



Training Schedule

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These are State Certified Courses, thus no more than 10% of class time may be missed, even with instructor approval, to receive course credit!

Course	Location	Date	Register
Juvenile Interrogation and Delinquency Update	New Lenox PD	Thursday September 5, 2024	Register
High Risk Vehicle Stops Train the Trainer FULL	Kankakee County Sheriff's Office	Mon.—Tues. Sept. 9—10, 2024	Register
High Risk Vehicle Stops Train the Trainer FULL	Kankakee County Sheriff's Office	Wed.—Thurs. Sept. 11—12, 2024	Register
Asset Forfeiture	Will County Sheriff's Office	Thursday September 12, 2024	Register
Photography for the Law Enforcement Officer 1-Day Basic Photography Workshop	Plainfield PD	Friday September 20, 2024	Register
40 Hour Instructor Development Course	Romeoville PD	Mon. – Fri. Sept. 23 – 27, 2024	Register
Field Training Officer Certification — 40 hour — SokoLove FULL	Frankfort PD	Mon.—Fri. Sept. 23—27, 2024	Register
Crime Scene Investigation 2 FULL	Will County Sheriff's Office & Donohue Grove Preserve	Mon.—Fri. Sept. 30—Oct. 4, 2024	Register
Juvenile Court Act – Chapter 705, Act 405	Mokena PD	Tuesday October 1, 2024	Register

Policing a Diversified America – “The U Approach”	Monee PD	Wednesday October 2, 2024	Register
Social Media & Online Investigations	Frankfort PD	Mon. – Tues. October 7 – 8, 2024	Register
ILETSB – Law and Order: A 40-Hour LHI Certification	Will County Sheriff’s Office	Mon. – Fri. October 7 – 11, 2024	Register
Acting Patrol Officer in Charge	Mokena PD	Thurs. – Fri. October 10 – 11, 2024	Register
Crisis Intervention Team Training (CIT-B) Basic	Orland Park PD	Mon. – Fri. October 14 – 18, 2024	Register
I & I PRO: Today’s Professional and Effective Interview & Interrogation Approach	Frankfort PD	Tues. – Thurs. October 15 – 17, 2024	Register
Bloodstain Evidence Workshop	Plainfield PD	Friday October 18, 2024	Register
Reid Technique of Interviewing and Interrogations	New Lenox PD	Mon. – Wed. October 21 – 23, 2024	Register
32 Hour Juvenile Specialist Skills Program	Frankfort PD	Mon. – Thurs. October 21 – 24, 2024	Register
John Reid Advanced Interviewing & Interrogation	New Lenox PD	Thursday October 24, 2024	Register
Human Terrain Mapping and Pattern Recognition Behavior	Plainfield PD	Thurs. – Fri. October 24 – 25, 2024	Register
Juvenile Interrogation and Delinquency Update	Romeoville PD	Friday October 25, 2024	Register

Adaptive Decision-Making for Law Enforcement	New Lenox PD	Monday October 28, 2024	Register
First Line Supervision - Northwestern	Plainfield PD	Mon. – Fri. Oct. 28 – Nov. 1, 2024	Register
The Legal & Justifiable Use of Force - Pavletic	Will County Sheriff's Office	Friday November 1, 2024	Register
ILETSB – SRO Recertification - Butts	Plainfield PD	Thurs. – Fri. November 7 – 8, 2024	Register
SFST Refresher – 8 Hour	Romeoville PD	Friday November 8, 2024	Register
First Line Supervision – 24 Hours	Romeoville PD	Tues. – Thurs. Nov. 12 – 14, 2024	Register
Firearms Instructor Course – 40 Hours - Chudwin	Will County Sheriff's Office	Tues. – Saturday Nov. 12 – 16, 2024	Register
Peer Support for 1st Responders	New Lenox PD	Wed. – Fri. November 13-15, 2024	Register
Field Training Officer Program – San Jose Model – 40 Hour	Romeoville PD	Monday – Friday Nov. 18 – 22, 2024	Register
Writing Effective Search Warrants, Report Writing & Effective Courtroom Testimony	Will County Sheriff's Office	Wednesday November 25, 2024	Register
Identifying and Intercepting School Violence Through Leakage – 3 Day	Frankfort PD	Mon. – Wed. December 2 – 4, 2024	Register
Mobile Phone Investigations – 16 Hour	Frankfort PD	Mon. – Tues. December 9-10, 2024	Register

Criminal Procedure for Detectives and Patrol Officers	Will County Sheriff's Office	Tuesday December 10, 2024	Register
Death Investigation	New Lenox PD	Wednesday December 11, 2024	Register
Internal Affairs Investigations	New Lenox PD	Thurs. – Fri. December 12-13, 2024	Register
Crime Scene Photography - BLTD	Plainfield PD	Mon. – Tues. December 16-17, 2024	Register
First Line Supervisory Skills Program	New Lenox PD	Mon. – Fri. December 16-20, 2024	Register

Juvenile Interrogation and Delinquency Update

New Lenox Police Department

200 Veterans Parkway, New Lenox, IL. 60451

Thursday; September 5, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandates:

- Civil Rights 1.5 Hours
- Const. Use of LE Authority 1.5 Hours
- Human Rights 2.0 Hours
- Legal Updates 1.5 Hours
- Specialized: Lead Homicide Investigator 8.0 Hours
- Specialized: School Resource Officer (SRO) Pre-Qualified
 - Officer & Youth Interaction 5.0 Hours
 - Juvenile Law 3.0 Hours

This course is designed for new and experienced law enforcement officers, as well as newly assigned juvenile officers. Students will examine and discuss the latest changes to the Juvenile Court Act, Chapter 705, Articles I and V, Delinquency Provisions, along with recent court cases directing law enforcement in conducting proper interrogations and interviews while guaranteeing minors' rights.

**** Students are encouraged to bring a laptop or tablet that can utilize a thumb drive; paper copies of the materials will not be provided. ****

Topics to be examined include:

- Law enforcement interrogation skills - Juvenile Court Act, Chapter 705, Delinquency Provisions, Article V - Comprehensive examination of juvenile rights - Chapter 704 and Illinois Detention Law, PA 85-1443 - Recent revisions of the Juvenile Court Act, Chapter 705 - Responsibilities of arresting police officers and juvenile officers - Recent Court decisions affecting the implementation of the Juvenile Court Act - Chronic truants - Station adjustments - Parental rights and responsibilities

Instructor for this course is Brian Galske, Deputy Chief, Chicago Ridge P.D (retired). Brian attended Moraine Valley Community College and Columbia Southern University for applied studies in Criminal Justice, attended the ILETSB Leadership program through Western Illinois University and attended the Northwestern University School of Police Staff and Command. Brian is a member of the Illinois Juvenile Officers Association, National Tactical Officers Association, Illinois Police Instructors Association, National Juvenile Justice Trainers Association, Illinois Tactical Officers Association, and the Illinois Crisis Negotiators Association.

Member Tuition: None

Non-Member Tuition: None

(members have priority in registration)

**This course is an SRO grant funded by the Illinois Law Enforcement Training and Standards Board.*

***FULL High Risk Vehicle Stops — Train the Trainer *FULL**

Kankakee County Sheriff's Office
3000 S. Justice Way, Kankakee, IL. 60901
Monday & Tuesday; September 9-10, 2024
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Const. Use of LE Authority 0.25 Hours
- High Risk Traffic Stops 15.50 Hours (scenario-based hours 11.0)
- Law concerning stops, searches, and the use of force 0.25 Hours
- Officer safety techniques, including cover, concealment, and time 0.50 Hours

Course Description: The goal of this course is to provide training to officers in High-Risk Vehicle Stops, so that they are able to provide training to other officers. This course uses lessons learned from other encounters and provides methods for safely performing high risk stops and communication techniques for officers conducting these stops.

Topics include:

- Teaching The History and Evolution of High-Risk Vehicle Stops
- Additional Field Failures – Examples
- “THE V” 1970-2020 – Discussing the history, evolution, tactical errors and lessons learned by examining past high-risk vehicle stop incidents including the review of written materials and video documentation. Students will have the ability to discuss and instruct the history and evolution.
- Teaching The Anatomy of Contact/Cover – Define the overall role, responsibility and strategy of contact and cover. Identify standard operational safety procedures for all field contacts
- Teaching Modern High-Risk Vehicle Stop Tactics: Centerfuge and Michigan State Police Model - Illustrate the dynamics of modern, state of the art high risk stops including ballistics, vehicle positioning, officer positioning, verbal commands, equipment issues, rifle deployment, handcuffing and positioning of suspects, searching suspects, questioning and intelligence gathering, securing suspect(s) and vehicle clearing/clean-up.
- Teaching Practical Exercises and Scenarios

Each Student Officer Will Perform the Role of:

- Officer In Position One – Including Verbal Commands and Coordination
- Officer In Position Two – Including Verbal Commands and Coordination
- Officer In Position Three – Including Verbal Commands and Coordination
- Officer In Position Four – Including Verbal Commands and Coordination
- Suspect In Vehicle, And:
- Will Demonstrate Proper Instruction Methods for Each of The Above.

(CONTINUED)

Instructors:

Chief Ed Delmore - Gulf Shores AL PD; A former Patrol Officer, Undercover Narcotics Investigator, Patrol Sergeant, Watch Commander, Deputy Chief and Chief of Police. Chief Delmore has been involved in the seizure of millions of dollars in illicit drugs and currency and has trained thousands of police officers throughout the United States on criminal Interdiction techniques.

Officer Stacy McElroy - Gulf Shores AL PD; An 18-year police veteran began his career with the Collinsville, IL PD. He has served as a Patrol Officer, K-9 handler, and a Task Force Officer with the Drug Enforcement Administration.

Officer McElroy has made several significant seizures involving thousands of pounds of narcotics and over a million dollars in currency. Stacy has trained thousands of officers in Criminal Patrol Drug Enforcement throughout the country.

Member Tuition: None

Non-Member Tuition: \$300.00

(Members receive priority in registration)

***FULL High Risk Vehicle Stops – Train the Trainer *FULL**

Kankakee County Sheriff's Office

3000 S. Justice Way, Kankakee, IL. 60901

Wednesday & Thursday; September 11-12, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Const. Use of LE Authority 0.25 Hours
- High Risk Traffic Stops 15.50 Hours (scenario-based hours 11.0)
- Law concerning stops, searches, and the use of force 0.25 Hours
- Officer safety techniques, including cover, concealment, and time 0.50 Hours

Course Description: The goal of this course is to provide training to officers in High-Risk Vehicle Stops, so that they are able to provide training to other officers. This course uses lessons learned from other encounters and provides methods for safely performing high risk stops and communication techniques for officers conducting these stops.

Topics include:

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- Additional Field Failures – Examples
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- Teaching Practical Exercises and Scenarios

Each Student Officer Will Perform the Role of:

- Officer In Position One – Including Verbal Commands and Coordination
- Officer In Position Two – Including Verbal Commands and Coordination
- Officer In Position Three – Including Verbal Commands and Coordination
- Officer In Position Four – Including Verbal Commands and Coordination
- Suspect In Vehicle, And:
- Will Demonstrate Proper Instruction Methods for Each of The Above.

(CONTINUED)

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Member Tuition: None

Non-Member Tuition: \$300.00

(Members receive priority in registration)

Asset Forfeiture

Will County Sheriff's Office

16911 W. Laraway Rd., Joliet, IL. 60433

Thursday, September 12, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 0.5 Hour
- Const. Use of LE Authority 2.0 Hours
- Legal Updates 5.0 Hours
- Procedural Justice 0.5 Hours

Course Description: Forfeitures can be a valuable tool to law enforcement in the following areas: improving public safety by forfeiting the DUI and suspended driver's car, taking away expensive vehicles and other assets from drug dealers, seizing bank accounts of criminals who commit check/credit card fraud and other financial crimes, forfeiting real property paid for with proceeds of mortgage fraud or any other crime where money is derived.

This course will provide law enforcement officers an understanding of forfeiture law in Illinois and how to successfully incorporate the forfeiture component into criminal investigations and prosecutions. After reviewing applicable statutes, the course will cover practical implementation of those statutes through real world examples. Additionally, techniques for locating assets and building financial cases will be discussed. This course will be useful for patrol officers; officers in specialized units such as narcotics, gangs or financial crimes; command staff; and agency policymakers. For those individuals who have already attended a forfeiture training, this course will broaden your ability to implement forfeiture law into your investigations and capture previously untouched assets of criminal enterprises.

Some of the topics include:

- Statutory basis for forfeiture in Illinois based on the Controlled Substances Act, The Money Laundering Act, The Gang Act, Article 36, and miscellaneous statutes
- Locating and discovering hidden assets and co-conspirators
- Putting together the forfeiture case simultaneous to the criminal case
- Search warrant execution – how to build a forfeiture case during a search warrant
- Techniques and tips for building a financial crimes case
- Use of forfeited property

Instructor: Assistant State's Attorney Dant Foulk of the Will County State's Attorney's Office, manages the Forfeiture Unit and serves in the office's Financial Crimes Prosecution Unit. In the Forfeiture Unit, Dant specializes in identifying, locating, seizing and forfeiting illegally gained proceeds from narcotics and money laundering activities and other financial crimes. In the Financial Crimes Unit, he coordinates the long-term investigations of complex financial crimes, including credit card and check fraud rings, identity theft conspiracies and organized money laundering activities.

Member Tuition: None Non-Member Tuition: \$150.00

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

Photography for the Law Enforcement Officer 1-Day Basic Photography Workshop

Plainfield Police Department
14300 Coil Plus Dr., Plainfield, IL. 60544
Friday; September 20, 2024
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Lead Homicide Investigator (LHI) 6.5 Hours (4.5 Hours Scenario-Based)

Course Description: This workshop is designed for the officer assigned to investigate/process crime scenes and will provide them with the needed skills to operate their department issued camera equipment to correctly photographically document evidence at a crime scene. Upon completion of this workshop officers will have learned how to operate their department issued cameras in normal and low light environments along with taking examination quality photographs of evidence.

Course Goals: By the end of this workshop, officers will be able to do the following:

- Will understand how depth of field affects crime scene photography.
- Will be able to produce the three types of crime scene photographs, orientation, reference, and identification with their department issued equipment
- Be able to produce examination quality photographs of evidence.
- Will understand the use of fill flash in outdoor crime scene photography.
- Will understand how to properly expose photographs in a low light environment using timed exposure, painting with light and multi-flash techniques.

Equipment List:

1. Department issued camera (if it is a SLR camera then also bring the following equipment)
 - a. Detachable flash unit (with fresh batteries)
 - b. Cable for detachable flash unit
 - c. Tripod
 - d. Cable to connect camera to laptop computer
 - e. Camera manual (if not available download one prior to class)
2. Laptop computer
3. Flashlight
4. Part of the class will be outside, dress for the weather.

Instructor: This course will be taught by Michael Kirby (Inverness P.D.-retired).

Member Tuition: None

Non-Member Tuition: \$150.00

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

40 Hour Instructor Development Course

Romeoville Police Department

1050 West Romeo Rd., Romeoville, IL. 60446

Monday-Friday; September 23-27, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Cultural Competency 3.0 Hours
- Officer wellness/mental health 1.0 Hour
- Procedural Justice 3.0 Hours

Course Description: This new 40-hour curriculum has been designed to provide new instructors with the skills needed to become dynamic, effective trainers. In this highly interactive and participatory program, students will be introduced to a multitude of techniques that can be used successfully within traditional law enforcement environments and applications, including the classroom, field operations, simulated scenes, scenarios, and assessment training. This course focuses on techniques of instruction that address different adult learning styles and will provide a comprehensive overview of different classroom management principles. Participants will complete numerous practical exercises in public speaking, demonstrative instruction, and lesson plan preparation. Class will culminate in each participant providing a block of instruction on a law enforcement-related topic of their choosing. Attendees will be encouraged in the development of their instructional skills through immediate, supportive feedback from instructors as well as their fellow classmates.

Topics to be addressed include:

- How to instruct to all adult learning styles
- Time management of a training program or unit of instruction
- Organization and lesson plan preparation
- Writing course objectives
- Different types of class participation
- How to construct exam questions
- Classroom media, including PowerPoint, and Poll Everywhere

Instructors: This course will be taught by Lt. Heather Hansen (ret.), Illinois State Police and Lt. Chris Collins (ret.) with Kane County Sheriff's Department.

Member Tuition: None

Non-Member Tuition: \$750.00

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

***FULL ~~Field Training Officer Certification~~ *FULL**
(Sokolove Model)

Frankfort Police Department
20602 Lincoln-Way Ln., Frankfort, IL. 60423
Monday - Friday, September 23-27, 2024
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.0 Hour
- Const. Use of LE Authority 1.0 Hour
- Human Rights 1.0 Hour
- Legal Updates 2.0 Hours
- Procedural Justice 25.0 Hours

Course Description: This forty-hour course is specifically designed for experienced uniformed patrol personnel selected to serve as Field Training Officers with probationary employees. The course emphasizes the FTO's role in assisting probationers certify for solo patrol operations by applying the knowledge and skills acquired during Basic Police Training/Certification and using them according to agency policy, procedures and community service delivery standards. The instruction highlights two essential Field Training and Evaluation Process skills: 1) the ability to examine and objectively document the probationer's job behaviors using the 2009 revised non-numerical/behaviorally anchored standardized assessment guidelines and, 2) analyzing the probationer's training needs and using proper instructional techniques for corrective action. The instruction presentation will focus upon discussion as well as hands-on application of the course materials in small group and individual/student exercises. Students will be required to complete out- of-classroom reading assignments from the course text and workbook, Breaking Routine™: Field Training Officer.

The course content will include:

- What every FTO really needs to know about the operational structure of the Field Training & Evaluation Process.
- The Instructional Relay Race: Taking over where Basic Police Training/Certification left off.
 - Inventorying the probationer's current knowledge and skill proficiencies.
- Selection and use of on-the-job instructional techniques: finding the best tools to meet the challenge.
- Utilization of legally defensible, non-numerical standardized evaluation guidelines.
- Objectively documenting probationer performance.
- Documenting the extent of training and coaching without becoming a best-selling author.
- Strategically addressing Probationer areas of Corrective Action Necessary.
- Utilizing the Probationer Officer Manual as the Field Training playbook.
- Practical Directed Patrol Mapping™: Preparing the Probationer for Proactive – Community Oriented Policing: Dancing with SARA!
- Creating a Self-Reliant™ law enforcement agent.

Special attention: Students should be familiar with their Department's current Field Training and Evaluation Process and should be briefed on their agency's process. Students are encouraged to bring a copy of their agency's Probationary Officer Manual and forms to class.

(Continued)

Instructor: This course will be taught by: Mr. Bruce Sokolove, Field Training Assoc., Ypsilanti, MI.

Member Tuition: None

Non-Member Tuition: \$750.00

(Members will have priority registration)

**Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

**NEW
COURSE**

~~Crime Scene Investigation 2~~ *FULL

Will County Sheriff's Office / Donohue Grove Preserve

16911 W. Laraway Rd., Joliet, IL. 60433 / Donohue Rd., Wilmington, IL.

Monday, Tuesday, Thursday and Friday; Sept. 30, Oct., 1, 3, 4, 2024, 0800-1600

****Wednesday; Oct. 2, 2024, 1400-2200****

This course complies with the guidelines of the following mandate(s):

- | | |
|---|--------------------------------------|
| • Civil Rights | 0.50 Hour |
| • Const. Use of LE Authority | 0.50 Hour |
| • Human Rights | 0.50 Hour |
| • Legal Updates | 0.50 Hour |
| • Procedural Justice | 4.00 Hours |
| • Officer safety techniques, including cover, concealment, and time | 0.50 Hour (0.50 Hour Scenario-Based) |
| • Specialized: | |
| ○ Lead Homicide Investigator | 40.0 Hours |

Prerequisite: 40 hrs. of Basic E.T. or CSI Training

Course Description: This course is designed for Crime Scene Investigators, Detectives, and Task Force Officers. It will expose officers to advanced techniques in evidence collection, identification, and preservation. This course will incorporate field scenarios to hone or refresh the skills needed to examine and investigate major crime scenes.

Topics include:

- Latent Print Advances
- Trace and Toolmark Evidence
- Biology and DNA Advances
- Blood Patterns
- Autopsy Protocols
- Firearms/Ballistic and Trajectory Evidence
- Courtroom Testimony

Each officer must bring the following to class:

- **Lap Top Computer with USB Port**
- **Camera (per person) and Memory Card (minimum 16 GB)**
- **Tripod To Fit Camera (per person)**
- **Detachable Flash and Cord**
- **Latent Print Development Kit**
- **Set of Tent Markers #1-20**
- **Flashlight**

This training will incorporate numerous field training exercises. Days 1, 2, and 3 will be held at the Will County Sheriff's Office. October 2, 2024 class is held from 1400-2200. Days 4 and 5 will be held outdoors at the Donohue Grove Preserve on Donohue Rd., Wilmington, IL.

(CONTINUED)

Instructor: This course will be taught by Lt. Heather Hansen (ret.), Illinois State Police and Lt. Chris Collins (ret.) with Kane County Sheriff's Department.

Member Tuition: None

Non-Member Tuition: None

(members have priority in registration)

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

Juvenile Court Act - Chapter 705, Act 405

Mokena Police Department

10300 W. 191st St., Mokena, IL. 60448

Tuesday; October 1, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandates:

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|--|-----------|
| • Civil Rights | 1.0 Hour |
| • Const. Use of LE Authority | 1.0 Hour |
| • Human Rights | 1.0 Hour |
| • Legal Updates | 3.5 Hours |
| • Procedural Justice | 1.0 Hour |
| • Specialized: School Resource Officer (SRO) Pre-Qualified | |
| ○ Juvenile Law | 8.0 Hours |

This course is designed to provide all peace officers (regardless of their primary assignments) with a thorough update of the recently modified Chapter 705, Act 405: Illinois Family Court Act, 325 ILCS 5: Abused and Neglected Child Reporting Act, and Illinois Detention Laws.

Topics to be discussed include:

- Revisions to Chapter 705, Act 405
- Review of general provisions and definitions
- Child Abuse and Neglect
- Minors Requiring Authoritative Intervention
- Delinquent Minors & juvenile rights during police investigations
- Police Responsibilities
- Revisions to the Illinois Detention Law
- Requirements regarding juvenile interrogations

**** Students are encouraged to bring a laptop or tablet that can utilize a thumb drive; paper copies of the materials will not be provided. ****

Instructor for this course is Brian Galske, Deputy Chief, Chicago Ridge P.D (retired). Brian attended Moraine Valley Community College and Columbia Southern University for applied studies in Criminal Justice, attended the ILETSB Leadership program through Western Illinois University and attended the Northwestern University School of Police Staff and Command. Brian is a member of the Illinois Juvenile Officers Association, National Tactical Officers Association, Illinois Police Instructors Association, National Juvenile Justice Trainers Association, Illinois Tactical Officers Association, and the Illinois Crisis Negotiators Association.

Member Tuition: None

Non-Member Tuition: None

(members have priority in registration)

**This course is SRO grant funded by the Illinois Law Enforcement Training and Standards Board.*

Policing A Diversified America (The U Approach)

Monee Police Department
5357 W. Main St., Monee, IL. 60449

Wednesday; October 2, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- | | |
|-----------------------|-----------|
| • Civil Rights | 1.0 Hour |
| • Cultural Competency | 4.0 Hours |
| • Human Rights | 1.0 Hour |
| • Procedural Justice | 1.0 Hour |

Purpose: Law enforcement officers today must understand the need to be educated in the differences that exist among the many cultures that we have in America. It is important that individuals who engage in law enforcement learn to understand and respect the differences among the many cultures today. This understanding will assist in enhancing the public perception of law enforcement and thus provide officers with the knowledge, skills, and attitude necessary for dealing with cultural differences and thus enhance the professional image of today's law enforcement officers.

Course Description: Policing a Diversified America is a specialized course of study for law enforcement officers, who as part of their calls for service and proactive responsibilities, will likely encounter people that may be different from who they are and people who have different views on life. With this 8-hour training course officers will be able use the knowledge attained to better relate to a variety of cultures and communicate/interact effectively through understanding.

The key components of this course will cover the following:

- The definition of culture and the many types of cultures that exist today in America.
- The history of cultural tensions in America
- The mental conditioning of bias
- Discussion on cultural stereotyping
- Presumptions about Law Enforcement and Culture
- Controversies involving the excessive use of force
- The Civil Rights Act
- Laws Governing Racial Profiling
- Case Laws Involving Law Enforcement and Bias
- Effective Communication Through Understanding

About the Instructor: The course will be conducted by Traneil Thomas. Traneil is currently a Sergeant and former detective with over 20 years of Law Enforcement experience. Traneil is also a Marine Corps Veteran and holds a Bachelor's Degree in Criminal Justice. He is currently the CEO and Owner of Trained Ready Armed Defense Training & Consulting; he is also the owner of Trained Ready & Armed Apparel. Traneil grew up on the south-side of Chicago and is well versed in both urban and suburban lifestyles.

Member Tuition: None

Non-Member Tuition: \$150.00

(Members will have priority registration)

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

Social Media & Online Investigations

Frankfort Police Department

20602 Lincoln-Way Ln., Frankfort, IL. 60423

Monday - Tuesday; October 7 - 8, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 0.5 Hour
- Const. Use of LE Authority 0.5 Hour
- Procedural Justice 6.0 Hours
- Lead Homicide Investigator 16.0 Hours

Course Description:

Law Enforcement Officers, Police Crime Analysts, and Prosecutors will learn the skills needed to conduct internet-based investigations along with obtaining data from Social Media companies with a court order. Students will be introduced to Open-Source Intelligence Techniques (OSINT) that can be used to obtain evidence and information about offenders without the need for legal orders. Students will be introduced to Internet Protocol and the Dark Web. Advanced Google Search Techniques will be discussed along with tips on creating online identities for Online Investigations. Students will work with a forensic mapping tool to analyze Snapchat geolocation data.

Students will need a laptop or windows tablet (NO IPAD) with internet capability and Google Earth Pro for Desktop installed on their laptop. Bring a mouse to use with the laptop.

Upon Completion:

Participants will have a better understanding of different Social Media companies commonly used and how to identify their target's Social Media accounts. Participants will know how to preserve and obtain data that is stored by Social Media companies either through a Court Order or through Open-Source Techniques. Participants will be knowledgeable in the device location data kept by some Social Media Companies and how this location data can be obtained and forensically mapped. Participants will know about techniques on how to create anonymous online profiles that can be used to investigate subjects. Participants will know more about Internet Protocol and how perpetrations can be identified by IP addresses. Participants will know how to go beyond the normal Google Searches by using Advanced Google Search techniques. Participants will have knowledge of over 250 free websites that can be used to learn valuable intelligence on any type of investigation.

Instructor: Jeff German is a Detective with the City of Joliet, Illinois Police Department. Detective German has over 20 years' experience as a Police Officer and over 10 years' experience as a Detective and an Investigator for the Will/Grundy Major Crimes Task Force. Detective German is a subject matter expert in Cellular Record & Geolocation Analysis, Certified Forensic Mobile Examiner, Certified Forensic Video Technician, Certified Vehicle System Forensic Technician & Examiner, Fire Investigator, Lead Homicide Investigator, and Certified Evidence Repair Technician.

Member Tuition: None

Non-Member Tuition: \$300.00

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

Law and Order: A 40-Hour LHI Certification

Will County Sheriff's Office

16911 West Laraway Rd., Joliet, IL 60433

Monday – Friday; October 7-11, 2024

8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.0 Hour
- Const. Use of LE Authority 8.5 Hours
- Cultural Competency 0.5 Hour
- Human Rights 0.5 Hour
- Legal Updates 8.0 Hours
- Officer wellness/mental health 0.5 Hour
- Procedural Justice 10.0 Hours
- Psychology of Domestic Violence 0.5 Hour
- Reporting of Child Abuse & Neglect 0.5 Hour
- Specialized:
 - Lead Homicide Investigator 40.0 Hours

Course Description:

This training features interactive lectures and discussions of actual case histories, videos, and laws specific to homicide investigations. This comprehensive seminar provides instruction in conducting investigations and prosecuting death cases from the start of the investigation, through evidence collection, press conferences, trial testimony, and ultimately conviction.

This class uses a combination of actual homicide case studies, so participants work through a case from the beginning, through case closure. **The training provides participants the techniques and structure to *lead* a professional and lawful investigation.**

“Effective 01-01-2012, under 50 ILCS 705/10.11, only law enforcement officers who successfully complete the Board certified 40-hour Lead Homicide Investigator training program may be assigned as lead investigators in homicide investigations.” This course fulfills the requirements.

Instructor: Lou Tessmann, CFI retired from the Waukegan (Illinois) Police Department after 23 years of service in a wide variety of assignments, including patrol, investigations, training, and ultimately Deputy Chief of Police. Lou is a 26-year veteran of the United States Marine Corps, retiring as a CWO-4. In addition to his service in Vietnam he was activated for Desert Storm and Desert Shield and has received numerous military awards including the Naval Commendation Medal. Lou began his career as a police officer with the City of Waukegan assigned to the patrol division. He was later assigned to the detective bureau for nine years and as a juvenile officer for one year. Lou also served as the Commander of the elite Lake County Major Crime Task Force. The task force works on major criminal investigations relating to homicides, kidnappings, and police-involved shootings. During his career, he has conducted thousands of interviews and interrogations. Most noteworthy, Lou has obtained over 80 homicide confessions during his career with only three instances where he was unable to obtain a confession from the homicide suspect.

(Continued)

Jeffrey J. Pavletic is a subject matter expert and an award-winning trial attorney who has built a reputation of integrity and exceptional skill in the courtroom. As a prosecutor over the past three decades, he has tried countless cases to victory (including approximately 175 jury trials with a concentration in homicide and violent crime). In addition to trying some of the highest profile and complex cases that have occurred in the history of Northern Illinois, Jeff was Chief of the Felony Review Division, and was the First Assistant State's Attorney for the Lake County (Illinois State's Attorney's Office).

Member Tuition: None

Non-Member Tuition: \$750.00

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

Acting Patrol Officer in Charge

Mokena Police Department

10300 W. 191st St., Mokena, IL. 60448

Thursday & Friday; October 10-11, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- | | |
|----------------------------------|-----------|
| • Civil Rights | 1.0 Hour |
| • Const. Use of LE Authority | 1.0 Hour |
| • Crisis Intervention | 2.0 Hours |
| • Cultural Competency | 3.0 Hours |
| • Human Rights | 0.5 Hour |
| • Legal Updates | 1.0 Hour |
| • Officer wellness/mental health | 0.5 Hour |
| • Procedural Justice | 4.0 Hours |
| • Use of Force | 1.0 Hour |

Course Description:

This training program is designed to meet the practical needs of uniformed patrol officers who have supervisory responsibilities and will challenge them to evaluate their leadership styles. The management of numerous patrol challenges will be discussed in a highly interactive setting with safe and proper response to situations being the main theme of this program. Patrol Officers who serve as Officers-in-Charge, Field Training Officers, and newly appointed Sergeants would all benefit from this program.

Topics will include:

- **Procedural Challenges**
Jurisdiction-discipline-use of force-death notification-hostage/barricaded subject-Psychiatric emergencies-domestic violence-vehicle pursuits-active assailant-Reporting unusual occurrence to command staff and many others
- **Initial Response to Unusual or Violent Deaths**
Crime scene integrity
Search and seizure issues
Identify -- Who, When, Where, What, Why, and How
- **Response to Critical Incidents**
Command station
Setting up perimeters
Manpower, time, equipment
- **Case Studies**
Identifying leadership styles
Decision making process
Alternate course of action

(CONTINUED)

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Instructor: Brian Galske, Commander of Operations, Chicago Ridge P.D. (Ret.)

Member Tuition: None

Non-Member Tuition: \$300.00

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

Crisis Intervention Team Training (CIT-B) Basic

Orland Park Police Department

15100 S. Ravinia Ave., Orland Park, IL. 60462

Monday – Friday; October 14 – October 18, 2024

8:00 am till 4:00 pm



NOTE: Officers are required to have 1 year of service in a non-probationary status before they may attend this class.

This course complies with the guidelines of the following mandate(s):

- | | |
|---|--------------------------------------|
| • Civil Rights | 0.5 hours |
| • Constitutional/Proper Use of LE Authority Use of LE Authority | 0.5 hours |
| • Crisis Intervention | 12.0 hours |
| • Human Rights | 7.0 hours |
| • Legal Updates | 2.0 hours |
| • Officer wellness/mental health | 2.0 hours |
| • Procedural Justice | 4.0 hours |
| • De-escalation Techniques | 8.0 hours (4.0 Hours Scenario-Based) |
| • Officer Safety Techniques | 4.0 hours (3.0 Hours Scenario-Based) |
| • Crisis Intervention Team Training | 40 hours |

Purpose: Law enforcement officers are generally the first responders to crisis events. It is important to have individuals in law enforcement who can utilize effective strategies, insuring public and personal safety. The Crisis Intervention Team (CIT) training provides officers with education about mental illness and other behavioral disabilities as well as providing skills and tools for effectively and safely interacting with someone who is experiencing a crisis.

Course Description: Participants of this voluntary, 40-hour training program, receive intensive training on recognizing and addressing individuals in the community who have a mental illness or other behavioral health crisis. The CIT training program is an in depth, specialized course for officers with at least one year experience. The five-day course includes presentations by behavioral health specialists, experienced field officers and representatives from regional service providers. Officers will receive training in topics such as mental illness/signs and symptoms, co-occurring disorders, child and adolescent issues, medical conditions and psychotropic medications, and law enforcement response and legal issues. They will also learn advanced communication and de-escalation techniques, partake in valuable exercises, have a unique opportunity to participate in discussions with individuals who have a mental illness and or their family members and given an opportunity to exercise their skills in realistic scenario role plays.

(Continued)

The key components of this course cover the following:

- Officers are exposed to the dynamics of mental illness, developmental disabilities, child and adolescent disorders, elderly individuals with behavioral issues, returning combat veterans, people who have excited delirium, and people with substance abuse/co-occurring disorders. This training will allow officers to make quick and effective decisions utilizing options they have to resolve the crisis.
- Officers are exposed to the experiences, viewpoints and concerns of persons with mental illnesses (consumers). Officers will meet with consumers in order to gain their perspective and learn from them.
- Officers receive instruction and demonstrations in basic listening and responding skills along with crisis interventions strategies. Real life crisis scenarios provided by trained professional actors with the assistance of state-certified CIT officers are presented to officers for them to demonstrate their resolution skills.
- **The scenario-based training will take place on Thursday, October 17th; attendees will be required to wear their "department uniform of the day" for their current assignment.**

About the Instructors: The course will be conducted by a diverse group of law enforcement and behavioral health professionals, including active CIT officers from various parts of the State of Illinois. An essential part of the CIT course is scenario-based skills training with crisis scenarios provided by trained professional actors. All scenarios are facilitated and evaluated by certified CIT officers.

Member Tuition: None

Non-Member Tuition: None

(members will receive priority registration)

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

I & I PRO[®]

Today's Professional and Effective Interview & Interrogation Approach

Frankfort Police Department

20602 Lincoln-Way Ln., Frankfort, IL. 60423

Tuesday-Thursday; October 15-17, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- | | |
|------------------------------|------------|
| • Civil Rights | 8.5 Hours |
| • Const. Use of LE Authority | 7.5 Hours |
| • Legal Updates | 0.5 Hour |
| • Procedural Justice | 3.0 Hours |
| • Lead Homicide Investigator | 24.0 Hours |

Course Description:

This 3-day seminar has been created by lead instructor and interviewing expert Detective Dom Cappelluti. It was created to specifically prepare today's detectives, investigators, agents, supervisors, gang and drug officers, and uniformed patrol officers to become effective interviewers when conducting criminal investigations and other professional duties as directed by their respective agencies.

The focus of this 3-day seminar is to provide law enforcement personnel with specialized interview and interrogation training that will significantly help develop the knowledge and skill level needed to effectively and professionally conduct interviews and interrogations with today's most experienced criminals.

Each specific module has been designed for every participant to focus on self-evaluation and address their own strong and weak points as they prepare to become professional interviewers in today's demanding times.

Each participant will receive Dom's textbook, "The Crime Book" and a custom outline book.

Topics to be discussed:

- Participants will learn today's legal aspects and trending policies concerning custodial interviews
- Learn how to avoid false confessions or the perception of unethical practices
- Understand successful approaches to conducting the more difficult interview and interrogations of today
- Learn different ways to professionally and successfully provide Miranda to gain compliance
- Understanding the power of the interviewer's own personality and how to use it
- Successful preparation before every interview
- Learn how to conduct the professional interview and then the interrogation if needed
- Learn how to protect the truth and secure the confession

(CONTINUED)

Instructor: Domenic Cappelluti is a veteran street cop and detective with the Waukegan (IL) Police Department and former Group Supervisor for the Lake County Major Crime Task Force. With over 20 years on the job, Domenic has specialized in high profile violent street crimes, including homicides, murder for hire cases on gang and narcotics officers, and officer involved shootings. During his career, Domenic has and supervised the Criminal Investigations Division and the Gang Suppression Unit. Domenic has investigated hundreds of gang and drug related operations throughout Lake County and the Chicago metropolitan area, primarily targeting Chicago-based street gangs. He is fluent in Spanish and Italian and has successfully conducted thousands of interviews, including interrogations in Spanish with Hispanic street gang members.

Domenic is nationally recognized for his teaching and vast experience in criminal interrogation, homicide investigation, and gang enforcement and has testified as an expert witness on these subjects in several states. He is Certified Forensic Interviewer (CFI) and the recipient of numerous prestigious awards for his accomplishments in homicide investigation and urban gang enforcement.

Domenic passionately teaches law enforcement officers and federal agents across the United States and Mexico and was selected to represent a U.S. government agency, internationally, to provide interview and interrogation training and instruction on effective street interviewing techniques. Domenic is the creator of the Gang Combat Dynamics series, Criminal Related Interviewing Made Easy (CRIME 1-2-3), Investigating Gang Homicides, Testifying in High Profile Cases – and much more. Still working the street today, Domenic’s teaching methods, credibility, and fresh approach always make for an interesting and valuable training experience.

Member Tuition: None

Non-Member Tuition: None

(Members receive priority registration)

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board, LHI Grant

Bloodstain Evidence Workshop

Plainfield Police Department
14300 Coil Plus Dr., Plainfield, IL. 60544
Friday; October 18, 2024
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s): PENDING

- Const. Use of LE Authority 3.0 Hours
- Procedural Justice 1.0 Hour
- Lead Homicide Investigator 8.0 Hours

Course Description: The goal of this program is to provide investigators with the skills necessary to identify, document, collect, and preserve bloodstain evidence and effectively integrate it into their cases. It provides the foundation for investigators to identify, document, collect, and handle bloodstain evidence in any criminal case. Students will be given detailed explanations of the most up-to-date, scientifically sound methods for identifying, documenting, and collecting bloodstain evidence encountered by law enforcement crime scene service units. It will build upon basic blood evidence training students receive in standard 40 Hour Basic Evidence Technician courses and will introduce advanced methods for interpreting and processing such evidence.

The lecture portion of this program is minimal so students can maximize time spent on hands-on exercises meant to build upon practical skills that will be immediately applicable on the job.

Topics to be addressed include:

- Safety precautions to be taken when working with bloodstain evidence
- Identifying bloodstain evidence
- Documenting bloodstain evidence (through photography and sketching)
- Photographing bloodstain evidence
- Sketching bloodstain evidence
- Chemical enhancement of bloodstain evidence
- Collecting blood stain evidence

Upon completion of this program students will have an enhanced awareness of how bloodstain evidence provides information as to types of weapons used, minimum number of blows struck, movement before and after bloodshed, and victim / offender positions before, during and after bloodshed.

STUDENTS MUST BRING A DEPARTMENT-ISSUED CAMERA WITH MACRO LENS, THE INSTRUCTIONAL MANUAL FOR THE CAMERA, A TRIPOD, ELECTRONIC FLASH, SYNC CORD, CABLE RELEASE, MEMORY CARD, FLASHLIGHT, AND A SCIENTIFIC CALCULATOR TO CLASS. MOST SMART PHONES HAVE A SCIENTIFIC CALCULATOR APP.

Instructor: This course will be taught by Michael Kirby (Inverness P.D.-retired).

Member Tuition: None Non-Member Tuition: \$150.00

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

The Reid Technique of Interviewing and Interrogation®

New Lenox Police Department

200 Veterans Parkway, New Lenox, IL 60451

Monday - Wednesday; October 21-23, 2024

8:00 am till 3:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.0 Hour
- Const. Use of LE Authority 1.0 Hour
- Legal Updates 2.0 Hours
- Procedural Justice 12.0 Hours
- Lead Homicide Investigator 18.0 Hours (7.0 Hours Scenario-Based)

Course Description: This is a 3-day, twenty-one hour program on the Reid Technique of Interviewing and Interrogation®. The course includes; interview and interrogation preparation, behavior symptoms, the Reid® Behavior Analysis Interview (B.A.I.) and “The Reid Nine Steps of Interrogation” which include:

Interview and Interrogation Preparation

The style, appearance and approach of the successful interviewer and interrogator will be covered, as will the room settings conducive to these activities.

Behavior Symptoms

Differences in verbal and nonverbal behavior between innocent and deceptive persons often can be observed, and are thus indicative of whether or not a suspect is telling the truth. A guilty suspect makes a conscious decision to resist your effort to get at the truth. In trying to maintain a structure of verbal lies, however, that suspect most often develops internal conflicts and tensions which manifest themselves in nonverbal behavior. Thus, body movements, facial expressions, eye contact, attitudes, posture and grooming gestures can indicate whether the subject is telling the truth or lying. Nonverbal indicators can also be used to determine whether the suspect under interrogation is listening, maintaining a defiant attitude or is ready to confess. You will learn how to observe and assess critical behavior symptoms and use those assessments to determine whether to move on to the next step of the interrogation.

Reid® Behavioral Analysis Interview (B.A.I.)

The information developed through use of the standard investigative questions of “who,” “what,” “when” and “how” is often not adequate — even in combination with physical evidence — to identify the wrongdoer. The Reid Behavioral Analysis Interview is a technique that uses a structured set of non-accusatory behavior-provoking questions developed as a result of many thousands of interviews. The B.A.I. makes it easier to determine whether the suspect is telling the truth about involvement in the matter under investigation, and is flexible enough to be used in cases ranging from employee theft to homicide.

The Reid Nine Steps of Interrogation®

The nine-step approach to a successful interrogation has been developed by John E. Reid and Associates through extensive research and practical experience over a period of 60 years. Because of the subject’s importance, approximately half the classroom time in the seminar is devoted to the interrogation process and detailed examination of each of the nine steps.

(CONTINUED)

John Reid and Associates will provide the instructor for this class.

Member Tuition: None

Non-Member Tuition: \$450.00

**This course is partially funded by the Illinois Law Enforcement Training and Standards Board.*

32 Hour Juvenile Specialist Skills Program (Basic Juvenile Officer Certification)

Frankfort Police Department
20602 Lincoln-Way Ln., Frankfort, IL. 60423
Monday-Thursday; October 21-24, 2024
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 2.0 Hours
- Const. Use of LE Authority 4.0 Hours
- Human Rights 3.0 Hours
- Legal Updates 9.0 Hours
- Procedural Justice 5.0 Hours
- Crisis Intervention 1.0 Hour
- Reporting of Child Abuse and Neglect 3.0 Hours
- Specialized Training
 - School Resource Officer (SRO) Pre-Qualified
 - Juvenile Law 10.0 Hours
 - Officer & Youth Interaction 16.0 Hours
 - Lead Homicide Investigator 32.0 Hours

PURPOSE OF COURSE: This four-day, 32-hour program has been designed by expert practitioners from the fields of juvenile law, social work, and law enforcement to assist recently assigned juvenile officers in the legal, moral, and social issues that they will encounter in their positions as juvenile specialists. Public Act 88-7 requires "Juvenile Officers" to complete a course as prescribed by the Board. This course meets that requirement.

**** Students are encouraged to bring a laptop or tablet that can utilize a thumb drive; paper copies of the materials will not be provided. ****

COURSE OVERVIEW: The focus of this course is primarily to provide police officers with the skills, knowledge, and abilities needed to perform their duties as juvenile officers. In this unique role, juvenile officers not only enforce laws, but also respond compassionately and effectively to family problems. They serve as protectors of society by investigating criminal acts for findings of delinquency and as supporters of youths by helping them to grow out of adolescence without experiencing the stigma of police involvement.

Specific topics to be addressed in this program include the following:

- The role and responsibility of the Juvenile Officer
- Gaining perspectives on the assignment
- Child development
- Child psychology
- Communicating with adolescents and parents
- Adolescents and electronic influences
- Intervention and prevention strategies
- Article I of the Juvenile Court Act: General provisions
- Article II of the Juvenile Court Act: Abused, neglected, and dependent minors (**CONTINUED**)

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- Article III of the Juvenile Court Act: Minors requiring authoritative intervention
- Article IV of the Juvenile Court Act: Addicted Minors
- Article V of the Juvenile Court Act: Delinquent minors
- Psychodynamics of child abuse
- The role of law enforcement and social services
- Protective custody
- Investigative techniques
- Preparing child abuse cases for court
- Sexual abuse and sexual exploitation investigations

COURSE GOALS: The goals of this course are to make officers particularly aware of the demographics of the burgeoning youth population, which is becoming increasingly more vulnerable to gang recruitment, violent crime, sexual exploitation, alcohol, and drug abuse, and carrying weapons. Officers will become uniquely aware of these problems and the needs facing the children, adolescents, young adults, and parents that they will be serving in their capacity as juvenile officers. Throughout the program, participation in supportive networks such as Juvenile Officer Associations, Gang Task Forces, and high school liaison programs will be discussed and encouraged.

INSTRUCTORS: Brian Galske, Danielle Butts, and Catherine Hundley

Member Tuition: None

Non-Member Tuition: None

(members have priority in registration)

**This course is grant funded by the Illinois Law Enforcement Training and Standards Board.*

John Reid Advanced Interviews & Interrogations

New Lenox Police Department

200 Veterans Parkway, New Lenox, IL 60451

Thursday; October 24, 2024

8:00 am till 3:00 pm

This course complies with the guidelines of the following mandate(s):

- Procedural Justice 3.0 Hours
- Lead Homicide Investigator 6.0 Hours (3.0 Hours Scenario-Based)

Course Description: This course is for individuals who have completed the 3-day seminar on *The Reid Technique of Interviewing and Interrogation*, and builds upon their knowledge of the Reid Technique.

Most unsuccessful interrogations are a result of the investigator's inability to move the guilty suspect from one stage of the interrogation to the other. *Reid* has defined three distinct stages of the interrogation that may give the investigator problems:

1. Defiant stage: seven proven tactics to move suspects out of this stage
2. Neutral stage: four proven techniques to get the suspect to listen to the interrogator's themes
3. Acceptance stage: three specific techniques that will dramatically increase admissions of guilt

People who commit crimes do so to fulfill certain needs. What needs were satisfied is based upon the case facts, evidence and results of the interview — types of needs that will be thoroughly discussed are:

- Real need crimes
- Impulse need crimes
- Esteem need crimes
- Lifestyle need crimes

The Advanced Seminar will also address the following specific problem areas for some but not all interrogations:

- Juvenile interrogations
- Interrogation regarding guilty knowledge
- Playing one suspect against another
- Interrogation on multiple crimes

Course Instructor: This course will be taught by Instructors with John E. Reid and Associates, Inc.

Member Tuition: None

Non- Member Tuition: \$150.00

**This course is partially funded by the Illinois Law Enforcement Training and Standards Board.*

Human Terrain Mapping and Behavior Pattern Recognition aka Tactical Threat Recognition: Basic Course

Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL. 60544

Thursday & Friday; October 24-25, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Crisis Intervention 2.0 Hours
- Cultural Competency 2.0 Hours
- Officer Wellness/mental health 4.0 Hours
- Procedural Justice 4.0 Hours

Course Description:

The purpose and scope of this training is to highlight the historical and contemporary artifacts of the crime and terror nexus and how Human Terrain Mapping and Behavior Pattern Recognition (HTMBPR) compliments efforts to thwart criminal and terrorist activities in the United States. HTMBPR is a science-based predictive analysis and proactive decision-making model. It is based upon lessons learned from the development of Human-Behavior Pattern Recognition and Analysis programs for the Department of Defense. HTMBPR focuses on developing advanced critical thinking, the decision-making algorithm, biases, and the six layers of human behavior. It provides a framework for Law Enforcement Officers to observe, articulate, document, and defend decisions they make while performing their duties by providing officers with the knowledge, skills, and abilities to:

- 1) Observe a situation, orient themselves with it, and make sound practical decisions in accordance with law and agency policy and procedure, and
- 2) Then take legal, moral, and ethically appropriate actions.

Contained within this training will be small group breakouts, written test, and video practical applications.

Instructors: Lynn Westover & Jay Seese

Lynn Westover is a Partner/Co-founder of SLC Squared with over 20 years of experience in Intelligence & Counterterrorism, spending 12 years in USMC Special Operations (Force Recon, Scout Sniper). Lynn has five combat tours (Operation Iraqi Freedom, Operation Enduring Freedom) and served as a Formal School Instructor, Master Instructor, and Curriculum Developer. One of the first Marines to participate in the Combat Hunter program, Lynn ultimately became an instructor for Combat Hunter, ASAT, SOFSAT, and IT-SAT. Lynn is also a Team Member & Evaluator for USASOC/NSW unnamed covert surveillance & countersurveillance asymmetric operations. Lynn is currently pursuing a Criminal Justice Degree with a focus on Homeland Security and Counterterrorism at Southern New Hampshire University.

Jay Seese is a Partner/Co-founder of SLC Squared with over 35 years of Defense and Law Enforcement experience spending five years U.S. Army and 20 years as a police officer. Aside from his two combat tours in Operation Just Cause and Operation Desert Shield/Desert Storm, he also deployed to Afghanistan to identify insider threats and teach US and Coalition Forces how to identify those threats. Jay spent 14 of his 20 years in law enforcement conducting plain clothes and undercover operations in counter-drug trafficking. Jay was one of the original SME's recruited to develop the Combat Hunter program, and worked on the Border Hunter, ASAT, SOFSAT, MASAT, and IT-SAT programs. Jay also serves as a Team Leader & Evaluator for USASOC/NSW unnamed covert surveillance & countersurveillance asymmetric operations.

Member Tuition: None*

Non-Member Tuition: None*

** This project is supported by Homeland Security funds, awarded by the Illinois Terrorism Task Force through the Illinois Law Enforcement Training and Standards Board.*

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Juvenile Interrogation and Delinquency Update

Romeoville Police Department

1050 West Romeo Road, Romeoville, IL. 60446

Friday; October 25, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandates:

- Civil Rights 1.5 Hours
- Const. Use of LE Authority 1.5 Hours
- Human Rights 2.0 Hours
- Legal Updates 1.5 Hours
- Specialized: Lead Homicide Investigator 8.0 Hours
- Specialized: School Resource Officer (SRO) Pre-Qualified
 - Officer & Youth Interaction 5.0 Hours
 - Juvenile Law 3.0 Hours

This course is designed for new and experienced law enforcement officers, as well as newly assigned juvenile officers. Students will examine and discuss the latest changes to the Juvenile Court Act, Chapter 705, Articles I and V, Delinquency Provisions, along with recent court cases directing law enforcement in conducting proper interrogations and interviews while guaranteeing minors' rights.

**** Students are encouraged to bring a laptop or tablet that can utilize a thumb drive; paper copies of the materials will not be provided. ****

Topics to be examined include:

- Law enforcement interrogation skills - Juvenile Court Act, Chapter 705, Delinquency Provisions, Article V - Comprehensive examination of juvenile rights - Chapter 704 and Illinois Detention Law, PA 85-1443 - Recent revisions of the Juvenile Court Act, Chapter 705 - Responsibilities of arresting police officers and juvenile officers - Recent Court decisions affecting the implementation of the Juvenile Court Act - Chronic truants - Station adjustments - Parental rights and responsibilities

Instructor for this course is Brian Galske, Deputy Chief, Chicago Ridge P.D (retired). Brian attended Moraine Valley Community College and Columbia Southern University for applied studies in Criminal Justice, attended the ILETSB Leadership program through Western Illinois University and attended the Northwestern University School of Police Staff and Command. Brian is a member of the Illinois Juvenile Officers Association, National Tactical Officers Association, Illinois Police Instructors Association, National Juvenile Justice Trainers Association, Illinois Tactical Officers Association, and the Illinois Crisis Negotiators Association.

Member Tuition: None

Non-Member Tuition: None

(members have priority in registration)

**This course is an SRO grant funded by the Illinois Law Enforcement Training and Standards Board.*

Adaptive Decision Making for Law Enforcement

New Lenox Police Department

200 Veterans Parkway, New Lenox, IL. 60451

Monday, October 28, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.0 Hour
- Const. Use of LE Authority 1.0 Hour
- Procedural Justice 1.0 Hour
- Use of Force 1.0 Hour

Course Description: The law enforcement environment can often be described as one that is a non-linear, open loop system, that happens at light speed. One where time can be either friend or foe. Operating in this environment creates stress which affects decision-making. Within this time-compressed environment officers often feel they need to act because they are there, rather than allowing the circumstances of the call to determine the urgency to act. The question is how to provide a strategy for officers to effectively control the stress response and to make lawful and ethical decisions. The answer is two-fold; 1) Emotional Intelligence and 2) The Adaptive Decision-Making Model. The Adaptive Decision-Making Model addresses lawful and ethical decision-making. The model's foundation is the 4th Amendment Search and Seizure law. It asks, "Does the officer have the lawful authority to act or search or arrest?" Then examines the urgency to take an action, or what threshold of "government intrusion" will be acceptable to accomplish the law objective? This engaging workshop provides the attendees with strategies to increase their emotional intelligence competencies and develop their critical thinking and decision-making skills.

Course topics include:

- The 5 Pillars of Emotional Intelligence
- The Law Enforcement Environment
- Decision-making and Thinking Mental Models
- The Adaptive Decision-Making Model

NOTE: Participants must bring a laptop computer or tablet capable of connecting to the Internet. The participant's e-device must have a PDF reader (Adobe Reader Recommended). All course materials are provided through Google Drive. If you have any I/T questions, please contact the instructor at (847) 644-6437

Instructor: Thomas Dworak is a retired Sergeant (31 years) from a suburban Chicago police department where he was the Field Training and Evaluation Program Coordinator and the Lead Defensive Tactics/Use of Force Instructor. Thom facilitates training throughout the country in Field Training, Instructor Development, Leadership, Use of Force, Defensive Tactics and is a core instructor for Below 100. He holds the position of adjunct faculty at the Suburban Law Enforcement Academy at the College of Du Page providing instruction to recruits in defensive tactics and scenario-based training. Thom is a court recognized expert in police practices and use of force. He is a member of the International Law Enforcement Educators and Trainers Association (ILEETA), an annual ILEETA conference presenter and the Instructor Development Section Editor for the ILEETA Journal. Follow Thom on Twitter @dworakt

Member Tuition: None

Non-Member Tuition: \$150.00

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

First-Line Supervision

(One-week version of *Supervision of Police Personnel* course)

Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL. 60544

Monday – Friday; October 28-November 1, 2024

8:30 am to 4:30 pm

This course complies with the guidelines of the following mandate(s):

- Procedural Justice 3.5 Hours

Course Description: The *First-Line Supervision* course prepares first-line supervisors for a successful transition from officer to supervisor and provides professional development to current supervisors who have had little or no formal training to lead officers. The course provides the fundamentals of leadership and followership to enable students to become more effective in their roles, and provide an educational foundation for life-long learning and professional development.

The **one-week course** is designed to teach supervisors how to overcome contemporary leadership challenges and focuses on understanding human behavior and day-to-day work relationships with subordinates, superiors and the public. As emerging leaders navigating today's changing law enforcement environment, *First-Line Supervision* students learn how to effectively motivate, evaluate and discipline employees in order to successfully carry out the visions of their law enforcement agencies.

Who Should Attend:

First-Line Supervision is an absolute must for all new supervisors or soon-to-be-promoted officers. Experienced supervisors are encouraged to attend to improve their leadership and supervisory effectiveness and continue developing in the law enforcement profession.

***Students will need a laptop computer or similar device with a USB port.**

Course Content:

- The personal profile system: DiSC instrument
- Key elements of dynamic leadership
- Communication
- Supervising Diversity
- Motivational principles
- Performance Management
- Planning and decision making
- The disciplinary process
- Ethics, professionalism and community image
- Risk Management

Instructors: Course instructors are police managers (active or retired) who combine extensive experience with solid academic credentials, provided by *NUCPS*.

Member Tuition: None

Non-Member Tuition: \$750.00

(Members receive priority registration)

**Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

The Legal & Justifiable Use of Force - Pavletic

Will County Sheriff's Department
16911 W. Laraway Rd., Joliet, IL. 60433

Friday; November 1, 2024
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- | | |
|--|-----------|
| • Const. Use of LE Authority | 1.0 Hour |
| • Legal Updates | 1.0 Hour |
| • Procedural Justice | 1.0 Hour |
| • Law concerning stops, searches, and the use of force | 5.0 Hours |
| • Specialized: Lead Homicide Investigator | 8.0 Hours |

Course Description: This course will focus on police officer use of force considerations in on-duty and off-duty scenarios. Practical use of force issues will be examined by viewing actual videos from live police use of force encounters and discussing the officer's decisions in those instances. The course will review U.S. Supreme Court cases, Federal Court decisions, Illinois statutes and case law, and what our courts specifically look for in police use of force situations. The course will also address use of force occurrences, ranging from crimes in progress to the use of force in medical emergencies. The material will consider use of force from an officer's perspective: pre-assault indicators, force options that may be utilized, the use of intermediate weapons, permitted uses of force, prohibited uses of force, and the deadly use of force. Instruction will include proper documentation, Qualified Immunity, Garrity issues, and the Illinois Uniform Peace Officer's Disciplinary Act. The program will conclude with a discussion of the "10 Myths of Police Use of Force."

Topics Discussed:

- Video analysis of actual police use of force events and decision making
- Use of force during crimes in progress; offenders fleeing a crime scene; medical emergencies
- Use of force where offender is neither evading arrest nor committing a crime
- Review of Illinois, Federal, and U.S. Supreme Court cases regarding police use of force
- What our courts consider when evaluating an officer's use of force
- Pre-assault indicators; force options; quantum of force; use of intermediate weapons
- Acceptable methods of force; unacceptable methods of force; use of deadly force
- Documenting an officer's use of force
- Probable cause and Qualified Immunity; Garrity issues
- The Illinois Uniform Peace Officer's Disciplinary Act
- "The 10 Myths of Police Use of Force"

Instructor: Jeffrey J. Pavletic is an award-winning trial attorney who has built a reputation of integrity and exceptional skill in the courtroom. As a prosecutor for the past two decades, he has tried countless cases to victory (including approximately 150 jury trials with a concentration in homicide and violent crime). In addition to trying some of the highest profile and complex cases that have occurred in the history of Northern Illinois, Jeff was Chief of the Felony Review Division, and is currently the First Assistant State's Attorney for the Lake County (Illinois) State's Attorney's Office. Jeff served as Special Counsel to the U.S. House of Representatives Judiciary Committee in the impeachment of President Clinton. **(continued next page)**

His duties included all aspects of independent counsel review, the impeachment inquiry, presentation of articles of impeachment to the U.S. House of Representatives, all witness interviews and depositions of trial witnesses, and the actual impeachment trial before the U.S. Senate. Jeff has received numerous federal, state, and local awards.

These include Illinois State Crime Commission's State's Attorney of the Year, Felony Trial Attorney of the Year, The Fred L. Foreman Criminal Justice Award, The Ruth Rosengarden Victim Service provider Award, and a special U.S. House of Representatives Award presented by Congressman Henry Hyde. Jeff has been featured on 20/20, The Today Show, Good Morning America, Court TV, and the Discovery Channel. Jeff is a published author and a well-respected legal instructor who holds undergraduate and graduate faculty positions and has received accolades as a nationally renowned lecturer, training thousands of police officers, lawyers, prosecutors, and judges.

Member Tuition: None

Non-Member Tuition: \$150.00

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

ILETSB - SRO Recertification - Butts

Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL. 60544

Thursday & Friday, November 7-8, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

• Civil Rights	2.0 Hours
• Const. Use of LE Authority	2.0 Hours
• Crisis Intervention	1.5 Hours
• Cultural Competency	0.5 Hour
• Human Rights	0.5 Hour
• Legal Updates	1.5 Hours
• Officer wellness/mental health	0.5 Hour
• Procedural Justice	3.0 Hours
• Law concerning stops, searches, and the use of force	1.0 Hour (0.5 Hour Scenario-Based)
• Officer safety techniques, including cover, concealment, and time	3.0 Hours (1.5 Hours Scenario-Based)
• Specialized: School Resource Officer	
○ Active Threat Response	4.0 Hours (2.0 Hours Scenario-Based)
○ Juvenile Law	3.0 Hours
○ Officer & Youth Interaction	3.0 Hours

**** Students must bring a laptop or tablet that can utilize a thumb drive; paper copies of the materials will not be provided. ****

Course Description: This 2-day, 16-hour program has been designed by the Illinois Law Enforcement Training Standards Board to provide students with the required training in use of police personnel within the school setting in accordance with SB 2925 (PA 100-984). SROs must be police officers of law enforcement agencies who are to serve within a school setting pursuant to a memorandum of understanding between the employing law enforcement agency and a school district within the agency's jurisdiction. Any officer serving in this role as of January 1, 2021, must have a special certification issued by the Illinois Law Enforcement Training and Standards Board ("Board"). Such officers must have attended a special training course or attained a waiver by the Board before they can serve in this role.

This course consists of the three primary components addressed in the curriculum: Juvenile Law, Officer and Youth Interactions, and School Threat Response. Students will participate in guided discussions/lectures, interactive activities, and performance-based exercise.

Instructors: This course will be taught by a team of Instructors. Lead Instructor, Danielle Butts is the Founder and Executive Director of All Our Children's Advocacy Center. She has been a Forensic Interviewer for 20 years and conducted over 4,000 interviews. Danielle is a member of the Cook County Child Abuse Advisory Board and the Children's Advocacy Center of Illinois Legislative Committee. She has been a law enforcement instructor for over 15 years and currently teaches; Interviewing Children, Juvenile Investigations, Sexual Assault and SRO.

Member Tuition: None

Non-Member Tuition: None

(members have priority in registration)

**This course is grant funded by the Illinois Law Enforcement Training and Standards Board.*

SFST Refresher – 8 Hour day

Romeoville Police Department
1050 West Romeo Rd., Romeoville, IL. 60446
Friday; November 8, 2024
8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.5 Hours
- Const. Use of LE Authority 1.5 Hours
- Legal Updates 5.0 Hours

SFST instructors will receive priority registration and will receive an instructor update including the latest NHTSA curriculum package with 2023 manuals, PowerPoints, and videos.

Course Description: The purpose of this course is to increase deterrence of DWI violations, and thereby reduce the number of crashes, deaths and injuries caused by impaired drivers. As a result of this training, participants will become significantly better able to:

- Understand enforcement's role in general DWI deterrence.
- Understand detection phases, clues and techniques.
- Understand requirements for organizing and presenting testimonial and documentary evidence in DWI cases.
- Recognize and interpret evidence of DWI violations.
- Administer and interpret Standardized Field Sobriety Tests.
- Describe DWI evidence clearly and convincingly in written reports and verbal testimony.
- Understand the tasks and decisions of DWI detection.
- Know and recognize typical vehicle maneuvers and human indicators symptomatic of DWI associated with initial observations.
- Know and recognize typical reinforcing maneuvers and indicators that come to light during the stopping sequence.
- Know and recognize typical sensory and other clues of alcohol and/or other drug impairment that may be seen during face-to-face contact with DWI suspects.
- Know and recognize typical behavioral clues of alcohol and/or other drug impairment that may be seen during the suspect's exit from the vehicle.
- Understand the role and relevance of psychophysical testing in pre-arrest screening of DWI suspects.
- Know and carry out appropriate administrative procedures for validated divided attention psychophysical tests.
- Know and carry out appropriate administrative procedures for the Horizontal Gaze Nystagmus test.
- Know and recognize typical clues of alcohol and/or other drug impairment that may be seen during administration of the Standardized Field Sobriety Tests.

Instructor: Dave Christiansen (lead instructor), of the Dekalb County Sheriff's Office, is a Drug Recognition Expert Instructor as well as a Standardized Field Sobriety Testing Instructor and crash investigator.

Member Tuition: None

Non-Member Tuition: None*

** Funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training & Standards Board.*

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First-Line Supervision – 24 Hours

Romeoville Police Department

1050 West Romeo Rd. Romeoville, IL. 60446

Tuesday-Thursday; November 12-14, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Const. Use of LE Authority 0.50 Hour
- Cultural Competency 0.50 Hour
- Officer wellness/mental health 1.0 Hours
- Procedural Justice 2.0 Hours

Course Description:

Jan Mirikitani leads the class in group discussions on Sergeant-related duties. The goal is to get Supervisors to consistently commit to their department's missions for public safety, to develop their subordinates to achieve those outcomes, while building community trust. Although First-line Supervisors are promoted from the ranks, they are now accountable for Department goals bigger than their loyalty to Officer friendships. This training focuses on the Supervisor's communication methods and commitment to Officer wellness & morale.

Who Should Attend:

First-Line Supervision-24 Hours is a must for all new Supervisors or soon-to-be-promoted Officers. Experienced Sergeants are encouraged to attend to improve their supervisory effectiveness and to increase their leadership development. Lieutenants will gain insights to better supervise Sergeants.

Course Content:

- Supervisor assessment of their personal communication style & demeanor: assertive, aggressive, or nonassertive (passive).
 - How to lead/develop graduated recruits & experience laterals
 - Working towards Supervisor consistency between squads per Department leadership goals.
 - Supervisors are gate-keepers of maintaining internal & external Department ethics.
 - Officer customer service cored in Peel's Principles of Policing.
 - Why department confidentiality matters, including personal usage of social media.
 - How to professionally handle public complaints.
 - Proofing & editing Officer reports towards quality narratives.
 - How to coach Officers towards improved job performance. How to manage toxic employees & their impact on department morale, insubordination, & public trust, if left unchecked.
- Supervisors will work in groups on common negative internal/external scenarios.

Instructor: Jan Mirikitani has consulted & trained for federal & local law enforcement agencies. She has been a keynote speaker & trainer for national, regional, & state conferences for the Federal Reserve Bank System, U.S. Bankruptcy Court, U.S. District Court, Federal Probation, Federal Pre-Trial, Department of the Interior, Environmental Protection Agency, The IL Sheriffs Association, D.A.R.E. America, Division of Family Services, Greater IL Chapter IPMA-HR Directors, IL City Administrators Conference, MO & IL Municipal Statewide Clerk training. Jan has trained multiple law enforcement agencies & academies since 1989 & teaches for multiple MTUs.

Member Tuition: None

Non-Member Tuition: \$450.00

(Members receive priority registration)

**Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

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Firearms Instructor Course - 40 Hours - Chudwin

Will County Sheriff's Range & Training Facility; 16911 W. Laraway Rd., Joliet, IL 60433

Tuesday - Saturday, November 12-16, 2024

10:00 am till 6:00 pm

(Class will begin at the Range Building located behind the main Sheriff's complex S/E corner)

This course complies with the guidelines of the following mandate(s):

- | | |
|---|--|
| • Const. Use of LE Authority | 0.50 Hours |
| • De-escalation Techniques | 2.50 Hours (0.50 Hour Scenario Based) |
| • Law concerning stops, searches, and the use of force | 2.0 Hours (1.0 Hour Scenario Based) |
| • Officer safety techniques, including cover, concealment, and time | 14.0 Hours (10.0 Hours Scenario Based) |

Course Description: This course of instruction is designed to produce a qualified law enforcement firearms instructor who is capable of training police officers of all experience levels to safely, efficiently, and effectively employ their duty handguns in the course of their work activities. Additionally, student officers will be trained on choosing various firearms, ammunition, and firearms accessories for the law enforcement mission. Communications skills coupled with teaching and learning skills will be integrated into every component of this course of instruction. This course is open to any officer who is currently assigned as or under consideration for assignment as a police firearms instructor.

At the completion of this training, the student officer will be able to identify the law enforcement mission critical goals and objectives of a police firearms instructor, demonstrate the instructional issues, and produce documentation detailing the training efforts. Student officers will be required to pass a written exam, correctly demonstrate designated training exercises, and pass a live fire qualification course with their duty handgun.

Training methodology will be:

- Explanation – By Instructor
- Demonstration – By Instructor
- Corrected Practice / Hands On By Student Officer Under Supervision of Instructor(s)
- Demonstration – By Student Officer

STUDENTS MUST BRING THE FOLLOWING EQUIPMENT TO CLASS:

- ✓ 1,200 rounds of factory pistol ammunition and duty pistol with minimum of 3 magazines
- ✓ Patrol rifle with tactical sling and three magazines / 200 rounds of factory .223/5.56 m/m ammunition
- ✓ Hat with bill to protect face from brass ejections
- ✓ Eye protection
- ✓ Pencil/pen and notebook
- ✓ Duty leather and pistol
- ✓ Duty flashlight
- ✓ Soft body armor
- ✓ Comfortable clothing and boots, NO SHORTS (fatigues/BDUs suggested) NOTE: Students will participate in multiple tactical exercises and can expect to get dirty.
- ✓ Water to drink during tactical exercises
- ✓ **A packed lunch**

Continued on next page:

Instructor:

Jeff Chudwin served 38 years and retired as the Chief of Police for the Village of Olympia Fields IL. He has been a law enforcement officer since 1974 and continues as a sworn officer with the Peotone IL Police Department. He served as an Assistant States Attorney for both Will and Cook Counties IL. Chief Chudwin is a founding member and president of the Illinois Tactical Officers Association (ITOA). A competitive shooter of over 35 years he designed and instructs a number of firearms training courses including; basic patrol rifle, patrol rifle instructor, designated marksman/advanced patrol rifle, 40 Hours Firearms Instructor, Firearms Instructor Update, Close Quarter Pistol, and rifle-pistol armorer courses for MTU's state wide.

Combining his experience as an attorney, prosecutor, and career peace officer, he writes for law enforcement and firearms publications and has presented at conferences nationwide regarding police use of force, firearms training, patrol functions, and tactical operations. He is the executive editor of the ITOA Journal and has authored numerous articles for law enforcement publications on the issues of police use of force, firearms training, and SWAT and patrol functions.

Instructor:

Kimberly Heath-Chudwin is a retired Will County Sheriff's Deputy and Range Master. Deputy Heath-Chudwin is the President of the Women's Tactical Association. She has been a firearms instructor for 11 years. She instructs firearms training classes for the Illinois mobile training units #3 and #16, and for the ILEETA and ITOA conferences. Retired Deputy Heath is a competitive shooter; the 2016 and 2018 National Patrol Rifle Competition champion and has done work with the NRA Women's Network and Guns and Ammo TV.

All attendees must be sworn law enforcement personnel registered by their respective Law Enforcement Agencies and on-duty.

Member Tuition: None

Non- Member Tuition: \$750.00

(Members receive priority registration)

**This course is partially funded by the Illinois Law Enforcement Training and Standards Board.*

Peer Support for 1st Responders

New Lenox Police Department

200 Veterans Parkway, New Lenox, IL. 60451

Wednesday-Friday, November 13-15, 2024

8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):

- Crisis Intervention 5.5 Hours
- Legal Updates 1.0 Hour
- Officer wellness/mental health 9.5 Hours
- Procedural Justice 5.0 Hour

Course Description: Peer Support is a non-clinical process of listening, encouraging, sharing knowledge & skills, and providing assistance to peers in order to help them effectively deal with the challenges, stress, and traumas experienced through their work and personal life. This 3-day Peer Support training class will introduce the student to the process of peer support and equip them with the knowledge and techniques necessary to provide emotional support & practical guidance to other 1st responders who are in need of assistance. This class consists of both classroom lecture and reality-based training scenarios. Throughout the course students will learn best practices, participate through interactive discussion, and engage with practical exercises applying and showing understanding of what they have learned.

Course topics include:

- Peer Support Principles and Practices
- 1st Responder Culture & Mental Health
- Physiological/Behavioral Reactions to Stress and Trauma
- PTSD and Suicide
- Peer Support Skills and Techniques
- Additional Crisis Interventions (CIRM)
- Resiliency and Stress Management
- Support Resources
- Practical Exercise/Role Plays

Instructors: Dan and Tammy Roach

Member Tuition: None

Non-Member Tuition: \$466.00

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

Field Training Officer Program - San Jose Model - 40 Hour

Romeoville Police Department

1050 West Romeo Road, Romeoville, IL. 60446

Monday - Friday, November 18-22, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.0 Hour
- Const. Use of LE Authority 1.0 Hour
- Human Rights 1.0 Hour
- Legal Updates 2.0 Hours
- Procedural Justice 25.0 Hours

Course Description: This five-day, 40-hour training program is intended to be a practical, informational and hands on program. The purpose of the course is to give law enforcement personnel the knowledge and skills they need to train other law enforcement personnel on a one-to-one basis. A diverse use of instructional methods will be employed to provide a student-centered learning environment. Upon successful completion of this program will have basic knowledge in a variety of topics including adult learning, coaching, and the design of a typical FTO program.

Course topics include:

- The police image
- The Field Trainer's role and responsibility
- Principles of adult learning and coaching
- Methods of providing effective feedback
- Overriding the probationary officer's decisions
- Sexual harassment/hostile working environment
- The evaluation process
- Job status review and recommendation
- Probationary officer training manuals

NOTE: Participants must bring a laptop computer or tablet capable of connecting to the Internet. The participant's e-device must have a PDF reader (Adobe Reader Recommended). All course materials are provided through Google Drive. If you have any I/T questions please contact the instructor at (847) 644-6437

Instructor: Thomas Dworak is a retired Sergeant (31 years) from a suburban Chicago police department where he was the Field Training and Evaluation Program Coordinator and the Lead Defensive Tactics/Use of Force Instructor. Thom facilitates training throughout the country in Field Training, Instructor Development, Leadership, Use of Force, Defensive Tactics and is a core instructor for Below 100. He holds the position of adjunct faculty at the Suburban Law Enforcement Academy at the College of Du Page providing instruction to recruits in defensive tactics and scenario-based training. Thom is a court recognized expert in police practices and use of force. He is a member of the International Law Enforcement Educators and Trainers Association (ILEETA), an annual ILEETA conference presenter and the Instructor Development Section Editor for the ILEETA Journal. Follow Thom on Twitter @dworakt

Member Tuition: None

Non-Member Tuition: \$750.00

Writing Effective Search Warrants; Report Writing & Effective Courtroom Testimony

Will County Sheriff's Office

16911 W. Laraway Rd., Joliet, IL. 60433

Monday; November 25, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 3.0 Hours
- Const. Use of LE Authority 3.0 Hours
- Legal Updates 2.0 Hours
- Lead Homicide Investigator 8.0 Hours

Course Description:

This multi-disciplinary training course for law enforcement officers will cover specific detailed writing for search warrants from drafting affidavits to testifying a suppression hearing. This course will also cover the do's and don'ts of writing police reports to avoid problems in court. Finally, this course will teach officers how to properly prepare for court and present physical and testimonial evidence at trial.

Topics to be discussed:

SEARCH WARRANTS: > Drafting Affidavit > Informant Affidavit's > Hearsay > John Doe Warrants > Descriptions of places-persons-items to be searched > Probable Cause > Anticipatory Search Warrants Mandates: Civil Rights, Constitutional Use of Law Enforcement Authority & Legal Updates > Misrepresentation of Facts > Omissions > Discovery > Judicial Approval > Telephone corrections > Execution > Timelines > Knock & Announce/No Knock Warrants > Warrant Executed at Wrong Address > Inventory & Return

REPORT WRITING: > Supreme Court Rule 412 - Disclosure > Supreme Court Rule 415 - Duty to Disclose > Officer Personnel Files > Dangers of Poor Report Writing > Keys to Well-Written Report > Report Checklist

COURTROOM TESTIMONY: > The New Orleans Story > Attorneys Rules and Ethics > Understanding Defense Attorneys > How to Prepare for Your Testimony > How to Testify at Trial > Cross Examination > What Not To Do

Instructor: Jeffrey J. Pavletic is an award-winning trial attorney who has built a reputation of integrity and exceptional skill in the courtroom. As a prosecutor for the past two decades, he has tried countless cases to victory (including approximately 150 jury trials with a concentration in homicide and violent crime). In addition to trying some of the highest profile and complex cases that have occurred in the history of Northern Illinois, Jeff was Chief of the Felony Review Division, and is currently the First Assistant State's Attorney for the Lake County (Illinois) State's Attorney's Office. Jeff served as Special Counsel to the U.S. House of Representatives Judiciary Committee in the impeachment of President Clinton.

(CONTINUED)

His duties included all aspects of independent counsel review, the impeachment inquiry, presentation of articles of impeachment to the U.S. House of Representatives, all witness interviews and depositions of trial witnesses, and the actual impeachment trial before the U.S. Senate. Jeff has received numerous federal, state, and local awards. These include Illinois State Crime Commission's State's Attorney of the Year, Felony Trial Attorney of the Year, The Fred L. Foreman Criminal Justice Award, The Ruth Rosengarden Victim Service provider Award, and a special U.S. House of Representatives Award presented by Congressman Henry Hyde. Jeff has been featured on 20/20, The Today Show, Good Morning America, Court TV, and the Discovery Channel. Jeff is a published author and a well-respected legal instructor who holds undergraduate and graduate faculty positions and has received accolades as a nationally renowned lecturer, training thousands of police officers, lawyers, prosecutors, and judges.

Member Tuition: None

Non-Member Tuition: None

(members will receive priority registration)

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board, specialized LHI Grant.

Identifying and Intercepting School Violence Through Leakage – 3 Day

Frankfort Police Department
20602 Lincoln-Way Lane, Frankfort, IL. 60423
Monday-Wednesday; December 2-4, 2024
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- | | |
|------------------------------|------------|
| • Civil Rights | 4.0Hours |
| • Const. Use of LE Authority | 1.0 Hour |
| • Crisis Intervention | 1.0 Hour |
| • Procedural Justice | 2.0 Hours |
| • Lead Homicide Investigator | 14.5 Hours |

Course Description:

The phenomenon of the school shooter in our schools is at an all-time high. With the advent of depression, bullying and suicidal tendencies as a result, first responders in our school and police departments must be trained to handle these situations with immediacy and GREAT sensitivity. The goal MUST be to identify and intercept the criminal activity before the school shooter is able to take action. The goal of this training is to empower school administrators and Law Enforcement how to gather digital evidence against the aggressor so they may find out who the perpetrator is and take action immediately after the comment or posting is made by the aggressor. The LEO/ School Administrator will learn the fundamentals of investigating social media and internet related crimes that deal with domestic terrorism. We will use the Electronics Communication Privacy Act (ECPA) to our advantage in identifying the person responsible for posting the online threats BEFORE the shooter has the opportunity to kill our children.

COURSE PREREQUISITES: This class requires ALL attendees to bring with them a PC or a Mac lap top computer. **Chromebooks and iPads will not perform** well in this learning environment. The student must be able to sign into their email from the computer that they are using. The student must be able to download the "Search Investigative Tool Bar" to use the cyber investigative tools required in this class. (<https://www.search.org/toolbar/>) The free 30 day trial of Snagit needs to be downloaded shortly before the class. (<https://www.techsmith.com/download/snagit/>)

Topics to be discussed:

- Obtain the basic overview of various social networks and what information they possess.
- Learn why it is important NOT to disregard information that has been given to LEO or school officials.
- Learn about the history of the school shooter and their attributes.
- Understanding what the term "Leakage" means and how we can interpret the information.
- Knowing what tool Law Enforcement has according to ECPA.
- Learn about online investigative tools that are free and open source in their use.
- Know items of evidence needed to successfully identify suspects who post online threats.
- Discuss the three-step process in investigating internet crimes.
- Discuss the importance of Preservation, Exigent Circumstances and Search Warrants if needed.
- Understand how to obtain IP's, screen names, screen captures, email headers, and statements for the investigation. **(continued)**

- Discuss the laws in that state in reference; Terrorist Threat, Falsely Making a Terrorist Threat, Swatting and Causing a Catastrophe.
- Overview of computer and cell phone forensics and when it is appropriate to seize these items from a victim or a suspect to be analyzed.
- Once the suspect is identified, the importance of arrest, interrogation and mental evaluation.
- We will examine a case review of a successful cyber-crime investigation from start to finish.

Instructor:

Detective Richard Wistocki had been with the Naperville Police Department for 25 years. In his last 19 years as an Internet Crimes Investigator with the Naperville Police Department, he has forged numerous partnerships with the community and other Law Enforcement Agencies. He is one of the founding members and an affiliate member of the Illinois Attorney Generals High Tech Crimes Bureau. He is a member of the United States Secret Service Computer Crimes Task Force. Rich's passion is concentrated in teaching parents how to parent their children while online. He takes his juvenile investigations experience and applies it to teaching parents how to be better parents. In August of 2006, MySpace.com, owned by Fox Interactive Media had presented Detective Wistocki with the "Law Enforcement Innovation" award. He served as the Law Enforcement Liaison between My Space and the Attorney Generals Internet Crimes against Children Task Force. Detective Wistocki currently presents every other month to parent groups on how to protect their children online. He is a regular guest on Fox 32 Chicago as an expert in Cyber-Safety. In May of 2007, Detective Rich Wistocki presented to the National Governors Association on Keeping Kids Safe Online. On June 1st, 2007, the National Exchange Club of Naperville presented Detective Wistocki with the "Officer of the Year" Award.

Member Tuition: None

Non-Member Tuition: None

(members have priority in registration)

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board, SRO Grant

Mobile Phone Investigations – 16 Hour

Frankfort Police Department

20602 Lincoln-Way Ln., Frankfort, IL. 60423

Monday & Tuesday; December 9 & 10, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1 Hour
- Const. Use of LE Authority 1 Hour
- Legal Updates 0.5 Hour
- Procedural Justice 1.0 Hour
- Lead Homicide Investigator 16.0 Hours

Course Description:

Law Enforcement Officers, Police Crime Analysts, and Prosecutors will first learn about the proper way to seize, preserve, and analyze Mobile Phones. Mobile Forensic Tools such as Graykey, Cellebrite, and Axiom will be discussed. Students will be instructed on data that is stored on Apple and Android devices. Mobile phone location history using Advertiser ID location information, Apple iOS locations, and Google location history will be discussed. Google Geofence Data will be discussed and how this data can be used in unsolved and Cold Case Investigations. This course will be a hands-on class where students will work with Cellebrite reader and a forensic mapping tool to analyze Apple and Google location data.

Students will need a laptop or windows tablet (NO IPAD) with internet capability and Google Earth Pro for Desktop installed on their laptop. Bring a mouse to use with the laptop.

Upon Completion:

Participants will be able to seize and handle cell phones properly to allow for the best evidence to be extracted using forensic tools. Participants will be introduced to different methods and tools to extract data from cell phones along with knowing the most efficient techniques to analyze phone records using Cellebrite. Participants will understand the device location information that iOS devices store along with data that Google stores in their own servers which can be obtained with a court order. Participants will learn the best way to leverage Google Device Locations using Geofence Warrants which can be used in current and Cold Case Investigations.

Instructor: Jeff German is a Detective with the City of Joliet, Illinois Police Department. Detective German has over 20 years' experience as a Police Officer and over 10 years' experience as a Detective and an Investigator for the Will/Grundy Major Crimes Task Force. Detective German is a subject matter expert in Cellular Record & Geolocation Analysis, Certified Forensic Mobile Examiner, Certified Forensic Video Technician, Certified Vehicle System Forensic Technician & Examiner, Fire Investigator, Lead Homicide Investigator, and Certified Evidence Repair Technician.

Member Tuition: None

Non-Member Tuition: None

(Members receive priority registration)

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

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Criminal Procedure for Detectives and Patrol Officers

Will County Sheriff's Department
16911 W. Laraway Rd., Joliet, IL. 60433
Tuesday; December 10, 2024
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 2.0 Hours
- Const. Use of LE Authority 2.0 Hours
- Legal Updates 4.0 Hours
- Lead Homicide Investigator 8.0 Hours

Course Description:

This course will assist/inform/update Detectives and Police Officers in the criminal procedure laws as they pertain to criminal investigations. This course examines procedural law, substantive law, case law, and photographic crime scene studies. Actual documented case studies are used to illustrate the current state of our laws.

Topics to be discussed:

- Potential Pitfalls in Criminal Procedure | The sources of Criminal Procedure | Due Process of Law | Miranda | Electronic Recording of Custodial Interrogations | Search and Seizure | Right to Privacy | Police Surveillance | Tracking Devices | Searching Vehicles | Canine Searches | Personal Electronic Devices | The "Plain View" Doctrine | Templates regarding Search Warrants, Phone Pings, etc. | Franks v. Delaware | Anticipatory Search Warrants | Securing Buildings | Knock and Announce laws/issues/updates | The Fifth Amendment | Terry Stops | Identification Procedures (Lineups, Photo Arrays, and Showups) | Illinois Supreme Court Rule 3.6 (What An Officer Can and Cannot Say)

Instructor: Jeffrey J. Pavletic is an award-winning trial attorney who has built a reputation of integrity and exceptional skill in the courtroom. As a prosecutor for the past two decades, he has tried countless cases to victory (including approximately 150 jury trials with a concentration in homicide and violent crime). In addition to trying some of the highest profile and complex cases that have occurred in the history of Northern Illinois, Jeff was Chief of the Felony Review Division, and is currently the First Assistant State's Attorney for the Lake County (Illinois) State's Attorney's Office. Jeff served as Special Counsel to the U.S. House of Representatives Judiciary Committee in the impeachment of President Clinton. His duties included all aspects of independent counsel review, the impeachment inquiry, presentation of articles of impeachment to the U.S. House of Representatives, all witness interviews and depositions of trial witnesses, and the actual impeachment trial before the U.S. Senate. Jeff has received numerous federal, state, and local awards. These include Illinois State Crime Commission's State's Attorney of the Year, Felony Trial Attorney of the Year, The Fred L. Foreman Criminal Justice Award, The Ruth Rosengarden Victim Service provider Award, and a special U.S. House of Representatives Award presented by Congressman Henry Hyde.

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Jeff has been featured on 20/20, The Today Show, Good Morning America, Court TV, and the Discovery Channel. Jeff is a published author and a well-respected legal instructor who holds undergraduate and graduate faculty positions and has received accolades as a nationally renowned lecturer, training thousands of police officers, lawyers, prosecutors, and judges.

Member Tuition: None

Non-Member Tuition: None

(Members receive priority registration)

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board



Death Investigation

New Lenox Police Department
200 Veterans Parkway, New Lenox, IL. 60451

Wednesday, December 11, 2024

8:00 am - 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Const. Use of LE Authority 0.5 Hour
- Human Rights 0.5 Hour
- Legal Updates 0.5 Hour
- Procedural Justice 5.5 Hours (1.0 Hour Scenario-Based)
- Lead Homicide Investigator 8.0 Hours

Course Description: This course was designed to familiarize officers with various aspects of death investigations from scene response through case closure. In Death Investigation, patrol officers and detectives will gain a comprehensive understanding of their roles in death investigations. Instruction includes a focus on collaborating with jurisdictional death investigation agencies, recognizing common causes of death, processing scenes based on various situational factors, and documenting and preserving critical evidence. Review of case studies will encourage critical thinking regarding application of basic investigation techniques and evidence technician skills. Other topics include attendance at autopsies, the process of a coroner's inquest, report writing, and making notification.

Course topics include:

- Understand the fundamentals of a complete and thorough death investigation from initial arrival at the scene through case closure.
- Learn and retain the basic tasks involved in a death investigation including handling of evidence, collecting relevant case information from various sources, working with decedent families, and collaborating with death investigation agencies.
- Recognize the importance and value of working with their jurisdiction's death investigation agency including post-scene follow up and obtaining autopsy and toxicological evidence.
- Know the various and unique steps involved in a death investigation based on initial observations and suspected manner of death.
- Obtain the skills necessary for performing an on-scene body examination to ensure an accurate cause and manner of death are established.
- Learn the best practices of working with next of kin including making notification, providing resources, and following up after initial contact.

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Instructor: Kiersten Reif, D-ABMDI is an experienced instructor and law enforcement professional with over a decade of varied experience in patrol, investigations, and crime scene processing. After earning her bachelor's degree, she started as a patrol officer and major crash investigator for the Highland Park Police Department. She then pursued a career in the medical field while continuing to work as a patrol officer and major crash investigator. As a death investigator certified by the American Board of Medicolegal Death Investigators at the Lake County Coroner's Office, she conducted death investigations and collaborated with local agencies. Kiersten utilizes her knowledge as a former death investigator and current patrol officer and evidence technician on the Lake County Major Crime Task Force to instruct new and veteran officers in various topics related to death investigation and evidence processing throughout the state at local departments, conferences, webinars, and the Homeland Security Training Institute. She is also a member of her region's Child Death Review Team and the Illinois Division of the International Association for Identification.

Member Tuition: None

Non-Member Tuition: None

(Members receive priority registration)

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

NEW COURSE

Internal Affairs Investigations

New Lenox Police Department

200 Veterans Parkway, New Lenox, IL. 60451

Thursday-Friday, December 12-13, 2024

8:00 am - 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.5 Hours
- Const. Use of LE Authority 7.0 Hours
- Legal Updates 4.5 Hours
- Procedural Justice 2.5 Hours
- Lead Homicide Investigator 16.0 Hours

PURPOSE OF COURSE: This two-day, 16-hour course is to provide police administrators, and those responsible for conducting them, with the skills necessary to properly conduct internal investigations.

COURSE OVERVIEW: Conducting a proper investigation builds citizen and employee trust in departments and protects police officers' rights. Ultimately, internal investigations contribute to departments' missions when complaints against officers for alleged violations of rules, policies, and laws are fairly investigated. This highly informational seminar will include the latest developments in case law pertaining to a variety of issues, including:

- The burden of proof for department rules
- Review aspects of Illinois Safe-T Act
- Due process and officers' rights
- Garrity immunity
- The 4th Amendment's effect on investigations
- 1st Amendment rights
- The effect of ethics on investigations
- Basic guidelines to conduct an investigation
- The effect of case law on policy
- The use of "formal" and "informal" inquiries
- Knowing when and how to conduct investigations
- Effectively handling citizen complaints against officers
- Review Procedural Justice aspects

COURSE GOALS: The goals of this course are to make students aware of constitutional and procedural law requirements that must be considered when conducting internal investigations and the development of legal department policies governing internal investigations. In addition, give basic guidelines to conduct internal investigations which can be utilized in your current policies and procedures.

Instructors: James Grubisic holds an M.S in Public Safety Administration from Lewis University and serves as an adjunct faculty member at several schools of higher education. He has served in various roles within the Chicago Police Department and is currently an Investigator assigned to the Cook County States Attorney's Office Investigations Bureau.

Member Tuition: None

Non-Member Tuition: None

(members have priority in registration)

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

Crime Scene Photography - BLTD

Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL. 60544

Monday-Tuesday; December 16-17, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.0 Hour
- Const. Use of LE Authority 2.0 Hours
- Legal Updates 0.5 Hour
- Procedural Justice 6.0 Hours
- Lead Homicide Investigator 16.0 Hours (5.0 Hours Scenario-Based)

Course Description: This course is designed for patrol officers, detectives, investigators, evidence technicians and CSIs. Officers will review camera and photography basics before exploring crime scene photography as it relates to the documentation of scenes involving vehicles, buildings, residences, outdoor crime scenes, and low light/no light crime scenes. Evidential and analytical photography for forensic analysis will be demonstrated and practiced during this course. Officers will review the history, advances, and new technology in crime scene digital photography. The impact of these techniques upon specific criminal investigative disciplines will also be discussed.

Topics to be addressed include:

- Introduction to the functions of a digital camera
- Camera and Photography Basics
- Vehicle Photography, Processing and Documentation
- Overall Crime Scene Photography and Tent Markers for Documentation
- Crime Scene Photography of a Residence or Building
- Outdoor Crime Scene Photography
- Footwear/Tire track/Latent Fingerprint Photography
- Analytical and Evidential Photography and the Forensic Laboratory Disciplines
- Low Light/No Light Photography
- Victim Photography to include wounds, defects, identification and body positioning

Officers attending this training must bring: A working Digital SLR Camera, charged battery for the camera or a supply of batteries to keep it operating for course work. Two 64 GB Memory Cards, a Detachable Flash, a 5-foot Shoe Cord or Cable and a Tripod that fits the Department Camera.

Instructors: This course will be taught by Lt. Heather Hansen (ret.), Illinois State Police and Lt. Chris Collins (ret.) with Kane County Sheriff's Department.

Member Tuition: None

Non-Member Tuition: None

(members will receive priority registration)

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board, specialized L.H.I. Grant.

First Line Supervisory Skills Program

New Lenox Police Department

200 Veterans Parkway New Lenox, IL. 60451

Monday-Friday; December 16-20, 2024

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Human Rights 1.0 Hour
- Legal Updates 2.0 Hours
- Procedural Justice 35 Hours

Course Description:

This program was developed in recognition of the need to equip first-line supervisors of local law enforcement agencies with the basic skills they need to effectively perform their duties and responsibilities. The course content has been structured to accommodate supervisors in small, medium and large departments, and local, state and federal jurisdictions.

The 40-hour course curriculum will be diversified in its presentation. In addition to the interactive lecture portions of the program, students will utilize role-player scenarios and group problem solving exercises. The intent of this program is to prepare supervisors to carry out their duties and responsibilities efficiently and effectively. These supervisors will recognize their position holds the key to effective performance in law enforcement organizations. The focus of the course will primarily be to provide law enforcement supervisors with the specialized skills, knowledge and abilities needed to effectively lead their assigned personnel by understanding themselves and how to grow to become effective leaders.

Course Content:

- Introduction to Leadership
- Transitioning to your new leadership role; understanding your leadership philosophy
- D.I.S.C. Assessment
- Understanding credibility and authenticity
- Discipline and its purpose as a leader
- Managing the problem employee
- Leading generations
- Emotional and Social intelligence
- Communication skills
- Employee complaints
- Employee wellness and officer safety

Instructor: Sgt. Ben Fapso (Retired), 25 years law enforcement experience with the North Chicago Police Department, United States Marine Corps veteran; Supervisor-narcotics task force, S.W.A.T. Commander, and Patrol Commander.

Member Tuition: None

Non-Member Tuition: None

(Members receive priority registration)

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