resilience Training.
4. Assess how a career in Law Enforcement can affect the mind, body, and nervous system.
5. Categorize the basic functions of the nervous system and stress response.
6. Conclude the missing skill set in Law Enforcement training.
7. Illustrate how yoga can train the Law Enforcement Officer to perform at his/her highest level of functioning for tactical performance and career longevity.
8. Compare how the YFFR Protocol differs from community yoga in western cultures.
9. Deduce how YFFR can be added into current Law Enforcement Training Standards.
10. Learn and practice the foundational techniques of YFFR protocol.
11. Distinguish which basic YFFR techniques can train the entire system to process stress effectively, build resilience actively, and enhance performance tactically.
12. Adopt YFFR techniques for improving body mechanics, neuromuscular efficiency, awkward shooting positions, breath control, and proprioception for tactical performance.
13. Decide when and how to use and adapt YFFR techniques for optimal value.
14. Understand how to implement YFFR as a consistent training tool personally or for your department.

Officers should wear clothing that they would normally wear during defensive tactics training, as there will be practical applications to the classroom instructions. This will take place on defensive tactics mats. Watch the attached videos for further:

[5 Minute Intro to YFFR](#)

[60 Seconds - YFFR](#)

(CONTINUED NEXT PAGE)

**Instructor:** Cheryl Mabry is a 500-hr Certified Yoga teacher, and has been a life-long fitness practitioner and teacher, with a primary focus on Corporate Yoga since 2003. Cheryl's teachings are rooted in safe, effective techniques that honor mental and physical strength with self-awareness.

After spending years in gymnastics, powerlifting, cycling and strength training, and enduring a life threatening spinal injury...then surgery, Cheryl credits her resiliency to her Yoga practice and mindset training. Her deep desire to help those in the First Responder community began with her father, a Vietnam Veteran, and other extended family members that serve in local communities. After learning about Yoga For First Responders (YFFR) in August of 2018 from a recent Chicago Police Department (CPD) Academy grad, Cheryl began to research and follow YFFR. She completed her Instructor School Class 009 with YFFR in Seattle in 2019. She is currently serving as Fundraising Coordinator with YFFR and has been an active Instructor and speaker for YFFR since certifying. She recently was a Squad Leader for YFFR at Instructor School Class 014 at CPD and spoke at the ILEETA conference back in March of 2021. Cheryl engages in the YFFR Community weekly, and looks to future opportunities to learn and lead. Cheryl resides near Chicago, IL, and is deeply committed to sharing the benefits of the YFFR Protocol.

**REGISTRATION LINK:** [Course Registration – Tri-River Police Training Region](#)

**Member Tuition: None**

**Non-Member Tuition: None\***

(members have priority in registration)

*\*This course is CIT/Mental Health grant funded by the Illinois Law Enforcement Training and Standards Board.*