



# Training Schedule

[www.tri-river.org](http://www.tri-river.org)

**These are State Certified Courses, thus no more than 10% of class time may be missed, even with instructor approval, to receive course credit!**

Course	Location	Date	Register
<b>CANCELLED</b> <del>ILETSB-SRO- Recertification-Butts</del>	Plainfield PD	Thurs.—Fri. August 3—4, 2023	<a href="#">Register</a>
<b>Criminal Procedure for Detectives and Patrol Officers</b>	Lockport PD	Monday August 7, 2023	<a href="#">Register</a>
<b>Building a Better Police Report</b>	Lockport PD	Tuesday August 8, 2023	<a href="#">Register</a>
<b>Freedom of Information Act (FOIA) – OAG – 3 Hour LIVE Webinar</b>	Online	Wednesday August 9, 2023	<a href="#">Register</a>
<b>Photography for the Law Enforcement Officer: 1-Day Basic Photography Workshop</b>	Plainfield PD	Thursday August 10, 2023	<a href="#">Register</a>
<b>The Legal &amp; Justifiable Use of Force - Pavletic</b>	Frankfort PD	Monday August 14, 2023	<a href="#">Register</a>
<b>40 Hour Basic Evidence Technician</b>	Plainfield PD	Mon. – Fri. August 14 – 18, 2023	<a href="#">Register</a>
<b>Sexual Assault Investigator Training (Day-2)</b>	New Lenox PD	Tuesday August 15, 2023	<a href="#">Register</a>
<b>FULL</b> <del>32-Hour Instructor- Development Course</del>	Lockport PD	Tues.—Fri. August 22—25, 2023	<a href="#">Register</a>
<b>Non-Escalation &amp; De- Escalation as Force Alternatives</b>	Plainfield PD	Tuesday August 29, 2023	<a href="#">Register</a>

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<b>Police Recruiting, Hiring, Retention &amp; Background Investigations</b>	Plainfield PD	Wed. – Thurs. August 30 – 31, 2023	<a href="#">Register</a>
<b>Resilient Life for Cops</b>	New Lenox PD	Tuesday September 5, 2023	<a href="#">Register</a>
<b>Firearms Instructor Course – 40 Hours</b>	Will County Sheriff's Office	<b>Tues. - Saturday</b> September 5-9, 2023	<a href="#">Register</a>
<b>Call Detail and Geolocation Analysis of Mobile Phones</b>	Will County Sheriff's Office	Wed. – Fri. September 6-8, 2023	<a href="#">Register</a>
<b>The Adaptive Supervisor</b>	Frankfort PD	Friday September 8, 2023	<a href="#">Register</a>
<b>ILETSB – School Resource Officer Training by Butts</b>	Plainfield PD	Mon. – Fri. Sept. 11-15, 2023	<a href="#">Register</a>
<b>Field Training Officer Certification</b>	Will County Sheriff's Office	Mon. – Fri. Sept. 11-15, 2023	<a href="#">Register</a>
<b>Advanced Roadside Impaired Driving Enforcement (A.R.I.D.E.)</b>	New Lenox PD	Mon. – Tues. Sept. 18-19, 2023	<a href="#">Register</a>
<b><del>CANCELLED</del> Small Unmanned Aircraft Systems (Drones) in Law Enforcement</b>	<del>JJC, Weitendorf Agricultural Education Center</del>	<del>Mon. – Thurs. Sept. 18-21, 2023</del>	<a href="#">Register</a>
<b>Force Encounters Course: Investigation Fundamentals, Decision-Making, and Human Performance</b>	Plainfield FD Headquarters	Tues. – Wed. Sept. 19-20, 2023	<a href="#">Register</a>
<b>Engagement That Meets the Mission</b>	New Lenox PD	Thursday September 21, 2023	<a href="#">Register</a>
<b>Open Source Intelligence Techniques</b>	Will County Sheriff's Office	Friday September 22, 2023	<a href="#">Register</a>

<b>Writing Effective Search Warrants; Report Writing &amp; Effective Courtroom Testimony</b>	Plainfield PD	Monday September 25, 2023	<a href="#">Register</a>
<b>High Risk Vehicle Stops – Train the Trainer</b>	Kankakee County Sheriff's Office	Tues. – Wed. Sept. 26-27, 2023	<a href="#">Register</a>
<b>High Risk Vehicle Stops – Train the Trainer</b>	Kankakee County Sheriff's Office	Thurs. – Fri. Sept. 28-29, 2023	<a href="#">Register</a>
<b>Law and Order: A 40-Hour LHI Certification</b>	Will County Sheriff's Office	Mon. – Fri. Oct. 2-6, 2023	<a href="#">Register</a>
<b>Breath Analysis Operator – 8 hour</b>	Monee PD	Tuesday October 10, 2023	<a href="#">Register</a>
<b>Breath Analysis Operator – 8 hour</b>	Monee PD	Wednesday October 11, 2023	<a href="#">Register</a>
<b>SFST Refresher – 8 Hour</b>	Kankakee County Sheriff's Office	Thursday October 12, 2023	<a href="#">Register</a>
<b>The Reid Technique of Interviewing and Interrogation</b>	New Lenox PD	Tues. – Thurs. Oct. 17-19, 2023	<a href="#">Register</a>
<b>Yoga for First Responders</b>	Plainfield PD	Wednesday October 18, 2023	<a href="#">Register</a>
<b>John Reid Advanced Interviews &amp; Interrogations</b>	New Lenox PD	Friday October 20, 2023	<a href="#">Register</a>
<b>Crisis Intervention Team Training (CIT-B) Basic</b>	Orland Park PD	Mon. – Fri. Oct. 30 – Nov. 3, 2023	<a href="#">Register</a>
<b>ILETSB – SRO Recertification – Butts</b>	Plainfield PD	Thurs. – Fri. November 2-3, 2023	<a href="#">Register</a>

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<b>32 Hour Juvenile Specialist Skills Program</b>	Lockport PD	Mon. – Thurs. November 6-9, 2023	<a href="#">Register</a>
<b>40 Hour Instructor Development Course</b>	New Lenox PD	Mon. – Fri. November 6-10, 2023	<a href="#">Register</a>
<b>Adaptive Decision Making for Law Enforcement</b>	Frankfort PD	Tuesday November 7, 2023	<a href="#">Register</a>
<b>Breath Analysis Operator – 8 Hour</b>	Monee PD	Tuesday November 14, 2023	<a href="#">Register</a>
<b>Breath Analysis Operator – 8 Hour</b>	Monee PD	Wednesday November 15, 2023	<a href="#">Register</a>
<b>Field Training Officer Program – San Jose Model – 40 Hour</b>	Romeoville PD	Mon. – Fri. Nov. 27 – Dec. 1, 2023	<a href="#">Register</a>

**~~\*\*CANCELLED\*\*~~**

*Tri-River Police Training Region - MTU 16*

**~~\*\*CANCELLED\*\*~~**

## **~~ILETSB – SRO Recertification – Butts~~**

**~~Plainfield Police Department~~**

**~~14300 Coil Plus Dr., Plainfield, IL. 60544~~**

**~~Thursday & Friday, August 3 & 4, 2023~~**

**~~8:00 am till 4:00 pm~~**

This course complies with the guidelines of the following mandate(s):

• Civil Rights	2.0 Hours
• Const. Use of LE Authority	2.0 Hours
• Crisis Intervention	1.5 Hours
• Cultural Competency	0.5 Hour
• Human Rights	0.5 Hour
• Legal Updates	1.5 Hours
• Officer wellness/mental health	0.5 Hour
• Procedural Justice	3.0 Hours
• Law concerning stops, searches, and the use of force	1.0 Hour (0.5 Hour Scenario-Based)
• Officer safety techniques, including cover, concealment, and time	3.0 Hours (1.5 Hours Scenario-Based)
• Specialized: School Resource Officer	
○ Active Threat Response	4.0 Hours (2.0 Hours Scenario-Based)
○ Juvenile Law	3.0 Hours
○ Officer & Youth Interaction	3.0 Hours

**~~\*\*Students are encouraged to bring a laptop or tablet that can utilize a thumb drive; paper copies of the materials will not be provided. \*\*~~**

**~~Course Description:~~** This 2-day, 16-hour program has been designed by the Illinois Law Enforcement Training Standards Board to provide students with the required training in use of police personnel within the school setting in accordance with SB 2925 (PA 100-984). SROs must be police officers of law enforcement agencies who are to serve within a school setting pursuant to a memorandum of understanding between the employing law enforcement agency and a school district within the agency's jurisdiction. Any officer serving in this role as of January 1, 2021, must have a special certification issued by the Illinois Law Enforcement Training and Standards Board ("Board"). Such officers must have attended a special training course or attained a waiver by the Board before they can serve in this role.

This course consists of the three primary components addressed in the curriculum: Juvenile Law, Officer and Youth Interactions, and School Threat Response. Students will participate in guided discussions/lectures, interactive activities, and performance-based exercise.

**~~Instructors:~~** This course will be taught by a team of Instructors. Lead Instructor, Danielle Butts is the Founder and Executive Director of All Our Children's Advocacy Center. She has been a Forensic Interviewer for 20 years and conducted over 4,000 interviews. Danielle is a member of the Cook County Child Abuse Advisory Board and the Children's Advocacy Center of Illinois Legislative Committee. She has been a law enforcement instructor for over 15 years and currently teaches; Interviewing Children, Juvenile Investigations, Sexual Assault and SRO.

**~~Member Tuition: None~~** **~~Non-Member Tuition: None~~**

~~(members have priority in registration)~~

**~~\*This course is grant funded by the Illinois Law Enforcement Training and Standards Board.\*~~**

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# **Criminal Procedure for Detectives and Patrol Officers**

**Lockport Police Department  
1212 South Farrell Rd., Lockport, IL. 60441  
Monday; August 7, 2023  
8:00 am till 4:00 pm**

This course complies with the guidelines of the following mandate(s):

- |                              |           |
|------------------------------|-----------|
| • Civil Rights               | 2.0 Hours |
| • Const. Use of LE Authority | 2.0 Hours |
| • Legal Updates              | 4.0 Hours |
| • Lead Homicide Investigator | 8.0 Hours |

## **Course Description:**

This course will assist/inform/update Detectives and Police Officers in the criminal procedure laws as they pertain to criminal investigations. This course examines procedural law, substantive law, case law, and photographic crime scene studies. Actual documented case studies are used to illustrate the current state of our laws.

## **Topics to be discussed:**

- Potential Pitfalls in Criminal Procedure | The sources of Criminal Procedure | Due Process of Law | Miranda | Electronic Recording of Custodial Interrogations | Search and Seizure | Right to Privacy | Police Surveillance | Tracking Devices | Searching Vehicles | Canine Searches | Personal Electronic Devices | The "Plain View" Doctrine | Templates regarding Search Warrants, Phone Pings, etc. | Franks v. Delaware | Anticipatory Search Warrants | Securing Buildings | Knock and Announce laws/issues/updates | The Fifth Amendment | Terry Stops | Identification Procedures (Lineups, Photo Arrays, and Showups) | Illinois Supreme Court Rule 3.6 (What An Officer Can and Cannot Say)

**Instructor:** Jeffrey J. Pavletic is an award-winning trial attorney who has built a reputation of integrity and exceptional skill in the courtroom. As a prosecutor for the past two decades, he has tried countless cases to victory (including approximately 150 jury trials with a concentration in homicide and violent crime). In addition to trying some of the highest profile and complex cases that have occurred in the history of Northern Illinois, Jeff was Chief of the Felony Review Division, and is currently the First Assistant State's Attorney for the Lake County (Illinois) State's Attorney's Office. Jeff served as Special Counsel to the U.S. House of Representatives Judiciary Committee in the impeachment of President Clinton. His duties included all aspects of independent counsel review, the impeachment inquiry, presentation of articles of impeachment to the U.S. House of Representatives, all witness interviews and depositions of trial witnesses, and the actual impeachment trial before the U.S. Senate. Jeff has received numerous federal, state, and local awards. These include Illinois State Crime Commission's State's Attorney of the Year, Felony Trial Attorney of the Year, The Fred L. Foreman Criminal Justice Award, The Ruth Rosengarden Victim Service provider Award, and a special U.S. House of Representatives Award presented by Congressman Henry Hyde.

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Jeff has been featured on 20/20, The Today Show, Good Morning America, Court TV, and the Discovery Channel. Jeff is a published author and a well-respected legal instructor who holds undergraduate and graduate faculty positions and has received accolades as a nationally renowned lecturer, training thousands of police officers, lawyers, prosecutors, and judges.

**Member Tuition: None**

**Non-Member Tuition: \$150.00**

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# **BUILDING A BETTER POLICE REPORT**

Lockport Police Department

1212 South Farrell Rd., Lockport, IL. 60441

Tuesday; August 8, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |                                   |           |
|-----------------------------------|-----------|
| • Const. Use of LE Authority      | 0.5 Hour  |
| • Procedural Justice              | 3.0 Hours |
| • Psychology of Domestic Violence | 2.0 Hours |
| • Use of Force (General)          | 1.0 Hour  |
| • Lead Homicide Investigator      | 8.0 Hours |

## **Course Description:**

This 8- hour course will focus on enhancing an officer's report writing skills so that he or she may better submit clear, accurate, concise, and detailed primary case reports. Emphasis will be placed on detailing probable cause for an arrest, better providing investigators with essentials in primary reports so that follow-up may become more efficient and enhancing case building in a way that will aid prosecutorial success. The course will examine some of the top failure points of poorly written reports as seen by shift supervisors, and then provide a blueprint to organization to better build reports for the future. Added emphasis will be placed on the additional care and challenges presented when preparing initial reports for Domestic Violence, Criminal Sexual Assault, and when an officer has had to apply physical force in the field. This course is geared to both newer patrol officers who may be developing report writing experience, as well as those veteran officers who might benefit from enhancing their report writing skills. Learning will be done through both lecture and a practical writing lab. Students are encouraged to bring a laptop computer with Microsoft Word installed.

## **Topics to be discussed:**

- Developing a winning mindset for proper report writing- Why it is THAT important!
- Top areas of report failure and how to correct them before you commit them
- Eliminating the "Cliffhangers" and communicating to your overall audience (cops, courts, lawyers, and social services)
- Implementing a fool-proof "Blueprint" for organizing any report, every time
- Making the link from describing events to establishing why actions were taken
- Strategy for reviewing reports prior to submitting them
- Challenges in preparing a primary Domestic Violence Report
- Challenges in preparing a primary Sexual Assault Report
- Documenting your use of force within your report

**(CONTINUED)**



**Instructor:** Sergeant Phelan is a 22- year veteran of the Lockport Police Department, and a patrol Sergeant for the last 9. He graduated from the University of Illinois- Chicago earning a BA in Criminal Justice. He is also a graduate of the NUCPS School of Staff and Command. In addition to his formal education, he has served his department by managing the crime prevention/community outreach program where he was responsible for DARE, GREAT, community outreach, as well as writing and implementing a curriculum for his department's Citizen's Police Academy.

He was also the primary grant writer for Lockport in obtaining the Bureau of Justice Assistance's (BJA) Gang Resistance Education Grant, COPS Hiring Grant, Illinois Tobacco Enforcement Reimbursement Grant, and the Illinois Department of Transportation's Traffic Safety Grant. Those roles included the added responsibility of submitting grant proposals, timely progress reports, and preparing follow-up press-releases. He currently is the department's Field Training Manager where he is responsible for assisting in the selection of FTOs and reviewing the overall progress of recruits through the daily submitted observation reports.

**Member Tuition: None**

**Non-Member Tuition: \$150.00**

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# **Freedom of Information Act (FOIA) - OAG - 3 Hour**

## **LIVE Webinar**

Wednesday, August 9, 2023

9:00 am till 12:00 pm

This course complies with the guidelines of the following mandate(s):

- |                      |           |
|----------------------|-----------|
| • Legal Updates      | 2.5 Hours |
| • Procedural Justice | 0.5 Hour  |

### **Course Description:**

Law enforcement agencies receive a large number of FOIA requests. Properly responding to those requests involves understanding not only the Illinois FOIA statute but also other Illinois laws that regulate access to police reports, investigation files, and video and audio recordings. This course will summarize those laws and apply them to FOIA requests for common law enforcement records. Topics to be addressed in this course include:

- Personal privacy for victims and witnesses
- Traffic crash reports
- Limits on disclosure of juvenile records
- Requests for worn body camera recordings
- Records relating to open investigations and pre-trial cases
- Best practices for responding to FOIA requests in a timely manner

**Please note: this course will not address expungement of arrest reports or retention of worn body camera recordings. A link will be provided to the meeting one week before the start date.**

### **Topics to be discussed:**

- The limitations of the Act.
- Various definitions that must be considered.
- The time deadlines provided by the Act.
- Various exclusions from the coverage of the Act.
- Various techniques in dealing with FOI requests will be discussed.
- Alternative methods of responding to these requests will be listed and analyzed.
- The Local Records Act will be discussed and defined.
- Guidelines for compliance with these provisions concerning both paper and electronic records.
- The required methods of identifying, inventorying, and destroying local records will be analyzed.
- New expungement and sealing requirements.

**Instructor:** Leah Bartelt is the Public Access Counselor in the Illinois Attorney General's Office. The Public Access Bureau works to educate public bodies and citizens about the Illinois Freedom of Information and Open Meetings Acts, and to address allegations that public bodies have violated those laws. Leah joined the Attorney General's office in January 2015 and was named Public Access Counselor in March 2022. Leah is a graduate of the University of Pennsylvania Law School, and earned a Bachelor of Arts degree in Economics from the University of Chicago.

**Member Tuition (Sworn & Civilian): None**

**Non-Member Tuition: None**

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# **Photography for the Law Enforcement Officer 1-Day Basic Photography Workshop**

Plainfield Police Department  
14300 Coil Plus Dr., Plainfield, IL. 60544  
Thursday; August 10, 2023  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Lead Homicide Investigator (LHI) 6.5 Hours (4.5 Hours Scenario-Based)

**Course Description:** This workshop is designed for the officer assigned to investigate/process crime scenes and will provide them with the needed skills to operate their department issued camera equipment to correctly photographically document evidence at a crime scene. Upon completion of this workshop officers will have learned how to operate their department issued cameras in normal and low light environments along with taking examination quality photographs of evidence.

**Course Goals:** By the end of this workshop, officers will be able to do the following:

- Will understand how depth of field affects crime scene photography.
- Will be able to produce the three types of crime scene photographs, orientation, reference, and identification with their department issued equipment
- Be able to produce examination quality photographs of evidence.
- Will understand the use of fill flash in outdoor crime scene photography.
- Will understand how to properly expose photographs in a low light environment using timed exposure, painting with light and multi-flash techniques.

## **Equipment List:**

1. Department issued camera (if it is a SLR camera then also bring the following equipment)
  - a. Detachable flash unit (with fresh batteries)
  - b. Cable for detachable flash unit
  - c. Tripod
  - d. Cable to connect camera to laptop computer
  - e. Camera manual (if not available download one prior to class)
2. Laptop computer
3. Flashlight
4. Part of the class will be outside, dress for the weather.

**Instructor:** This course will be taught by Michael Kirby (Inverness P.D.-retired).

**Member Tuition: None      Non-Member Tuition: \$150.00**

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# The Legal & Justifiable Use of Force - Pavletic

Frankfort Police Department

20602 Lincoln-Way Lane, Frankfort, IL. 60423

Monday; August 14, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |  |           |
|--|-----------|
| • Const. Use of LE Authority                           | 1.0 Hour  |
| • Legal Updates  | 1.0 Hour  |
| • Procedural Justice                                   | 1.0 Hour  |
| • Law concerning stops, searches, and the use of force | 5.0 Hours |
| • Specialized: Lead Homicide Investigator              | 8.0 Hours |

**Course Description:** This course will focus on police officer use of force considerations in on-duty and off-duty scenarios. Practical use of force issues will be examined by viewing actual videos from live police use of force encounters and discussing the officer's decisions in those instances. The course will review U.S. Supreme Court cases, Federal Court decisions, Illinois statutes and case law, and what our courts specifically look for in police use of force situations. The course will also address use of force occurrences, ranging from crimes in progress to the use of force in medical emergencies. The material will consider use of force from an officer's perspective: pre-assault indicators, force options that may be utilized, the use of intermediate weapons, permitted uses of force, prohibited uses of force, and the deadly use of force. Instruction will include proper documentation, Qualified Immunity, Garrity issues, and the Illinois Uniform Peace Officer's Disciplinary Act. The program will conclude with a discussion of the "10 Myths of Police Use of Force."

## Topics Discussed:

- Video analysis of actual police use of force events and decision making
- Use of force during crimes in progress; offenders fleeing a crime scene; medical emergencies
- Use of force where offender is neither evading arrest nor committing a crime
- Review of Illinois, Federal, and U.S. Supreme Court cases regarding police use of force
- What our courts consider when evaluating an officer's use of force
- Pre-assault indicators; force options; quantum of force; use of intermediate weapons
- Acceptable methods of force; unacceptable methods of force; use of deadly force
- Documenting an officer's use of force
- Probable cause and Qualified Immunity; Garrity issues
- The Illinois Uniform Peace Officer's Disciplinary Act
- "The 10 Myths of Police Use of Force"

**Instructor:** Jeffrey J. Pavletic is an award-winning trial attorney who has built a reputation of integrity and exceptional skill in the courtroom. As a prosecutor for the past two decades, he has tried countless cases to victory (including approximately 150 jury trials with a concentration in homicide and violent crime). In addition to trying some of the highest profile and complex cases that have occurred in the history of Northern Illinois, Jeff was Chief of the Felony Review Division, and is currently the First Assistant State's Attorney for the Lake County (Illinois) State's Attorney's Office. Jeff served as Special Counsel to the U.S. House of Representatives Judiciary Committee in the impeachment of President Clinton. **(continued next page)**

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His duties included all aspects of independent counsel review, the impeachment inquiry, presentation of articles of impeachment to the U.S. House of Representatives, all witness interviews and depositions of trial witnesses, and the actual impeachment trial before the U.S. Senate. Jeff has received numerous federal, state, and local awards.

These include Illinois State Crime Commission's State's Attorney of the Year, Felony Trial Attorney of the Year, The Fred L. Foreman Criminal Justice Award, The Ruth Rosengarden Victim Service provider Award, and a special U.S. House of Representatives Award presented by Congressman Henry Hyde. Jeff has been featured on 20/20, The Today Show, Good Morning America, Court TV, and the Discovery Channel. Jeff is a published author and a well-respected legal instructor who holds undergraduate and graduate faculty positions and has received accolades as a nationally renowned lecturer, training thousands of police officers, lawyers, prosecutors, and judges.

**Member Tuition: None**

**Non-Member Tuition: \$150.00**

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# 40 Hour Basic Evidence Technician

Plainfield Police Department  
14300 Coil Plus Dr.; Plainfield, IL 60544  
Monday-Friday; August 14-18, 2023  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

• Civil Rights	0.5 Hour
• Const. Use of LE Authority	1.0 Hour
• Legal Updates	1.0 Hour
• Officer wellness/mental health	0.5 Hour
• Procedural Justice	6.0 Hours
• Law concerning stops, searches, and the use of force	1.0 Hour (1.0 Hour Scenario-Based)
• Officer safety techniques, including cover, concealment, and time	0.5 Hour
• Lead Homicide Investigator	32 Hours (1.0 Hour Scenario-Based)

**Course Description:** This program is designed for recently assigned evidence technicians and will introduce them to various evidence collection, identification, and preservation techniques. The impact of these techniques upon specific criminal investigations will also be discussed.

Course topics include:

- Crime scene management
- Crime scene photography
- Crime scene sketching, diagramming, and animation
- Forensic Laboratory Sections
- Evidence recognition, handling, packaging, and submission
- Trace, tool mark, and firearm evidence
- Footwear/tire track castings
- Latent prints and impression evidence
- Biological evidence and D.N.A.
- Search warrants and consent to search
- Gunshot residue tests and results
- Advances in evidence technology

❖ *Each officer should be familiar with his/her Department's digital camera and should bring the following items to class:*

- ✓ **Camera and tripod to fit it**
- ✓ **Latent print development kit which includes black powder/magnetic powder, tape, and backing cards**
- ✓ **Sufficient packaging and personal protection supplies to process a crime scene**

**Instructor:** This course will be taught by Lt. Heather Hansen (ret.), Illinois State Police and Lt. Chris Collins (ret.) with Kane County Sheriff's Department.

**Member Tuition: None      Non-Member Tuition: \$750.00**

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# Sexual Assault Investigator Training (Day-2)

*Attendees must have previously completed the Initial Responders 8-hour in person or 8-hour online class to attend*

New Lenox Police Department  
200 Veterans Parkway, New Lenox, IL. 60451  
Tuesday; August 15, 2023  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

• Civil Rights	0.5 Hour
• Const. Use of LE Authority	0.5 Hour
• Cultural Competency	0.5 Hour
• Human Rights	0.5 Hour
• Legal Updates	0.5 Hour
• Procedural Justice	0.5 Hour
• Psychology of Domestic Violence	1.0 Hour
• Sexual Assault Trauma Informed Response	4.0 Hours
• Lead Homicide Investigator	8.0 Hours
• Sexual Assault Investigator Training	8.0 Hours

**Course Description:** This course will meet all the requirements of the Sexual Assault Incident Procedure Act (Public Act 099-0801) which was enacted January 1, 2017. This Act requires all agencies employing law enforcement officers who conduct sexual assault and abuse investigations be required to provide specialized training within 2 years (January 1, 2019) of the effective date of this act. The act also requires that agencies present training to all law enforcement officers who are initial responders within 3 years (January 1, 2020) of the effective date of this act.

## Instructor:

Commander John Arizzi has worked for the Lockport Police Department since 2005. He is the Investigations Commander and currently serving as a Division Commander in the Will/Grundy Major Crimes Task Force. John is a former Deputy Director of the Metro Area Narcotics Squad and has worked undercover for both state and federal authorities. John is also an FBI certified crisis negotiator and served on the Will County SWAT team. John holds a Bachelor's Degree in Criminal Justice from Benedictine University.

**Member Tuition: None**

**Non-Member Tuition: \$150.00**

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

## **\*FULL\* ~~32-Hour Instructor Development Course~~**

Lockport Police Department  
1212 South Farrell Rd., Lockport, IL. 60441  
Tuesday-Friday; August 22-25, 2023  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Cultural Competency 3.0 Hours
- Procedural Justice 2.0 Hours

**Course Description:** This 32-hour curriculum has been designed to provide new instructors with the skills needed to become dynamic, effective trainers. In this highly interactive and participatory program, students will be introduced to a multitude of techniques that can be used successfully within traditional law enforcement environments and applications, including the classroom, field operations, simulated scenes, scenarios, and assessment training.

This course focuses on techniques of instruction that address different adult learning styles and will provide a comprehensive overview of different classroom management principles. Participants will complete numerous practical exercises in public speaking, demonstrative instruction, and lesson plan preparation. Class will culminate in each participant providing a block of instruction on a law enforcement-related topic of their choosing. Attendees will be encouraged in the development of their instructional skills through immediate, supportive feedback from instructors as well as their fellow classmates.

Topics to be addressed include:

- How to instruct to all adult learning styles
- Time management of a training program or unit of instruction
- Organization and lesson plan preparation
- Writing course objectives
- Different types of class participation
- How to construct exam questions
- Classroom media, including PowerPoint, and Poll Everywhere

**Instructors:** This course will be taught by Lt. Heather Hansen (ret.), Illinois State Police and Lt. Chris Collins (ret.) with Kane County Sheriff's Department.

**Member Tuition: None**

**Non-Member Tuition: \$750.00**

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

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# **Non-Escalation & De-Escalation as Force Alternatives**

Plainfield Police Department  
14300 Coil Plus Dr., Plainfield, IL. 60544  
Tuesday; August 29, 2023  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |   |           |
|---|-----------|
| • Crisis Intervention   | 3.0 Hours |
| • De-escalation Techniques  | 2.0 Hours |
| • Law concerning stops, searches, and the use of force              | 2.5 Hours |
| • Officer safety techniques, including cover, concealment, and time | 0.5 Hour  |

**Course Description:** Effective communication skills can assist law enforcement in preventing unnecessary injuries to both officers and citizens, while reducing liability exposure to agencies and units of government. This course will encompass communication skills necessary to prevent escalation in potentially intensifying circumstances when people are in crisis. If events worsen, students will learn communication skills shown to de-escalate potentially violent encounters. Participants will also learn about the rights of citizens to peacefully assemble and express their first amendment rights vs. situations that would justify an arrest. Additionally, participants will learn proper use of force based on prevailing case law and U.S. Supreme Court decisions. Instruction will include video examples of contemporary events.

## **Topics Include:**

- Non-escalation Skill Development
- De-escalation Skill Development
- Use of Force Strategies
- Reasonable Force Standards
- Civil Rights and Legal Issues
- First Amendment Gatherings
- Constitutional Limits on Police Authority

**Instructor:** The program will be conducted by Dr. Michael Schlosser, President and Lead Instructor with Law Enforcement Expert, Training, and Consulting, LLC (LEETAC). Dr. Schlosser has been in Law Enforcement for over 34 years. He is currently Director of the University of Illinois Police Training Institute (PTI). Dr. Schlosser retired as a Lieutenant from the Rantoul Police Department after 20 years of service. During this time, he held positions as field training officer and supervisor, detective, juvenile officer, wellness director, control tactics instructor, and K-9 supervisor. He earned a Master's Degree in Public Administration from Governor's State University, a Master Degree in Legal Studies from the University of Illinois-Springfield, and a Doctorate in Education from the University of Illinois at Urbana-Champaign. Dr. Schlosser has worked for PTI since 1998 and has been a full-time instructor since his retirement in 2004. He has taught dozens of courses and trained thousands of police recruits in most aspects of policing. His instructor certifications include 7th Degree Blackbelt in Karate-Do, Master Arrest & Control Tactics Instructor, and O.C. Spray Instructor.

**Member Tuition: None**

**Non-Member Tuition: \$150.00**

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# Police Recruiting, Hiring, Retention & Background Investigations

Plainfield Police Department

14300 Coil Plus Dr.; Plainfield, IL 60544

Wednesday & Thursday; August 30-31, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |                       |           |
|-----------------------|-----------|
| • Civil Rights        | 1.0 Hour  |
| • Cultural Competency | 1.0 Hour  |
| • Legal Updates       | 3.0 Hour  |
| • Procedural Justice  | 2.0 Hours |

## Course Description:

### Recruiting

#### *Recruiting with Diversity in mind*

The goal of the recruiting component is to identify and attract talent from a diverse pool and to ensure that every candidate is treated fairly throughout the hiring process. Most recruiters focus on identifying and attracting talent for the organization. However, the recruiting manager must be equally concerned that once talented candidates are identified – especially diverse candidates – they have a rewarding experience in their interactions with the organization. They must ensure that the application and screening processes are bias-free.

### Hiring

#### *Define your process in a policy...Protect yourself!*

Partners in the process: buy in from your city/county HR department and ask them to assist you! Proctor the process so that it is fair and unbiased. Review your plans with them. Treat HR as your ally not the enemy. Community Involvement – if your agency has issues with the appearance of not being fair, ask your community leaders to become involved.

### Retention

Many recruiting managers believe their job is complete when new diverse candidates are hired. However, when you consider that organizations often spend tens of thousands of dollars to hire a single candidate, retention can be essential to the financial bottom line. Therefore, it is important for the recruiting manager to ensure their organization has strong on-boarding (orientation), mentoring, employee development and career counseling processes. In addition, the manager should assess the need for employee support groups and recommend the creation of ones deemed necessary.

### Background Investigations

Background investigators must be knowledgeable about all applicable local, state, and federal fair employment laws. They must be conversant in the legal requirements for appointment to the positions in question. They must heed all agency policies, practices, and operational limitations.

**(continued)**

They must base their inquiries and evaluations on candidate behaviors that have a direct relationship to the requirements and demands of the position, and they must do so with consistency and without bias. They must be able to articulate the information gathered from a wide variety of sources and how it is used in determining candidate suitability.

How do we treat a background investigation: Treat this process as you would any investigation, it is confidential, do not talk about this with anyone that does not have a need to know. Speak only to your supervisor or another investigator should you require advice or counsel on information developed.

**Instructor: Harvey Finkel** served 14 years with the City of Charlottesville Police Department retiring in 2015 as a Master Police Officer. Harvey participated in over 60 hiring processes with the Charlottesville Police Department coordinating all phases from application to on boarding for new employees. He has experience as a recruiter, Hiring Manager and Background Investigator. For 10 years Harvey held a Crime Prevention Specialist (CPS) certification in Virginia which included qualification as a General Instructor. He taught Crime Prevention with the Virginia Crime Prevention Association and assisted the Virginia Department of Criminal Justice Services as an instructor for their Basic Crime Prevention course. A frequent instructor with the regional police academy both at their basic Law Enforcement Academy and for the In-Service Program required for LEO continuing certification. Harvey holds an instructor certificate from the National Rifle Association for 3 curriculums.

**Member Tuition: None**

**Non-Member Tuition: \$300.00**

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# **Resilient Life for Cops**

New Lenox Police Department

200 Veterans Parkway, New Lenox, IL. 60451

Tuesday; September 5, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |                                  |                                      |
|----------------------------------|--------------------------------------|
| • Officer Wellness/mental health | 6.0 Hours (1.5 Hours Scenario-Based) |
| • De-escalation Techniques       | 1.0 Hour (0.5 Hour Scenario-Based)   |

**Course Description:** This engaging one day course has been designed to introduce and enhance students' skills in coping with the trauma and experiences associated with law enforcement service. It will provide students with techniques for increasing and practicing emotional resilience that will improve officer wellness at home and on the job. By the end of the day's training, students will be able to identify their levels of resiliency in various aspects of their lives and enhance their skills in coping with stressors commonly experienced in law enforcement careers.

Topics to be addressed include the following:

- Stress identification
- Control and Trust
- Resiliency
- Self-assessment
- Selecting challenges to solve
- Identifying barriers to resiliency
- Defining root causes
- Building road maps to wellness
- Sustaining resiliency and building accountability

## **Instructor:**

The instructor for this course is Tim Perry. Tim is an 8-year veteran of the United States Air Force with over 3,000 hours of flight time and served in the first Gulf War. He also has over twenty years of award-winning leadership experience in three Fortune 10 U.S. organizations in product marketing, project and process management, learning development, and sales. He is founder of two non-profit organizations - one that serves Native American Indian Reservations and another that provides crisis counseling for police and fire agencies. He is a graduate of Embry-Riddle Aeronautical University and received a Master of Leadership degree (Philosophy, Theology, and Psychology) from Rockbridge Seminary.

**Member Tuition: None\***

**Non-Member Tuition: None\***  
**(members receive priority)**

*\*This course is CIT grant funded by the Illinois Law Enforcement Training and Standards Board.*

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# Firearms Instructor Course – 40 Hours

Will County Sheriff's Office

2402 W. Laraway Rd., Joliet, IL 60433

**RANGE BUILDING – S/E Corner of back lot**

**Tuesday - Saturday; September 5-9, 2023**

**10:00 am till 6:00 pm**

This course complies with the guidelines of the following mandate(s):

- |                                      |           |                                  |
|--------------------------------------|-----------|----------------------------------|
| • Constitutional Use of LE Authority | 1.0 Hours |                                  |
| • De-escalation Techniques           | 6.0 Hours | (scenario-based hours 6.0 Hours) |
| • Legal Updates                      | 4.0 Hours |                                  |
| • Officer Safety Techniques          | 6.0 Hours | (scenario-based hours 6.0 Hours) |
| • Procedural Justice                 | 1.0 Hours |                                  |

## Course Description

This program is designed to provide instruction to law enforcement personnel who will be responsible for firearms training activities for their departments. This program concentrates on instructional techniques and is designed to develop students as prospective firearms instructors. The focus of this course is firearms skills and prospective instructors' ability to create, demonstrate, and coach firearms proficiency skills. Administrative aspects of defensible firearms programs are also stressed in this course. Students will be taught how to maintain necessary records, safely manage firearms exercises, range medical procedures, and develop realistic drills to ensure their agencies have comprehensive firearms programs.

## **The following items must be brought to this course:**

- Soft Body Armor (MANDATORY)
- Eye and ear protection
- Handgun and holster
- Billed Ball Cap
- Cleaning kit
- 1,000 rounds pistol ammunition
- Shotgun with 5 shotgun rounds (if department has shotguns-fam fire only)
- Carbine with 50 rounds rifle ammunition
- Note-taking materials

Law enforcement agencies must carefully select individuals who are to be utilized as firearms instructors. Only personnel who are willing to exercise patience, good judgment, safety consciousness, instructional acumen, and a willingness to document and record the activities of individual shooters/students should be considered for the position of firearms instructor. The focus of this program is to insure that instructors return to their department with the ability to enhance officers firearms skills with the most current methods and practices related to firearms skills.

**Instructors: Jeff Chudwin and Kimberly Heath-Chudwin**

**Member Tuition: None**

**Non-Member Tuition: \$750.00**

# Call Detail and Geolocation Analysis of Mobile Phones

Will County Sheriff's Department  
16911 W. Laraway Rd., Joliet, IL. 60433  
Wednesday-Friday; September 6-8, 2023  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights .50 Hours
- Const. Use of LE Authority .50 Hours
- Procedural Justice 10.0 Hours
- Lead Homicide Investigator 24.0 Hours

**Course Description:** This course will provide law enforcement personnel with the necessary information to successfully examine Cellular Records and Google Location Records. Students will be instructed on Cellular Technology, legal aspects of cellular records, how to obtain and analyze cellular records, and how to forensically map cellular records and other device location records including Google records. The class will be both lecture and practical exercise with forensic mapping software.

**Topics Include:** Radio Waves / Electromagnetic Waves | Cellular Network Technology | Cell Sites (BTS) | Azimuth / Beamwidth | Mesh Networks | Attenuation | Tower Density | Mobile Network Operators / Mobile Virtual Network Operators | Verizon/T-Mobile/AT&T Records | Search Warrants vs. Subpoenas | Identifying the carrier for a mobile phone number | Terminology | Pre-paid phone records | Non-CDR messaging | Forensic mapping of Call Detail Records | Introduction to Google Earth Pro | Call Detail Records geolocation analysis practical | Time Difference of Arrival Records | Best Practices in Cellular Record Analysis | Forensic mapping of TDOA and CDR records | Analyze and forensically map cellular records | Tower Dumps | Advance Tower Dumps | Google records and student practical with Google records | Advertiser ID location data | Google Geofence Data | Real world case examples with Cellular records and Google records.

**Officers must bring a computer with internet capabilities, a USB Port, and has Google Earth Pro for Desktop installed prior to class.**

**Instructor:** Jeffrey German is a Detective with the City of Joliet, Illinois Police Department. Detective German has over 20 years' experience as a Police Officer and over 8 years' experience as a Detective. Detective German is an Adjunct Faculty Instructor for the College of DuPage Homeland Security Training Institute, External Trainer for the National White Collar Crime Center (NW3C), and an Investigator for the Will/Grundy Major Crimes Task Force. Detective German is currently tasked with High-Tech Criminal Investigations for the Joliet Police Department Investigations Division where his duties are cell phone forensics, video forensics, major crimes investigations, and Geolocation analysis of mobile devices. Detective German is a subject matter expert in Call Detail Records and Geolocation Analysis and a LEVA Certified Forensic Video Technician. He is a Cellebrite Certified Mobile Examiner and a Magnet Certified Forensic Examiner. Detective German was awarded the VFW Officer of the Year award for 2009 and 2013. He was also awarded the State of Illinois VFW Officer of the Year in 2013.

**Member Tuition: None**

**Non-Member Tuition: \$450.00**

*\*This course is funded in part by the Illinois Law Enforcement Training and Standards Board.*

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# The Adaptive Supervisor

Frankfort Police Department

20602 Lincoln-Way Lane, Frankfort, IL. 60423

Friday; September 8, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |                                  |           |
|----------------------------------|-----------|
| • Const. Use of LE Authority     | 1.0 Hour  |
| • Cultural Competency            | 1.0 Hour  |
| • Officer wellness/mental health | 2.0 Hours |
| • Procedural Justice             | 1.0 Hour  |

## Course Description:

This engaging course assists the supervisor and their officers in 21<sup>st</sup> Century skills development. The Adaptive Supervisor introduces the 5 pillars of Emotional Intelligence (EQ) and the law enforcement supervisory core competencies encompassed in EQ. Attendees will work with a legal and ethical decision-making model and how to conduct pre-mortem and post incident after-action reviews. The attendees will be introduced to a generational proof feedback method to assist in developing the newest and next generation of law enforcement officers. This course will provide techniques to assist the Supervisor not only in their daily activities but also in their overall professional development.

You will leave this class as a stronger Supervisor by learning:

- How Emotional Intelligence creates resilient, compassionate and respectful police officers.
- The Legal and Ethical Decision-Making Model.
- Enhance the critical thinking abilities of your officers.
- The generation proof Adaptive Feedback Model.
- Decision making skills addressing de-escalation, implicit bias and procedural justice.
- Pre-mortem and After-Action Incident Reviews.
- The Adaptive Leadership Model.

## Who should attend:

Current supervisors and law enforcement leaders who want to further develop their adaptive critical thinking, decision making and leadership skills.

## Instructor:

Thom Dworak is a retired Sergeant (31 years) from a suburban Chicago police department where he was the Field Training and Evaluation Program Coordinator and the Lead Defensive Tactics/Use of Force Instructor. Thom facilitates training throughout the country in Field Training, Emotional Intelligence, Leadership and is a core instructor for Below 100. He holds the position of adjunct faculty at the Suburban Law Enforcement Academy at the College of Du Page providing instruction to recruits in defensive tactics and scenario-based training. Thom is a court recognized expert in police practices and use of force. He is a member of the International Law Enforcement Educators and Trainers Association (ILEETA), an annual ILEETA conference presenter and the Instructor Development Section Editor for the ILEETA Journal. Follow Thom on Twitter @dworakt

**Member Tuition: None\***

**Non-Member Tuition: \$150.00**  
**(members receive priority)**

*\*This course is partially funded by the Illinois Law Enforcement Training and Standards Board.*

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# ILETSB - School Resource Officer Training by Butts

Plainfield Police Department

14300 Coil Plus Dr., Plainfield, IL. 60544

Monday-Friday, September 11-15, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

• Civil Rights	1.5 Hours
• Const. Use of LE Authority	1.0 Hour
• Crisis Intervention	4.0 Hours
• Cultural Competency	2.5 Hours
• Human Rights	0.5 Hour
• Legal Updates	3.0 Hours
• Officer wellness/mental health	1.0 Hour
• Procedural Justice	7.5 Hours
• Psychology of Domestic Violence	0.5 Hour
• Reporting of Child Abuse and Neglect	0.5 Hour
• De-escalation Techniques	3.0 Hours (2.5 Hours Scenario-Based)
• Law concerning stops, searches, and the use of force	1.0 Hour
• Officer safety techniques, including cover, concealment, and time	3.0 Hours (2.5 Hours Scenario-Based)
• Specialized: School Resource Officer (SRO) Pre-Qualified	
○ Active Threat Response	7.0 Hours (6.0 Hours Scenario-Based)
○ Juvenile Law	6.0 Hours
○ Officer & Youth Interaction	8.0 Hours

**\*\* Students are encouraged to bring a laptop or tablet that can utilize a thumb drive; paper copies of the materials will not be provided. \*\***

**Course Description:** This 5-day, 40 hour program has been designed by the Illinois Law Enforcement Training and Standards Board to provide students with the required training in use of police personnel within the school setting in accordance with SB 2925 (PA 100-984). SROs must be police officers of law enforcement agencies who are to serve within a school setting pursuant to a memorandum of understanding between the employing law enforcement agency and a school district within the agency's jurisdiction. Any officer serving in this role as of January 1, 2021 must have a special certification issued by the Illinois Law Enforcement Training and Standards Board ("Board"). Such officers must have attended a special training, or attained a waiver by the Board, before they can serve in this role. **To be eligible for this special certificate, a full-time Illinois law enforcement officer must have been actively employed in a law enforcement position within the state for at least three years (five years for part-time officers) before enrolling in the course or requesting a waiver. Each such officer must also be of sound character, free of disciplinary concerns, and open to working with minors.**

## Topics Discussed:

Overview of juvenile law, Juvenile Court Act, role of the juvenile officer, special juvenile considerations, due process for juveniles, detention of juveniles, interrogating juvenile suspects, interviewing juvenile witnesses, rights of parents, SRO introduction, roles of SRO, school structure and hierarchy, school law, adolescent development/teen brain, communication, developing relationships among diverse students, special considerations and disabilities, criminal activity, law enforcement actions in school, ethical concerns, school design and safety, introduction to school threat response, school threat response case studies, role of SRO during a threat, recognizing an active threat, tactical maneuvering on school grounds, solo vs. group response tactics, clearing of school classrooms, identification and response to threat, post event, scenario trainings. **(continued)**

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**Instructors:** This course will be taught by a team of Instructors. Lead Instructor, Danielle Butts is the Founder and Executive Director of All Our Children's Advocacy Center. She has been a Forensic Interviewer for 20 years and conducted over 4,000 interviews. Danielle is a member of the Cook County Child Abuse Advisory Board and the Children's Advocacy Center of Illinois Legislative Committee. She has been a law enforcement instructor for over 15 years and currently teaches; Interviewing Children, Juvenile Investigations, Sexual Assault and SRO.

**Member Tuition: None**

**Non-Member Tuition: None**

(members have priority in registration)

*\*This course is grant funded by the Illinois Law Enforcement Training and Standards Board.*

# Field Training Officer Certification

(Sokolove Model)

Will County Sheriff's Office

16911 W. Laraway Rd., Joliet, IL. 60433

Monday - Friday, September 11-15, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |                              |            |
|------------------------------|------------|
| • Civil Rights               | 1.0 Hour   |
| • Const. Use of LE Authority | 1.0 Hour   |
| • Human Rights               | 1.0 Hour   |
| • Legal Updates              | 2.0 Hours  |
| • Procedural Justice         | 25.0 Hours |

**Course Description:** This forty-hour course is specifically designed for experienced uniformed patrol personnel selected to serve as Field Training Officers with probationary employees. The course emphasizes the FTO's role in assisting probationers certify for solo patrol operations by applying the knowledge and skills acquired during Basic Police Training/Certification and using them according to agency policy, procedures and community service delivery standards. The instruction highlights two essential Field Training and Evaluation Process skills: 1) the ability to examine and objectively document the probationer's job behaviors using the 2009 revised non-numerical/behaviorally anchored standardized assessment guidelines and, 2) analyzing the probationer's training needs and using proper instructional techniques for corrective action. The instruction presentation will focus upon discussion as well as hands-on application of the course materials in small group and individual/student exercises. Students will be required to complete out- of-classroom reading assignments from the course text and workbook, Breaking Routine™: Field Training Officer.

The course content will include:

- What every FTO really needs to know about the operational structure of the Field Training & Evaluation Process.
- The Instructional Relay Race: Taking over where Basic Police Training/Certification left off.
  - Inventorying the probationer's current knowledge and skill proficiencies.
- Selection and use of on-the-job instructional techniques: finding the best tools to meet the challenge.
- Utilization of legally defensible, non-numerical standardized evaluation guidelines.
- Objectively documenting probationer performance.
- Documenting the extent of training and coaching without becoming a best-selling author.
- Strategically addressing Probationer areas of Corrective Action Necessary.
- Utilizing the Probationer Officer Manual as the Field Training playbook.
- Practical Directed Patrol Mapping™: Preparing the Probationer for Proactive – Community Oriented Policing: Dancing with SARA!
- Creating a Self-Reliant™ law enforcement agent.

**Special attention:** Students should be familiar with their Department's current Field Training and Evaluation Process and should be briefed on their agency's process. Students are encouraged to bring a copy of their agency's Probationary Office Manual and forms to class.

**Instructor:** This course will be taught by: Mr. Bruce Sokolove, Field Training Assoc., Ypsilanti, MI.

**Member Tuition: None**

**Non-Member Tuition: \$750.00**

(Members will have priority registration)

*\*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

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# Advanced Roadside Impaired Driving Enforcement (A.R.I.D.E.)

New Lenox Police Department  
200 Veterans Parkway, New Lenox, IL. 60451  
Monday & Tuesday; September 18-19, 2023  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |  |                                       |
|--|---------------------------------------|
| • Civil Rights   | 10.0 Hours (3.0 Hours Scenario-Based) |
| • Const. Use of L.E. Authority                           | 2.0 Hours                             |
| • Legal Updates  | 4.0 Hours                             |
| • Advanced Roadside Impaired Driving Enforcement (ARIDE) | 16.0 Hours (3.0 Hours Scenario-Based) |

**Course Description:** The Advanced Roadside Impaired Driving Enforcement (ARIDE) program was developed by the National Highway Traffic Safety Administration (NHTSA) with input from the International Association of Chiefs of Police (IACP) Technical Advisory Panel (TAP) and the Virginia Association of Chiefs of Police. ARIDE was created to address the gap in training between the Standardized Field Sobriety Testing (SFST) and the Drug Evaluation and Classification (DEC) Program.

This course will offer additional information to law enforcement officers on detecting impairment caused by more than just alcohol. Often law enforcement officers that have not received advanced or in-service training regarding drug impairment tend to not be able to identify these characteristics; therefore, they will release an impaired driver. Once an officer completes the training he/she will be more proficient with the 3 battery of tests (HGN, WAT, OLS), as well as a broader knowledge of drug impairment indicators. The law enforcement officer will also be more familiar with the DRE program and its function. This will facilitate better communication and transfer of critical roadside indicators of impairment to the evaluating DRE officer for a more complete and accurate assessment of the impairment. ARIDE is a 16-hour training course taught by DRE instructors or SFST instructors who are also DREs. The training will be conducted under the control and approval of the DEC Program state coordinator. This course encompasses information and techniques for addressing the drug and alcohol impaired driving problem. The following topics are discussed and/or delivered in detail throughout the entire curriculum:

- Update of Standardized Field Sobriety Testing Battery
- How drug impaired driving affects our community
- SFST Proficiency Examination
- Drugs in the human body and the impairing effects they may have
- Seven categories of drugs identified by the DEC Program
- Additional sobriety tests that will provide an expanded knowledge of detection to law enforcement
- Provide an expanded knowledge of prosecuting drug impaired drivers to prosecutors and courts

Much of the classroom training is devoted to hands-on practice.

**Instructors:** Dave Christiansen (lead instructor), of the Dekalb County Sheriff's Office, is a Drug Recognition Expert Instructor as well as a Standardized Field Sobriety Testing Instructor and crash investigator. Ari Briskman (co-instructor), of the Lake County Sheriff's Office, is a Drug Recognition Expert Instructor as well as a Standardized Field Sobriety Testing Instructor and crash reconstructionist.

**Member Tuition: None**

**Non-Member Tuition: None\***

(\*members will have priority in registration)

*\* This class is funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training & Standards Board.*

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**~~\*\*CANCELLED\*\*~~** Tri-River Police Training Region - MTU 16 **~~\*\*CANCELLED\*\*~~**

# **~~Small Unmanned Aircraft Systems (Drones) in Law Enforcement~~**

~~JJC, Weitendorf Agricultural Education Center~~

~~17840 W. Laraway Rd., Joliet, IL 60433~~

~~Monday-Thursday, September 18-21, 2023~~

~~8:00 am till 4:00 pm~~

~~This course complies with the guidelines of the following mandate(s):-~~

- ~~• Civil Rights \_\_\_\_\_ 1.0 Hour~~
- ~~• Const. Use of LE Authority \_\_\_\_\_ 4.0 Hours~~
- ~~• Legal Updates \_\_\_\_\_ 1.0 Hour~~
- ~~• Procedural Justice \_\_\_\_\_ 1.0 Hour~~
- ~~• Officer safety techniques \_\_\_\_\_ 1.0 Hour~~

**~~Course Description:~~** ~~This training will introduce officers to the use of Small Unmanned Aircraft Systems (sUAS), commonly called "drones", for both evidence collection and search operations. The course will cover all aspects of UAS operations, including preparations for the mandatory FAA Part 107 licensing. It will include information on the necessary waiver to fly in populated areas and night operation of drones. Hands-on experience with full-sized drones will give officers the confidence and ability to operate in a safe manner. Evidence collections in both photo and video format will be addressed, as well as the legal aspects of how to handle and store this information, as it differs from standard photo/video collection rules.~~

~~Finally, the Freedom from Drone Surveillance Act, ILCS 725/167 will be discussed to provide officers and their departments with a clear understanding about operating drones within the confines of the law, including the mandate to inform the State about maintenance and flight operations. Upon completion of this course, attendees will possess the knowledge to successfully take and pass their Part 107 FAA pilot's exam to become a licensed pilot. They will also be able to assist in creating proper departmental policies and procedures for operating drones.~~

**~~Course Objectives:~~** ~~Identify the following: All state and federal laws pertaining to Small Unmanned Aircraft Systems (sUAS); different types of airspace; weather and weather-related conditions including cloud formations, types of fog, and wind conditions and how they play a role in the flight of a sUAS; loading and performance factors; airport and airfield standards, including left traffic patterns, METARS, TAFs, sectional charts, longitude and latitude; crew resource management, including types of attitudes, visual observers, Remote Pic, and the effects of drugs and alcohol; radio communication including 2.4 and 5 GHz, AWOS, ASOS, licensed frequencies, and CTAF; Emergency, Lost Link, and Flyaway procedures; launch and recovery; and Plan B and C.~~

~~✓ Perform the procedures for: Vertical takeoff and landing, basic flight maneuvers, recording video, taking still images, autonomous flights, pre-flight and maintenance, equipment replacement, record keeping, pre and post flight inspection, and logbook maintenance.~~

~~✓ Gain the necessary knowledge and skills to test for and earn the FAA certification for sUAS Operator.~~

~~✓ Understand the Freedom from Drone Surveillance Act. **(CONTINUED)**~~

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~~**Instructor:** Chris Edwards, Associate Professor at Rend Lake College, the primary instructor for this class, holds an AAS degree in Information Technology from Rend Lake College, a Bachelor's Degree in Information Technology from Southern Illinois University Carbondale, and a Master's Degree in Cybersecurity from Liberty University. He is a licensed as a Remote Pilot by the FAA. Chris teaches in the Information Technology Division at Rend Lake, with an emphasis on Cybersecurity and Computer Forensics. He has developed the sUAS curriculum for the college. Chris has taught a related series of courses for over three years and has added several other courses to the curriculum.~~

~~**Member Tuition: None**      **Non-Member Tuition: \$600.00**~~  
\_\_\_\_\_ (members have priority in registration)

# FORCE ENCOUNTERS COURSE

## Investigation Fundamentals, Decision-Making, and Human Performance

Plainfield Fire Department Headquarters

23748 W. 135<sup>th</sup> Street; Plainfield, IL 60544

Tuesday-Wednesday; September 19-20, 2023

8:00 am till 5:00 pm

**(PARK IN THE REAR OF THE BUILDING - if available)**

This course complies with the guidelines of the following mandate(s):

- |   |           |
|---|-----------|
| • Use of Force (General)  | 6.5 Hours |
| • De-escalation Techniques  | 1.0 Hour  |
| • High-Risk Traffic Stops   | 2.0 Hours |
| • Officer safety techniques, including cover, concealment, and time | 3.0 Hours |

### Course Description:

To keep everyone as safe as possible, officers must understand the dynamics of human conflict. Officers without this knowledge run the risk of being drawn into confrontations that can quickly escalate and result in injury to themselves and community members.

In this two-day course, you will come to understand the risks of unmanaged conflict and recognize the need to read what is happening, anticipate outcomes, pre-plan your responses, and adjust on the fly. Officers will learn about how stress, distraction, and other factors can impact perception and decision making and degrade performance and become familiar with methods to optimize the safety of all concerned through mastering their own skills and abilities. The implications of attention, perception, and other human factors in evaluating officer performance will also be considered.

The application of force by police on citizens is one of the highest responsibilities with which police officers are empowered. The professional and ethical application of force requires a proper understanding of the complex milieu of human factors that are involved in these rapidly unfolding and complex encounters. Recent advancements in human factors research that impact officer decision-making and performance must be understood and incorporated into police training and investigations. This program, created and instructed exclusively by the Force Science® Institute, is designed to clearly present, in a practical and understandable fashion, the results of the most cutting-edge research into the dynamics of human behavior during life-threatening encounters, and how the findings are applied to the law enforcement field, Executives, Trainers, Investigators & Frontline Officers.

### LEARNING AND TRAINING OBJECTIVES:

Students will learn a wide variety of skills during this course including:

- Understanding of the various aspects of human factors that impact officer performance.
- What the research shows is the most critical risk factors are for officers in use of force encounters.
- Vital threat cues and importance of early recognition and preventative action.
- How some common training methods and tactics actually set officers up for undesirable responses in a crisis.
- Recommended tactics for managing potentially dangerous incidents for achieving the most desirable outcome.
- How perceptual alterations and stress-induced memory gaps impact an officers' ability to accurately recall incident details.
- How quickly suspects can launch an attack and why officers and trainers must take speed of assault studies into account when preparing for a confrontation. (continued)

- Aspects of officer memory following a critical incident and how investigators can “mine” officers’ memories and avoid interviewing mistakes that can put the officer, the investigator, and the entire department in jeopardy.
- What the most recent Force Science® studies have to say about traffic stop assault response and officer movement, threats posed by prone subjects, the impact of exhaustion on officer memory and performance, and much more.

**Instructor(s):** Will be provided by the Force Science Institute.

**Member Tuition: None                      Non-Member Tuition: \$300.00**

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# **Engagement That Meets The Mission**

New Lenox Police Department

200 Veterans Parkway, New Lenox, IL. 60451

Thursday; September 21, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Procedural Justice      6.5 Hours

**Course Description:** The focus and level of engagement of an organization's members are key variables in separating highly-effective agencies from failing ones. In any department with more than one member, no police executive can know all that goes on, at all times, within their organization. Even in smaller agencies, having one or two top-performing members is not enough for the organization overall to meet its mission. Two interrelated engagement factors are key in establishing a highly-effective organization. First, fostering excellence among the agency's supervisors. Second, establishing internal assessment approaches that continually measure and build the organization's core performance capabilities.

## *The Eight Levels of Supervisory Engagement*

A fundamental truth of organizations, including law enforcement agencies, is that underperforming, and problem employees exist. When the underperforming or problem employee is a supervisor, the need for the organization to respond is elevated. Effectively addressing deficient and problematic supervisors is advanced with an understanding of the "Eight Levels of Supervisory Engagement." These eight levels are identified by considering three key variables: (1) the level of technical knowledge and tactical skill; (2) the willingness of the supervisor to direct subordinates and proactively address performance issues; and (3) whether and the level to which the supervisor has come to reject (deviate) from the organization's values, goals, and strategies. Once the eight engagement levels are understood, 19 separate response strategies can either improve supervisory performance or mitigate the harm from problem supervisors.

## *Why Highly-Effective Organizations Measure Performance*

There are two key reasons for an organization to measure its performance, which is a composite of the performance levels of all of its members. First, standards provide the pathway to excellence. Only through measuring can an agency know how well it is meeting its mission. Second, you can be sure that someone outside the organization will be measuring. This is particularly the case when others believe your agency is not "measuring up." Three "R" factors combine to identify a police agency's performance level. They are: (1) "Readiness," examining factors relating to preparedness; (2) "Response," examining factors relating to the agency's activities and operations; and (3) "Reach," examining factors relating to staff utilization internally, as well as coordination with other agencies, and the community. Identifying the key measures for your department for each of the "Three Rs" is the first of three key performance assessment steps. The second is actually doing continual assessments. The third is having the courage and skill to address underperformance. **(continued)**



**Who Should Attend?**

This course is essential training for police executives, command staff, supervisory personnel the rank of lieutenant and above. This course is also of value to city and village managers, as well as other governmental officials with oversight responsibilities relating to public safety.

**Instructor:**

Thomas Lemmer has worked in and studied the public safety profession for over forty years. He was a member of the Chicago Police Department for more than 34 years, where he ultimately served as the Deputy Chief responsible for directing the department's CompStat management accountability processes. Lemmer has two decades of experience directing, managing, and assessing law enforcement supervisors and executives. He also was an adjunct faculty member for the Criminal Justice Department at Loyola University Chicago for seven years. Now an independent consultant, researcher, author and trainer, he has founded Secure 1776, a public safety professional resource.

**Member Tuition: None\*****Non-Member Tuition: \$150.00  
(members receive priority)**

*\*This course is partially funded by the Illinois Law Enforcement Training and Standards Board.*

# Open Source Intelligence Techniques

Will County Sheriff's Office

16911 W. Laraway Rd., Joliet, IL. 60433

Friday; September 22, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Procedural Justice 8.0 Hours
- Lead Homicide Investigator 8.0 Hours

## Course Description:

Law Enforcement Personnel will learn the skills needed to conduct internet-based investigations. Students will learn about the current publicly available Open Source Intelligence Techniques (OSINT) that can be used in intelligence gathering will be discussed. Law Enforcement Officers will gain valuable insight in learning new ways to gather intelligence from public or open sources available without the need for subpoenas or search warrants.

This course will be a one-day class (8 hours)

## Topics Include:

- Current open-source websites where intelligence can be gathered
- Creating social media/online identities to hide your identity
- Social Media Investigations
- Advanced Google Searches
- Dark Web Investigations
- Internet Protocol

**Officers must bring a computer with internet capabilities and a USB Port.**

**Instructor:** Jeffrey German is a Detective with the City of Joliet, Illinois Police Department. Detective German has over 20 years' experience as a Police Officer and over 8 years' experience as a Detective. Detective German is an Adjunct Faculty Instructor for the College of DuPage Homeland Security Training Institute, External Trainer for the National White Collar Crime Center (NW3C), and an Investigator for the Will/Grundy Major Crimes Task Force. Detective German is currently tasked with High-Tech Criminal Investigations for the Joliet Police Department Investigations Division where his duties are cell phone forensics, video forensics, major crimes investigations, and Geolocation analysis of mobile devices. Detective German is a subject matter expert in Call Detail Records and Geolocation Analysis and a LEVA Certified Forensic Video Technician. He is a Cellebrite Certified Mobile Examiner and a Magnet Certified Forensic Examiner. Detective German was awarded the VFW Officer of the Year award for 2009 and 2013. He was also awarded the State of Illinois VFW Officer of the Year in 2013.

**Member Tuition: None**

**Non-Member Tuition: \$150.00**

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

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# Writing Effective Search Warrants; Report Writing & Effective Courtroom Testimony

Plainfield Police Department  
14300 Coil Plus Dr., Plainfield, IL. 60544  
Monday; September 25, 2023  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |                              |           |
|------------------------------|-----------|
| • Civil Rights               | 3.0 Hours |
| • Const. Use of LE Authority | 3.0 Hours |
| • Legal Updates              | 2.0 Hours |
| • Lead Homicide Investigator | 8.0 Hours |

## Course Description:

This multi-disciplinary training course for law enforcement officers will cover specific detailed writing for search warrants from drafting affidavits to testifying a suppression hearing. This course will also cover the do's and don'ts of writing police reports to avoid problems in court. Finally, this course will teach officers how to properly prepare for court and present physical and testimonial evidence at trial.

## Topics to be discussed:

**SEARCH WARRANTS:** > Drafting Affidavit > Informant Affidavit's > Hearsay > John Doe Warrants > Descriptions of places-persons-items to be searched > Probable Cause > Anticipatory Search Warrants Mandates: Civil Rights, Constitutional Use of Law Enforcement Authority & Legal Updates > Misrepresentation of Facts > Omissions > Discovery > Judicial Approval > Telephone corrections > Execution > Timelines > Knock & Announce/No Knock Warrants > Warrant Executed at Wrong Address > Inventory & Return

**REPORT WRITING:** > Supreme Court Rule 412 - Disclosure > Supreme Court Rule 415 - Duty to Disclose > Officer Personnel Files > Dangers of Poor Report Writing > Keys to Well-Written Report > Report Checklist

**COURTROOM TESTIMONY:** > The New Orleans Story > Attorneys Rules and Ethics > Understanding Defense Attorneys > How to Prepare for Your Testimony > How to Testify at Trial > Cross Examination > What Not To Do

**Instructor:** Jeffrey J. Pavletic is an award-winning trial attorney who has built a reputation of integrity and exceptional skill in the courtroom. As a prosecutor for the past two decades, he has tried countless cases to victory (including approximately 150 jury trials with a concentration in homicide and violent crime). In addition to trying some of the highest profile and complex cases that have occurred in the history of Northern Illinois, Jeff was Chief of the Felony Review Division, and is currently the First Assistant State's Attorney for the Lake County (Illinois) State's Attorney's Office. Jeff served as Special Counsel to the U.S. House of Representatives Judiciary Committee in the impeachment of President Clinton. **(CONTINUED)**

His duties included all aspects of independent counsel review, the impeachment inquiry, presentation of articles of impeachment to the U.S. House of Representatives, all witness interviews and depositions of trial witnesses, and the actual impeachment trial before the U.S. Senate. Jeff has received numerous federal, state, and local awards. These include Illinois State Crime Commission's State's Attorney of the Year, Felony Trial Attorney of the Year, The Fred L. Foreman Criminal Justice Award, The Ruth Rosengarden Victim Service provider Award, and a special U.S. House of Representatives Award presented by Congressman Henry Hyde. Jeff has been featured on 20/20, The Today Show, Good Morning America, Court TV, and the Discovery Channel. Jeff is a published author and a well-respected legal instructor who holds undergraduate and graduate faculty positions and has received accolades as a nationally renowned lecturer, training thousands of police officers, lawyers, prosecutors, and judges.

**Member Tuition: None**

**Non-Member Tuition: \$150.00**

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# **High Risk Vehicle Stops – Train the Trainer**

Kankakee County Sheriff's Office

3000 S. Justice Way, Kankakee, IL. 60901

Tuesday & Wednesday; September 26-27, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |   |   |
|---|---|
| • Const. Use of LE Authority  | 0.25 Hours                              |
| • High Risk Traffic Stops   | 15.50 Hours (scenario-based hours 11.0) |
| • Law concerning stops, searches, and the use of force              | 0.25 Hours                              |
| • Officer safety techniques, including cover, concealment, and time | 0.50 Hours                              |

**Course Description:** The goal of this course is to provide training to officers in High-Risk Vehicle Stops, so that they are able to provide training to other officers. This course uses lessons learned from other encounters and provides methods for safely performing high risk stops and communication techniques for officers conducting these stops.

## **Topics include:**

- Teaching The History and Evolution of High-Risk Vehicle Stops
- Additional Field Failures – Examples
- "THE V" 1970-2020 – Discussing the history, evolution, tactical errors and lessons learned by examining past high-risk vehicle stop incidents including the review of written materials and video documentation. Students will have the ability to discuss and instruct the history and evolution.
- Teaching The Anatomy of Contact/Cover – Define the overall role, responsibility and strategy of contact and cover. Identify standard operational safety procedures for all field contacts
- Teaching Modern High-Risk Vehicle Stop Tactics: Centerfuge and Michigan State Police Model - Illustrate the dynamics of modern, state of the art high risk stops including ballistics, vehicle positioning, officer positioning, verbal commands, equipment issues, rifle deployment, handcuffing and positioning of suspects, searching suspects, questioning and intelligence gathering, securing suspect(s) and vehicle clearing/clean-up.
- Teaching Practical Exercises and Scenarios

## Each Student Officer Will Perform the Role of:

- Officer In Position One – Including Verbal Commands and Coordination
- Officer In Position Two – Including Verbal Commands and Coordination
- Officer In Position Three – Including Verbal Commands and Coordination
- Officer In Position Four – Including Verbal Commands and Coordination
- Suspect In Vehicle, And:
- Will Demonstrate Proper Instruction Methods for Each of The Above.

**(CONTINUED)**

**Instructors:**

**Chief Ed Delmore** - Gulf Shores AL PD; A former Patrol Officer, Undercover Narcotics Investigator, Patrol Sergeant, Watch Commander, Deputy Chief and Chief of Police. Chief Delmore has been involved in the seizure of millions of dollars in illicit drugs and currency and has trained thousands of police officers throughout the United States on criminal Interdiction techniques.

**Officer Stacy McElroy** - Gulf Shores AL PD; An 18-year police veteran began his career with the Collinsville, IL PD. He has served as a Patrol Officer, K-9 handler, and a Task Force Officer with the Drug Enforcement Administration.

Officer McElroy has made several significant seizures involving thousands of pounds of narcotics and over a million dollars in currency. Stacy has trained thousands of officers in Criminal Patrol Drug Enforcement throughout the country.

**Member Tuition: None**

**Non-Member Tuition: \$300.00**

(Members receive priority in registration)

# **High Risk Vehicle Stops – Train the Trainer**

Kankakee County Sheriff's Office

3000 S. Justice Way, Kankakee, IL. 60901

Thursday & Friday; September 28-29, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |   |   |
|---|---|
| • Const. Use of LE Authority  | 0.25 Hours                              |
| • High Risk Traffic Stops   | 15.50 Hours (scenario-based hours 11.0) |
| • Law concerning stops, searches, and the use of force              | 0.25 Hours                              |
| • Officer safety techniques, including cover, concealment, and time | 0.50 Hours                              |

**Course Description:** The goal of this course is to provide training to officers in High-Risk Vehicle Stops, so that they are able to provide training to other officers. This course uses lessons learned from other encounters and provides methods for safely performing high risk stops and communication techniques for officers conducting these stops.

## **Topics include:**

- Teaching The History and Evolution of High-Risk Vehicle Stops
- Additional Field Failures – Examples
- "THE V" 1970-2020 – Discussing the history, evolution, tactical errors and lessons learned by examining past high-risk vehicle stop incidents including the review of written materials and video documentation. Students will have the ability to discuss and instruct the history and evolution.
- Teaching The Anatomy of Contact/Cover – Define the overall role, responsibility and strategy of contact and cover. Identify standard operational safety procedures for all field contacts
- Teaching Modern High-Risk Vehicle Stop Tactics: Centerfuge and Michigan State Police Model - Illustrate the dynamics of modern, state of the art high risk stops including ballistics, vehicle positioning, officer positioning, verbal commands, equipment issues, rifle deployment, handcuffing and positioning of suspects, searching suspects, questioning and intelligence gathering, securing suspect(s) and vehicle clearing/clean-up.
- Teaching Practical Exercises and Scenarios

## Each Student Officer Will Perform the Role of:

- Officer In Position One – Including Verbal Commands and Coordination
- Officer In Position Two – Including Verbal Commands and Coordination
- Officer In Position Three – Including Verbal Commands and Coordination
- Officer In Position Four – Including Verbal Commands and Coordination
- Suspect In Vehicle, And:
- Will Demonstrate Proper Instruction Methods for Each of The Above.

**(CONTINUED)**

**Instructors:**

**Chief Ed Delmore** - Gulf Shores AL PD; A former Patrol Officer, Undercover Narcotics Investigator, Patrol Sergeant, Watch Commander, Deputy Chief and Chief of Police. Chief Delmore has been involved in the seizure of millions of dollars in illicit drugs and currency and has trained thousands of police officers throughout the United States on criminal Interdiction techniques.

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Officer McElroy has made several significant seizures involving thousands of pounds of narcotics and over a million dollars in currency. Stacy has trained thousands of officers in Criminal Patrol Drug Enforcement throughout the country.

**Member Tuition: None**

**Non-Member Tuition: \$300.00**

(Members receive priority in registration)



# Law and Order: A 40-Hour LHI Certification

Will County Sheriff's Office

16911 West Laraway Rd., Joliet, IL 60433

Monday – Friday; October 2 – 6, 2023

8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):

• Civil Rights	1.0 hours
• Constitutional/Proper Use of LE Authority	8.5 hours
• Cultural Competency	0.5 hours
• Human Rights	0.5 hours
• Legal Updates	8.0 hours
• Officer Wellness/Mental Health	0.5 hours
• Procedural Justice	10.0 hours
• Lead Homicide Investigator	40.0 hours

## Course Description:

This training features interactive lectures and discussions of actual case histories, videos, and laws specific to homicide investigations. This comprehensive seminar provides instruction in conducting investigations and prosecuting death cases from the start of the investigation, through evidence collection, suspect interviews, press conferences, trial testimony, and ultimately conviction.

This class uses a combination of actual homicide case studies, so participants work through a case from the beginning, through case closure. **The training provides participants the techniques and structure to lead a professional and lawful investigation.**

"Effective 01-01-2012, under 50 ILCS 705/10.11, only law enforcement officers who successfully complete the Board certified 40-hour Lead Homicide Investigator training program may be assigned as lead investigators in homicide investigations." This course fulfills the requirements.

**Instructor: Lou Tessmann**, CFI retired from the Waukegan (Illinois) Police Department after 23 years of service in a wide variety of assignments, including patrol, investigations, training, and ultimately Deputy Chief of Police. Lou is a 26-year veteran of the United States Marine Corps, retiring as a CWO-4. In addition to his service in Vietnam he was activated for Desert Storm and Desert Shield and has received numerous military awards including the Naval Commendation Medal. Lou began his career as a police officer with the City of Waukegan assigned to the patrol division. He was later assigned to the detective bureau for nine years and as a juvenile officer for one year. Lou also served as the Commander of the elite Lake County Major Crime Task Force. The task force works on major criminal investigations relating to homicides, kidnappings, and police-involved shootings. During his career, he has conducted thousands of interviews and interrogations. Most noteworthy, Lou has obtained over 80 homicide confessions during his career with only three instances where he was unable to obtain a confession from the homicide suspect.

**Jeffrey J. Pavletic** is a subject matter expert and an award-winning trial attorney who has built a reputation of integrity and exceptional skill in the courtroom. As a prosecutor over the past three decades, he has tried countless cases to victory (including approximately 175 jury trials with a concentration in homicide and violent crime). In addition to trying some of the most high profile and complex cases that have occurred in the history of Northern Illinois, Jeff was Chief of the Felony Review Division, and was the First Assistant State's Attorney for the Lake County (Illinois State's Attorney's Office).

**Member Tuition: None**

**Non-Member Tuition: \$750.00**

*\*This course is partially funded by the Illinois Law Enforcement Training and Standards Board.*

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# Breath Analysis Operator

## 8-hour Breath Analysis Instrument Operator Course

Monee Police Department

5356 W. Main Street, Monee, IL 60449

Tuesday; October 10, 2023

8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.0 Hour
- Legal Updates 1.0 Hour

### Course Description:

Officers completing this program will be certified as Illinois Breath Analysis Operators by the Illinois State Police. This eight-hour course is also certified by the Illinois Law Enforcement Training and Standards Board.

Some of the topics that will be discussed are as follows:

- Operation and function of the breath testing equipment approved for use in Illinois
- Detailed discussions on drinking driver enforcement
- Laboratory training in the use of equipment
- Pharmacological effects of alcohol
- Legal matters relating to drinking driver enforcement (including implied consent and case presentation for court)

Successful completion and attendance of the course including passing the exam is required to be a state certified Breath Alcohol Operator (BAO).

**Instructors:** The Illinois State Police Academy will be providing instructors for this course.

**Member Tuition: None**

**Non-Member Tuition: None\***

(Members will have priority registration)

*\*This class will be funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training & Standards Board.*

# Breath Analysis Operator

## 8-hour Breath Analysis Instrument Operator Course

Monee Police Department

5356 W. Main Street, Monee, IL 60449

Wednesday; October 11, 2023

8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.0 Hour
- Legal Updates 1.0 Hour

### Course Description:

Officers completing this program will be certified as Illinois Breath Analysis Operators by the Illinois State Police. This eight-hour course is also certified by the Illinois Law Enforcement Training and Standards Board.

Some of the topics that will be discussed are as follows:

- Operation and function of the breath testing equipment approved for use in Illinois
- Detailed discussions on drinking driver enforcement
- Laboratory training in the use of equipment
- Pharmacological effects of alcohol
- Legal matters relating to drinking driver enforcement (including implied consent and case presentation for court)

Successful completion and attendance of the course including passing the exam is required to be a state certified Breath Alcohol Operator (BAO).

**Instructors:** The Illinois State Police Academy will be providing instructors for this course.

**Member Tuition: None**

**Non-Member Tuition: None\***

(Members will have priority registration)

*\*This class will be funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training & Standards Board.*

# SFST Refresher – 8 Hour day

Kankakee County Sheriff's Office

3000 S. Justice Way, Kankakee, IL. 60901

Thursday; October 12, 2023

8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):

- |                              |                                      |
|------------------------------|--------------------------------------|
| • Civil Rights               | 4.0 Hours (2.0 Hours Scenario-Based) |
| • Const. Use of LE Authority | 2.0 Hours                            |
| • Legal Updates              | 2.0 Hours                            |

**Course Description:** The purpose of this course is to increase deterrence of DWI violations, and thereby reduce the number of crashes, deaths and injuries caused by impaired drivers. As a result of this training, participants will become significantly better able to:

- Understand enforcement's role in general DWI deterrence.
- Understand detection phases, clues and techniques.
- Understand requirements for organizing and presenting testimonial and documentary evidence in DWI cases.
- Recognize and interpret evidence of DWI violations.
- Administer and interpret Standardized Field Sobriety Tests.
- Describe DWI evidence clearly and convincingly in written reports and verbal testimony.
- Understand the tasks and decisions of DWI detection.
- Know and recognize typical vehicle maneuvers and human indicators symptomatic of DWI associated with initial observations.
- Know and recognize typical reinforcing maneuvers and indicators that come to light during the stopping sequence.
- Know and recognize typical sensory and other clues of alcohol and/or other drug impairment that may be seen during face-to-face contact with DWI suspects.
- Know and recognize typical behavioral clues of alcohol and/or other drug impairment that may be seen during the suspect's exit from the vehicle.
- Understand the role and relevance of psychophysical testing in pre-arrest screening of DWI suspects.
- Know and carry out appropriate administrative procedures for validated divided attention psychophysical tests.
- Know and carry out appropriate administrative procedures for the Horizontal Gaze Nystagmus test.
- Know and recognize typical clues of alcohol and/or other drug impairment that may be seen during administration of the Standardized Field Sobriety Tests.

**Instructors:** Dave Schurr; Lieutenant (Ret.) with the Bolingbrook Police Department and Steven Sigler; Sergeant with the Illinois State Police.

**Member Tuition: None**

**Non-Member Tuition: None\***

*\* Funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training & Standards Board.*

# The Reid Technique of Interviewing and Interrogation®

New Lenox Police Department

200 Veterans Parkway, New Lenox, IL 60451

Tuesday - Thursday; October 17-19, 2023

8:00 am till 3:00 pm

This course complies with the guidelines of the following mandate(s):

- |                              |                                       |
|------------------------------|---------------------------------------|
| • Civil Rights               | 1.0 Hour                              |
| • Const. Use of LE Authority | 1.0 Hour                              |
| • Legal Updates              | 2.0 Hours                             |
| • Procedural Justice         | 12.0 Hours                            |
| • Lead Homicide Investigator | 18.0 Hours (7.0 Hours Scenario-Based) |

**Course Description:** This is a 3-day, twenty-one hour program on the Reid Technique of Interviewing and Interrogation®. The course includes; interview and interrogation preparation, behavior symptoms, the Reid® Behavior Analysis Interview (B.A.I.) and "The Reid Nine Steps of Interrogation" which include:

## Interview and Interrogation Preparation

The style, appearance and approach of the successful interviewer and interrogator will be covered, as will the room settings conducive to these activities.

## Behavior Symptoms

Differences in verbal and nonverbal behavior between innocent and deceptive persons often can be observed, and are thus indicative of whether or not a suspect is telling the truth. A guilty suspect makes a conscious decision to resist your effort to get at the truth. In trying to maintain a structure of verbal lies, however, that suspect most often develops internal conflicts and tensions which manifest themselves in nonverbal behavior. Thus, body movements, facial expressions, eye contact, attitudes, posture and grooming gestures can indicate whether the subject is telling the truth or lying. Nonverbal indicators can also be used to determine whether the suspect under interrogation is listening, maintaining a defiant attitude or is ready to confess. You will learn how to observe and assess critical behavior symptoms and use those assessments to determine whether to move on to the next step of the interrogation.

## Reid® Behavioral Analysis Interview (B.A.I.)

The information developed through use of the standard investigative questions of "who," "what," "when" and "how" is often not adequate — even in combination with physical evidence — to identify the wrongdoer. The Reid Behavioral Analysis Interview is a technique that uses a structured set of non-accusatory behavior-provoking questions developed as a result of many thousands of interviews. The B.A.I. makes it easier to determine whether the suspect is telling the truth about involvement in the matter under investigation, and is flexible enough to be used in cases ranging from employee theft to homicide.

## The Reid Nine Steps of Interrogation®

The nine-step approach to a successful interrogation has been developed by John E. Reid and Associates through extensive research and practical experience over a period of 60 years. Because of the subject's importance, approximately half the classroom time in the seminar is devoted to the interrogation process and detailed examination of each of the nine steps.

John Reid and Associates will provide the instructor for this class.

**Member Tuition: None**

**Non-Member Tuition: \$450.00**

*\*This course is partially funded by the Illinois Law Enforcement Training and Standards Board.*

# **Yoga for First Responders**

## **Plainfield Police Department**

**14300 Coil Plus Dr., Plainfield, IL. 60544**

**Wednesday, October 18, 2023**

**8:00 am till 4:00 pm**

This course complies with the guidelines of the following mandate(s):

- Officer Wellness/Mental Health                      8.0 Hours

**Course Description:** This course uses tactical breath work, physical drills, and cognitive behavioral therapy resulting in optimal functioning of the entire psychophysiological system. This includes increasing mental toughness, enhancing tactical skills, preventing injury, self-deescalation, regulating the nervous system and more. The result of consistent training in YFFR Protocol will not only lead to better performance and stress management but an increase in mindful responses versus emotional reactions with interpersonal communication.

This course will introduce the trainee to the basic concepts of yoga, mindfulness, and resilience, functions of the brain and nervous system, as well as the principles of the YFFR Protocol that make it job-specific and culturally informed. Attendees will learn techniques to use right away along with resources to continue their training.

### **Course Objectives:**

1. Explain yoga, its original intent, and address misconceptions.
2. Formulate the steps needed to practice mindfulness.
3. Outline the 3 Principles of Resilience Training.
4. Assess how a career in Law Enforcement can affect the mind, body, and nervous system.
5. Categorize the basic functions of the nervous system and stress response.
6. Conclude the missing skill set in Law Enforcement training.
7. Illustrate how yoga can train the Law Enforcement Officer to perform at his/her highest level of functioning for tactical performance and career longevity.
8. Compare how the YFFR Protocol differs from community yoga in western cultures.
9. Deduce how YFFR can be added into current Law Enforcement Training Standards.
10. Learn and practice the foundational techniques of YFFR protocol.
11. Distinguish which basic YFFR techniques can train the entire system to process stress effectively, build resilience actively, and enhance performance tactically.
12. Adopt YFFR techniques for improving body mechanics, neuromuscular efficiency, awkward shooting positions, breath control, and proprioception for tactical performance.
13. Decide when and how to use and adapt YFFR techniques for optimal value.
14. Understand how to implement YFFR as a consistent training tool personally or for your department.

Officers should wear clothing that they would normally wear during defensive tactics training, as there will be practical applications to the classroom instructions. This will take place on defensive tactics mats. Watch the attached videos for further:

[5 Minute Intro to YFFR](#)

[60 Seconds - YFFR](#)

(CONTINUED NEXT PAGE)

**Instructor:** Cheryl Mabry is a 500-hr Certified Yoga teacher, and has been a life-long fitness practitioner and teacher, with a primary focus on Corporate Yoga since 2003. Cheryl's teachings are rooted in safe, effective techniques that honor mental and physical strength with self-awareness.

After spending years in gymnastics, powerlifting, cycling and strength training, and enduring a life threatening spinal injury...then surgery, Cheryl credits her resiliency to her Yoga practice and mindset training. Her deep desire to help those in the First Responder community began with her father, a Vietnam Veteran, and other extended family members that serve in local communities. After learning about Yoga For First Responders (YFFR) in August of 2018 from a recent Chicago Police Department (CPD) Academy grad, Cheryl began to research and follow YFFR. She completed her Instructor School Class 009 with YFFR in Seattle in 2019. She is currently serving as Fundraising Coordinator with YFFR and has been an active Instructor and speaker for YFFR since certifying. She recently was a Squad Leader for YFFR at Instructor School Class 014 at CPD and spoke at the ILEETA conference back in March of 2021. Cheryl engages in the YFFR Community weekly, and looks to future opportunities to learn and lead. Cheryl resides near Chicago, IL, and is deeply committed to sharing the benefits of the YFFR Protocol.

**Member Tuition: None**

**Non-Member Tuition: None**

(members have priority in registration)

*\*This course is partially funded by the Illinois Law Enforcement Training and Standards Board.*

# John Reid Advanced Interviews & Interrogations

New Lenox Police Department

200 Veterans Parkway, New Lenox, IL 60451

Friday; October 20, 2023

8:00 am till 3:00 pm

This course complies with the guidelines of the following mandate(s):

- Procedural Justice 3.0 Hours
- Lead Homicide Investigator 6.0 Hours (3.0 Hours Scenario-Based)

**Course Description:** This course is for individuals who have completed the 3-day seminar on *The Reid Technique of Interviewing and Interrogation*, and builds upon their knowledge of the Reid Technique.

Most unsuccessful interrogations are a result of the investigator's inability to move the guilty suspect from one stage of the interrogation to the other. *Reid* has defined three distinct stages of the interrogation that may give the investigator problems:

1. Defiant stage: seven proven tactics to move suspects out of this stage
2. Neutral stage: four proven techniques to get the suspect to listen to the interrogator's themes
3. Acceptance stage: three specific techniques that will dramatically increase admissions of guilt

People who commit crimes do so to fulfill certain needs. What needs were satisfied is based upon the case facts, evidence and results of the interview — types of needs that will be thoroughly discussed are:

- Real need crimes
- Impulse need crimes
- Esteem need crimes
- Lifestyle need crimes

The Advanced Seminar will also address the following specific problem areas for some but not all interrogations:

- Juvenile interrogations
- Interrogation regarding guilty knowledge
- Playing one suspect against another
- Interrogation on multiple crimes

**Course Instructor:** This course will be taught by Instructors with John E. Reid and Associates, Inc.

**Member Tuition: None**

**Non- Member Tuition: \$150.00**

*\*This course is partially funded by the Illinois Law Enforcement Training and Standards Board.*



# Crisis Intervention Team Training (CIT-B) Basic

Orland Park Police Department

15100 S. Ravinia Ave., Orland Park, IL. 60462

Monday – Friday; October 30 – November 3, 2023

8:00 am till 4:00 pm

**NOTE: Officers are required to have 2 years of service in a non-probationary status before they may attend this class.**

This course complies with the guidelines of the following mandate(s):

• Civil Rights	0.5 hours
• Constitutional/Proper Use of LE Authority Use of LE Authority	0.5 hours
• Crisis Intervention	12.0 hours
• Human Rights	7.0 hours
• Legal Updates	2.0 hours
• Officer wellness/mental health	2.0 hours
• Procedural Justice	4.0 hours
• De-escalation Techniques	8.0 hours (4.0 Hours Scenario-Based)
• Officer Safety Techniques	4.0 hours (3.0 Hours Scenario-Based)
• Crisis Intervention Team Training	40 hours

**Purpose:** Law enforcement officers are generally the first responders to crisis events. It is important to have individuals in law enforcement who can utilize effective strategies, insuring public and personal safety. The Crisis Intervention Team (CIT) training provides officers with education about mental illness and other behavioral disabilities as well as providing skills and tools for effectively and safely interacting with someone who is experiencing a crisis.

**Course Description:** Participants of this voluntary, 40-hour training program, receive intensive training on recognizing and addressing individuals in the community who have a mental illness or other behavioral health crisis. The CIT training program is an in depth, specialized course for officers with at least two years' experience. The five-day course includes presentations by behavioral health specialists, experienced field officers and representatives from regional service providers. Officers will receive training in topics such as mental illness/signs and symptoms, co-occurring disorders, child and adolescent issues, medical conditions and psychotropic medications, and law enforcement response and legal issues. They will also learn advanced communication and de-escalation techniques, partake in valuable exercises, have a unique opportunity to participate in discussions with individuals who have a mental illness and or their family members and given an opportunity to exercise their skills in realistic scenario role plays.

(Continued)

The key components of this course cover the following:

- Officers are exposed to the dynamics of mental illness, developmental disabilities, child and adolescent disorders, elderly individuals with behavioral issues, returning combat veterans, people who have excited delirium, and people with substance abuse/co-occurring disorders. This training will allow officers to make quick and effective decisions utilizing options they have to resolve the crisis.
- Officers are exposed to the experiences, viewpoints and concerns of persons with mental illnesses (consumers). Officers will meet with consumers in order to gain their perspective and learn from them.
- Officers receive instruction and demonstrations in basic listening and responding skills along with crisis interventions strategies. Real life crisis scenarios provided by trained professional actors with the assistance of state-certified CIT officers are presented to officers for them to demonstrate their resolution skills.
- **The scenario-based training will take place on Thursday, November 2<sup>nd</sup>; attendees will be required to wear their “department uniform of the day” for their current assignment.**

**About the Instructors:** The course will be conducted by a diverse group of law enforcement and behavioral health professionals, including active CIT officers from various parts of the State of Illinois. An essential part of the CIT course is scenario-based skills training with crisis scenarios provided by trained professional actors. All scenarios are facilitated and evaluated by certified CIT officers.

**Member Tuition: None**

**Non-Member Tuition: None**

(members will receive priority registration)

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# **ILETSB - SRO Recertification - Butts**

## **Plainfield Police Department**

**14300 Coil Plus Dr., Plainfield, IL. 60544**

**Thursday & Friday, November 2 & 3, 2023**

**8:00 am till 4:00 pm**

This course complies with the guidelines of the following mandate(s):

• Civil Rights	2.0 Hours
• Const. Use of LE Authority	2.0 Hours
• Crisis Intervention	1.5 Hours
• Cultural Competency	0.5 Hour
• Human Rights	0.5 Hour
• Legal Updates	1.5 Hours
• Officer wellness/mental health	0.5 Hour
• Procedural Justice	3.0 Hours
• Law concerning stops, searches, and the use of force	1.0 Hour (0.5 Hour Scenario-Based)
• Officer safety techniques, including cover, concealment, and time	3.0 Hours (1.5 Hours Scenario-Based)
• Specialized: School Resource Officer	
○ Active Threat Response	4.0 Hours (2.0 Hours Scenario-Based)
○ Juvenile Law	3.0 Hours
○ Officer & Youth Interaction	3.0 Hours

**\*\* Students are encouraged to bring a laptop or tablet that can utilize a thumb drive; paper copies of the materials will not be provided. \*\***

**Course Description:** This 2-day, 16-hour program has been designed by the Illinois Law Enforcement Training and Standards Board to provide students with the required training in use of police personnel within the school setting in accordance with SB 2925 (PA 100-984). SROs must be police officers of law enforcement agencies who are to serve within a school setting pursuant to a memorandum of understanding between the employing law enforcement agency and a school district within the agency's jurisdiction. Any officer serving in this role as of January 1, 2021, must have a special certification issued by the Illinois Law Enforcement Training and Standards Board ("Board"). Such officers must have attended a special training course or attained a waiver by the Board before they can serve in this role.

This course consists of the three primary components addressed in the curriculum: Juvenile Law, Officer and Youth Interactions, and School Threat Response. Students will participate in guided discussions/lectures, interactive activities, and performance-based exercise.

**Instructors:** This course will be taught by a team of Instructors. Lead Instructor, Danielle Butts is the Founder and Executive Director of All Our Children's Advocacy Center. She has been a Forensic Interviewer for 20 years and conducted over 4,000 interviews. Danielle is a member of the Cook County Child Abuse Advisory Board and the Children's Advocacy Center of Illinois Legislative Committee. She has been a law enforcement instructor for over 15 years and currently teaches; Interviewing Children, Juvenile Investigations, Sexual Assault and SRO.

**Member Tuition: None**

**Non-Member Tuition: None**

(members have priority in registration)

*\*This course is grant funded by the Illinois Law Enforcement Training and Standards Board.*

# 32 Hour Juvenile Specialist Skills Program

Lockport Police Department

1212 South Farrell Rd., Lockport, IL. 60441

Monday-Thursday; November 6-9, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 2.0 Hours
- Const. Use of LE Authority 4.0 Hours
- Human Rights 3.0 Hours
- Legal Updates 9.0 Hours
- Procedural Justice 5.0 Hours
- Crisis Intervention 1.0 Hour
- Reporting of Child Abuse and Neglect 3.0 Hours
- Specialized Training
  - School Resource Officer (SRO) Pre-Qualified
    - Juvenile Law 10.0 Hours
    - Officer & Youth Interaction 16.0 Hours
  - Lead Homicide Investigator 32.0 Hours

**PURPOSE OF COURSE:** This four-day, 32-hour program has been designed by expert practitioners from the fields of juvenile law, social work, and law enforcement to assist recently assigned juvenile officers in the legal, moral, and social issues that they will encounter in their positions as juvenile specialists. Public Act 88-7 requires "Juvenile Officers" to complete a course as prescribed by the Board. This course meets that requirement.

**COURSE OVERVIEW:** The focus of this course is primarily to provide police officers with the skills, knowledge, and abilities needed to perform their duties as juvenile officers. In this unique role, juvenile officers not only enforce laws, but also respond compassionately and effectively to family problems. They serve as protectors of society by investigating criminal acts for findings of delinquency and as supporters of youths by helping them to grow out of adolescence without experiencing the stigma of police involvement.

Specific topics to be addressed in this program include the following:

- The role and responsibility of the Juvenile Officer
- Gaining perspectives on the assignment
- Child development
- Child psychology
- Communicating with adolescents and parents
- Adolescents and electronic influences
- Intervention and prevention strategies
- Article I of the Juvenile Court Act: General provisions
- Article II of the Juvenile Court Act: Abused, neglected, and dependent minors
- Article III of the Juvenile Court Act: Minors requiring authoritative intervention
- Article IV of the Juvenile Court Act: Addicted Minors
- Article V of the Juvenile Court Act: Delinquent minors
- Psychodynamics of child abuse

**(CONTINUED)**

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- The role of law enforcement and social services
- Protective custody
- Investigative techniques
- Preparing child abuse cases for court
- Sexual abuse and sexual exploitation investigations

**COURSE GOALS:** The goals of this course are to make officers particularly aware of the demographics of the burgeoning youth population, which is becoming increasingly more vulnerable to gang recruitment, violent crime, sexual exploitation, alcohol, and drug abuse, and carrying weapons. Officers will become uniquely aware of these problems and the needs facing the children, adolescents, young adults, and parents that they will be serving in their capacity as juvenile officers. Throughout the program, participation in supportive networks such as Juvenile Officer Associations, Gang Task Forces, and high school liaison programs will be discussed and encouraged.

**INSTRUCTORS:** Brian Galske, Danielle Butts, and Catherine Hundley

**Member Tuition: None**

**Non-Member Tuition: \$600.00**

# **40 Hour Instructor Development Course**

New Lenox Police Department

200 Veterans Parkway, New Lenox, IL. 60451

Monday-Friday; November 6-10, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- PENDING

**Course Description:** This new 40-hour curriculum has been designed to provide new instructors with the skills needed to become dynamic, effective trainers. In this highly interactive and participatory program, students will be introduced to a multitude of techniques that can be used successfully within traditional law enforcement environments and applications, including the classroom, field operations, simulated scenes, scenarios, and assessment training.

This course focuses on techniques of instruction that address different adult learning styles and will provide a comprehensive overview of different classroom management principles. Participants will complete numerous practical exercises in public speaking, demonstrative instruction, and lesson plan preparation. Class will culminate in each participant providing a block of instruction on a law enforcement-related topic of their choosing. Attendees will be encouraged in the development of their instructional skills through immediate, supportive feedback from instructors as well as their fellow classmates.

Topics to be addressed include:

- How to instruct to all adult learning styles
- Time management of a training program or unit of instruction
- Organization and lesson plan preparation
- Writing course objectives
- Different types of class participation
- How to construct exam questions
- Classroom media, including PowerPoint, and Poll Everywhere

**Instructors:** This course will be taught by Lt. Heather Hansen (ret.), Illinois State Police and Lt. Chris Collins (ret.) with Kane County Sheriff's Department.

**Member Tuition: None**

**Non-Member Tuition: \$750.00**

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# **Adaptive Decision Making for Law Enforcement**

Frankfort Police Department

20602 Lincoln-Way Lane, Frankfort, IL. 60423

Tuesday, November 7, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |                              |          |
|------------------------------|----------|
| • Civil Rights               | 1.0 Hour |
| • Const. Use of LE Authority | 1.0 Hour |
| • Procedural Justice         | 1.0 Hour |
| • Use of Force               | 1.0 Hour |

**Course Description:** The law enforcement environment can often be described as one that is a non-linear, open loop system, that happens at light speed. One where time can be either friend or foe. Operating in this environment creates stress which affects decision-making. Within this time-compressed environment officers often feel they need to act because they are there, rather than allowing the circumstances of the call to determine the urgency to act. The question is how to provide a strategy for officers to effectively control the stress response and to make lawful and ethical decisions. The answer is two-fold; with 1) Emotional Intelligence and 2) The Adaptive Decision-Making Model.

The Adaptive Decision-Making Model addresses lawful and ethical decision-making. The model's foundation is the 4<sup>th</sup> Amendment Search and Seizure law. It asks, "Does the officer have the lawful authority to act or search or arrest?" Then examines the urgency to take an action, or what threshold of "government intrusion" will be acceptable to accomplish the law objective? This engaging workshop provides the attendees with strategies to increase their emotional intelligence competencies and develop their critical thinking and decision-making skills.

## **Course topics include:**

- The 5 Pillars of Emotional Intelligence
- The Law Enforcement Environment
- Decision-making and Thinking Mental Models
- The Adaptive Decision-Making Model

**NOTE: Participants must bring a laptop computer or tablet capable of connecting to the Internet. The participant's e-device must have a PDF reader (Adobe Reader Recommended). All course materials are provided through Google Drive. If you have any I/T questions please contact the instructor at (847) 644-6437**

**Instructor:** Thomas Dworak is a retired Sergeant (31 years) from a suburban Chicago police department where he was the Field Training and Evaluation Program Coordinator and the Lead Defensive Tactics/Use of Force Instructor. Thom facilitates training throughout the country in Field Training, Instructor Development, Leadership, Use of Force, Defensive Tactics and is a core instructor for Below 100. He holds the position of adjunct faculty at the Suburban Law Enforcement Academy at the College of Du Page providing instruction to recruits in defensive tactics and scenario-based training. Thom is a court recognized expert in police practices and use of force. He is a member of the International Law Enforcement Educators and Trainers Association (ILEETA), an annual ILEETA conference presenter and the Instructor Development Section Editor for the ILEETA Journal. Follow Thom on Twitter @dworakt

**Member Tuition: None**

**Non-Member Tuition: \$150.00**

*Funded in Partnership with the Illinois Law Enforcement Training & Standards Board*

# Breath Analysis Operator

## 8-hour Breath Analysis Instrument Operator Course

Monee Police Department

5356 W. Main Street, Monee, IL 60449

Tuesday; November 14, 2023

8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.0 Hour
- Legal Updates 1.0 Hour

### Course Description:

Officers completing this program will be certified as Illinois Breath Analysis Operators by the Illinois State Police. This eight-hour course is also certified by the Illinois Law Enforcement Training and Standards Board.

Some of the topics that will be discussed are as follows:

- Operation and function of the breath testing equipment approved for use in Illinois
- Detailed discussions on drinking driver enforcement
- Laboratory training in the use of equipment
- Pharmacological effects of alcohol
- Legal matters relating to drinking driver enforcement (including implied consent and case presentation for court)

Successful completion and attendance of the course, including passing the exam, is required to be a state certified Breath Alcohol Operator (BAO).

**Instructors:** The Illinois State Police Academy will be providing instructors for this course.

**Member Tuition: None**

**Non-Member Tuition: None\***

(Members will have priority registration)

*\*This class will be funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training & Standards Board.*



# Breath Analysis Operator

## 8-hour Breath Analysis Instrument Operator Course

Monee Police Department

5356 W. Main Street, Monee, IL 60449

Wednesday; November 15, 2023

8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):

- Civil Rights 1.0 Hour
- Legal Updates 1.0 Hour

### Course Description:

Officers completing this program will be certified as Illinois Breath Analysis Operators by the Illinois State Police. This eight-hour course is also certified by the Illinois Law Enforcement Training and Standards Board.

Some of the topics that will be discussed are as follows:

- Operation and function of the breath testing equipment approved for use in Illinois
- Detailed discussions on drinking driver enforcement
- Laboratory training in the use of equipment
- Pharmacological effects of alcohol
- Legal matters relating to drinking driver enforcement (including implied consent and case presentation for court)

Successful completion and attendance of the course, including passing the exam, is required to be a state certified Breath Alcohol Operator (BAO).

**Instructors:** The Illinois State Police Academy will be providing instructors for this course.

**Member Tuition: None**

**Non-Member Tuition: None\***

(Members will have priority registration)

*\*This class will be funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training & Standards Board.*

## **Field Training Officer Program - San Jose Model - 40 Hour**

Romeoville Police Department

1050 West Romeo Road, Romeoville, IL. 60446

Monday thru Friday, November 27 – December 1, 2023

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

- |                              |            |
|------------------------------|------------|
| • Civil Rights               | 1.0 Hour   |
| • Const. Use of LE Authority | 1.0 Hour   |
| • Human Rights               | 1.0 Hour   |
| • Legal Updates              | 2.0 Hours  |
| • Procedural Justice         | 25.0 Hours |

**Course Description:** This five-day, 40-hour training program is intended to be a practical, informational and hands on program. The purpose of the course is to give law enforcement personnel the knowledge and skills they need to train other law enforcement personnel on a one-to-one basis. A diverse use of instructional methods will be employed to provide a student-centered learning environment. Upon successful completion of this program, officers will have basic knowledge in a variety of topics including adult learning, coaching, and the design of a typical FTO program.

### **Course topics include:**

- The police image
- The Field Trainer's role and responsibility
- Principles of adult learning and coaching
- Methods of providing effective feedback
- Overriding the probationary officer's decisions
- Sexual harassment/hostile working environment
- The evaluation process
- Job status review and recommendation
- Probationary officer training manuals

**NOTE:** Participants must bring a laptop computer or tablet capable of connecting to the Internet. The participant's e-device must have a PDF reader (Adobe Reader Recommended). All course materials are provided through Google Drive. If you have any I/T questions please contact the instructor at (847) 644-6437

**Instructor:** Thomas Dworak is a retired Sergeant (31 years) from a suburban Chicago police department where he was the Field Training and Evaluation Program Coordinator and the Lead Defensive Tactics/Use of Force Instructor. Thom facilitates training throughout the country in Field Training, Instructor Development, Leadership, Use of Force, Defensive Tactics and is a core instructor for Below 100. He holds the position of adjunct faculty at the Suburban Law Enforcement Academy at the College of Du Page providing instruction to recruits in defensive tactics and scenario-based training. Thom is a court recognized expert in police practices and use of force. He is a member of the International Law Enforcement Educators and Trainers Association (ILEETA), an annual ILEETA conference presenter and the Instructor Development Section Editor for the ILEETA Journal. Follow Thom on Twitter @dworakt

**Member Tuition: None**

**Non-Member Tuition: \$750.00**