



# Training Schedule

[www.tri-river.org](http://www.tri-river.org)

**These are State Certified Courses, thus no more than 10% of class time may be missed, even with instructor approval, to receive course credit!**

Course	Location	Date	Register
<del><b>FULL</b> High Risk Vehicle Stops Train the Trainer</del>	<del>Kankakee County Sheriff's Office</del>	<del>Thurs. — Fri. Sept. 28-29, 2023</del>	<a href="#">Register</a>
<b>Law and Order: A 40-Hour LHI Certification</b>	Will County Sheriff's Office	Mon. – Fri. Oct. 2-6, 2023	<a href="#">Register</a>
<del><b>FULL</b> Breath Analysis Operator 8-hour</del>	<del>Monee PD</del>	<del>Tuesday October 10, 2023</del>	<a href="#">Register</a>
<del><b>FULL</b> Breath Analysis Operator 8-hour</del>	<del>Monee PD</del>	<del>Wednesday October 11, 2023</del>	<a href="#">Register</a>
<del><b>FULL</b> SFST Refresher — 8 Hour</del>	<del>Kankakee County Sheriff's Office</del>	<del>Thursday October 12, 2023</del>	<a href="#">Register</a>
<del><b>FULL</b> The Reid Technique of Interviewing and Interrogation</del>	<del>New Lenox PD</del>	<del>Tues. — Thurs. Oct. 17-19, 2023</del>	<a href="#">Register</a>
<b>Yoga for First Responders</b>	Plainfield PD	Wednesday October 18, 2023	<a href="#">Register</a>
<b>John Reid Advanced Interviews &amp; Interrogations</b>	New Lenox PD	Friday October 20, 2023	<a href="#">Register</a>
<b>Crisis Intervention Team Training (CIT-B) Basic</b>	Orland Park PD	Mon. – Fri. Oct. 30 – Nov. 3, 2023	<a href="#">Register</a>

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<b>ILETSB – SRO Recertification – Butts</b>	Plainfield PD	Thurs. – Fri. November 2-3, 2023	<a href="#">Register</a>
<del><b>32 Hour Juvenile Specialist Skills Program</b></del>	<del>Lockport PD</del>	<del>Mon. – Thurs. November 6-9, 2023</del>	<del><a href="#">Register</a></del>
<b>40 Hour Instructor Development Course</b>	New Lenox PD	Mon. – Fri. November 6-10, 2023	<a href="#">Register</a>
<b>Adaptive Decision Making for Law Enforcement</b>	Frankfort PD	Tuesday November 7, 2023	<a href="#">Register</a>
<b>Responder Readiness – (8 am – 12 pm)</b>	Orland Park PD	Monday November 13, 2023	<a href="#">Register</a>
<b>Responder Readiness – (1 pm – 5 pm)</b>	Orland Park PD	Monday November 13, 2023	<a href="#">Register</a>
<b>Breath Analysis Operator – 8 Hour</b>	Monee PD	Tuesday November 14, 2023	<a href="#">Register</a>
<b>Breath Analysis Operator – 8 Hour</b>	Monee PD	Wednesday November 15, 2023	<a href="#">Register</a>
<b>Field Training Officer Program – San Jose Model – 40 Hour</b>	Romeoville PD	Mon. – Fri. Nov. 27 – Dec. 1, 2023	<a href="#">Register</a>
<b>Child Maltreatment and Child Sexual Abuse</b>	Plainfield PD	Monday December 4, 2023	<a href="#">Register</a>
<b>Supervising &amp; Managing the Field Training Process</b>	New Lenox PD	Mon. – Thurs. December 4-7, 2023	<a href="#">Register</a>
<b>Tactical Emergency Casualty Care</b>	Kankakee County Sheriff's Office	Wednesday December 6, 2023	<a href="#">Register</a>
<b>Tactical Emergency Casualty Care</b>	Kankakee County Sheriff's Office	Thursday December 7, 2023	<a href="#">Register</a>

<b>DATE CHANGE</b> <del>Advanced Roadside Impaired Driving Enforcement (A.R.I.D.E.)</del>	Romeoville PD	Mon. — Tues. December 11-12, 2023	<a href="#">Register</a>
<b>Juvenile Interrogation and Delinquency Update</b>	New Lenox PD	Thursday December 14, 2023	<a href="#">Register</a>
<b>Below 100: High Level Overview Program</b>	Will County Sheriff's Office	Monday December 18, 2023	<a href="#">Register</a>
<b>Advanced Roadside Impaired Driving Enforcement (A.R.I.D.E.)</b>	Romeoville PD	Wed. - Thurs. Dec. 20-21, 2023	<a href="#">Register</a>
<b>ILETSB – SRO Recertification - Butts</b>	Plainfield PD	Thurs. – Fri. January 4-5, 2024	<a href="#">Register</a>
<b>Resilient Life for Cops</b>	Frankfort PD	Tuesday January 9, 2024	<a href="#">Register</a>
<b>Tactical Emergency Casualty Care</b>	Plainfield PD	Wednesday January 10, 2024	<a href="#">Register</a>
<b>Tactical Emergency Casualty Care</b>	Plainfield PD	Thursday January 11, 2024	<a href="#">Register</a>
<b>Open Source Intelligence Techniques</b>	Will County Sheriff's Office	Friday January 12, 2024	<a href="#">Register</a>
<b>IVC Update and Review for Patrol</b>	Lockport PD	Tuesday January 16, 2024	<a href="#">Register</a>
<b>Illinois DUI and IVC Legal Update</b>	Crest Hill PD	Friday January 19, 2024	<a href="#">Register</a>
<b>Field Training Officer Certification (Sokolove Model)</b>	Will County Sheriff's Office	Mon. – Fri. January 22-26, 2024	<a href="#">Register</a>
<b>Breath Analysis Operator – 8 hour</b>	Monee PD	Tuesday January 23, 2024	<a href="#">Register</a>

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<b>Breath Analysis Operator – 8 hour</b>	Monee PD	Wednesday January 24, 2024	<a href="#">Register</a>
<b>Alcohol Compliance Check Investigations</b>	Frankfort PD	Tuesday January 30, 2024	<a href="#">Register</a>
<b>ILETSB – Mental Health Awareness &amp; Response: An Intro to CIT</b>	Orland Park PD	Tuesday January 30, 2024	<a href="#">Register</a>

# ~~\*FULL\* High Risk Vehicle Stops — Train the Trainer \*FULL\*~~

~~Kankakee County Sheriff's Office~~

~~3000 S. Justice Way, Kankakee, IL 60901~~

~~Thursday & Friday, September 28-29, 2023~~

~~8:00 am till 4:00 pm~~

~~This course complies with the guidelines of the following mandate(s):~~

- ~~• Const. Use of LE Authority — 0.25 Hours~~
- ~~• High Risk Traffic Stops — 15.50 Hours (scenario-based hours 11.0)~~
- ~~• Law concerning stops, searches, and the use of force — 0.25 Hours~~
- ~~• Officer safety techniques, including cover, concealment, and time — 0.50 Hours~~

~~**Course Description:** The goal of this course is to provide training to officers in High Risk Vehicle Stops, so that they are able to provide training to other officers. This course uses lessons learned from other encounters and provides methods for safely performing high risk stops and communication techniques for officers conducting these stops.~~

## ~~Topics include:~~

- ~~• Teaching The History and Evolution of High Risk Vehicle Stops~~
- ~~• Additional Field Failures — Examples~~
- ~~• "THE V" 1970-2020 — Discussing the history, evolution, tactical errors and lessons learned by examining past high risk vehicle stop incidents including the review of written materials and video documentation. Students will have the ability to discuss and instruct the history and evolution.~~
- ~~• Teaching The Anatomy of Contact/Cover — Define the overall role, responsibility and strategy of contact and cover. Identify standard operational safety procedures for all field contacts~~
- ~~• Teaching Modern High Risk Vehicle Stop Tactics: Centerfuge and Michigan State Police Model — Illustrate the dynamics of modern, state of the art high risk stops including ballistics, vehicle positioning, officer positioning, verbal commands, equipment issues, rifle deployment, handcuffing and positioning of suspects, searching suspects, questioning and intelligence gathering, securing suspect(s) and vehicle clearing/clean-up.~~
- ~~• Teaching Practical Exercises and Scenarios~~

## ~~Each Student Officer Will Perform the Role of:~~

- ~~• Officer In Position One — Including Verbal Commands and Coordination~~
- ~~• Officer In Position Two — Including Verbal Commands and Coordination~~
- ~~• Officer In Position Three — Including Verbal Commands and Coordination~~
- ~~• Officer In Position Four — Including Verbal Commands and Coordination~~
- ~~• Suspect In Vehicle, And:~~
- ~~• Will Demonstrate Proper Instruction Methods for Each of The Above.~~

~~(CONTINUED)~~

### **~~Instructors:~~**

**~~Chief Ed Delmore~~** — Gulf Shores AL PD; A former Patrol Officer, Undercover Narcotics Investigator, Patrol Sergeant, Watch Commander, Deputy Chief and Chief of Police. Chief Delmore has been involved in the seizure of millions of dollars in illicit drugs and currency and has trained thousands of police officers throughout the United States on criminal Interdiction techniques.

**~~Officer Stacy McElroy~~** — Gulf Shores AL PD; An 18-year police veteran began his career with the Collinsville, IL PD. He has served as a Patrol Officer, K-9 handler, and a Task Force Officer with the Drug Enforcement Administration. Officer McElroy has made several significant seizures involving thousands of pounds of narcotics and over a million dollars in currency. Stacy has trained thousands of officers in Criminal Patrol Drug Enforcement throughout the country.

**~~Member Tuition: None~~** ————— **~~Non-Member Tuition: \$300.00~~**

~~(Members receive priority in registration)~~

# Law and Order: A 40-Hour LHI Certification

Will County Sheriff's Office

16911 West Laraway Rd., Joliet, IL 60433

Monday – Friday; October 2 – 6, 2023

8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):

• Civil Rights	1.0 hour
• Constitutional/Proper Use of LE Authority	8.5 hours
• Cultural Competency	0.5 hour
• Human Rights	0.5 hour
• Legal Updates	8.0 hours
• Officer Wellness/Mental Health	0.5 hour
• Procedural Justice	10.0 hours
• Psychology of Domestic Violence	0.5 hour
• Specialized	
○ Lead Homicide Investigator	40.0 hours

## Course Description:

This training features interactive lectures and discussions of actual case histories, videos, and laws specific to homicide investigations. This comprehensive seminar provides instruction in conducting investigations and prosecuting death cases from the start of the investigation, through evidence collection, press conferences, trial testimony, and ultimately conviction.

This class uses a combination of actual homicide case studies, so participants work through a case from the beginning, through case closure. **The training provides participants the techniques and structure to lead a professional and lawful investigation.**

"Effective 01-01-2012, under 50 ILCS 705/10.11, only law enforcement officers who successfully complete the Board certified 40-hour Lead Homicide Investigator training program may be assigned as lead investigators in homicide investigations." This course fulfills the requirements.

**Instructor: Lou Tessmann**, CFI retired from the Waukegan (Illinois) Police Department after 23 years of service in a wide variety of assignments, including patrol, investigations, training, and ultimately Deputy Chief of Police. Lou is a 26-year veteran of the United States Marine Corps, retiring as a CWO-4. In addition to his service in Vietnam he was activated for Desert Storm and Desert Shield and has received numerous military awards including the Naval Commendation Medal. Lou began his career as a police officer with the City of Waukegan assigned to the patrol division. He was later assigned to the detective bureau for nine years and as a juvenile officer for one year. Lou also served as the Commander of the elite Lake County Major Crime Task Force. The task force works on major criminal investigations relating to homicides, kidnappings, and police-involved shootings. During his career, he has conducted thousands of interviews and interrogations. Most noteworthy, Lou has obtained over 80 homicide confessions during his career with only three instances where he was unable to obtain a confession from the homicide suspect.

**Jeffrey J. Pavletic** is a subject matter expert and an award-winning trial attorney who has built a reputation of integrity and exceptional skill in the courtroom. As a prosecutor over the past three decades, he has tried countless cases to victory (including approximately 175 jury trials with a concentration in homicide and violent crime). In addition to trying some of the most high profile and complex cases that have occurred in the history of Northern Illinois, Jeff was Chief of the Felony Review Division, and was the First Assistant State's Attorney for the Lake County (Illinois State's Attorney's Office).

**Member Tuition: None**

**Non-Member Tuition: \$750.00**

*\*This course is partially funded by the Illinois Law Enforcement Training and Standards Board.*

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**\*FULL\* ~~Breath Analysis Operator~~ \*FULL\***  
**~~8-hour Breath Analysis Instrument Operator Course~~**

Monee Police Department  
5356 W. Main Street, Monee, IL 60449  
Tuesday; October 10, 2023  
8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.0 Hour
- Legal Updates 1.0 Hour

**Course Description:**

Officers completing this program will be certified as Illinois Breath Analysis Operators by the Illinois State Police. This eight-hour course is also certified by the Illinois Law Enforcement Training and Standards Board.

Some of the topics that will be discussed are as follows:

- Operation and function of the breath testing equipment approved for use in Illinois
- Detailed discussions on drinking driver enforcement
- Laboratory training in the use of equipment
- Pharmacological effects of alcohol
- Legal matters relating to drinking driver enforcement (including implied consent and case presentation for court)

Successful completion and attendance of the course including passing the exam is required to be a state certified Breath Alcohol Operator (BAO).

**Instructors:** The Illinois State Police Academy will be providing instructors for this course.

**Member Tuition: None**

**Non-Member Tuition: None\***

(Members will have priority registration)

*\*This class will be funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training & Standards Board.*



**\*FULL\* ~~Breath Analysis Operator~~ \*FULL\***  
**~~8-hour Breath Analysis Instrument Operator Course~~**

Monee Police Department  
5356 W. Main Street, Monee, IL 60449  
Wednesday; October 11, 2023  
8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.0 Hour
- Legal Updates 1.0 Hour

**Course Description:**

Officers completing this program will be certified as Illinois Breath Analysis Operators by the Illinois State Police. This eight-hour course is also certified by the Illinois Law Enforcement Training and Standards Board.

Some of the topics that will be discussed are as follows:

- Operation and function of the breath testing equipment approved for use in Illinois
- Detailed discussions on drinking driver enforcement
- Laboratory training in the use of equipment
- Pharmacological effects of alcohol
- Legal matters relating to drinking driver enforcement (including implied consent and case presentation for court)

Successful completion and attendance of the course including passing the exam is required to be a state certified Breath Alcohol Operator (BAO).

**Instructors:** The Illinois State Police Academy will be providing instructors for this course.

**Member Tuition: None**

**Non-Member Tuition: None\***

(Members will have priority registration)

*\*This class will be funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training & Standards Board.*

## **\*FULL\* ~~SFST Refresher — 8 Hour day~~ \*FULL\***

Kankakee County Sheriff's Office  
3000 S. Justice Way, Kankakee, IL. 60901  
Thursday; October 12, 2023  
8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):

- |                              |                                      |
|------------------------------|--------------------------------------|
| • Civil Rights               | 4.0 Hours (2.0 Hours Scenario-Based) |
| • Const. Use of LE Authority | 2.0 Hours                            |
| • Legal Updates              | 2.0 Hours                            |

**Course Description:** The purpose of this course is to increase deterrence of DWI violations, and thereby reduce the number of crashes, deaths and injuries caused by impaired drivers. As a result of this training, participants will become significantly better able to:

- Understand enforcement's role in general DWI deterrence.
- Understand detection phases, clues and techniques.
- Understand requirements for organizing and presenting testimonial and documentary evidence in DWI cases.
- Recognize and interpret evidence of DWI violations.
- Administer and interpret Standardized Field Sobriety Tests.
- Describe DWI evidence clearly and convincingly in written reports and verbal testimony.
- Understand the tasks and decisions of DWI detection.
- Know and recognize typical vehicle maneuvers and human indicators symptomatic of DWI associated with initial observations.
- Know and recognize typical reinforcing maneuvers and indicators that come to light during the stopping sequence.
- Know and recognize typical sensory and other clues of alcohol and/or other drug impairment that may be seen during face-to-face contact with DWI suspects.
- Know and recognize typical behavioral clues of alcohol and/or other drug impairment that may be seen during the suspect's exit from the vehicle.
- Understand the role and relevance of psychophysical testing in pre-arrest screening of DWI suspects.
- Know and carry out appropriate administrative procedures for validated divided attention psychophysical tests.
- Know and carry out appropriate administrative procedures for the Horizontal Gaze Nystagmus test.
- Know and recognize typical clues of alcohol and/or other drug impairment that may be seen during administration of the Standardized Field Sobriety Tests.

**Instructors:** Dave Schurr; Lieutenant (Ret.) with the Bolingbrook Police Department and Steven Sigler; Sergeant with the Illinois State Police.

**Member Tuition: None**

**Non-Member Tuition: None\***

*\* Funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training & Standards Board.*

**\*FULL\* ~~The Reid Technique of Interviewing and Interrogation®~~ \*FULL\***

New Lenox Police Department

200 Veterans Parkway, New Lenox, IL 60451

Tuesday - Thursday; October 17-19, 2023

8:00 am till 3:00 pm

This course complies with the guidelines of the following mandate(s):

- |                              |                                       |
|------------------------------|---------------------------------------|
| • Civil Rights               | 1.0 Hour                              |
| • Const. Use of LE Authority | 1.0 Hour                              |
| • Legal Updates              | 2.0 Hours                             |
| • Procedural Justice         | 12.0 Hours                            |
| • Lead Homicide Investigator | 18.0 Hours (7.0 Hours Scenario-Based) |

**Course Description:** This is a 3-day, twenty-one hour program on the Reid Technique of Interviewing and Interrogation®. The course includes; interview and interrogation preparation, behavior symptoms, the Reid® Behavior Analysis Interview (B.A.I.) and "The Reid Nine Steps of Interrogation" which include:

### **Interview and Interrogation Preparation**

The style, appearance and approach of the successful interviewer and interrogator will be covered, as will the room settings conducive to these activities.

### **Behavior Symptoms**

Differences in verbal and nonverbal behavior between innocent and deceptive persons often can be observed, and are thus indicative of whether or not a suspect is telling the truth. A guilty suspect makes a conscious decision to resist your effort to get at the truth. In trying to maintain a structure of verbal lies, however, that suspect most often develops internal conflicts and tensions which manifest themselves in nonverbal behavior. Thus, body movements, facial expressions, eye contact, attitudes, posture and grooming gestures can indicate whether the subject is telling the truth or lying. Nonverbal indicators can also be used to determine whether the suspect under interrogation is listening, maintaining a defiant attitude or is ready to confess. You will learn how to observe and assess critical behavior symptoms and use those assessments to determine whether to move on to the next step of the interrogation.

### **Reid® Behavioral Analysis Interview (B.A.I.)**

The information developed through use of the standard investigative questions of "who," "what," "when" and "how" is often not adequate — even in combination with physical evidence — to identify the wrongdoer. The Reid Behavioral Analysis Interview is a technique that uses a structured set of non-accusatory behavior-provoking questions developed as a result of many thousands of interviews. The B.A.I. makes it easier to determine whether the suspect is telling the truth about involvement in the matter under investigation, and is flexible enough to be used in cases ranging from employee theft to homicide.

### **The Reid Nine Steps of Interrogation®**

The nine-step approach to a successful interrogation has been developed by John E. Reid and Associates through extensive research and practical experience over a period of 60 years. Because of the subject's importance, approximately half the classroom time in the seminar is devoted to the interrogation process and detailed examination of each of the nine steps.

John Reid and Associates will provide the instructor for this class.

**Member Tuition: None**

**Non-Member Tuition: \$450.00**

*\*This course is partially funded by the Illinois Law Enforcement Training and Standards Board.*

# **Yoga for First Responders**

Plainfield Police Department  
14300 Coil Plus Dr., Plainfield, IL. 60544  
Wednesday, October 18, 2023  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Officer Wellness/Mental Health      8.0 Hours

**Course Description:** This course uses tactical breath work, physical drills, and cognitive behavioral therapy resulting in optimal functioning of the entire psychophysiological system. This includes increasing mental toughness, enhancing tactical skills, preventing injury, self-deescalation, regulating the nervous system and more. The result of consistent training in YFFR Protocol will not only lead to better performance and stress management but an increase in mindful responses versus emotional reactions with interpersonal communication.

This course will introduce the trainee to the basic concepts of yoga, mindfulness, and resilience, functions of the brain and nervous system, as well as the principles of the YFFR Protocol that make it job-specific and culturally informed. Attendees will learn techniques to use right away along with resources to continue their training.

## **Course Objectives:**

1. Explain yoga, its original intent, and address misconceptions.
2. Formulate the steps needed to practice mindfulness.
3. Outline the 3 Principles of Resilience Training.
4. Assess how a career in Law Enforcement can affect the mind, body, and nervous system.
5. Categorize the basic functions of the nervous system and stress response.
6. Conclude the missing skill set in Law Enforcement training.
7. Illustrate how yoga can train the Law Enforcement Officer to perform at his/her highest level of functioning for tactical performance and career longevity.
8. Compare how the YFFR Protocol differs from community yoga in western cultures.
9. Deduce how YFFR can be added into current Law Enforcement Training Standards.
10. Learn and practice the foundational techniques of YFFR protocol.
11. Distinguish which basic YFFR techniques can train the entire system to process stress effectively, build resilience actively, and enhance performance tactically.
12. Adopt YFFR techniques for improving body mechanics, neuromuscular efficiency, awkward shooting positions, breath control, and proprioception for tactical performance.
13. Decide when and how to use and adapt YFFR techniques for optimal value.
14. Understand how to implement YFFR as a consistent training tool personally or for your department.

Officers should wear clothing that they would normally wear during defensive tactics training, as there will be practical applications to the classroom instructions. This will take place on defensive tactics mats. Watch the attached videos for further:

[5 Minute Intro to YFFR](#)

[60 Seconds - YFFR](#)

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**Instructor:** Cheryl Mabry is a 500-hr Certified Yoga teacher, and has been a life-long fitness practitioner and teacher, with a primary focus on Corporate Yoga since 2003. Cheryl's teachings are rooted in safe, effective techniques that honor mental and physical strength with self-awareness.

After spending years in gymnastics, powerlifting, cycling and strength training, and enduring a life threatening spinal injury...then surgery, Cheryl credits her resiliency to her Yoga practice and mindset training. Her deep desire to help those in the First Responder community began with her father, a Vietnam Veteran, and other extended family members that serve in local communities. After learning about Yoga For First Responders (YFFR) in August of 2018 from a recent Chicago Police Department (CPD) Academy grad, Cheryl began to research and follow YFFR. She completed her Instructor School Class 009 with YFFR in Seattle in 2019. She is currently serving as Fundraising Coordinator with YFFR and has been an active Instructor and speaker for YFFR since certifying. She recently was a Squad Leader for YFFR at Instructor School Class 014 at CPD and spoke at the ILEETA conference back in March of 2021. Cheryl engages in the YFFR Community weekly, and looks to future opportunities to learn and lead. Cheryl resides near Chicago, IL, and is deeply committed to sharing the benefits of the YFFR Protocol.

**Member Tuition: None**

**Non-Member Tuition: None**

(members have priority in registration)

*\*This course is partially funded by the Illinois Law Enforcement Training and Standards Board.*

# John Reid Advanced Interviews & Interrogations

New Lenox Police Department

200 Veterans Parkway, New Lenox, IL 60451

Friday; October 20, 2023

8:00 am till 3:00 pm

This course complies with the guidelines of the following mandate(s):

- Procedural Justice 3.0 Hours
- Lead Homicide Investigator 6.0 Hours (3.0 Hours Scenario-Based)

**Course Description:** This course is for individuals who have completed the 3-day seminar on *The Reid Technique of Interviewing and Interrogation*, and builds upon their knowledge of the Reid Technique.

Most unsuccessful interrogations are a result of the investigator's inability to move the guilty suspect from one stage of the interrogation to the other. *Reid* has defined three distinct stages of the interrogation that may give the investigator problems:

1. Defiant stage: seven proven tactics to move suspects out of this stage
2. Neutral stage: four proven techniques to get the suspect to listen to the interrogator's themes
3. Acceptance stage: three specific techniques that will dramatically increase admissions of guilt

People who commit crimes do so to fulfill certain needs. What needs were satisfied is based upon the case facts, evidence and results of the interview — types of needs that will be thoroughly discussed are:

- Real need crimes
- Impulse need crimes
- Esteem need crimes
- Lifestyle need crimes

The Advanced Seminar will also address the following specific problem areas for some but not all interrogations:

- Juvenile interrogations
- Interrogation regarding guilty knowledge
- Playing one suspect against another
- Interrogation on multiple crimes

**Course Instructor:** This course will be taught by Instructors with John E. Reid and Associates, Inc.

**Member Tuition: None**

**Non- Member Tuition: \$150.00**

*\*This course is partially funded by the Illinois Law Enforcement Training and Standards Board.*

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# Crisis Intervention Team Training (CIT-B) Basic

Orland Park Police Department

15100 S. Ravinia Ave., Orland Park, IL. 60462

Monday – Friday; October 30 – November 3, 2023

8:00 am till 4:00 pm

**NOTE:** Officers are required to have 2 years of service in a non-probationary status before they may attend this class.

This course complies with the guidelines of the following mandate(s):

• Civil Rights	0.5 hours
• Constitutional/Proper Use of LE Authority Use of LE Authority	0.5 hours
• Crisis Intervention	12.0 hours
• Human Rights	7.0 hours
• Legal Updates	2.0 hours
• Officer wellness/mental health	2.0 hours
• Procedural Justice	4.0 hours
• De-escalation Techniques	8.0 hours (4.0 Hours Scenario-Based)
• Officer Safety Techniques	4.0 hours (3.0 Hours Scenario-Based)
• Crisis Intervention Team Training	40 hours

**Purpose:** Law enforcement officers are generally the first responders to crisis events. It is important to have individuals in law enforcement who can utilize effective strategies, insuring public and personal safety. The Crisis Intervention Team (CIT) training provides officers with education about mental illness and other behavioral disabilities as well as providing skills and tools for effectively and safely interacting with someone who is experiencing a crisis.

**Course Description:** Participants of this voluntary, 40-hour training program, receive intensive training on recognizing and addressing individuals in the community who have a mental illness or other behavioral health crisis. The CIT training program is an in depth, specialized course for officers with at least two years' experience. The five-day course includes presentations by behavioral health specialists, experienced field officers and representatives from regional service providers. Officers will receive training in topics such as mental illness/signs and symptoms, co-occurring disorders, child and adolescent issues, medical conditions and psychotropic medications, and law enforcement response and legal issues. They will also learn advanced communication and de-escalation techniques, partake in valuable exercises, have a unique opportunity to participate in discussions with individuals who have a mental illness and or their family members and given an opportunity to exercise their skills in realistic scenario role plays.

(Continued)

The key components of this course cover the following:

- Officers are exposed to the dynamics of mental illness, developmental disabilities, child and adolescent disorders, elderly individuals with behavioral issues, returning combat veterans, people who have excited delirium, and people with substance abuse/co-occurring disorders. This training will allow officers to make quick and effective decisions utilizing options they have to resolve the crisis.
- Officers are exposed to the experiences, viewpoints and concerns of persons with mental illnesses (consumers). Officers will meet with consumers in order to gain their perspective and learn from them.
- Officers receive instruction and demonstrations in basic listening and responding skills along with crisis interventions strategies. Real life crisis scenarios provided by trained professional actors with the assistance of state-certified CIT officers are presented to officers for them to demonstrate their resolution skills.
- **The scenario-based training will take place on Thursday, November 2<sup>nd</sup>; attendees will be required to wear their “department uniform of the day” for their current assignment.**

**About the Instructors:** The course will be conducted by a diverse group of law enforcement and behavioral health professionals, including active CIT officers from various parts of the State of Illinois. An essential part of the CIT course is scenario-based skills training with crisis scenarios provided by trained professional actors. All scenarios are facilitated and evaluated by certified CIT officers.

**Member Tuition: None**

**Non-Member Tuition: None**

(members will receive priority registration)

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*



# **ILETSB - SRO Recertification - Butts**

Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL. 60544

Thursday & Friday, November 2 & 3, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

• Civil Rights	2.0 Hours
• Const. Use of LE Authority	2.0 Hours
• Crisis Intervention	1.5 Hours
• Cultural Competency	0.5 Hour
• Human Rights	0.5 Hour
• Legal Updates	1.5 Hours
• Officer wellness/mental health	0.5 Hour
• Procedural Justice	3.0 Hours
• Law concerning stops, searches, and the use of force	1.0 Hour (0.5 Hour Scenario-Based)
• Officer safety techniques, including cover, concealment, and time	3.0 Hours (1.5 Hours Scenario-Based)
• Specialized: School Resource Officer	
○ Active Threat Response	4.0 Hours (2.0 Hours Scenario-Based)
○ Juvenile Law	3.0 Hours
○ Officer & Youth Interaction	3.0 Hours

**\*\* Students are encouraged to bring a laptop or tablet that can utilize a thumb drive; paper copies of the materials will not be provided. \*\***

**Course Description:** This 2-day, 16-hour program has been designed by the Illinois Law Enforcement Training and Standards Board to provide students with the required training in use of police personnel within the school setting in accordance with SB 2925 (PA 100-984). SROs must be police officers of law enforcement agencies who are to serve within a school setting pursuant to a memorandum of understanding between the employing law enforcement agency and a school district within the agency's jurisdiction. Any officer serving in this role as of January 1, 2021, must have a special certification issued by the Illinois Law Enforcement Training and Standards Board ("Board"). Such officers must have attended a special training course or attained a waiver by the Board before they can serve in this role.

This course consists of the three primary components addressed in the curriculum: Juvenile Law, Officer and Youth Interactions, and School Threat Response. Students will participate in guided discussions/lectures, interactive activities, and performance-based exercise.

**Instructors:** This course will be taught by a team of Instructors. Lead Instructor, Danielle Butts is the Founder and Executive Director of All Our Children's Advocacy Center. She has been a Forensic Interviewer for 20 years and conducted over 4,000 interviews. Danielle is a member of the Cook County Child Abuse Advisory Board and the Children's Advocacy Center of Illinois Legislative Committee. She has been a law enforcement instructor for over 15 years and currently teaches; Interviewing Children, Juvenile Investigations, Sexual Assault and SRO.

**Member Tuition: None**

**Non-Member Tuition: None**

(members have priority in registration)

*\*This course is grant funded by the Illinois Law Enforcement Training and Standards Board.*

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# **\*FULL\* ~~32 Hour Juvenile Specialist Skills~~ Program \*FULL\***

Lockport Police Department  
1212 South Farrell Rd., Lockport, IL. 60441  
Monday-Thursday; November 6-9, 2023  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 2.0 Hours
- Const. Use of LE Authority 4.0 Hours
- Human Rights 3.0 Hours
- Legal Updates 9.0 Hours
- Procedural Justice 5.0 Hours
- Crisis Intervention 1.0 Hour
- Reporting of Child Abuse and Neglect 3.0 Hours
- Specialized Training
  - School Resource Officer (SRO) Pre-Qualified
    - Juvenile Law 10.0 Hours
    - Officer & Youth Interaction 16.0 Hours
  - Lead Homicide Investigator 32.0 Hours

**PURPOSE OF COURSE:** This four-day, 32-hour program has been designed by expert practitioners from the fields of juvenile law, social work, and law enforcement to assist recently assigned juvenile officers in the legal, moral, and social issues that they will encounter in their positions as juvenile specialists. Public Act 88-7 requires "Juvenile Officers" to complete a course as prescribed by the Board. This course meets that requirement.

**COURSE OVERVIEW:** The focus of this course is primarily to provide police officers with the skills, knowledge, and abilities needed to perform their duties as juvenile officers. In this unique role, juvenile officers not only enforce laws, but also respond compassionately and effectively to family problems. They serve as protectors of society by investigating criminal acts for findings of delinquency and as supporters of youths by helping them to grow out of adolescence without experiencing the stigma of police involvement.

Specific topics to be addressed in this program include the following:

- The role and responsibility of the Juvenile Officer
- Gaining perspectives on the assignment
- Child development
- Child psychology
- Communicating with adolescents and parents
- Adolescents and electronic influences
- Intervention and prevention strategies
- Article I of the Juvenile Court Act: General provisions
- Article II of the Juvenile Court Act: Abused, neglected, and dependent minors
- Article III of the Juvenile Court Act: Minors requiring authoritative intervention
- Article IV of the Juvenile Court Act: Addicted Minors
- Article V of the Juvenile Court Act: Delinquent minors
- Psychodynamics of child abuse

**(CONTINUED)**

- The role of law enforcement and social services
- Protective custody
- Investigative techniques
- Preparing child abuse cases for court
- Sexual abuse and sexual exploitation investigations

**COURSE GOALS:** The goals of this course are to make officers particularly aware of the demographics of the burgeoning youth population, which is becoming increasingly more vulnerable to gang recruitment, violent crime, sexual exploitation, alcohol, and drug abuse, and carrying weapons. Officers will become uniquely aware of these problems and the needs facing the children, adolescents, young adults, and parents that they will be serving in their capacity as juvenile officers. Throughout the program, participation in supportive networks such as Juvenile Officer Associations, Gang Task Forces, and high school liaison programs will be discussed and encouraged.

**INSTRUCTORS:** Brian Galske, Danielle Butts, and Catherine Hundley

**Member Tuition: None**

**Non-Member Tuition: \$600.00**

# 40 Hour Instructor Development Course

New Lenox Police Department

200 Veterans Parkway, New Lenox, IL. 60451

Monday-Friday; November 6-10, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- PENDING

**Course Description:** This new 40-hour curriculum has been designed to provide new instructors with the skills needed to become dynamic, effective trainers. In this highly interactive and participatory program, students will be introduced to a multitude of techniques that can be used successfully within traditional law enforcement environments and applications, including the classroom, field operations, simulated scenes, scenarios, and assessment training.

This course focuses on techniques of instruction that address different adult learning styles and will provide a comprehensive overview of different classroom management principles. Participants will complete numerous practical exercises in public speaking, demonstrative instruction, and lesson plan preparation. Class will culminate in each participant providing a block of instruction on a law enforcement-related topic of their choosing. Attendees will be encouraged in the development of their instructional skills through immediate, supportive feedback from instructors as well as their fellow classmates.

Topics to be addressed include:

- How to instruct to all adult learning styles
- Time management of a training program or unit of instruction
- Organization and lesson plan preparation
- Writing course objectives
- Different types of class participation
- How to construct exam questions
- Classroom media, including PowerPoint, and Poll Everywhere

**Instructors:** This course will be taught by Lt. Heather Hansen (ret.), Illinois State Police and Lt. Chris Collins (ret.) with Kane County Sheriff's Department.

**Member Tuition: None**

**Non-Member Tuition: \$750.00**

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# **Adaptive Decision Making for Law Enforcement**

Frankfort Police Department

20602 Lincoln-Way Lane, Frankfort, IL. 60423

Tuesday, November 7, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |                              |          |
|------------------------------|----------|
| • Civil Rights               | 1.0 Hour |
| • Const. Use of LE Authority | 1.0 Hour |
| • Procedural Justice         | 1.0 Hour |
| • Use of Force               | 1.0 Hour |

**Course Description:** The law enforcement environment can often be described as one that is a non-linear, open loop system, that happens at light speed. One where time can be either friend or foe. Operating in this environment creates stress which affects decision-making. Within this time-compressed environment officers often feel they need to act because they are there, rather than allowing the circumstances of the call to determine the urgency to act. The question is how to provide a strategy for officers to effectively control the stress response and to make lawful and ethical decisions. The answer is two-fold; with 1) Emotional Intelligence and 2) The Adaptive Decision-Making Model.

The Adaptive Decision-Making Model addresses lawful and ethical decision-making. The model's foundation is the 4<sup>th</sup> Amendment Search and Seizure law. It asks, "Does the officer have the lawful authority to act or search or arrest?" Then examines the urgency to take an action, or what threshold of "government intrusion" will be acceptable to accomplish the law objective? This engaging workshop provides the attendees with strategies to increase their emotional intelligence competencies and develop their critical thinking and decision-making skills.

## **Course topics include:**

- The 5 Pillars of Emotional Intelligence
- The Law Enforcement Environment
- Decision-making and Thinking Mental Models
- The Adaptive Decision-Making Model

***NOTE: Participants must bring a laptop computer or tablet capable of connecting to the Internet. The participant's e-device must have a PDF reader (Adobe Reader Recommended). All course materials are provided through Google Drive. If you have any I/T questions please contact the instructor at (847) 644-6437***

**Instructor:** Thomas Dworak is a retired Sergeant (31 years) from a suburban Chicago police department where he was the Field Training and Evaluation Program Coordinator and the Lead Defensive Tactics/Use of Force Instructor. Thom facilitates training throughout the country in Field Training, Instructor Development, Leadership, Use of Force, Defensive Tactics and is a core instructor for Below 100. He holds the position of adjunct faculty at the Suburban Law Enforcement Academy at the College of Du Page providing instruction to recruits in defensive tactics and scenario-based training. Thom is a court recognized expert in police practices and use of force. He is a member of the International Law Enforcement Educators and Trainers Association (ILEETA), an annual ILEETA conference presenter and the Instructor Development Section Editor for the ILEETA Journal. Follow Thom on Twitter @dworakt

**Member Tuition: None**

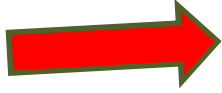
**Non-Member Tuition: \$150.00**

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# Responder Readiness

## (4 Hours)

Orland Park Police Department  
15100 S. Ravinia Ave., Orland Park, IL. 60462  
Monday; November 13, 2023



8:00 am till 12:00 pm

This course complies with the guidelines of the following mandate(s):

- Crisis Intervention 1.0 hour
- Officer wellness/mental health 3.0 hours (0.50 Hour Scenario-Based)

**Course Description:** First responders work in a world that is filled with hours of calm and moments of chaos. Couple this with everyday factors that touch our lives, and it is possible to lose our sense of purpose and drive. This course will focus on understanding the physiological and psychological effects of stress and job-related trauma on the body and identify tools that can increase long-term protective factors and optimize human performance under stress.

In this four-hour workshop facilitated by an experienced first responder, participants will engage in meaningful conversations about the stressful and often traumatic life of a first responder. Participants should expect to leave the workshop with a better understanding of how stress and trauma affect first responder performance and be equipped with techniques to build resilience and initiate difficult conversations.

### Outcomes:

#### PERFORMANCE

1. Define stress and differentiate between two types.
2. Recognize the effects of stress on physical and mental performance.

#### PERSISTENCE

3. Initiate an #IWillListen / #IWillTalk conversation.
4. Identify at least five resources for officers in your agency to turn to for help.

#### PREVENTION – R.A.N.G.E. of Options

5. Explore resilience and healthy habits.
6. Employ a R.A.N.G.E. of five resilience skills.

**About the Instructor:** Raymond A. Merlin served In the United States Marine Corps for 4 years in security forces and infantry and has over 26 years with the Kenosha County Sheriff's Department (WI). He worked most of his career on 3rd shift patrol and was a 20-year member of the Tactical Response Team. Ray has a bachelor's degree in criminal justice and Minor in Human Resource from Concordia University and is a Master instructor-trainer in Defense and Arrest Tactics, Principles of Subject Control, Firearms, Professional Communications, and Scenario Master Instructor. Ray serves on the Advisory committees for the State of Wisconsin Training and Standards and is currently on the

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Tactical Advisory Committee for the State DOJ Training and Standards. Ray is an ILEETA Advisory Board member, an adjunct instructor and training coordinator for LE Training Division at Gateway Technical College-WI. Ray is an expert witness in Use of Force and Subject Control.

**Member Tuition: None**

**Non-Member Tuition: None**

(members will receive priority registration)

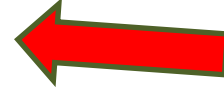
*\*Funded in part through the Illinois Law Enforcement Training & Standards Board*

# Responder Readiness

## (4 Hours)

Orland Park Police Department  
15100 S. Ravinia Ave., Orland Park, IL. 60462  
Monday; November 13, 2023

1:00 pm till 5:00 pm



This course complies with the guidelines of the following mandate(s):

- Crisis Intervention 1.0 hour
- Officer wellness/mental health 3.0 hours (0.50 Hour Scenario-Based)

**Course Description:** First responders work in a world that is filled with hours of calm and moments of chaos. Couple this with everyday factors that touch our lives, and it is possible to lose our sense of purpose and drive. This course will focus on understanding the physiological and psychological effects of stress and job-related trauma on the body and identify tools that can increase long-term protective factors and optimize human performance under stress.

In this four-hour workshop facilitated by an experienced first responder, participants will engage in meaningful conversations about the stressful and often traumatic life of a first responder. Participants should expect to leave the workshop with a better understanding of how stress and trauma affect first responder performance and be equipped with techniques to build resilience and initiate difficult conversations.

### Outcomes:

#### PERFORMANCE

7. Define stress and differentiate between two types.
8. Recognize the effects of stress on physical and mental performance.

#### PERSISTENCE

9. Initiate an #IWillListen / #IWillTalk conversation.
10. Identify at least five resources for officers in your agency to turn to for help.

#### PREVENTION – R.A.N.G.E. of Options

11. Explore resilience and healthy habits.
12. Employ a R.A.N.G.E. of five resilience skills.

**About the Instructor:** Raymond A. Merlin served In the United States Marine Corps for 4 years in security forces and infantry and has over 26 years with the Kenosha County Sheriff's Department (WI). He worked most of his career on 3rd shift patrol and was a 20-year member of the Tactical Response Team. Ray has a bachelor's degree in criminal justice and Minor in Human Resource from Concordia University and is a Master instructor-trainer in Defense and Arrest Tactics, Principles of Subject Control, Firearms, Professional Communications, and Scenario Master Instructor. Ray serves on the Advisory committees for the State of Wisconsin Training and Standards and is currently on the

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Tactical Advisory Committee for the State DOJ Training and Standards. Ray is an ILEETA Advisory Board member, an adjunct instructor and training coordinator for LE Training Division at Gateway Technical College-WI. Ray is an expert witness in Use of Force and Subject Control.

**Member Tuition: None**

**Non-Member Tuition: None**

(members will receive priority registration)

*\*Funded in part through the Illinois Law Enforcement Training & Standards Board*

# Breath Analysis Operator

## **8-hour Breath Analysis Instrument Operator Course**

Monee Police Department

5356 W. Main Street, Monee, IL 60449

Tuesday; November 14, 2023

8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.0 Hour
- Legal Updates 1.0 Hour

### **Course Description:**

Officers completing this program will be certified as Illinois Breath Analysis Operators by the Illinois State Police. This eight-hour course is also certified by the Illinois Law Enforcement Training and Standards Board.

Some of the topics that will be discussed are as follows:

- Operation and function of the breath testing equipment approved for use in Illinois
- Detailed discussions on drinking driver enforcement
- Laboratory training in the use of equipment
- Pharmacological effects of alcohol
- Legal matters relating to drinking driver enforcement (including implied consent and case presentation for court)

Successful completion and attendance of the course, including passing the exam, is required to be a state certified Breath Alcohol Operator (BAO).

**Instructors:** The Illinois State Police Academy will be providing instructors for this course.

**Member Tuition: None**

**Non-Member Tuition: None\***

(Members will have priority registration)

*\*This class will be funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training & Standards Board.*

# Breath Analysis Operator

## **8-hour Breath Analysis Instrument Operator Course**

Monee Police Department

5356 W. Main Street, Monee, IL 60449

Wednesday; November 15, 2023

8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.0 Hour
- Legal Updates 1.0 Hour

### **Course Description:**

Officers completing this program will be certified as Illinois Breath Analysis Operators by the Illinois State Police. This eight-hour course is also certified by the Illinois Law Enforcement Training and Standards Board.

Some of the topics that will be discussed are as follows:

- Operation and function of the breath testing equipment approved for use in Illinois
- Detailed discussions on drinking driver enforcement
- Laboratory training in the use of equipment
- Pharmacological effects of alcohol
- Legal matters relating to drinking driver enforcement (including implied consent and case presentation for court)

Successful completion and attendance of the course, including passing the exam, is required to be a state certified Breath Alcohol Operator (BAO).

**Instructors:** The Illinois State Police Academy will be providing instructors for this course.

**Member Tuition: None**

**Non-Member Tuition: None\***

(Members will have priority registration)

*\*This class will be funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training & Standards Board.*

## **Field Training Officer Program - San Jose Model - 40 Hour**

Romeoville Police Department

1050 West Romeo Road, Romeoville, IL. 60446

Monday thru Friday, November 27 – December 1, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |                              |            |
|------------------------------|------------|
| • Civil Rights               | 1.0 Hour   |
| • Const. Use of LE Authority | 1.0 Hour   |
| • Human Rights               | 1.0 Hour   |
| • Legal Updates              | 2.0 Hours  |
| • Procedural Justice         | 25.0 Hours |

**Course Description:** This five-day, 40-hour training program is intended to be a practical, informational and hands on program. The purpose of the course is to give law enforcement personnel the knowledge and skills they need to train other law enforcement personnel on a one-to-one basis. A diverse use of instructional methods will be employed to provide a student-centered learning environment. Upon successful completion of this program, officers will have basic knowledge in a variety of topics including adult learning, coaching, and the design of a typical FTO program.

### **Course topics include:**

- The police image
- The Field Trainer's role and responsibility
- Principles of adult learning and coaching
- Methods of providing effective feedback
- Overriding the probationary officer's decisions
- Sexual harassment/hostile working environment
- The evaluation process
- Job status review and recommendation
- Probationary officer training manuals

**NOTE: Participants must bring a laptop computer or tablet capable of connecting to the Internet. The participant's e-device must have a PDF reader (Adobe Reader Recommended). All course materials are provided through Google Drive. If you have any I/T questions please contact the instructor at (847) 644-6437**

**Instructor:** Thomas Dworak is a retired Sergeant (31 years) from a suburban Chicago police department where he was the Field Training and Evaluation Program Coordinator and the Lead Defensive Tactics/Use of Force Instructor. Thom facilitates training throughout the country in Field Training, Instructor Development, Leadership, Use of Force, Defensive Tactics and is a core instructor for Below 100. He holds the position of adjunct faculty at the Suburban Law Enforcement Academy at the College of Du Page providing instruction to recruits in defensive tactics and scenario-based training. Thom is a court recognized expert in police practices and use of force. He is a member of the International Law Enforcement Educators and Trainers Association (ILEETA), an annual ILEETA conference presenter and the Instructor Development Section Editor for the ILEETA Journal. Follow Thom on Twitter @dworakt

**Member Tuition: None**

**Non-Member Tuition: \$750.00**

# **Child Maltreatment and Child Sexual Abuse**

Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL. 60544

Monday, December 4, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Human Rights 6.0 Hours
- Reporting of Child Abuse and Neglect 2.0 Hours
- Specialized:
  - Lead Homicide Investigator 8.0 Hours

**Course Description:** This course is designed to provide law enforcement officers with a comprehensive overview on various crimes against children involving child neglect, endangering the life and health of a child, child physical abuse, child sexual abuse and infant/child death investigations. Each topic will be discussed in a way officers can recognize and distinguish each of these offenses, appreciate how responses may appear, dispel common myths and outdated practices, discern how injuries may or may not present, understand the complexities involved and learn how to overcome challenges these types of crimes present. This course will also provide officers guidance regarding their response to these specific calls while appreciating the unique characteristics involving a child's disclosure, discuss components of these crimes that officers can recognize upon their responses, explain how law enforcement can appropriately work with a multi-disciplinary team (MDT) approach and consider best practices when documenting observations.

## **Course topics include:**

- Differentiate between accidental and non-accidental injuries
- Distinguish plausible mechanisms behind injuries
- Identify high lethality injuries and neglect scenarios
- Discuss scene investigation and evidence collection
- Appreciate the importance of working as a Multi-Disciplinary Team
- Highlighting trauma informed approaches and dispelling myths regarding sexual abuse
- Understanding the evidence an infant/child's body and a scene provides in death investigations

**Instructor:** Jennifer Hillgoth has been in law enforcement for 19 years and has been a detective for approx. 8 years. Jen has conducted hundreds of investigations involving crimes against children and is also a child forensic interviewer, which has afforded her the ability to conduct numerous child forensic interviews on both child victims and witnesses. Jen has provided expert witness testimony in child abuse, she is an active member on the Illinois Child Death Review Team, the Child Protection Team at Central DuPage Hospital, the Community Advisory Board with Lurie Children's Hospital in Chicago and the Family Violence Coordinating Council. Jen has provided training and education for law enforcement, medical providers, child life specialists, social workers, attorneys, DCFS, CASA, Children's Advocacy Centers and educators. She has presented for The American Professional Society on the Abuse of Children (APSAC), Children's Advocacy Centers of Illinois, Children's Advocacy Centers of Mississippi, Louisiana MDTs including Louisiana Supreme Court, CASA and Children's Advocacy Centers, Prevent Child Abuse Illinois, Family Violence Coordinating Council, Northwestern/Delnor Hospital, Lurie Children's Hospital, Child Advocacy Center of McHenry County, Kane County Major Crimes Task Force, Aurora University and Kane County CASA. She has a Bachelor's degree in Criminal Justice with a minor in Psychology and is finishing her studies at Loyola University Chicago where she will obtain a Masters of Jurisprudence in Children's Law and Policy.

## **Member Tuition:**

**Non-Member Tuition: \$150.00**

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# Supervising & Managing the Field Training Process

(Sokolove Model)

New Lenox Police Department

200 Veterans Parkway, New Lenox, IL 60451

Monday-Thursday, December 4-7, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |                                  |            |
|----------------------------------|------------|
| • Civil Rights                   | 0.5 Hour   |
| • Const. Use of LE Authority     | 0.5 Hour   |
| • Legal Updates                  | 1.0 Hour   |
| • Officer wellness/mental health | 1.0 Hour   |
| • Procedural Justice             | 12.0 Hours |

**Course Description:** This four-day hands-on, problem-based learning course is specifically designed for first-line patrol and administrative support services managers responsible for supervising and managing Field Training Officers and probationary law enforcement employees. Instruction will include all revisions to the Process.

The course emphasizes the necessary components of supervising probationers and Field Training Officers at the patrol shift level to ensure that administrative guidelines and legal requirements are met. The course highlights two essential supervisory responsibilities: (1) the ability to comprehensively examine probationer performance documentation in accordance with the **totally revised** standardized Field Training and Evaluation Process assessment guidelines, and (2) auditing the probationer's on-the-job training to ensure the Field Training Unit utilizes the most appropriate instructional techniques for training task mastery and when necessary, corrective action. The instructional presentation will focus upon discussion of critical Field Training issues as well as hands on completion of the course materials during small group and individual in-class exercises. Students are required to complete out-of-classroom reading assignments.

## Course content will include:

- Ensuring that your Agency's Field Training and Evaluation Process structure actually *works*.
- In-class review and assessment of participating agency *Probationer's Training and Evaluation Manual* (POM).
- Staffing the Field Training Unit: Recruitment, Testing, Selection and Training of FTOs.
- Realistic definition and expectations of Field Training Officer duties/responsibilities.
- Issues of compensation for Field Training Unit personnel.
- FTO scheduling issues/resource allocation.
- Utilizing the non-numerically anchored performance assessment scale and guidelines including 2009 revisions.
- Performance assessment errors that compromise the objectivity and legality of Field Training.
- Auditing the *Daily Observation Report*: Application of the standardized evaluation guidelines.
- Auditing the FTO's application of the on-shift instructional techniques.

Continued on next page:

- Auditing Probationer training and coaching documentation. Are the FTOs doing what they were trained to do?
- Conducting the *Weekly Performance Summary* process meeting.
- Special focus: ***Not Responding to Training*** (NRT) Probationer and extension of training.
- Supervising the development of the NRT Probationer's *Performance Improvement Plan*.
- Supervising Probationers during Step V, the Solo Patrol Certification Period.
- Reorientation of personnel returning to Patrol Operations after extended street-absence.
- Preparing Probationer Employment Status Reports/Recommendation for the Chief Executive.
- Assessing the effectiveness of the Field Training Officers and the Field Training Process.
- Avoiding *constructive discharge* allegations
- Defending against State and Federal Court wrongful discharge claims.

***Students should bring a copy of their Agency's current Field Training and Evaluation Process manual and forms.***

**Instructor:** This course will be taught by: Mr. Bruce Sokolove, Field Training Assoc., Ypsilanti, MI.

**Member Tuition: None**

**Non-Member Tuition: \$600.00**

(Members will have priority registration)

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# Tactical Emergency Casualty Care

Kankakee County Sheriff's Office  
3000 S. Justice Way, Kankakee, IL. 60901  
Wednesday; December 6, 2023  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Emergency Medical Training & Certification      8.0 Hours (4.0 Hours Scenario-Based)

**Course Description:** Officers will discuss and visualize the concept of Tactical Emergency Casualty Care as it applies to law enforcement tactical situations and the treatment of injured officers. Officers will learn and demonstrate specific treatments and interventions for the most commonly encountered wound patterns.

**Officers are asked to bring clothing appropriate for weather conditions for scenario training.**

On completion of the course, each participant will receive a Medical Patrol Officer Kit for duty use. Each kit contains: One C-A-T Combat Application Tourniquet, an OLAES Emergency Trauma Dressing and a Hyfin Vent Compact Chest Seal.

## Upon completion of this period of instruction, officers will be able to:

- Identify the concepts of Tactical Emergency Casualty Care, its use in the law enforcement environment and how this concept differs from historically taught conventional First Responder medical treatment practices.
- Identify the most commonly sustained officer injuries and preventable causes of death.
- Identify the importance of mindset and maintaining situational awareness when wounded and when treating fellow officers.
- Identify signs and symptoms of airway problems and demonstrate airway interventions.
- Identify signs and symptoms of serious bleeding and demonstrate control interventions.
- Identify signs and symptoms of shock and demonstrate prevention and treatment interventions.
- Perform a Casualty Evaluation/F.A.S.T. Rapid Trauma Assessment and tactical evacuation.
- Plan and perform a vehicle and non-vehicle officer down rescue/extraction in a high-threat environment.

**Instructor:** Justin D. Rottmann is a police officer and a firefighter/paramedic. He has been part of the ILEAS Region 8 SRT since 2012. He currently serves as the TEMS (tactical EMS) team leader.

**Member Tuition: None\***

**Non-Member Tuition: None\*** (Members will have priority in registration)

*\* This project will be supported by funds from the Department of Homeland Security, Federal Fiscal Year 2021 Homeland Security Grant Program. CFDA #97.067.*



# Tactical Emergency Casualty Care

Kankakee County Sheriff's Office  
3000 S. Justice Way, Kankakee, IL. 60901  
Thursday; December 7, 2023  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Emergency Medical Training & Certification      8.0 Hours (4.0 Hours Scenario-Based)

**Course Description:** Officers will discuss and visualize the concept of Tactical Emergency Casualty Care as it applies to law enforcement tactical situations and the treatment of injured officers. Officers will learn and demonstrate specific treatments and interventions for the most commonly encountered wound patterns.

**Officers are asked to bring clothing appropriate for weather conditions for scenario training.**

On completion of the course, each participant will receive a Medical Patrol Officer Kit for duty use. Each kit contains: One C-A-T Combat Application Tourniquet, an OLAES Emergency Trauma Dressing and a Hyfin Vent Compact Chest Seal.

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- Identify the importance of mindset and maintaining situational awareness when wounded and when treating fellow officers.
- Identify signs and symptoms of airway problems and demonstrate airway interventions.
- Identify signs and symptoms of serious bleeding and demonstrate control interventions.
- Identify signs and symptoms of shock and demonstrate prevention and treatment interventions.
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- Plan and perform a vehicle and non-vehicle officer down rescue/extraction in a high-threat environment.

**Instructor:** Justin D. Rottmann is a police officer and a firefighter/paramedic. He has been part of the ILEAS Region 8 SRT since 2012. He currently serves as the TEMS (tactical EMS) team leader.

**Member Tuition: None\***

**Non-Member Tuition: None\*** (Members will have priority in registration)

*\* This project will be supported by funds from the Department of Homeland Security, Federal Fiscal Year 2021 Homeland Security Grant Program. CFDA #97.067.*

# **Juvenile Interrogation and Delinquency Update**

**New Lenox Police Department**

**200 Veterans Parkway, New Lenox, IL. 60451**

**Thursday; December 14, 2023**

**8:00 am till 4:00 pm**

This course complies with the guidelines of the following mandates:

- |  |           |
|--|-----------|
| • Const. Use of LE Authority                               | 3.0 Hours |
| • Human Rights   | 2.0 Hours |
| • Legal Updates  | 1.5 Hours |
| • Specialized: Lead Homicide Investigator                  | 8.0 Hours |
| • Specialized: School Resource Officer (SRO) Pre-Qualified |           |
| ○ Officer & Youth Interaction                              | 8.0 Hours |

This course is designed for new and experienced law enforcement officers, as well as newly assigned juvenile officers. Students will examine and discuss the latest changes to the Juvenile Court Act, Chapter 705, Articles I and V, Delinquency Provisions, along with recent court cases directing law enforcement in conducting proper interrogations and interviews while guaranteeing minors' rights.

Topics to be examined include:

- Law enforcement interrogation skills
- Juvenile Court Act, Chapter 705, Delinquency Provisions, Article V
- Comprehensive examination of juvenile rights
- Chapter 704 and Illinois Detention Law, PA 85-1443
- Recent revisions of the Juvenile Court Act, Chapter 705
- Responsibilities of arresting police officers and juvenile officers
- Recent Court decisions affecting the implementation of the Juvenile Court Act
- Chronic truants
- Station adjustments
- Parental rights and responsibilities

Instructor for this course is Brian Galske, Deputy Chief, Chicago Ridge P.D (retired). Brian attended Moraine Valley Community College and Columbia Southern University for applied studies in Criminal Justice, attended the ILETSB Leadership program through Western Illinois University and attended the Northwestern University School of Police Staff and Command. Brian is a member of the Illinois Juvenile Officers Association, National Tactical Officers Association, Illinois Police Instructors Association, National Juvenile Justice Trainers Association, Illinois Tactical Officers Association, and the Illinois Crisis Negotiators Association.

**Member Tuition: None**

**Non-Member Tuition: \$150.00**

(members have priority in registration)

*\*This course is grant funded by the Illinois Law Enforcement Training and Standards Board.*

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## Below 100: High Level Overview Program

8:00 am till Noon

## Below 100: Train the Trainer\*

8:00 am till 4:00 pm

Will County Sheriff's Office  
16911 W. Laraway Rd., Joliet, IL 60433  
Monday, December 18, 2023

This course complies with the guidelines of the following mandate(s):

- Procedural Justice 4.0 Hour

**Course Description: (Morning Session);** Over the course of the last ten years, more than 150 law enforcement officers, on average, have died each year in the line-of-duty. Law enforcement is a dangerous profession and there will always be line-of-duty deaths at the hands of evil people. Unfortunately, too many officer deaths are due to "accidents" attributable to otherwise preventable circumstances. In fact, the number of deaths due to accidents has actually been higher in some years than the number of deaths due to felonious assault. The Below 100 initiative was started in 2011, with the mission of reducing line-of-duty police officer deaths to less than 100 per year through the targeting of common behaviors, practices, and mindsets that often lead to such tragedies.

Issues to be addressed in this program include:

- Wearing seat belts and maintaining safe vehicle speeds
- Wearing body armor
- The power of What's Important Now (W.I.N.)
- The threat of complacency

***Officers of all ranks are encouraged to attend this highly intensive 4-hour class.***

### **\*Train the Trainer Afternoon Session: (Morning and Afternoon)**

This 8-hour presentation includes the High-Level Overview program (4 hours) and an afternoon Train-the-Trainer portion which will equip trainers to conduct risk assessments, examine policy and make changes if necessary, and present the Below 100 program within their own agencies.

Topics to be addressed include the following:

- Challenges inherent to police culture and effecting organizational change
- Wearing seat belts and maintaining safe vehicle speeds
- Wearing body armor
- The power of What's Important Now (W.I.N.)
- The threat of complacency
- Basics of the Below 100 PowerPoint presentation

Students will be provided with all related materials, including the High-Level Overview and supporting items such as sample policies, posters, videos, and relevant supporting articles. Typically, an outline and electronic access to all relevant files will be provided.

**\*PLEASE NOTE: Officers wishing to attend this Train-the-Trainer program MUST attend the Below 100 High Level Overview program conducted during the morning session.**

**Instructor:** Sgt. Thom Dworak (Ret.) is a 31-year veteran of the Wilmette (IL) Police Dept.

**Member Tuition: None**

**Non-Member Tuition: None**

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**\*\*NEW DATE\*\***

# **Advanced Roadside Impaired Driving Enforcement (A.R.I.D.E.)**

Romeoville Police Department

1050 West Romeo Road, Romeoville, IL. 60446

Wednesday & Thursday; **December 20-21**, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |  |                                       |
|--|---------------------------------------|
| • Civil Rights   | 10.0 Hours (3.0 Hours Scenario-Based) |
| • Const. Use of L.E. Authority                           | 2.0 Hours                             |
| • Legal Updates  | 4.0 Hours                             |
| • Advanced Roadside Impaired Driving Enforcement (ARIDE) | 16.0 Hours (3.0 Hours Scenario-Based) |

**Course Description:** The Advanced Roadside Impaired Driving Enforcement (ARIDE) program was developed by the National Highway Traffic Safety Administration (NHTSA) with input from the International Association of Chiefs of Police (IACP) Technical Advisory Panel (TAP) and the Virginia Association of Chiefs of Police. ARIDE was created to address the gap in training between the Standardized Field Sobriety Testing (SFST) and the Drug Evaluation and Classification (DEC) Program.

This course will offer additional information to law enforcement officers on detecting impairment caused by more than just alcohol. Often law enforcement officers that have not received advanced or in-service training regarding drug impairment tend to not be able to identify these characteristics; therefore, they will release an impaired driver. Once an officer completes the training, he/she will be more proficient with the 3 battery of tests (HGN, WAT, OLS), as well as a broader knowledge of drug impairment indicators. The law enforcement officer will also be more familiar with the DRE program and its function. This will facilitate better communication and transfer of critical roadside indicators of impairment to the evaluating DRE officer for a more complete and accurate assessment of the impairment. ARIDE is a 16-hour training course taught by DRE instructors or SFST instructors who are also DREs. The training will be conducted under the control and approval of the DEC Program state coordinator. This course encompasses information and techniques for addressing the drug and alcohol impaired driving problem. The following topics are discussed and/or delivered in detail throughout the entire curriculum:

- Update of Standardized Field Sobriety Testing Battery
- How drug impaired driving affects our community
- SFST Proficiency Examination
- Drugs in the human body and the impairing effects they may have
- Seven categories of drugs identified by the DEC Program
- Additional sobriety tests that will provide an expanded knowledge of detection to law enforcement
- Provide an expanded knowledge of prosecuting drug impaired drivers to prosecutors and courts

Much of the classroom training is devoted to hands-on practice.

**Instructors:** Dave Christiansen (lead instructor), of the Dekalb County Sheriff's Office, is a Drug Recognition Expert Instructor as well as a Standardized Field Sobriety Testing Instructor and crash investigator. Ari Briskman (co-instructor), of the Lake County Sheriff's Office, is a Drug Recognition Expert Instructor as well as a Standardized Field Sobriety Testing Instructor and crash reconstructionist.

**Member Tuition: None**

**Non-Member Tuition: None\***

(\*members will have priority in registration)

*\* This class is funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training & Standards Board.*

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# **ILETSB - SRO Recertification - Butts**

Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL. 60544

Thursday & Friday, January 4-5, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

• Civil Rights	2.0 Hours
• Const. Use of LE Authority	2.0 Hours
• Crisis Intervention	1.5 Hours
• Cultural Competency	0.5 Hour
• Human Rights	0.5 Hour
• Legal Updates	1.5 Hours
• Officer wellness/mental health	0.5 Hour
• Procedural Justice	3.0 Hours
• Law concerning stops, searches, and the use of force	1.0 Hour (0.5 Hour Scenario-Based)
• Officer safety techniques, including cover, concealment, and time	3.0 Hours (1.5 Hours Scenario-Based)
• Specialized: School Resource Officer	
○ Active Threat Response	4.0 Hours (2.0 Hours Scenario-Based)
○ Juvenile Law	3.0 Hours
○ Officer & Youth Interaction	3.0 Hours

**\*\* Students are encouraged to bring a laptop or tablet that can utilize a thumb drive; paper copies of the materials will not be provided. \*\***

**Course Description:** This 2-day, 16-hour program has been designed by the Illinois Law Enforcement Training Standards Board to provide students with the required training in use of police personnel within the school setting in accordance with SB 2925 (PA 100-984). SROs must be police officers of law enforcement agencies who are to serve within a school setting pursuant to a memorandum of understanding between the employing law enforcement agency and a school district within the agency's jurisdiction. Any officer serving in this role as of January 1, 2021, must have a special certification issued by the Illinois Law Enforcement Training and Standards Board ("Board"). Such officers must have attended a special training course or attained a waiver by the Board before they can serve in this role.

This course consists of the three primary components addressed in the curriculum: Juvenile Law, Officer and Youth Interactions, and School Threat Response. Students will participate in guided discussions/lectures, interactive activities, and performance-based exercise.

**Instructors:** This course will be taught by a team of Instructors. Lead Instructor, Danielle Butts is the Founder and Executive Director of All Our Children's Advocacy Center. She has been a Forensic Interviewer for 20 years and conducted over 4,000 interviews. Danielle is a member of the Cook County Child Abuse Advisory Board and the Children's Advocacy Center of Illinois Legislative Committee. She has been a law enforcement instructor for over 15 years and currently teaches; Interviewing Children, Juvenile Investigations, Sexual Assault and SRO.

**Member Tuition: None**

**Non-Member Tuition: None**

(members have priority in registration)

*\*This course is grant funded by the Illinois Law Enforcement Training and Standards Board.*

# Resilient Life for Cops

Frankfort Police Department  
20602 Lincoln-Way Lane, Frankfort, IL. 60423

Tuesday; January 9, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |                                  |                                      |
|----------------------------------|--------------------------------------|
| • Officer Wellness/mental health | 6.0 Hours (1.5 Hours Scenario-Based) |
| • De-escalation Techniques       | 1.0 Hour (0.5 Hour Scenario-Based)   |

**Course Description:** This engaging one day course has been designed to introduce and enhance students' skills in coping with the trauma and experiences associated with law enforcement service. It will provide students with techniques for increasing and practicing emotional resilience that will improve officer wellness at home and on the job. By the end of the day's training, students will be able to identify their levels of resiliency in various aspects of their lives and enhance their skills in coping with stressors commonly experienced in law enforcement careers.

Topics to be addressed include the following:

- Stress identification
- Control and Trust
- Resiliency
- Self-assessment
- Selecting challenges to solve
- Identifying barriers to resiliency
- Defining root causes
- Building road maps to wellness
- Sustaining resiliency and building accountability

## Instructor:

The instructor for this course is Tim Perry. Tim is an 8-year veteran of the United States Air Force with over 3,000 hours of flight time and served in the first Gulf War. He also has over twenty years of award-winning leadership experience in three Fortune 10 U.S. organizations in product marketing, project and process management, learning development, and sales. He is founder of two non-profit organizations - one that serves Native American Indian Reservations and another that provides crisis counseling for police and fire agencies. He is a graduate of Embry-Riddle Aeronautical University and received a Master of Leadership degree (Philosophy, Theology, and Psychology) from Rockbridge Seminary.

**Member Tuition: None\***

**Non-Member Tuition: None\***  
**(members receive priority)**

*\*This course is CIT grant funded by the Illinois Law Enforcement Training and Standards Board.*

# Tactical Emergency Casualty Care

Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL. 60544

Wednesday; January 10, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Emergency Medical Training & Certification      8.0 Hours (4.0 Hours Scenario-Based)

**Course Description:** Officers will discuss and visualize the concept of Tactical Emergency Casualty Care as it applies to law enforcement tactical situations and the treatment of injured officers. Officers will learn and demonstrate specific treatments and interventions for the most commonly encountered wound patterns.

**Officers are asked to bring clothing appropriate for weather conditions for scenario training.**

On completion of the course, each participant will receive a Medical Patrol Officer Kit for duty use. Each kit contains: One C-A-T Combat Application Tourniquet, an OLAES Emergency Trauma Dressing and a Hyfin Vent Compact Chest Seal.

**Upon completion of this period of instruction, officers will be able to:**

- Identify the concepts of Tactical Emergency Casualty Care, its use in the law enforcement environment and how this concept differs from historically taught conventional First Responder medical treatment practices.
- Identify the most commonly sustained officer injuries and preventable causes of death.
- Identify the importance of mindset and maintaining situational awareness when wounded and when treating fellow officers.
- Identify signs and symptoms of airway problems and demonstrate airway interventions.
- Identify signs and symptoms of serious bleeding and demonstrate control interventions.
- Identify signs and symptoms of shock and demonstrate prevention and treatment interventions.
- Perform a Casualty Evaluation/F.A.S.T. Rapid Trauma Assessment and tactical evacuation.
- Plan and perform a vehicle and non-vehicle officer down rescue/extraction in a high-threat environment.

**Instructor:** Justin D. Rottmann is a police officer and a firefighter/paramedic. He has been part of the ILEAS Region 8 SRT since 2012. He currently serves as the TEMS (tactical EMS) team leader.

**Member Tuition: None\***

**Non-Member Tuition: None\*** (Members will have priority in registration)

*\* This project will be supported by funds from the Department of Homeland Security, Federal Fiscal Year 2021 Homeland Security Grant Program. CFDA #97.067.*



# Tactical Emergency Casualty Care

Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL. 60544

Thursday; January 11, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Emergency Medical Training & Certification      8.0 Hours (4.0 Hours Scenario-Based)

**Course Description:** Officers will discuss and visualize the concept of Tactical Emergency Casualty Care as it applies to law enforcement tactical situations and the treatment of injured officers. Officers will learn and demonstrate specific treatments and interventions for the most commonly encountered wound patterns.

**Officers are asked to bring clothing appropriate for weather conditions for scenario training.**

On completion of the course, each participant will receive a Medical Patrol Officer Kit for duty use. Each kit contains: One C-A-T Combat Application Tourniquet, an OLAES Emergency Trauma Dressing and a Hyfin Vent Compact Chest Seal.

**Upon completion of this period of instruction, officers will be able to:**

- Identify the concepts of Tactical Emergency Casualty Care, its use in the law enforcement environment and how this concept differs from historically taught conventional First Responder medical treatment practices.
- Identify the most commonly sustained officer injuries and preventable causes of death.
- Identify the importance of mindset and maintaining situational awareness when wounded and when treating fellow officers.
- Identify signs and symptoms of airway problems and demonstrate airway interventions.
- Identify signs and symptoms of serious bleeding and demonstrate control interventions.
- Identify signs and symptoms of shock and demonstrate prevention and treatment interventions.
- Perform a Casualty Evaluation/F.A.S.T. Rapid Trauma Assessment and tactical evacuation.
- Plan and perform a vehicle and non-vehicle officer down rescue/extraction in a high-threat environment.

**Instructor:** Justin D. Rottmann is a police officer and a firefighter/paramedic. He has been part of the ILEAS Region 8 SRT since 2012. He currently serves as the TEMS (tactical EMS) team leader.

**Member Tuition: None\***

**Non-Member Tuition: None\*** (Members will have priority in registration)

*\* This project will be supported by funds from the Department of Homeland Security, Federal Fiscal Year 2021 Homeland Security Grant Program. CFDA #97.067.*



# Open Source Intelligence Techniques

Will County Sheriff's Office

16911 W. Laraway Rd., Joliet, IL. 60433

Friday; January 12, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Procedural Justice 8.0 Hours
- Lead Homicide Investigator 8.0 Hours

## Course Description:

Law Enforcement Personnel will learn the skills needed to conduct internet-based investigations. Students will learn about the current publicly available Open Source Intelligence Techniques (OSINT) that can be used in intelligence gathering will be discussed. Law Enforcement Officers will gain valuable insight in learning new ways to gather intelligence from public or open sources available without the need for subpoenas or search warrants.

This course will be a one-day class (8 hours)

## Topics Include:

- Current open-source websites where intelligence can be gathered
- Creating social media/online identities to hide your identity
- Social Media Investigations
- Advanced Google Searches
- Dark Web Investigations
- Internet Protocol

**Officers must bring a computer with internet capabilities and a USB Port.**

**Instructor:** Jeffrey German is a Detective with the City of Joliet, Illinois Police Department. Detective German has over 20 years' experience as a Police Officer and over 8 years' experience as a Detective. Detective German is an Adjunct Faculty Instructor for the College of DuPage Homeland Security Training Institute, External Trainer for the National White Collar Crime Center (NW3C), and an Investigator for the Will/Grundy Major Crimes Task Force. Detective German is currently tasked with High-Tech Criminal Investigations for the Joliet Police Department Investigations Division where his duties are cell phone forensics, video forensics, major crimes investigations, and Geolocation analysis of mobile devices. Detective German is a subject matter expert in Call Detail Records and Geolocation Analysis and a LEVA Certified Forensic Video Technician. He is a Cellebrite Certified Mobile Examiner and a Magnet Certified Forensic Examiner. Detective German was awarded the VFW Officer of the Year award for 2009 and 2013. He was also awarded the State of Illinois VFW Officer of the Year in 2013.

**Member Tuition: None**

**Non-Member Tuition: \$150.00**

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

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# IVC Update and Review for Patrol

(Interactive, Scenario and Tabletop Format)

Lockport Police Department

1212 South Farrell Rd., Lockport, IL. 60441

Tuesday; January 16, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |                              |           |
|------------------------------|-----------|
| • Civil Rights               | 1.0 Hour  |
| • Const. Use of LE Authority | 0.5 Hour  |
| • Legal Updates              | 6.5 Hours |

**Course Description:** This eight-hour course will be an open forum review of the primary enforcement sections of the Illinois Vehicle Code. Content includes the use of IVC violations for probable cause stops, bail bond procedures for multiple offense and out-of-state violators, and equipment and safety and enforcement issues. Attendees will participate in table-top exercises in the morning and afternoon sessions. These exercises will help officers understand the subtle differences in the subsections of offenses (e.g.: turning, U turns, sign violations). Attendees will also examine the differences between business, petty, and serious IVC offenses. Attendees will:

- Learn the application of the "hands free" electronic communication device law
  - What is allowed while holding the device (speed dialing, etc)
- Review
  - New laws
  - Changes to existing laws
- Review current violations from commonly used IVC chapters
- Cover the new bond procedure for petty traffic offenses effective 01/01/2021
- Learn how to recognize vehicles which are hazardous dilapidated motor vehicles
- DUI enforcement laws
  - BAID
  - MDDP
  - DUI-convicted driver felony violations
- Review less commonly used, probable cause-based sections
- Equipment
- Learn to identify probable cause violations in 2<sup>nd</sup> division vehicles
- Learn to identify unsafe vehicle equipment and attaching components
- Learn to correctly identify appropriate driver's license weight classifications
- Learn identification violations on private/local delivery and tow trucks

**\*Continued on next page:**

**Instructor:** H. Michael Drumm, D.P.A, will conduct the course. Dr. Drumm is president of Drumm & Associates, Ltd. He has more than 38 years of IVC enforcement experience and is a retired member of the Monee Police Department. Drumm is an ITOA and ILEETA member and is certified as an instructor with the Illinois Law Enforcement Training and Standards Board. Drumm is also an approved instructor for the Department of Homeland Security, and an adjunct instructor at the Police Training Institute at the University of Illinois and the Suburban Law Enforcement Academy (SLEA) at the College of DuPage (IL).

**Member Tuition: None\***

**Non-Member Tuition: None\***  
(members receive priority)

*\*This course is grant approved by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training and Standards Board.*

# Illinois DUI and IVC Legal Update

Crest Hill Police Department

20590 City Center Boulevard, Crest Hill, IL. 60403

Friday; January 19, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Legal Updates 8.0 Hours

## Course Description:

This course is designed and instructed by an experienced and practicing assistant state's attorney to give police officers, first line supervisors and command level personnel a review and update in the area of DUI and many of the associated issues. In addition to the DUI update, recent legislation and case law involving other aspects of the Illinois Vehicle Code will also be examined.

Topics to be covered include:

- Updates on DUI/Traffic laws (both statutory and case law)
- Legal issues associated with fatal/life threatening crashes with and without evidence of impairment
- Summary suspension issues
- Trial and courtroom issues
- Chemical testing
- Updates on other issues pertaining to the Illinois Vehicle Code

**Instructor:** Deborah Mills has been a prosecutor for over 21 years, 5 years with the Milwaukee District Attorney's Office and the remaining years with the Will County State's Attorney's Office. Deborah served as the supervisor of the DUI/Traffic Unit in the Will County State's Attorney's Office since 2004 and has primarily prosecuted DUI/Traffic cases since 2004. She currently serves as a felony prosecutor. Additionally, Deborah has trained officers and prosecutors in both Illinois and Wisconsin on various DUI and traffic issues.

**Member Tuition: None\***

**Non-Member Tuition: None\***

(Members receive priority)

*\*This course is grant approved by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training and Standards Board.*

# Field Training Officer Certification

*(Sokolove Model)*

Will County Sheriff's Office

16911 W. Laraway Rd., Joliet, IL. 60433

Monday - Friday, January 22-26, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |                              |            |
|------------------------------|------------|
| • Civil Rights               | 1.0 Hour   |
| • Const. Use of LE Authority | 1.0 Hour   |
| • Human Rights               | 1.0 Hour   |
| • Legal Updates              | 2.0 Hours  |
| • Procedural Justice         | 25.0 Hours |

**Course Description:** This forty-hour course is specifically designed for experienced uniformed patrol personnel selected to serve as Field Training Officers with probationary employees. The course emphasizes the FTO's role in assisting probationers certify for solo patrol operations by applying the knowledge and skills acquired during Basic Police Training/Certification and using them according to agency policy, procedures and community service delivery standards. The instruction highlights two essential Field Training and Evaluation Process skills: 1) the ability to examine and objectively document the probationer's job behaviors using the 2009 revised non-numerical/behaviorally anchored standardized assessment guidelines and, 2) analyzing the probationer's training needs and using proper instructional techniques for corrective action. The instruction presentation will focus upon discussion as well as hands-on application of the course materials in small group and individual/student exercises. Students will be required to complete out- of-classroom reading assignments from the course text and workbook, *Breaking Routine™: Field Training Officer*.

The course content will include:

- What every FTO really needs to know about the operational structure of the Field Training & Evaluation Process.
- The Instructional Relay Race: Taking over where Basic Police Training/Certification left off.
  - Inventorying the probationer's current knowledge and skill proficiencies.
- Selection and use of on-the-job instructional techniques: finding the best tools to meet the challenge.
- Utilization of legally defensible, non-numerical standardized evaluation guidelines.
- Objectively documenting probationer performance.
- Documenting the extent of training and coaching without becoming a best-selling author.
- Strategically addressing Probationer areas of Corrective Action Necessary.
- Utilizing the Probationer Officer Manual as the Field Training playbook.
- Practical Directed Patrol Mapping™: Preparing the Probationer for Proactive – Community Oriented Policing: Dancing with SARA!
- Creating a Self-Reliant™ law enforcement agent.

***Special attention:*** Students should be familiar with their Department's current Field Training and Evaluation Process and should be briefed on their agency's process. Students are encouraged to bring a copy of their agency's Probationary Officer Manual and forms to class.

(Continued)

**Instructor:** This course will be taught by: Mr. Bruce Sokolove, Field Training Assoc., Ypsilanti, MI.

**Member Tuition: None**

**Non-Member Tuition: \$750.00**

(Members will have priority registration)

*\*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# Breath Analysis Operator

## **8-hour Breath Analysis Instrument Operator Course**

Monee Police Department

5356 W. Main Street, Monee, IL 60449

Tuesday; January 23, 2024

8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.0 Hour
- Legal Updates 1.0 Hour

### **Course Description:**

Officers completing this program will be certified as Illinois Breath Analysis Operators by the Illinois State Police. This eight-hour course is also certified by the Illinois Law Enforcement Training and Standards Board.

Some of the topics that will be discussed are as follows:

- Operation and function of the breath testing equipment approved for use in Illinois
- Detailed discussions on drinking driver enforcement
- Laboratory training in the use of equipment
- Pharmacological effects of alcohol
- Legal matters relating to drinking driver enforcement (including implied consent and case presentation for court)

Successful completion and attendance of the course including passing the exam is required to be a state certified Breath Alcohol Operator (BAO).

**Instructors:** The Illinois State Police Academy will be providing instructors for this course.

**Member Tuition: None**

**Non-Member Tuition: None\*** (Members will have priority registration)

*\*This class will be funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training & Standards Board.*

# Breath Analysis Operator

## **8-hour Breath Analysis Instrument Operator Course**

Monee Police Department

5356 W. Main Street, Monee, IL 60449

Wednesday; January 24, 2024

8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.0 Hour
- Legal Updates 1.0 Hour

### **Course Description:**

Officers completing this program will be certified as Illinois Breath Analysis Operators by the Illinois State Police. This eight-hour course is also certified by the Illinois Law Enforcement Training and Standards Board.

Some of the topics that will be discussed are as follows:

- Operation and function of the breath testing equipment approved for use in Illinois
- Detailed discussions on drinking driver enforcement
- Laboratory training in the use of equipment
- Pharmacological effects of alcohol
- Legal matters relating to drinking driver enforcement (including implied consent and case presentation for court)

Successful completion and attendance of the course including passing the exam is required to be a state certified Breath Alcohol Operator (BAO).

**Instructors:** The Illinois State Police Academy will be providing instructors for this course.

**Member Tuition: None**

**Non-Member Tuition: None\*** (Members will have priority registration)

*\*This class will be funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training & Standards Board.*



## **Alcohol Compliance Check Investigations**

Frankfort Police Department

20602 Lincoln-Way Lane, Frankfort, IL. 60423

Tuesday, January 30, 2024

**8:00 am till 12:00 pm**

This course complies with the guidelines of the following mandate(s):

- Legal Updates 1.0 Hour
- Procedural Justice 1.0 Hour

### **Course Description:**

Compliance checks are a foundation of any good alcohol enforcement initiative. These checks must be done fairly and correctly to encourage compliance with alcohol service laws. This session provides information on conditions that merit the use of compliance checks as well as policies and procedures for conducting these operations within state guidelines. At the completion of this session, participants will be certified by the State of Illinois to supervise compliance check operations within their community as required by state law.

Participants will learn:

- The legal foundation that allows compliance checks to be conducted.
- Step-by-step information for conducting compliance check operations in communities.
- State standards for conducting compliance checks and examples of model policies to ensure consistency in performance.

### **Instructor:**

Kenneth Williams, Liquor Control Supervisor w/ ILCC. Mr. Williams is a Liquor Control Supervisor with the Illinois Liquor Control Commission (ILCC) assigned to the Central Region. Mr. Williams began his career in 1997 at the Illinois State Police working as a telecommunicator and truck weighing inspector. Mr. Williams joined the Illinois Liquor Control Commission in July of 2012 as a Liquor Control Special Agent. During his time at the ILCC, Mr. Williams served as a field trainer for newly hired Special Agents, conducted numerous trainings statewide for local and county agencies to conduct liquor inspections, and developed several in-house training courses for ILCC staff.

**Member Tuition: None**

**Non-Member Tuition: None**

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# ILETSB – Mental Health Awareness & Response: An Intro to CIT

Orland Park Police Department  
15100 S. Ravinia Ave., Orland Park, IL 60462  
Tuesday; January 30, 2024  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |  |           |
|--|-----------|
| • Civil Rights   | 0.5 hours |
| • Const. Use of LE Authority                                 | 0.5 hours |
| • Human Rights   | 0.5 hours |
| • Legal Updates  | 0.5 hours |
| • Procedural Justice   | 1.0 hours |
| • De-escalation Tech   | 1.0 hours |
| • Crisis Intervention  | 2.5 hours |
| • Officer wellness/mental health                             | 1.0 hours |
| • Officer Safety Tech-including cover, concealment, and time | 0.5 hours |

**Course Description:** Law enforcement officers have an important role to play in their interactions with community members. This means responding to incidents with individuals who have mental health issues, including diagnosed mental illness.

This 8-hour course, developed by the Illinois Law Enforcement Training & Standards Board, is meant to provide law enforcement officers with an awareness of mental health issues including a history of mental health systems, types of mental illness, signs and symptoms, common treatments & medications, and potential interactions law enforcement may have, on a regular basis, with these individuals, their families and service providers.

## Topics covered will include:

- Prevalence of mental illness
- History & impact on law enforcement
- Common forms of mental illness likely to be encountered
- Signs & symptoms of mental illness
- Treatments & medications
- Suicide warning signs
- Police interaction models
- De-escalation strategies
- Involuntary admission process
- HIPAA & FERPA

**Instructor:** Lt. Troy Siewert retired from the Orland Park Police Department (OPPD) and holds a master's degree in criminal social justice from Lewis University. He is a certified CIT coordinator, CIT officer, crisis negotiator and Mental Health First Aid instructor as well as a CIT role play evaluator for the Illinois Law Enforcement Training and Standards Board. (Continued)

Troy started the OPPD Crisis Intervention Team (CIT) in 2015 and has developed the program into what is now recognized as a standard for best practice. He has been a guest speaker at multiple conferences and various local professional groups promoting CIT and the One Mind Campaign.

Troy recently worked on a committee to update the International Chiefs of Police model policy for "Responding to Persons Experiencing a Mental Health Crisis."

**Member Tuition: None\***

**Non-Member Tuition: None\***

*\*This course is CIT grant funded by the Illinois Law Enforcement Training and Standards Board.*