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*Tri-River Police Training Courses*

# December 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
	<b>*FULL*</b> <u>Reid Technique of Interviewing &amp; Interrogations</u> Frankfort P.D.			<u>Reid Advanced Interview &amp; Interrogations</u> Frankfort P.D.	<b>*FULL*</b> <u>Criminal Law &amp; Procedure</u> Romeoville P.D.	
8	9	10	11	12	13	14
	<u>Mental Health Awareness – An Intro to CIT Training</u> JJC Ag. Center	<u>Courtroom Testimony</u> Orland Park P.D.		<b>*FULL*</b> <u>Enforcing IL Cannabis Laws</u>		
		<u>DWI Detection and S.F.S.T.</u> Bolingbrook P.D.				
15	16	17	18	19	20	21
	<u>IVC Update &amp; Review for Patrol</u> <b>CANCELLED</b>	<b>RESCHEDULED to January 14-17, 2020 (New Lenox PD)</b> <u>Supervising &amp; Managing the Field Training Process</u> Romeoville P.D.				
22	23	24	25	26	27	28
						
29	30	31 New Year's Eve	1 New Year's Day Happy 2020!	2	3	4

# **The Reid Technique of Interviewing and Interrogation®**

**\*FULL\*** Frankfort Police Department,  
20602 Lincoln-Way Lane, Frankfort, IL 60423  
Monday - Wednesday; December 2 - 4, 2019  
8:00 am till 3:00 pm

This course complies with the guidelines of the following mandate(s):  
Civil Rights | Constitutional & Proper Use of LE Authority | Lead Homicide Investigator | Legal Updates

**Course Description:** This is a 3-day, twenty-one hour program on the Reid Technique of Interviewing and Interrogation®. The course includes; interview and interrogation preparation, behavior symptoms, the Reid® Behavior Analysis Interview (B.A.I.) and "The Reid Nine Steps of Interrogation" which include:

## **Interview and Interrogation Preparation**

The style, appearance and approach of the successful interviewer and interrogator will be covered, as will the room settings conducive to these activities.

## **Behavior Symptoms**

Differences in verbal and nonverbal behavior between innocent and deceptive persons often can be observed, and are thus indicative of whether or not a suspect is telling the truth. A guilty suspect makes a conscious decision to resist your effort to get at the truth. In trying to maintain a structure of verbal lies, however, that suspect most often develops internal conflicts and tensions which manifest themselves in nonverbal behavior. Thus, body movements, facial expressions, eye contact, attitudes, posture and grooming gestures can indicate whether the subject is telling the truth or lying. Nonverbal indicators can also be used to determine whether the suspect under interrogation is listening, maintaining a defiant attitude or is ready to confess. You will learn how to observe and assess critical behavior symptoms and use those assessments to determine whether to move on to the next step of the interrogation.

## **Reid® Behavioral Analysis Interview (B.A.I.)**

The information developed through use of the standard investigative questions of "who," "what," "when" and "how" is often not adequate — even in combination with physical evidence — to identify the wrongdoer. The Reid Behavioral Analysis Interview is a technique that uses a structured set of non-accusatory behavior-provoking questions developed as a result of many thousands of interviews. The B.A.I. makes it easier to determine whether the suspect is telling the truth about involvement in the matter under investigation, and is flexible enough to be used in cases ranging from employee theft to homicide.

## **The Reid Nine Steps of Interrogation®**

The nine-step approach to a successful interrogation has been developed by John E. Reid and Associates through extensive research and practical experience over a period of 60 years. Because of the subject's importance, approximately half the classroom time in the seminar is devoted to the interrogation process and detailed examination of each of the nine steps.

John Reid and Associates will provide the instructor for this class.

**Member Tuition: None**

**Non-Member Tuition: \$345.00**

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# John Reid Advanced Interviews & Interrogations

Frankfort Police Department,  
20602 Lincoln-Way Lane, Frankfort, IL 60423

Thursday; December 5, 2019

8:00 am to 3:00 pm

This course complies with the guidelines of the following mandate(s):

Civil Rights | Constitutional & Proper Use of LE Authority | Lead Homicide Investigator | Legal Updates

**Course Description:** This course is for individuals who have completed the 3-day seminar on *The Reid Technique of Interviewing and Interrogation*, and builds upon their knowledge of the Reid Technique.

Most unsuccessful interrogations are a result of the investigator's inability to move the guilty suspect from one stage of the interrogation to the other. *Reid* has defined three distinct stages of the interrogation that may give the investigator problems:

1. Defiant stage: seven proven tactics to move suspects out of this stage
2. Neutral stage: four proven techniques to get the suspect to listen to the interrogator's themes
3. Acceptance stage: three specific techniques that will dramatically increase admissions of guilt

People who commit crimes do so to fulfill certain needs. What needs were satisfied is based upon the case facts, evidence and results of the interview — types of needs that will be thoroughly discussed are:

- Real need crimes
- Impulse need crimes
- Esteem need crimes
- Lifestyle need crimes

The Advanced Seminar will also address the following specific problem areas for some but not all interrogations:

- Juvenile interrogations
- Interrogation regarding guilty knowledge
- Playing one suspect against another
- Interrogation on multiple crimes

**Course Instructor:** This course will be taught by Instructors with John E. Reid and Associates, Inc.

**Member Tuition: None**

**Non- Member Tuition: \$125.00**

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## **(FULL) Criminal Law and Procedure (FULL)**

Romeoville Police Department

1050 West Romeo Road (at Sunset Pointe), Romeoville, IL 60446

Friday; December 6, 2019

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):  
Law Updates | Civil Rights | Constitutional & Proper Use of LE Authority |  
Lead Homicide Recertification

### **Course Description:**

This course will inform and update police officers on criminal procedure laws as they pertain to criminal investigations. The instructor, a veteran prosecutor, will examine procedural law, substantive law, case law, and photographic crime scene evidence. Documented case studies will be used to illustrate current legal requirements.

### **Topics to be discussed:**

- Potential Pitfalls for Law Enforcement | Miranda | Terry v. Ohio | Electronic Recording of Interrogations | Search and Seizure | Fourth Amendment | Polygraphs and Voice Stress Analyzers | Right to Privacy | Police Surveillance | Law Regarding Personal Electronic Devices | Fifth Amendment | Identification Procedures | Body Cameras | The Police Community Improvement Act | Homicide & Questionable Death Protocols | Supreme Court Rule 3.6

**Instructor:** Jeffrey J. Pavletic is an award-winning trial attorney who has built a reputation of integrity and exceptional skill in the courtroom. As a prosecutor for the past two decades, he has tried countless cases to victory (including approximately 150 jury trials with a concentration in homicide and violent crime). In addition to trying some of the highest profile and complex cases that have occurred in the history of Northern Illinois, Jeff was Chief of the Felony Review Division, and is currently the First Assistant State's Attorney for the Lake County (Illinois) State's Attorney's Office. Jeff served as Special Counsel to the U.S. House of Representatives Judiciary Committee in the impeachment of President Clinton. His duties included all aspects of independent counsel review, the impeachment inquiry, presentation of articles of impeachment to the U.S. House of Representatives, all witness interviews and depositions of trial witnesses, and the actual impeachment trial before the U.S. Senate. Jeff has received numerous federal, state, and local awards. These include Illinois State Crime Commission's State's Attorney of the Year, Felony Trial Attorney of the Year, The Fred L. Foreman Criminal Justice Award, The Ruth Rosengarden Victim Service provider Award, and a special U.S. House of Representatives Award presented by Congressman Henry Hyde. Jeff has been featured on 20/20, The Today Show, Good Morning America, Court TV, and the Discovery Channel. Jeff is a published author and a well-respected legal instructor who holds undergraduate and graduate faculty positions and has received accolades as a nationally renowned lecturer, training thousands of police officers, lawyers, prosecutors, and judges.

**Member Tuition: None**

**Non-Member Tuition: \$75.00**

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# Mental Health Awareness – An Intro to CIT Training

JJC, Weitendorf Agricultural Education Center

17840 W. Laraway Rd, Joliet, IL 60433

Monday; December 9, 2019

8:00 am till 4:00 pm

**GPS alert: use 1151 East Laraway Road 60433, neighbor of Ag. Center**

This course complies with the guidelines of the following mandate(s):

Law Update | Mental Health Awareness

Human Rights | Procedural Justice | Use of Force

**Course Description:** Law enforcement officers have an important role to play in their interactions with community members. This means responding to incidents with individuals who have mental health issues, including diagnosed mental illness.

This 8-hour course, developed by the Illinois Law Enforcement Training & Standards Board, is meant to provide law enforcement officers with an awareness of mental health issues including a history of mental health systems, types of mental illness, signs and symptoms, common treatments & medications, and potential interactions law enforcement may have, on a regular basis, with these individuals, their families and service providers.

## Topics covered will include:

- Prevalence of mental illness
- History & impact on law enforcement
- Common forms of mental illness likely to be encountered
- Signs & symptoms of mental illness
- Treatments & medications
- Suicide warning signs
- Police interaction models
- De-escalation strategies
- Involuntary admission process
- HIPPA & FERPA

**Instructor:** Sgt. Troy Siewert has been with the Orland Park Police Department (OPPD) for over 26 years and holds a master's degree in criminal social justice from Lewis University. He is a certified CIT coordinator, CIT officer, crisis negotiator and Mental Health First Aid instructor as well as a CIT role play evaluator for the Illinois Law Enforcement Training and Standards Board. Troy started the OPPD Crisis Intervention Team (CIT) in 2015 and has developed the program into what is now recognized as a standard for best practice. He has been a guest speaker at multiple conferences and various local professional groups promoting CIT and the One Mind Campaign. Troy recently worked on a committee to update the International Chiefs of Police model policy for "Responding to Persons Experiencing a Mental Health Crisis."

**Member Tuition: None\***

**Non-Member Tuition: None\***

*\*This course is CIT grant funded by the Illinois Law Enforcement Training and Standards Board.*

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# **Courtroom Testimony**

Orland Park Police Department  
15100 S. Ravinia Ave., Orland Park IL 60462  
Tuesday, December 10, 2019  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):  
Civil Rights | Constitutional & Proper Use of LE Authority | Lead Homicide Investigator | Legal Updates

**Course Description:** This course will be taught by two veteran attorneys, who both had several years of experience as Assistant State's Attorneys for the Cook County State Attorney's Office.

**Attending officers/investigators are asked to bring at least one copy of a recent incident/case report/arrest report they authored to the class to be used during the mock trials.**

The course will cover the following topics:

1. Courtroom 101; Types of Witnesses
2. Your Pre-Court Work and How It Can Impact Your Testimony
3. Quick Law Review; Understanding the Different Types of Hearings and Motions
4. Courtroom Testimony - Are You Ready to Testify? Know the Rules of the Courtroom
5. Your Professional Integrity - Establishing and Maintaining Your Credibility
  - a. Brady vs. Maryland
  - b. Napue vs. Illinois
  - c. Giglio vs. United States
6. Direct Examination; Purpose, Mechanics and Examples
7. Cross Examination; Purpose, Mechanics and Examples
8. Common Traps When Testifying and How to Avoid Them
9. Mock Trials - Student Preparation and Participation - Exercises are Based on Actual Case Reports Written by and Submitted by the Students
  - a. Direct Examination
  - b. Cross Examination
  - c. Evidence Identification

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## **Instructors:**

**Donna Norton** served as an Assistant State's Attorney and Supervisor in Cook County for over 28 years. She received her Bachelor of Arts degree from Marquette University and subsequently attended The John Marshall Law School. She spent 24 years in the Criminal Prosecutions Bureau, and her extensive trial experience includes hundreds of bench trials and 56 felony jury trials. Donna has prosecuted an entire range of offenses, including traffic, property, financial, narcotics, sexual and violent crimes. The last 10 years of her prosecutorial career focused on prosecuting First Degree Murder cases. She currently serves as a State of Illinois Court Administrator and judicial staff attorney for the Office of the Chief Judge.

**Dan Calandriello** is a former Cook County State's Attorney with extensive trial experience. He worked with many police departments, not only in the courtroom but during investigations. Dan has presented on topics including Animal Cruelty Prosecutions and Criminal Procedure. A graduate from the John Marshall Law School, Dan owns his own law firm focusing on Civil Litigation, Criminal Defense and Real Estate. His practice has brought him all over Northern Illinois, with the bulk of his criminal defense litigation in Will and Cook Counties. Dan is a Village of Orland Park Trustee and has worked closely with the local police department.

**Member Tuition: None**

**Non-Member Tuition: \$75.00**

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# DWI Detection & Standard Field Sobriety Testing

*(24-hour course)*

Bolingbrook Police Department

375 Briarcliff Rd., Bolingbrook, IL 60440

Wednesday - Friday; December 11-13, 2019

8:00 am till 4:30 pm

This course complies with the guidelines of the following mandate(s):  
Constitutional & Proper Use of LE Authority | Civil Rights | Law Updates

This three-day, 24-hour course is a State Certified program on the standardization of sobriety testing procedures. The latest testing methods will be demonstrated. Horizontal Gaze Nystagmus (HGN) techniques for improved probable cause standard for DUI arrests will be taught. This course will also cover the pharmacological differences between drug effects and alcohol effects on the body.

➤ ***This course utilizes live dosed individuals as opposed to videos, which greatly enhances the training.***

**Course Description:** The purpose of this course is to increase deterrence of DWI violations, and thereby reduce the number of crashes, deaths and injuries caused by impaired drivers. As a result of this training, participants will become significantly better able to:

- Understand enforcement's role in general DWI deterrence.
- Understand detection phases, clues and techniques.
- Understand requirements for organizing and presenting testimonial and documentary evidence in DWI cases.
- Recognize and interpret evidence of DWI violations.
- Administer and interpret Standardized Field Sobriety Tests.
- Describe DWI evidence clearly and convincingly in written reports and verbal testimony.
- Understand the tasks and decisions of DWI detection.
- Know and recognize typical vehicle maneuvers and human indicators symptomatic of DWI associated with initial observations.
- Know and recognize typical reinforcing maneuvers and indicators that come to light during the stopping sequence.
- Know and recognize typical sensory and other clues of alcohol and/or other drug impairment that may be seen during face-to-face contact with DWI suspects.
- Know and recognize typical behavioral clues of alcohol and/or other drug impairment that may be seen during the suspect's exit from the vehicle.
- Understand the role and relevance of psychophysical testing in pre-arrest screening of DWI suspects.
- Know and carry out appropriate administrative procedures for validated divided attention psychophysical tests.
- Know and carry out appropriate administrative procedures for the Horizontal Gaze Nystagmus test.
- Know and recognize typical clues of alcohol and/or other drug impairment that may be seen during administration of the Standardized Field Sobriety Tests.

**Instructors:** The instructors for this class will be Lt. Dave Schurr (Ret.) of the Bolingbrook Police Department and Sgt. Steve Sigler of the Illinois State Police.

**Member Tuition: None\***

**Non-Member Tuition: None\***

*\*This course is funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training and Standards Board.*

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## **\*FULL\* Enforcing Illinois Cannabis Laws**

JJC, Weitendorf Agricultural Education Center

17840 W. Laraway Rd, Joliet, IL 60433

Thursday; December 12, 2019

8:00 am till 4:00 pm

**GPS alert: use 1151 East Laraway Road 60433, neighbor of Ag. Center**

This course complies with the guidelines of the following mandate(s):

Law Updates | Civil Rights | Constitutional and Proper Use of Law Enforcement Authority

**Course Description:** The "Cannabis Regulation and Tax Act" as described in "Amendment to HB 1438", was signed into law by Governor Pritzker on June 25<sup>th</sup>, 2019. This legislation permits the cultivation, selling, and the adult use of cannabis, beginning January 1, 2020. The implementation of this legislation will have a tremendous effect on all aspects of law enforcement. The most profound impact will be on traffic safety. Illinois officers need to be trained to understand the legislation and to take appropriate action when required.

### **Upon Completion of this training officers will be able to:**

- Describe business organization which may cultivate and sell cannabis
- Describe the entities associated with transporting, testing and education
- Define the state agencies associated with regulating the cannabis industry
- Distinguish the laws governing medical cannabis and the adult user
- Describe the possession limits for Illinois residents and non-residents
- Describe who is banned from the medical program
- Define the Opioid Alternative Pilot Program
- Define Medical Cannabis Provisional Patients
- Summarize scientific research related to driving and cannabis usage
- Recognize signs and symptoms associated with cannabis usage
- Describe research regarding the effectiveness of field tests
- Describe the two Implied Consent provision associated with the legislation
- Describe the limitations of chemical testing

**Course Goals:** At the end of this eight-hour block of instruction officers will have:

1. An understanding of the new cannabis laws as it relates to the cannabis industry;
2. The knowledge to identify violations of the cannabis laws;
3. The knowledge to observe, identify and articulate cannabis usage;
4. An understanding of the two DUI violations which may occur.

**Instructor:** Tony Lebron (Retired M/Sgt; ISP) will be the lead instructor.

**Member Tuition: None\***

**Non-Member Tuition: None\***

*\* If approved, this course is grant funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training and Standards Board.*

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# **(Cancelled) IVC Update and Review for Patrol**

(Interactive, Scenario and Table Top Format)

JJC, Weitendorf Agricultural Education Center

17840 W. Laraway Rd, Joliet, IL 60433

Monday; December 16, 2019

8:00 am till 4:00 pm

**GPS alert: use 1151 East Laraway Road 60433, neighbor of Ag. Center**

This course complies with the guidelines of the following mandate(s):

Constitutional & Proper Use of LE Authority | Legal Updates

**Course Description:** This eight-hour course will be an open forum review of the primary enforcement sections of the Illinois Vehicle Code. Content includes the use of IVC violations for probable cause stops, bail bond procedures for multiple offense and out-of-state violators, and equipment and safety and enforcement issues.

Attendees will participate in table-top exercises in the morning and afternoon sessions. These exercises will help officers understand the subtle differences in the subsections of offenses (e.g.: turning, U turns, sign violations). Attendees will also examine the differences between business, petty, and serious IVC offenses. Attendees will:

- Learn the application of the "hands free" electronic communication device law
  - what is allowed while holding the device (speed dialing, etc)
- Review
  - New laws
  - Changes to existing laws
- Review current violations from commonly used IVC chapters
- Cover the new bond procedure for petty traffic offenses effective 01/01/2015
- Learn how to recognize vehicles which are *hazardous dilapidated motor vehicles*
  - when a vehicle can be towed by law enforcement from private property
- DUI enforcement laws
  - BAID
  - MDDP
  - Felony violations
- Review less commonly used, probable cause-based sections
- Learn proper application of IVC registration sections to out-of-state violators
- Review current court case law affecting application of the IVC

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- Learn proper application and use of IVC sections for similar offenses
  - e.g.: charging too fast for conditions instead of speeding
- Review towing statutes and court rulings about vehicle towing
- Learn graduated license enforcement
- Review child safety seat enforcement

This course is appropriate for patrol and traffic enforcement officers (local, county, state), and their supervisors.

**Instructor:** H. Michael Drumm, D.P.A, will conduct the course. Dr. Drumm is president of Drumm & Associates, Ltd. He has more than 37 years of IVC enforcement experience, and is currently a member of the Monee Police Department. Drumm is an ITOA and ILEETA member, and is certified as an instructor with the Illinois Law Enforcement Training and Standards Board. Drumm is also an approved instructor for the Department of Homeland Security, and an adjunct instructor at the Police Training Institute at the University of Illinois and the Suburban Law Enforcement Academy (SLEA) at the College of DuPage (IL).

**Member Tuition: None\***

**Non-Member Tuition: \$75.00\***

*\*This course is pending grant approval by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training and Standards Board.*

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# Supervising & Managing the Field Training Process

**RESCHEDULED to January 14-17, 2020 (New Lenox PD)**

*(Sokolove Model)*

Romeoville Police Department

1050 West Romeo Road (at Sunset Pointe Drive), Romeoville, IL 60446

Tuesday - Friday, December 17 - 20, 2019

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

Civil Rights | Constitutional & Proper Use of LE Authority | Legal Updates | Procedural Justice

**Course Description:** This four-day hands-on, problem-based learning course is specifically designed for first-line patrol and administrative support services managers responsible for supervising and managing Field Training Officers and probationary law enforcement employees. Instruction will include all revisions to the Process.

The course emphasizes the necessary components of supervising probationers and Field Training Officers at the patrol shift level to ensure that administrative guidelines and legal requirements are met. The course highlights two essential supervisory responsibilities: (1) the ability to comprehensively examine probationer performance documentation in accordance with the **totally revised** standardized Field Training and Evaluation Process assessment guidelines, and (2) auditing the probationer's on-the-job training to insure the Field Training Unit utilizes the most appropriate instructional techniques for training task mastery and when necessary, corrective action. The instructional presentation will focus upon discussion of critical Field Training issues as well as hands on completion of the course materials during small group and individual in-class exercises. Students are required to complete out-of-classroom reading assignments.

## Course content will include:

- Insuring that your Agency's Field Training and Evaluation Process structure actually *works*.
- In-class review and assessment of participating agency *Probationer's Training and Evaluation Manual* (POM).
- Staffing the Field Training Unit: Recruitment, Testing, Selection and Training of FTOs.
- Realistic definition and expectations of Field Training Officer duties/responsibilities.
- Issues of compensation for Field Training Unit personnel.
- FTO scheduling issues/resource allocation.
- Utilizing the non-numerically anchored performance assessment scale and guidelines including 2009 revisions.
- Performance assessment errors that compromise the objectivity and legality of Field Training.
- Auditing the *Daily Observation Report*: Application of the standardized evaluation guidelines.
- Auditing the FTO's application of the on-shift instructional techniques.
- Auditing Probationer training and coaching documentation. Are the FTOs doing what they were trained to do?
- Conducting the *Weekly Performance Summary* process meeting.
- Special focus: **Not Responding to Training** (NRT) Probationer and extension of training

Continued on next page:

- Supervising the development of the NRT Probationer's *Performance Improvement Plan*.
- Supervising Probationers during Step V, the Solo Patrol Certification Period.
- Reorientation of personnel returning to Patrol Operations after extended street-absence.
- Preparing Probationer Employment Status Reports/Recommendation for the Chief Executive.
- Assessing the effectiveness of the Field Training Officers and the Field Training Process.
- Avoiding *constructive discharge* allegations
- Defending against State and Federal Court wrongful discharge claims.

***Students should bring a copy of their Agency's current Field Training and Evaluation Process manual and forms.***

**Instructor:** This course will be taught by: Mr. Bruce Sokolove, Field Training Assoc., Ypsilanti, MI.

**Member Tuition: None**

**Non-Member Tuition: \$250.00**

(Members will have priority registration)

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