



# Training Schedule

Course	Location	Date	Register
<b>Basic School Resource Officer Course</b>	Plainfield PD	Mon.- Fri. July 22-26, 2019	<a href="#">Register</a>
<b>Animal Cruelty Investigations</b>	JJC, U-Building	Tues.-Wed. July 30-31, 2019	<a href="#">Register</a>
<b>Advanced Animal Cruelty Investigation</b>	JJC, U-Building	Thursday August 01, 2019	<a href="#">Register</a>
<b>Acting Patrol Officer in Charge</b>	Frankfort PD	Tues.- Wed. August 27-28, 2019	<a href="#">Register</a>
<b>Illinois General Explosives Recognition &amp; Requirements</b>	JJC, Weitendorf Agricultural Edu. Center	Monday August 12, 2019	<a href="#">Register</a>
<b>Asset Forfeiture &amp; Financial Crimes Training</b>	TBA	Wednesday September 04, 2019	<a href="#">Register</a>
<b>Law Enforcement Defensive Driving for Sedans, SUV's &amp; Pick-ups</b>	Autobahn Country Club of Joliet	Thursday September 05, 2019	<a href="#">Register</a>
<b>C.R.I.M.E. 1-2-3 Criminal Related Interviewing Made Easy</b>	New Lenox PD	Friday September 06, 2019	<a href="#">Register</a>
<b>Mental Health Intervention &amp; De-escalation</b>	TBA	Monday September 09, 2019	<a href="#">Register</a>
<b>Tactical Emergency Casualty Care</b>	Frankfort PD	Tuesday September 10, 2019	<a href="#">Register</a>
<b>Utilizing Electronic Records &amp; Resource in Investigations</b>	Frankfort PD	Friday September 13, 2019	<a href="#">Register</a>
<b>The Adaptive Supervisor</b>	Romeoville PD	Monday September 16, 2019	<a href="#">Register</a>
<b>Interviewing Juveniles</b>	New Lenox PD	Tuesday September 17, 2019	<a href="#">Register</a>

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<b>Law Enforcement Defensive Driving for Sedans, SUV's &amp; Pick-ups</b>	Autobahn Country Club of Joliet	Wednesday September 18, 2019	<a href="#">Register</a>
<b>Gang Investigations</b>	New Lenox PD	Mon-Fri. September 23-27, 2019	<a href="#">Register</a>
<b>Law Enforcement Defensive Driving for Sedans, SUV's &amp; Pick-ups</b>	Autobahn Country Club of Joliet	Tuesday September 24, 2019	<a href="#">Register</a>
<b>40hr Firearms Instructor Course</b>	JJC, Weitendorf Agricultural Edu. Center/WCSO	Mon.- Fri. Sept. 30- Oct. 04, 2019	<a href="#">Register</a>
<b>Breath Alcohol Testing (16hr BAO)</b>	Monee PD	Wed.-Thurs. October 02-03, 2019	<a href="#">Register</a>
<b>Lead Homicide Investigator Course</b>	JJC, Weitendorf Agricultural Edu. Center	Mon.-Fri. October 07-11, 2019	<a href="#">Register</a>
<b>Advanced Fire Investigation &amp; Evidence Collection for Law Enforcement</b>	Station 3 Training Center	Thurs.-Fri. October 17-18, 2019	<a href="#">Register</a>
<b>Field Training Officer Certification (Sokolove Model)</b>	Romeoville PD	Mon.-Fri. October 21-25, 2019	<a href="#">Register</a>
<b>Mental Health Intervention &amp; De-Escalation</b>	TBA	Monday October 28, 2019	<a href="#">Register</a>
<b>A.R.I.D.E. Advanced Roadside Impaired Driving Enforcement</b>	Frankfort PD	Tues.-Wed. October 29-30, 2019	<a href="#">Register</a>
<b>C.R.I.M.E. 1-2-3 Criminal Related Interviewing Made Easy</b>	Frankfort PD	Thursday November 07, 2019	<a href="#">Register</a>
<b>Mental Health Intervention &amp; De-Escalation</b>	TBA	Thursday November 14, 2019	<a href="#">Register</a>
<b>Night-Time Traffic Stops: with AirSoft Training</b>	JJC, Weitendorf Agricultural Edu. Center	Monday November 18, 2019	<a href="#">Register</a>
<b>Tactical Emergency Casualty Care</b>	JJC, Weitendorf Agricultural Edu. Center	Friday November 22, 2019	<a href="#">Register</a>
<b>The Reid Technique of Interviewing &amp; Interrogation</b>	Frankfort PD	Mon.-Wed. December 02-04, 2019	<a href="#">Register</a>

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<b>John Reid Interviews &amp; Interrogations</b>	Frankfort PD	Thursday December 05, 2019	<a href="#">Register</a>
<b>Supervising &amp; Managing the Field Training Process</b>	Romeoville PD	Tues.-Fri. December 17-20, 2019	<a href="#">Register</a>

This schedule will be updated as additional programs and locations are contracted

# Basic School Resource Officer Course

Plainfield Police Department  
14300 Coil Plus Drive, Plainfield, IL 60544  
Monday – Friday; July 22 – 26, 2019  
8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s): Use of Force  
Civil Rights | Constitutional & Proper Use of LE Authority | Legal Updates | Procedural Justice

## Course Description:

The Basic School Resource Officer Course is a forty-hour block of instruction designed for any law enforcement officer with two years or less experience working in an educational environment and school administrators.

The course emphasizes three main areas of instruction:

- Functioning as a police officer in the school setting
- Working as a resource and problem solver
- Developing teaching skills

Attendees will gain a solid working knowledge of the School Resource Officer concept and how to establish a lasting partnership with their schools. The course is taught on a five-day, eight hour format. Classes begin promptly at 8:00 am each morning and run through 5:00 pm each day. Attendees are required to attend all sessions in order to obtain the National School Resource Officer Basic Course Certificate. There is a written examination, multiple discussions, and at least one graded practical exercise for each student.

## Who Should Attend:

The School Resource Officer Program is a true Community Based Police program. Although many of the officers attending our courses will be assigned as School Resource or School Liaison Officers, the course is designed to benefit school administrators working with law enforcement and any law enforcement officer working with youth, or in an educational environment.

This includes: School Resource Officers; School District Officers; DARE Officers; GREAT Officers; Juvenile Officers; Community Officers; School Security Officers; School Liaison Officers; School Administrators and Probation Officers.

**Instructors:** Will be supplied by the National Association of School Resource Officers (NASRO). NASRO, the world's leader in school-based policing, is a not-for-profit organization founded in 1991 with a solid commitment to our nation's youth. NASRO is an organization for school-based law enforcement officers, school administrators, and school security/safety professionals working as partners to protect students, school faculty and staff, and the schools they attend.

**Member Tuition: None**, *includes one year NASRO membership.*

**Non-Member Tuition: \$495.00**, *includes one year NASRO membership.*

# **Animal Cruelty Investigations**

**Joliet Junior College (Main Campus);**

**U- Building; Conference Center Room U-1024**

**1215 Houbolt Road, Joliet, IL 60431**

**Tuesday & Wednesday, July 30 & 31, 2019**

**8:00 am till 4:00 pm**

This course complies with the guidelines of the following mandate(s):  
Constitutional & Proper Use of LE Authority | Law Updates

## **Course Description:**

This 3-day (24 hour) course is for Investigators, Evidence Technicians, Patrol Officers, Animal Control Officers, Community Service Officers and Prosecuting Attorneys who are responsible for identifying, investigating and seeking prosecution of animal cruelty.

## **Day One:**

- **Identifying Cruelty**

This will be a review of the statute for officers. It will also identify key factors that officers encounter on a daily basis of their patrol duties that build cases for neglect or aggravated cruelty

- **Animal Hoarding / Puppy Mills**

This will be an awareness level training that gives officers vital information about neglect in puppy mills and hoarding situations. This will also cover information for prosecutors to consider when handling these cases.

- **Blood Sports Training**

This class will cover how to identify a dog fighting or cockfighting operation and ways to investigate these cases.

## **Day Two:**

- **Online Investigations**

As a building block to the "Hoarding and Puppymills" instruction from day 1, this class will lead officers through investigative steps for online and social media investigations.

It will have a focus on these types of cases to interlink the training for an officer's role in investigations.

- Identifying Evidence and Collection

This block will incorporate examples that follow the requested topics with focus on identifying evidence and collection of evidence in these cases.

- Importance of forensic Veterinary Evaluations

- Prep for prosecution

This block will be for officers and prosecutors involved in cruelty cases. It will discuss case file preparation and prosecution techniques for consideration of animal crimes.

**Lead Instructor:** Leigh Anne Garrard is a Regional Investigator with the ASPCA's Field Investigations and Response Team. Garrard has over eleven years of experience fighting animal cruelty in various capacities, including humane investigations, animal shelter operations, and sworn law enforcement.

During her time as a Director of Animal Services she created a citizen advisory committee, marketing plan, capital improvement plan, and fostered many community partnerships that benefited the animals in her care. Her approach to problem solving in animal services earned her "Supervisor of the Year 2015" accolades by her peers and staff in Chatham County NC Government. In her career she worked as a Staff Sergeant for Chatham County Sheriff's Office where she continued to serve her community. She remains active as part time as a reserve officer with Pittsboro Police Department in her home state of NC.

She has worked as an instructor for over five years for the University of Missouri's Law Enforcement Training Institute, National Animal Cruelty Investigations School and is a Certified North Carolina Department of Justice Instructor. A major focus of her work through the years has been through professional development by supporting and enhancing law enforcement's response to animal cruelty through training and hands-on support.

**Member Tuition: None**

**Non-Member Tuition: None**

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# **Advanced Animal Cruelty Investigations**

Joliet Junior College (Main Campus);  
U- Building; Conference Center Room U-1024

1215 Houbolt Road, Joliet, IL 60431

Thursday, August 1, 2019

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

Law Updates | Lead Homicide Investigator | Constitutional and Proper Use of Law LE Authority

## **Course Description:**

This course is for Investigators, Evidence Technicians, Patrol Officers, Animal Control Officers, Community Service Officers and Prosecuting Attorneys who are responsible for identifying, investigating and seeking prosecution of animal cruelty

## **Topics:**

- Photography of Animal Crimes

We cover the basic principles of crime scene photography, and photography steps associated with animal crimes.

- The Link / Role of Animal Cruelty & Other Major Crimes

Will cover areas investigators, uncover that link offender's actions of cruelty to other major crimes including homicides.

- Animal Behavior As Evidence of Psychological Cruelty

Will address key considerations of animal behavior that investigator's should be aware of when investigating case of cruelty and neglect.

- Officer, Don't Shoot My Dog

Will discuss interactions between officers and dogs under high stress circumstances.

**Lead Instructor:** Leigh Anne Garrard is a Regional Investigator with the ASPCA's Field Investigations and Response Team. Garrard has over eleven years of experience fighting animal cruelty in various capacities, including humane investigations, animal shelter operations, and sworn law enforcement.

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**Member Tuition: None   Non-Member Tuition: None**

# Illinois General Explosives Recognition and Requirements

JJC, Weitendorf Agricultural Center  
17840 W. Laraway Rd, Joliet, IL 60433  
Monday, August 12, 2019  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s): Law Updates

**Course Description:** This is a one day 8-hour class being provided by the Illinois Department of Natural Resources, OMM-Explosives and Agg. Division. The class will provide hands on education for recognizing the different types of high/low explosives and their requirements at both the State of Illinois level, as well as the BATFE (Federal) level. In addition to general explosive recognition, the specifics and differences of consumer fireworks (1.4) vs. professional grade fireworks (1.3G) and the laws that pertain to them will be discussed in great detail.

This class is being provided by the IDNR to help educate law enforcement and to provide direct assistance, on scene, when dealing with explosive situations. The IDNR regulates / investigates high and low explosives including 1.1, 1.2, 1.3, and 1.5. Too many times law enforcement does not have the education to know how to identify an explosive and/or if a bomb squad needs to be called. Bomb Squads, Explosives Breaching SWAT Teams, and BOMB Dog Handlers already possess the IL Individual Explosives License. The IDNR must be notified immediately upon any recovery of a regulated explosive and/or device to pursue the information necessary for enforcement.

If the Officer and their respective department so desire; after completing the class and passing the exam they can receive an IL IDNR Individual Explosives License, to be used in association with their law enforcement duties. A random monthly bank of test questions will be administered at the end of the class which will consist of 50 questions that will be multiple choice and/or True-False. Each officer receiving the license will fill out an application and must pass the test with an 80% or higher. Officers who do not pass the test will be provided an opportunity to retest in the near future.

➤ **Licensing is recommended but not required to attend.**

There are eight chapters covered in the presentation and each officer will be provided a packet of information from the IDNR consisting of a copy of the IL Explosives Act, the Admin Codes that Apply to the Act, a general explosives safety packet, a packet for note taking as the presentation is given, and a small 4-page packet for officers to keep available as a quick reference guide for explosive identification purposes, while on duty.

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**Key topical areas to be addressed include the following:**

- Illinois Explosives Act
- Explosive Storage Requirements-Law Enforcement and Non-Law Enforcement
- Explosives Safety/Recognition/Handling (m-devices, homemade sticks, etc.)
- Fireworks- 1.3G low explosives (professional fireworks) vs 1.4 low explosives
- Enforcement of 1.3G vs. 1.4 and their requirements

**Instructor:**

The instructor for this class is Nick Sterling who currently is a Specialist/Inspector/Investigator for the Illinois Department of Natural Resources, OMM-Explosives and Agg. Division. Mr. Sterling's current territory includes Cook, Lake, McHenry, DuPage, Kane, Kendall, Gundy, and Will Counties. Sterling has been with the Department for four years and inspects/investigates all explosive storage facilities (Law enforcement and Non-Law Enforcement), explosives accidents, explosives incidents, and performs random checks/investigations on both licensed and unlicensed individuals. Sterling has 18 years of high explosives experience and teaches the IL Individual Explosives License Class on a regular basis. Over the past few years Mr. Sterling has noticed a lack of education when law enforcement agencies are dealing with explosives related issues, and hopes to help prevent these issues in the future through education and assistance.

**Member Tuition: None**

**Non-Member Tuition: None**

# Acting Patrol Officer in Charge

Frankfort Police Department

20602 Lincoln Way Lane; Frankfort, IL 60423

Tuesday & Wednesday, August 27 & 28, 2019

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

Cultural Competency | Procedural Justice

## Course Description:

This training program is designed to meet the practical needs of uniformed patrol officers who have supervisory responsibilities and will challenge them to evaluate their leadership styles. The management of numerous patrol challenges will be discussed in a highly interactive setting with safe and proper response to situations being the main theme of this program. Patrol Officers who serve as Officers-in-Charge, Field Training Officers, and newly-appointed Sergeants would all benefit from this program.

Topics will include:

- ***Procedural Challenges***  
Jurisdiction-discipline-use of force-death notification-hostage/barricaded subject-Psychiatric emergencies-domestic violence-vehicle pursuits-active assailant-Reporting unusual occurrence to command staff and many others
- ***Initial Response to Unusual or Violent Deaths***  
Crime scene integrity  
Search and seizure issues  
Identify -- Who, When, Where, What, Why, and How
- ***Response to Critical Incidents***  
Command station  
Setting up perimeters  
Manpower, time, equipment
- ***Case Studies***  
Identifying leadership styles  
Decision making process  
Alternate course of action

**Instructor:** Brian Galske, Commander of Operations, Chicago Ridge P.D.

**Member Tuition: None**

**Non-Member Tuition: \$75.00**

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# **Asset Forfeiture & Financial Crimes Training**

TBA

Wednesday, September 04, 2019

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):  
Law Updates | Civil Rights | Constitutional and Proper Use of Law LE Authority

**Course Description:** Sweeping changes were made to all of Illinois Asset Forfeiture statutes which will take effect July 1, 2019. Notice requirements, filing deadlines, proof of service, seizure thresholds, awarding of property, and burdens of proof have all changed, and a new reporting requirement has been added. These changes impact how officers need to investigate cases in the field and how prosecutors litigate cases in the courtroom. Law enforcement officers and prosecutors will need to change the way these cases are handled if Asset Forfeiture will be a component in any cases your agency investigates or prosecutes after July 1, 2019.

In part one of the course, we will review the changes in the new law as compared to the old law and we will discuss how to best implement the new statutory requirements and develop best practices to deal with the changes. In part two of the course, we will discuss techniques for developing the financial component of your investigations to uncover more assets to apply the new law to and also develop methods to make Asset Forfeiture and Money Laundering cases more winnable.

We will explore various facets of financial and money laundering investigations, including money laundering, asset forfeiture, and uncovering financial leads. We will learn how to uncover, locate, document and seize drug proceeds, and add money laundering and conspiracy charges to a drug investigation. We will discuss various financial crimes investigative techniques including FINCEN (Financial Crimes Enforcement Network) information, credit reports, bank and credit card records, merchant 8300's, car dealer records, real estate and tax records, bankruptcy filings, and benefits applications.

Asset Forfeiture is a valuable tool to law enforcement in the following areas: improving public safety by forfeiting the DUI and suspended driver's car, taking away expensive vehicles and other assets from drug dealers, seizing bank accounts of criminals who commit check/credit card fraud and other financial crimes, forfeiting real property paid for with proceeds of mortgage fraud or any other crime where money is derived, and taking profits away from fencing groups.

This course will provide law enforcement officers and prosecutors an understanding of forfeiture law in Illinois and how to successfully incorporate the forfeiture component into criminal investigations and prosecutions. After reviewing the legislative changes to applicable forfeiture statutes that take place July 1, 2018, the course will cover practical implementation of those statutes through real world examples. Additionally, investigative techniques will be developed to make the forfeiture cases more winnable in court under the new statutory scheme.

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This course will be useful for patrol officers; officers in specialized units such as narcotics, gangs or financial crimes; command staff; and agency policymakers. For those individuals who have already

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attended a forfeiture training, this course will broaden your ability to implement forfeiture law into your investigations and capture previously untouched assets of criminal enterprises.

**Instructor:** Dant Foulk has been an Assistant State's Attorney in Will County Illinois for the past fifteen years. In his present assignment, he manages the Asset Forfeiture Unit, coordinates and vertically prosecutes cases in the Financial Crimes Unit and works as a lobbyist in Springfield, IL. Prior to his current assignment, Dant was assigned to the Felony Trial Division where he handled general felony trials including homicides, sex crimes, crimes against persons, financial crimes, and narcotics crimes.

As manager of the Asset Forfeiture Unit, Dant handles civil asset forfeiture proceedings and prosecutes criminal money laundering cases. In this capacity, he focuses on identifying, locating, seizing and forfeiting narcotics proceeds, proceeds of money laundering activities, and proceeds of other financial crimes. Dant's work in the Financial Crimes Unit includes coordinating the long term investigation of complex financial crimes and the financial component of narcotics crimes, reviewing and analyzing financial records, conducting Grand Jury investigations and prosecuting these cases. Typical criminal enterprises investigated include credit card fraud and check fraud rings, identity theft conspiracies, insurance and benefits fraud, narcotics organizations, street-gangs, and money laundering activities of any criminal enterprise. In his capacity as a lobbyist, Dant drafts legislation, analyzes and tracks pending bills, coordinates with other county, local and state agencies, negotiates bills, and persuades members of the legislature to advance the interests of law enforcement.

Dant is a native of St. Louis, Missouri. He graduated from St. Louis University in 1997 with a bachelor's degree in Biology with a concentration in molecular genetics and a minor in the French language. He received his Juris Doctor *cum laude* from the John Marshall Law School in 2001.

Dant is licensed to practice in Illinois and in the United States Patent and Trademark Office as a Patent Lawyer. Prior to joining the Will County State's Attorney's Office, Dant was an associate in the Chicago office of Barnes & Thornburg. His practice focused on patent and trademark prosecution, intellectual property litigation, and non-infringement opinions in the fields of mechanical, electro-mechanical, and business method patents.

Dant is a member of the American Bar Association, the Illinois State Bar Association, The Will County Bar Association, and the Intellectual Property Law Association of Chicago. Dant also is a task force member of the High Intensity Money Laundering and Related Financial Crime Area (HIFCA) Task Force and serves on the board of the Illinois Drug Enforcement Officers Association as General Counsel (IDEOA).

Dant has taught Criminal Law as an adjunct professor and routinely lectures in the areas of criminal law, use of force, search and seizure, money laundering, and asset forfeiture. He has also lectured for the DEA, El Paso Intelligence Center (EPIC), the Department of Homeland Security, The State of Indiana, The Chicago Police Department, the Miami Dade Police Department Training Unit, the Illinois Gaming Board, the IDEOA, CCROC, the NICB, and the Illinois Law Enforcement Training and Standards Board MTU system. Dant is the principal trainer for the Illinois State Police in the area of Asset Forfeiture and Money Laundering.

**Member Tuition: None**

**Non-Member Tuition: \$100.00**

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# Law Enforcement Defensive Driving for Sedans, SUV's & Pick-up Trucks

Autobahn Country Club of Joliet  
3795 Centerpoint Way; Joliet, IL 60436  
Thursday; September 5, 2019  
8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):  
Law Updates | Constitutional and Proper Use of Law Enforcement Authority

**Course Description:** Law enforcement training ensure that with rising insurance, repair, and medical costs, reducing or preventing law enforcement accidents is crucial for officer safety, and that of the public they protect. The professional instructors at Autobahn have developed an extensive one day driving program that covers skills training typically found in a multiple day program.

In the classroom, officers will learn the concepts of driving safety:

- How cars react under emergency environments
- The basics of car control
- Common mistakes of other drivers on the road
- How to avoid accidents in the first place
- Controlling adrenaline
- Maintaining a high level of awareness
- Minimizing effects of distractions

Throughout the rest of the day, they will be placed in common emergency situations in a controlled, safe environment designed to replicate common emergency scenarios.

These drills will cover:

- Braking in low traction conditions (rain, snow, etc.)
- Emergency lane change techniques
- Vehicle dynamics training
- Skid control recovery

❖ *To facilitate this one-day program, breakfast and lunch are provided on site.*

## **Requirements:**

- **At least one department squad car, SUV, or Pick-up truck is required for every two officers (from the same department) and will be used in the training.**
- In order to maximize training, class size is limited to 10 officers.
- ***Officers are required to check-in at the front security/information gate house; they will be directed from there.***

**Member Tuition: None**

**Non-Member Tuition: \$400.00**

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# C.R.I.M.E. 1-2-3

## *Criminal Related Interviewing Made Easy*©

New Lenox Police Department

200 Veterans Parkway, New Lenox, IL 60451

Friday; September 6, 2019

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

Civil Rights | Constitutional & Proper Use of LE Authority | Lead Homicide Investigator | Procedural Justice

**Course Description:** This dynamic 8 hr. course is specifically designed to prepare all detectives, investigators, agents, supervisors, gang officers and uniformed patrol officers to become effective interviewers and consistently successful in getting difficult confessions. From newer officers to the more experienced detectives, you will learn to easily separate the interview and interrogation process in three easy steps. Each crucial step provides simple and straightforward how-to's that will allow you to get confessions in any venue or circumstance.

In one day, your expert instructor will provide each attendee with easy-to-understand tools that have been used and perfected on hard-core criminals for over sixteen years. This will be the most exciting and helpful interview class you have ever attended. No more time-consuming and expensive courses that teach complex interrogation "tactics" that have more steps than you can remember during a stressful interview. Build self-confidence, learn what to do and start becoming a great interviewer today. C.R.I.M.E 1-2-3 is here. "So get in, get it and get out."

### **Course Topics:**

- Real interviewer preparation
- Time management
- Know your suspect, or terrorist group
- Set the stage for success
- Proper introductions and face time
- Recognize and utilize your strong points
- Physical and verbal considerations
- Homicide preparation and legal aspects
- Choosing "your" interview technique
- Closing the confession
- Morals and the media

**Instructor:** Domenic Cappelluti CFI was a veteran street cop with the Waukegan (Illinois) Police Department and former Group Supervisor of the elite Lake County Major Crime Task Force (Illinois). With over 17 years of experience Domenic has specialized in high profile violent street crimes, to include homicides, murder for hire cases on gang and drug officers, and officer involved shootings. During his career, Domenic has worked in patrol, and avidly supervised the Criminal Investigations Division and the Gang Suppression Unit. Domenic has proudly conducted and directed hundreds of gang and drug related operations throughout his County and the Chicago metropolitan area targeting Chicago based street gangs

**Member Tuition: None\***

**Non-Member Tuition: None\***

*\*Application has been made if approved. This project is supported by funds from the Department of Homeland Security, Federal Fiscal Year 2016 Homeland Security Grant Program. CFDA #97.067.*

# **Mental Health Intervention & De-Escalation**

TBA

Monday; September 09, 2019

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s): Civil Rights Introductory Mental Health Awareness | Law Updates | Use of Force | Cultural Competency | Lead Homicide Investigator | Procedural Justice | Human Rights | Constitutional and Proper Use of L.E. Authority

## **Course Description:**

In the last four decades, the number of individuals with mental illness living in a community setting has risen drastically, resulting in increased contacts with law enforcement. Agencies across the country have responded by developing new protocols, hiring social workers, and implementing special response teams. This course is designed to increase officer awareness of mental health disorders and provide effective intervention techniques for handling mental health crisis situations. This training will benefit all levels of public safety, including police officers, corrections officers, probation officers, EMTs and telecommunicators.

## **Topics include:**

- History and Background
- National Perspectives
- Types and Symptoms of Mental Illness
- Medications and Co-occurring Disorders
- Treatment for Mental Illness
- Suicide Assessment and Response
- Police Intervention Models
- De-Escalation Strategies
- Violence and Mental Illness
- Legal Issues
- HIPPA
- Emergency Petitions

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**Instructor:**

Officer Brian Tison

CIT Coordinator / Hostage Negotiations Team Leader METRO/SWAT

University of Illinois Police Department

Brian Tison has been a sworn officer for over 26 years, serving with both the Vermilion County Sheriff's Department and the University of Illinois Police Department. He is currently assigned to the Patrol Division and is a certified Master Firearms Instructor and Field Training Officer. Brian is an active CIT Officer and Coordinator for the Crisis Intervention Program for UIPD. He also serves as Hostage Negotiation Team Leader for the Champaign County METRO/SWAT Team and is the Vice President of the Board of Directors for the Illinois Crisis Negotiators Association. Brian teaches the police response portion of the 40-hour Crisis Intervention Team (CIT) course statewide and serves as the CIT Task Force representative for the University of Illinois. He was one of the first officers in the state to be trained as a CIT instructor and has taught extensively for Mobile Team Units (MTUs) in Illinois. Brian has presented at National CIT Conferences in Florida and Ohio. In 2006, he was named CIT Officer of the Year for the State of Illinois.

**Member Tuition: None\***

**Non-Member Tuition: None\***

*\*This course is CIT grant funded by the Illinois Law Enforcement Training and Standards Board*

# Tactical Emergency Casualty Care

Frankfort Police Department  
20602 Lincoln-Way Lane, Frankfort, IL 60423

Tuesday, September 10, 2019

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s): Procedural Justice

**Course Description:** Officers will discuss and visualize the concept of Tactical Emergency Casualty Care as it applies to law enforcement tactical situations and the treatment of injured officers. Officers will learn and demonstrate specific treatments and interventions for the most commonly encountered wound patterns.

**Officers are asked bring clothing appropriate for weather conditions for scenario training.**

On completion of the course, each participant will receive a Medical Patrol Officer Kit for duty use. Each kit contains: One C-A-T Combat Application Tourniquet, an OLAES Emergency Trauma Dressing and a Hyfin Vent Compact Chest Seal.

## **Upon completion of this period of instruction, officers will be able to:**

1. Identify the concepts of Tactical Emergency Casualty Care, its use in the law enforcement environment and how this concept differs from historically taught conventional First Responder medical treatment practices.
2. Identify the most commonly sustained officer injuries and preventable causes of death.
3. Identify the importance of mindset and maintaining situational awareness when wounded and when treating fellow officers.
4. Identify signs and symptoms of airway problems and demonstrate airway interventions.
5. Identify signs and symptoms of serious bleeding and demonstrate control interventions.
6. Identify signs and symptoms of shock and demonstrate prevention and treatment interventions.
7. Perform a Casualty Evaluation/F.A.S.T. Rapid Trauma Assessment and tactical evacuation.
8. Plan and perform a vehicle and non-vehicle officer down rescue/extraction in a high-threat environment.

**Instructor:** Justin D. Rottmann is a police officer and a firefighter/paramedic. He has been part of the ILEAS Region 8 SRT since 2012. He currently serves as the TEMS (tactical EMS) team leader.

**Member Tuition: None\***

**Non-Member Tuition: None\*** (Members will have priority in registration)

*\* This project will be supported by funds from the Department of Homeland Security, Federal Fiscal Year 2016 Homeland Security Grant Program. CFDA #97.067.*

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# **Utilizing Electronic Records and Resources in Investigations**

Frankfort Police Department,  
20602 Lincoln Way Lane; Frankfort, IL 60423  
Friday; September 13, 2019  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):  
Law Update| Constitutional & Proper Use of LE Authority | Lead Homicide Investigator | Civil Rights

**Course Description:** This one day, 8-hour course has been designed by (Tri-River) along with an expert from the field of Investigations, to provide detectives and investigators with the knowledge and resources necessary for searching, recovering, and exploiting various sources of electronic data for use in a wide variety of investigations. Students will learn practical and effective investigative techniques utilizing electronic information sources to augment and enhance the investigative process. Students will be given an overview of specific sources of electronic information and be provided with techniques for locating, preserving, and recovering the information. Students will be presented with case vignettes that will demonstrate how the information was used to bring the case to a successful conclusion. This program emphasizes practical experiences and case studies.

Topics covered will include:

- Resources available to Law Enforcement and examples of the mostly widely used electronic communication services.
- Best practices for searching, locating, and preserving volatile electronic information.
- Legal requirements necessary for the retrieval of various forms of electronic information.
- Samples of documents (preservations, subpoenas, search warrants) needed to recover electronic evidence.
- Examples of responses from various electronic communication providers.
- Methods and techniques for efficiently analyzing data.
- Overview of Cellular Networks and records available from Cellular Carriers.
- Instructions on how to interpret, visualize, and plot Call Detail Records.
- Guidance on how to report and document findings for use in the investigation.
- Explain the importance of combining verified information (Government records, Credit reports, etc.) with open source electronic information (social media, pre-paid cellular phones, etc).

**Instructor:** Adam Gulczynski is a Sergeant with the Hickory Hills Police Department. He was previously assigned as a Detective and served in that capacity for 11 years. Adam has been with the Hickory Hills Police Department for 15 years. As a Detective, Adam was assigned to investigate a variety of crimes to include thefts, robberies, burglaries, financial crimes, cyber-crimes, sexual assaults, crimes against children, and homicides. Adam has worked and assisted with hundreds of Felony Investigations in Hickory Hills and the surrounding communities, often specializing in the location, recovery, and analysis of electronic information. Adam spent 8 years assigned to the South Suburban Major Crimes Task Force, first assigned as an investigator, and serving as a Supervisor for 5 years.

Continued on next page:

Adam was responsible for overseeing the development, analysis, and preservation of information from electronic sources i.e. cellular phones, social media, and other electronic information sources. Adam was also the Commander of the Southwest Major Crimes Task Force and supervised 21 investigators during homicide and kidnapping cases. Adam oversaw the entire criminal investigation including crime scene processing, search warrant acquisition, leads management, and the development of investigative reports. He has also been involved in many high profile media cases and has assembled courtroom presentations for jury trial. Adam is a member of the All our Children's Advocacy Center's CAIR team and provides investigative guidance to local detectives in the investigation of crimes against children. Adam is an instructor for the North East Multi Regional Training unit.

**Member Tuition: None**

**Non-Member Tuition: \$50.00**

# **The Adaptive Supervisor**

Romeoville Police Department  
1050 West Romeo Road, Romeoville, IL 60446  
Monday, September 16, 2019  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s): Cultural Competency | Procedural Justice

## **Course Description:**

This engaging course assists the supervisor and their officers in 21st Century skills development. The Adaptive Supervisor introduces the 5 pillars of Emotional Intelligence (EQ) and the law enforcement supervisory core competencies encompassed in EQ. Attendees will work with a legal and ethical decision-making model and how to conduct post incident after-action reviews. The attendees will be introduced to a millennial proof feedback method to assist in developing the newest and next generation of law enforcement officers. This course will provide techniques to assist the Supervisor not only in their daily activities but also in their overall professional development.

## **Who should attend:**

Current and prospective supervisors and law enforcement leaders who want to further develop their adaptive critical thinking, decision making and leadership skills.

## **You will leave this class as a stronger Supervisor by learning:**

- How Emotional Intelligence creates resilient, compassionate and respectful police officers.
- The Legal and Ethical Decision-Making Model.
- Enhance the critical thinking abilities of your officers.
- The millennial proof Adaptive Feedback Model.
- Decision making skills addressing de-escalation, implicit bias and procedural justice.
- The differences of fixed vs. growth mindset.
- The Growing Courage Leadership Model.

## **Instructor:**

Thomas Dworak is a retired Sergeant (31 years) from a suburban Chicago police department where he was the Field Training and Evaluation Program Coordinator and the Lead Defensive Tactics/Use of Force Instructor. An instructor for the Virtus Group he developed and facilitates The Adaptive FTO and the Adaptive Supervisor. Thom's knowledge of experiential learning, emotional intelligence, critical thinking, creative problem solving and decision making shaped The Adaptive FTO into a program for the changing training environment Field Training Officer's and their trainee's find themselves in daily. Thom facilitates training throughout the country in Field Training, Instructor Development, Leadership, Use of Force, Defensive Tactics and is a core instructor for Below 100. He holds the position of adjunct faculty at the Suburban Law Enforcement Academy at the College of Du Page providing instruction to recruits in defensive tactics and scenario-based training.

**Member Tuition: None**

**Non-Member Tuition: \$75.00**

# **Interviewing Juveniles**

**New Lenox Police Department**  
**200 Veterans Parkway, New Lenox, IL 60451**  
**Tuesday; September 17, 2019**  
**8:00 am till 4:00 pm**

This course complies with the guidelines of the following mandate(s):  
Human Rights | Lead Homicide Investigator | Law Updates

## **Course Description:**

This course has been designed to provide officers with additional methods and information for interviewing juveniles in criminal investigations. This course will provide a framework for interviewing juveniles who are victims or witnesses to crimes, such as domestic violence, homicides, batteries, etc.

The history of forensic interviewing and development within CAS's will also be discussed.

Emphasis will be placed on practical exercises conducted throughout the course. This course will utilize case vignettes for practical application.

Topics to be covered include:

- Interview settings for juveniles
- Child development and cognitive abilities – What should your expectations be for different age groups
- Cognitive evaluation
- Types of questions – From open-ended to leading
- Interviewing aides
- Stages of a juvenile interview
- Establishing timelines with juveniles
- Blocks to interviewing juveniles – Disabilities and Mental Health issues.

## **Instructor:**

Danielle Butts is the Founder and Executive Director of All Our Children's Advocacy Center. She has been a Forensic Interviewer for 20 years and conducted over 4,000 interviews. Danielle is a member of the Cook County Child Abuse Advisory Board and the Children's Advocacy Center of Illinois Legislative Committee. She has been a law enforcement instructor for 15 years and currently teaches; Interviewing Children, Juvenile Investigations and Sexual Assault.

**Member Tuition: None**

**Non-Member Tuition: \$75.00**

# Law Enforcement Defensive Driving for Sedans, SUV's & Pick-up Trucks

Autobahn Country Club of Joliet  
3795 Centerpoint Way; Joliet, IL 60436

Wednesday; September 18, 2019

8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):  
Law Updates | Constitutional and Proper Use of Law Enforcement Authority

**Course Description:** Law enforcement training ensure that with rising insurance, repair, and medical costs, reducing or preventing law enforcement accidents is crucial for officer safety, and that of the public they protect. The professional instructors at Autobahn have developed an extensive one day driving program that covers skills training typically found in a multiple day program.

In the classroom, officers will learn the concepts of driving safety:

- How cars react under emergency environments
- The basics of car control
- Common mistakes of other drivers on the road
- How to avoid accidents in the first place
- Controlling adrenaline
- Maintaining a high level of awareness
- Minimizing effects of distractions

Throughout the rest of the day, they will be placed in common emergency situations in a controlled, safe environment designed to replicate common emergency scenarios.

These drills will cover:

- Braking in low traction conditions (rain, snow, etc.)
- Emergency lane change techniques
- Vehicle dynamics training
- Skid control recovery

❖ *To facilitate this one-day program, breakfast and lunch are provided on site.*

## **Requirements:**

- **At least one department squad car, SUV, or Pick-up truck is required for every two officers (from the same department) and will be used in the training.**
- In order to maximize training, class size is limited to 10 officers.
- ***Officers are required to check-in at the front security/information gate house; they will be directed from there.***

**Member Tuition: None**

**Non-Member Tuition: \$400.00**

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# **Gang Investigations**

New Lenox Police Department  
200 Veterans Parkway, New Lenox, IL 60451  
Monday - Friday; September 23 - 27, 2019  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s): Civil Rights | Lead Homicide Investigator

## **Course Description:**

This is a 5-day, 40-hour program for Tri-River Police Training. It is designed to assist local, county, and State law enforcement personnel in increasing their knowledge of and expertise in dealing with criminal street gangs operating within Illinois.

Patrol Officers, detectives, investigators, and supervisors will examine the history of local gangs, gang symbols and signs, conducting gang investigations, informants, prosecuting gang cases, gangs and social media, gathering intelligence on gangs, long term investigations, gang conspiracies, gang suppression and prevention, and piecing together a gang-related homicide.

## **Instructors and Topics:**

Day 1:

Pat Morley; Cook County State's Attorney's Office, Gang and Complex Homicide Unit  
Gang Prosecutions, conspiracies, search warrants

Day 2

Inspector Franco Domma, Cook County Sherriff's Office, Gang Intelligence and Director Frank Diaz,  
Cook County Sherriff's Office, Office of Professional Review  
History of Chicago-based gangs, gang symbols

Day 3

Arunas Buntinas, former Supervisor in Cook County State's Attorney's Office Narcotics Unit  
Gang Prosecutions, Piecing together the gang-related homicide, Electronic surveillance

Day 4

Officer Alfred Caruso, Chicago Police Department, 10th district (Little Village/Lawndale) Intelligence Officer  
Gangs in the Chicago area, gangs and social media, gathering gang intelligence, gang suppression and prevention

Day 5

Chicago Police Detectives John Fuller and Dino Amato, Area North Homicide  
Homicide investigations, Anatomy of Gang Cases. Long Term Investigations

**Member Tuition: None**

**Non-Member Tuition: \$200.00**

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# Law Enforcement Defensive Driving for Sedans, SUV's & Pick-up Trucks

Autobahn Country Club of Joliet  
3795 Centerpoint Way; Joliet, IL 60436  
Tuesday; September 24, 2019  
8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):  
Law Updates | Constitutional and Proper Use of Law Enforcement Authority

**Course Description:** Law enforcement training ensure that with rising insurance, repair, and medical costs, reducing or preventing law enforcement accidents is crucial for officer safety, and that of the public they protect. The professional instructors at Autobahn have developed an extensive one day driving program that covers skills training typically found in a multiple day program.

In the classroom, officers will learn the concepts of driving safety:

- How cars react under emergency environments
- The basics of car control
- Common mistakes of other drivers on the road
- How to avoid accidents in the first place
- Controlling adrenaline
- Maintaining a high level of awareness
- Minimizing effects of distractions

Throughout the rest of the day, they will be placed in common emergency situations in a controlled, safe environment designed to replicate common emergency scenarios.

These drills will cover:

- Braking in low traction conditions (rain, snow, etc.)
- Emergency lane change techniques
- Vehicle dynamics training
- Skid control recovery

❖ *To facilitate this one-day program, breakfast and lunch are provided on site.*

## **Requirements:**

- **At least one department squad car, SUV, or Pick-up truck is required for every two officers (from the same department) and will be used in the training.**
- In order to maximize training, class size is limited to 10 officers.
- ***Officers are required to check-in at the front security/information gate house; they will be directed from there.***

**Member Tuition: None**

**Non-Member Tuition: \$400.00**

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# 40 Hour Firearms Instructor Course

JJC, Weitendorf Agricultural Center; 17840 W. Laraway Rd, Joliet, IL 60433

&

Will County Sheriff's Range & Training Facility; 2402 Laraway Rd., Joliet, IL 60433

Monday - Friday, September 30 – October 4, 2019

**1:00 pm till 9:00 pm**

*(Class will begin at the JJC Ag. Center each day, except on Friday Oct. 4th)*

This course complies with the guidelines of the following mandate(s): Use of Force | Law Updates

**Course Description:** This course of instruction is designed to produce a qualified law enforcement firearms instructor who is capable of training police officers of all experience levels to safely, efficiently, and effectively employ their duty handguns in the course of their work activities. Additionally, student officers will be trained on choosing various firearms, ammunition, and firearms accessories for the law enforcement mission. Communications skills coupled with teaching and learning skills will be integrated into every component of this course of instruction. This course is open to any officer who is currently assigned as or under consideration for assignment as a police firearms instructor.

At the completion of this training, the student officer will be able to identify the law enforcement mission critical goals and objectives of a police firearms instructor, demonstrate the instructional issues, and produce documentation detailing the training efforts. Student officers will be required to pass a written exam, correctly demonstrate designated training exercises, and pass a live fire qualification course with their duty handgun.

Training methodology will be:

- Explanation – By Instructor
- Demonstration – By Instructor
- Corrected Practice / Hands On By Student Officer Under Supervision of Instructor(s)
- Demonstration – By Student Officer

➤ *This course is certified by the Illinois Law Enforcement Training and Standards Board (ILETSB)*

## **STUDENTS MUST BRING THE FOLLOWING EQUIPMENT TO CLASS:**

- ✓ 1,200 rounds of factory pistol ammunition and duty pistol with minimum of 3 magazines
- ✓ Patrol rifle with tactical sling and three magazines / 200 rounds of factory .223/5.56 m/m ammunition
- ✓ Hat with bill to protect face from brass ejections
- ✓ Eye protection
- ✓ Pencil/pen and notebook
- ✓ Duty leather and pistol
- ✓ Duty flashlight
- ✓ Soft body armor
- ✓ Comfortable clothing and boots, NO SHORTS (fatigues/BDUs suggested) NOTE: Students will participate in multiple tactical exercises and can expect to get dirty.
- ✓ Water to drink during tactical exercises
- ✓ **A packed lunch**

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**Lead Instructor:**

Jeff Chudwin served 38 years and retired as the Chief of Police for the Village of Olympia Fields IL. He has been a law enforcement officer since 1974 and continues as a sworn officer with the Peotone IL Police Department. He served as an Assistant States Attorney for both Will and Cook Counties IL. Chief Chudwin is a founding member and president of the Illinois Tactical Officers Association (ITOA). A competitive shooter of over 35 years he designed and instructs a number of firearms training courses including; basic patrol rifle, patrol rifle instructor, designated marksman/advanced patrol rifle, 40 Hours Firearms Instructor, Firearms Instructor Update, Close Quarter Pistol, and rifle-pistol armorer courses for MTU's state wide.

Combining his experience as an attorney, prosecutor, and career peace officer, he writes for law enforcement and firearms publications and has presented at conferences nationwide regarding police use of force, firearms training, patrol functions, and tactical operations. He is the executive editor of the ITOA Journal and has authored numerous articles for law enforcement publications on the issues of police use of force, firearms training, and SWAT and patrol functions.

**Co-Instructor:**

Kim Heath-Chudwin is a Will County Sheriff's Deputy and Range Master. Deputy Heath-Chudwin is the President of the Women's Tactical Association. She has been a firearms instructor for 11 years. She instructs firearms training classes for the Illinois mobile training units #3 and #16, and for the ILEETA and OTOA conferences. Deputy Heath is a competitive shooter; the 2016 and 2018 National Patrol Rifle Competition champion and has done work with the NRA Women's Network and Guns and Ammo TV.

***All attendees must be sworn personnel registered by their respective Law Enforcement Agencies***

**Tri-River Police Training Member Department's Tuition: None**

**Non-Member Department Tuition: \$400.00**

# Breath Alcohol Testing

## **16-hour Breath Analysis Instrument Operator Course**

Monee Police Department,

5356 W. Main Street, Monee, IL 60449

Wednesday & Thursday; October 2 & 3, 2019

8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s):  
Law Update

### **Course Description:**

Officers completing this program will be certified as Illinois Breath Analysis Operators by the Illinois State Police. This sixteen-hour course is also certified by the Illinois Law Enforcement Training and Standards Board.

Some of the topics that will be discussed are as follows:

- Operation and function of the breath testing equipment approved for use in Illinois
- Detailed discussions on drinking driver enforcement
- Laboratory training in the use of equipment
- Pharmacological effects of alcohol
- Legal matters relating to drinking driver enforcement (including implied consent and case presentation for court)

Successful completion and attendance of the course including passing the exam is required to be a state certified Breath Alcohol Operator (BAO).

**Instructors:** The Illinois State Police Academy will be providing instructors for this course.

**Member Tuition: None**

**Non-Member Tuition: None\***

(Members will have priority registration)

*\*This class will be funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training & Standards Board.*

# Lead Homicide Investigator Course

JJC, Weitendorf Agricultural Education Center

17840 W. Laraway Rd, Joliet, IL 60433

Monday – Friday; October 7 – 11, 2019

8:00 am till 5:00 pm

This course complies with the guidelines of the following mandate(s): Law Update | Civil Rights | Constitutional & Proper Use of LE Authority | Lead Homicide Investigator | Human Rights | Procedural Justice | Cultural Competency

**Course Description:** This course is designed to familiarize investigators, officers, and evidence technicians in what to expect in a Homicide/Death Investigation and prepare them to be Lead Homicide Investigators. *This course meets the requirements set forth in Public Act 96-1111 and the implementation guidelines as issued by ILETSB.* That is accomplished with instruction from two outstanding and veteran investigators. Their exceptional experience, knowledge, training and ability to teach are the strengths of this course. *This course is certified by the Illinois Law Enforcement Training and Standard Board (ILETSB).*

## Course Topics, Discussions and Objectives:

- Conduct a historical review of the homicide investigative process
- Define and review the various types of death and causes
- Identify the various types of death investigations
- When appropriate establishing a profile of the crime, victim, suspects, MO
- Crime Scene Management; a crucial step in the investigative process
- Autopsy and related issues
- Legal and Ethical challenges will be discussed so investigators are prepared to meet those challenges
- Interviewing and Interrogations
  - Witnesses; Persons of Interest; Suspects; Miranda Issues
  - Avoiding and Identifying “false confessions”
- Investigative Resources
- Investigative Partnerships
- Case Supervision, Management and Court Preparation
- Common Mistakes in the Investigative process
- Cold Cases and Case studies

## **Instructors will include:**

**Louis Silich** has a MS degree and numerous certifications. He has 36 years of experience working for Cook County Sheriff Court Services, Chicago Police Department Crime Lab, and retired as a lieutenant from the Joliet Police Department working in patrol, evidence, detectives, communications / management information systems, school officer, and internal affairs.

**Thomas Quillman** is a 35-year veteran of the Joliet Police Department. He retired as a Detective Sergeant, who specialized in gang crimes and served in various assignments including tactical, undercover narcotics and investigations.

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**Peter Wilkes** is currently a Will County Assistant State's Attorney. He has been with the Will County State's Attorney's Office since 2011. He currently is the Chief of the Narcotics, Gang, and Anti-Terrorism units. Peter began his career as an ASA in Cook County and served that office from 1990 to 1996. Upon leaving he was a first chair and assigned to the Multi-Jurisdictional Task Force, which was a hybrid gang and narcotics unit. While with Cook County he had over 50 felony jury trials that included Murder, Aggravated Criminal Sexual Assault, Armed Robbery, and Narcotics trafficking, to name a few.

After leaving Cook County, he went into private practice for approximately 14 years handling a wide variety of matters that included criminal defense, plaintiff personal injury, real estate transactions, and administrative hearings before the Chicago Police Board and the Cook County Merit Board.

In 2011 he joined the Will County State's Attorney Office. Since coming to Will County, He has tried murder, narcotics, and weapons cases, to verdict. In 2018, his unit held a two-day seminar regarding narcotics cases, and in particular search warrants, to over 125 police officers from the Will and Cook

**Adam Gulczynski** is a Sergeant with the Hickory Hills Police Department. He was previously assigned as a Detective and served in that capacity for 11 years. Adam has been with the Hickory Hills Police Department for 14 years. As a Detective, Adam was assigned to investigate a variety of crimes to include thefts, robberies, burglaries, financial crimes, cyber-crimes, sexual assaults, crimes against children, and homicides. Adam has worked and assisted with hundreds of Felony Investigations in Hickory Hills and the surrounding communities, often specializing in the location, recovery, and analysis of electronic information. Adam spent 8 years assigned to the South Suburban Major Crimes Task Force, first assigned as an investigator, and serving as a Supervisor for 5 years. Adam was responsible for overseeing the development, analysis, and preservation of information from electronic sources i.e. cellular phones, social media, and other electronic information sources. Adam was also the Commander of the Southwest Major Crimes Task Force and supervised 21 investigators during homicide and kidnapping cases.

**Larry Rafferty** is currently the Deputy Chief of the Midlothian Police Department. Before his recent retirement was the Commander of the Criminal Investigations Division for the Cook County Illinois Sheriffs Police Department. Larry had been with the Cook County Sheriffs Police Department for 28 years. During that time, he had worked as a patrol officer and detective. Larry spent 13 years as a

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detective and was assigned to investigate property crimes, violent crimes and then to the homicide team. Larry also spent 16 years as a member of the South Suburban Major Crimes Task Force. He began as a task force investigator and later became a team leader, squad leader and for six years the commander of the homicide team. As commander of the task force, Larry commanded 85 investigators and 15 supervisors. Larry oversaw the entire criminal investigation including crime scene technicians, search warrant teams, leads and case managers and the social media team. Larry worked on and supervised over 150 homicides with the task force. Larry as a Detective Sergeant supervised the Cook County Sheriffs Police Departments Cold Case Squad for three years. Larry supervised four detectives and his unit was recognized by the Chicago Crime Commission for an outstanding Cold Case Criminal Investigation.

**Member Tuition: None**

**Non-Member Tuition: \$150.00**

# Advanced Fire Investigation and Evidence Collection for Law Enforcement

Station 3 Training Center, Frankfort Fire Protection District  
24420 S. LaGrange Rd. (Rt. 45), Frankfort, IL 60423  
Thursday & Friday, October 17 & 18, 2019  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s): **Pending**

## Course Description:

This 2-day (16-hour course), with 8 hours of hours of classroom instruction and 8 hours of hands on fire investigation involving a fire scene reconstruction, Evidence Collection preservation and submittal. Vehicle fire reconstruction. This course is designed to impart police officers, detectives, and CSI's with the skill sets, and knowledge and recognition while at a fire scene. In addition, this course will prepare police officers, fire investigators and arson investigators at fire scenes to properly secure and maintain the proper chain of custody with the fire scene, any evidence collected, and to know when the fire scene may or may not be a crime scene.

## Course Goals:

- To provide officers with instruction and information on the use of the scientific method
- To investigate a fire using the systematic approach
- scene examination by police, fire, and arson investigators
- procedures used for arson investigators, fire investigators & police officers
- Securing the area of the fire scene
- Obligation & responsibilities for consent, or criminal search warrant of the scene
- Team leader or lead investigator
- Investigator safety
- Interview questions at the fire scene
- Evidence Collection & Preservation

**Safety protocols:** *The following minimum safety protocols shall be established, attendees are asked to bring the following items.*

- Work gloves; will be worn during practical's
- Proper attire including coveralls, jeans and long sleeve shirt during practical's
- Safety glasses or goggles
- Hard hat

**Additional Items:** Students are highly encouraged to bring a *camera* to document the fire scenes.

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**Instructors:**

The lead instructor will be Fire/Arson investigator Brian Adcock with the Frankfort Fire Protection District. Brian has been a Fire/Arson Investigator since 2004, along with being a certified fire investigator. CSI, CFEI, CFII, FIT, and ECT. Brian has also been a law enforcement officer since 1997 and currently works as a part-time sworn law enforcement officer.

Assisting will be Ken Dauer who is a Fire investigator with EFI Global. He has been a state certified fire investigator since 1992. Ken has also been certified by the IAAI as a CFI, ECT and an instructor

**Member Tuition: None****Non-Member Tuition: \$150.00**

# Field Training Officer Certification

(Sokolove Model)

Romeoville Police Department

1050 West Romeo Road, Romeoville, IL 60446

Monday - Friday, October 21 - 25, 2019

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s): Human Rights | Cultural Competency  
Civil Rights | Constitutional & Proper Use of LE Authority | Legal Updates | Procedural Justice

**Course Description:** This forty-hour course is specifically designed for experienced uniformed patrol personnel selected to serve as Field Training Officers with probationary employees. The course emphasizes the FTO's role in assisting probationers certify for solo patrol operations by applying the knowledge and skills acquired during Basic Police Training/Certification and using them according to agency policy, procedures and community service delivery standards.

The instruction highlights two essential Field Training and Evaluation Process skills: 1) the ability to examine and objectively document the probationer's job behaviors using the 2009 revised non-numerical/behaviorally anchored standardized assessment guidelines and, 2) analyzing the probationer's training needs and using proper instructional techniques for corrective action.

The instruction presentation will focus upon discussion as well as hands-on application of the course materials in small group and individual/student exercises. Students will be required to complete out-of-classroom reading assignments from the course text and workbook, *Breaking Routine™: Field Training Officer*.

The course content will include:

- What every FTO really needs to know about the operational structure of the Field Training & Evaluation Process.
- The Instructional Relay Race: Taking over where Basic Police Training/Certification left off.
  - Inventorying the probationer's current knowledge and skill proficiencies.
- Selection and use of on-the-job instructional techniques: finding the best tools to meet the challenge.
- Utilization of legally defensible, non-numerical standardized evaluation guidelines.
- Objectively documenting probationer performance.
- Documenting the extent of training and coaching without becoming a best-seller author.
- Strategically addressing Probationer areas of Corrective Action Necessary.
- Utilizing the Probationer Officer Manual as the Field Training playbook.
- Practical Directed Patrol Mapping™: Preparing the Probationer for Proactive - Community Oriented Policing: Dancing with SARA!
- Creating a Self-Reliant™ law enforcement agent.

**Special attention:** *Students should be familiar with their Department's current Field Training and Evaluation Process and should be briefed on their agency's process. Students are encouraged to bring a copy of their agency's Probationary Office Manual and forms to class.*

**Instructor:** This course will be taught by: Mr. Bruce Sokolove, Field Training Assoc., Ypsilanti, MI.

**Member Tuition: None**

**Non-Member Tuition: \$300.00**

(Members will have priority registration)

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# **Mental Health Intervention & De-Escalation**

TBA

Monday; October 28, 2019

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s): Civil Rights  
Introductory Mental Health Awareness | Law Updates | Use of Force | Cultural Competency | Lead Homicide  
Investigator | Procedural Justice | Human Rights | Constitutional and Proper Use of L.E. Authority

## **Course Description:**

In the last four decades, the number of individuals with mental illness living in a community setting has risen drastically, resulting in increased contacts with law enforcement. Agencies across the country have responded by developing new protocols, hiring social workers, and implementing special response teams. This course is designed to increase officer awareness of mental health disorders and provide effective intervention techniques for handling mental health crisis situations. This training will benefit all levels of public safety, including police officers, corrections officers, probation officers, EMTs and telecommunicators.

## **Topics include:**

- History and Background
- National Perspectives
- Types and Symptoms of Mental Illness
- Medications and Co-occurring Disorders
- Treatment for Mental Illness
- Suicide Assessment and Response
- Police Intervention Models
- De-Escalation Strategies
- Violence and Mental Illness
- Legal Issues
- HIPPA
- Emergency Petitions

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**Instructor:**

Officer Brian Tison

CIT Coordinator / Hostage Negotiations Team Leader METRO/SWAT

University of Illinois Police Department

Brian Tison has been a sworn officer for over 26 years, serving with both the Vermilion County Sheriff's Department and the University of Illinois Police Department. He is currently assigned to the Patrol Division and is a certified Master Firearms Instructor and Field Training Officer. Brian is an active CIT Officer and Coordinator for the Crisis Intervention Program for UIPD. He also serves as Hostage Negotiation Team Leader for the Champaign County METRO/SWAT Team and is the Vice President of the Board of Directors for the Illinois Crisis Negotiators Association. Brian teaches the police response portion of the 40-hour Crisis Intervention Team (CIT) course statewide and serves as the CIT Task Force representative for the University of Illinois. He was one of the first officers in the state to be trained as a CIT instructor and has taught extensively for Mobile Team Units (MTUs) in Illinois. Brian has presented at National CIT Conferences in Florida and Ohio. In 2006, he was named CIT Officer of the Year for the State of Illinois.

**Member Tuition: None\***

**Non-Member Tuition: None\***

*\*This course is CIT grant funded by the Illinois Law Enforcement Training and Standards Board*

# **A.R.I.D.E.**

## ***Advanced Roadside Impaired Driving Enforcement***

Frankfort Police Department,

20602 Lincoln-Way Lane, Frankfort, IL 60423

Tuesday & Wednesday; October 29 & 30, 2019

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

Civil Rights | Constitutional & Proper Use of LE Authority | Human Rights | Legal Updates

**Course Description:** The Advanced Roadside Impaired Driving Enforcement (ARIDE) program was developed by the National Highway Traffic Safety Administration (NHTSA) with input from the International Association of Chiefs of Police (IACP) Technical Advisory Panel (TAP) and the Virginia Association of Chiefs of Police. ARIDE was created to address the gap in training between the Standardized Field Sobriety Testing (SFST) and the Drug Evaluation and Classification (DEC) Program.

This course will offer additional information to law enforcement officers on detecting impairment caused by more than just alcohol. Often law enforcement officers that have not received advanced or in-service training regarding drug impairment tend to not be able to identify these characteristics; therefore, they will release an impaired driver. Once an officer completes the training he/she will be more proficient with the 3 battery of tests (HGN, WAT, OLS), as well as a broader knowledge of drug impairment indicators. The law enforcement officer will also be more familiar with the DRE program and its function. This will facilitate better communication and transfer of critical roadside indicators of impairment to the evaluating DRE officer for a more complete and accurate assessment of the impairment.

ARIDE is a 16-hour training course taught by DRE instructors or SFST instructors who are also DREs. The training will be conducted under the control and approval of the DEC Program state coordinator. This course encompasses information and techniques for addressing the drug and alcohol impaired driving problem. The following topics are discussed and/or delivered in detail throughout the entire curriculum:

- Update of Standardized Field Sobriety Testing Battery
- How drug impaired driving affects our community
- SFST Proficiency Examination
- Drugs in the human body and the impairing effects they may have
- Seven categories of drugs identified by the DEC Program
- Additional sobriety tests that will provide an expanded knowledge of detection to law enforcement
- Provide an expanded knowledge of prosecuting drug impaired drivers to prosecutors and courts

Much of the classroom training is devoted to hands-on practice.

**Instructor:** Tony Lebron (Retired M/Sgt; Illinois State Police) will be the lead instructor.

**Member Tuition: None\***

**Non-Member Tuition: None\***

*\*If approve, this course is grant funded by the Illinois Department of Transportation through the Police Traffic Services Training Project and administered by the Illinois Law Enforcement Training and Standards Board.*

# **C.R.I.M.E. 1-2-3**

## ***Criminal Related Interviewing Made Easy®***

Frankfort Police Department  
20602 Lincoln-Way Lane, Frankfort, IL 60423  
Thursday; November 7, 2019  
8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s):

Civil Rights | Constitutional & Proper Use of LE Authority | Lead Homicide Investigator | Procedural Justice

**Course Description:** This dynamic 8 hr. course is specifically designed to prepare all detectives, investigators, agents, supervisors, gang officers and uniformed patrol officers to become effective interviewers and consistently successful in getting difficult confessions. From newer officers to the more experienced detectives, you will learn to easily separate the interview and interrogation process in three easy steps. Each crucial step provides simple and straightforward how-to's that will allow you to get confessions in any venue or circumstance.

In one day, your expert instructor will provide each attendee with easy-to-understand tools that have been used and perfected on hard-core criminals for over sixteen years. This will be the most exciting and helpful interview class you have ever attended. No more time-consuming and expensive courses that teach complex interrogation "tactics" that have more steps than you can remember during a stressful interview. Build self-confidence, learn what to do and start becoming a great interviewer today. C.R.I.M.E 1-2-3 is here. "So get in, get it and get out."

### **Course Topics:**

- Real interviewer preparation
- Time management
- Know your suspect, or terrorist group
- Set the stage for success
- Proper introductions and face time
- Recognize and utilize your strong points
- Physical and verbal considerations
- Homicide preparation and legal aspects
- Choosing "your" interview technique
- Closing the confession
- Morals and the media

**Instructor:** Domenic Cappelluti CFI was a veteran street cop with the Waukegan (Illinois) Police Department and former Group Supervisor of the elite Lake County Major Crime Task Force (Illinois). With over 17 years of experience Domenic has specialized in high profile violent street crimes, to include homicides, murder for hire cases on gang and drug officers, and officer involved shootings. During his career, Domenic has worked in patrol, and avidly supervised the Criminal Investigations Division and the Gang Suppression Unit. Domenic has proudly conducted and directed hundreds of gang and drug related operations throughout his County and the Chicago metropolitan area targeting Chicago based street gangs

**Member Tuition: None\***

**Non-Member Tuition: None\***

*\*Application has been made if approved. This project is supported by funds from the Department of Homeland Security, Federal Fiscal Year 2016 Homeland Security Grant Program. CFDA #97.067.*

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# **Mental Health Intervention & De-Escalation**

TBA

Thursday; November 14, 2019

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s): Civil Rights  
Introductory Mental Health Awareness | Law Updates | Use of Force | Cultural Competency | Lead Homicide  
Investigator | Procedural Justice | Human Rights | Constitutional and Proper Use of L.E. Authority

## **Course Description:**

In the last four decades, the number of individuals with mental illness living in a community setting has risen drastically, resulting in increased contacts with law enforcement. Agencies across the country have responded by developing new protocols, hiring social workers, and implementing special response teams. This course is designed to increase officer awareness of mental health disorders and provide effective intervention techniques for handling mental health crisis situations. This training will benefit all levels of public safety, including police officers, corrections officers, probation officers, EMTs and telecommunicators.

## **Topics include:**

- History and Background
- National Perspectives
- Types and Symptoms of Mental Illness
- Medications and Co-occurring Disorders
- Treatment for Mental Illness
- Suicide Assessment and Response
- Police Intervention Models
- De-Escalation Strategies
- Violence and Mental Illness
- Legal Issues
- HIPPA
- Emergency Petitions

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**Instructor:**

Officer Brian Tison

CIT Coordinator / Hostage Negotiations Team Leader METRO/SWAT

University of Illinois Police Department

Brian Tison has been a sworn officer for over 26 years, serving with both the Vermilion County Sheriff's Department and the University of Illinois Police Department. He is currently assigned to the Patrol Division and is a certified Master Firearms Instructor and Field Training Officer. Brian is an active CIT Officer and Coordinator for the Crisis Intervention Program for UIPD. He also serves as Hostage Negotiation Team Leader for the Champaign County METRO/SWAT Team and is the Vice President of the Board of Directors for the Illinois Crisis Negotiators Association. Brian teaches the police response portion of the 40-hour Crisis Intervention Team (CIT) course statewide and serves as the CIT Task Force representative for the University of Illinois. He was one of the first officers in the state to be trained as a CIT instructor and has taught extensively for Mobile Team Units (MTUs) in Illinois. Brian has presented at National CIT Conferences in Florida and Ohio. In 2006, he was named CIT Officer of the Year for the State of Illinois.

**Member Tuition: None\***

**Non-Member Tuition: None\***

*\*This course is CIT grant funded by the Illinois Law Enforcement Training and Standards Board*

# Night-Time Traffic Stops: with Air Soft® Training

JJC, Weitendorf Agricultural Center  
17840 W. Laraway Rd, Joliet, IL 60433

Monday, November 18, 2019

2:00 pm till 10:00 pm

This course complies with the guidelines of the following mandate(s): Use of Force  
Legal Updates | Civil Rights | Constitutional & Proper Use of LE Authority

**Course Description:** Vehicle stops are one of the most hazardous duties performed by police officers; no two traffic stops are ever the same. These hazards compound themselves at night, when unknown threats and risks can be present within reach but hidden by darkness. This eight-hour, scenario-based seminar is designed to teach officers the unique tactical considerations and tactics for making traffic stops from positions of advantage and safety at night.

## **COURSE GOALS:**

- Proper application and use of flashlights
  - Multiple lights, Team techniques
- Learn and practice the "wall of light" theory
- Learn to use different lighting to their advantage
  - Street lights, ambient lights, moving traffic headlights, spot lights, flashlights
- Learn how to use darkness as a cover officer advantage
- Identify the special hazards officers face at night on traffic stops
- Learn techniques for removing and controlling multiple vehicle occupants
- Learn the proper commands for removing occupants from vehicles.
- Recognize Improvised Explosive Devices (IED) and rolling terrorist vehicles and use
- Review techniques for vehicle stop locations and suspect-officer interaction
- Learn how to secure an IED and scene for responder and public safety
- Learn how to contact STIC, JTTF, and DHS for terrorist involved stops
- Recognize physical tells of subjects who may be carrying IEDs

***This class is a soft air, weapons training course. Officers need to bring their duty belts and should (not required) have their department vehicles for scenarios. Officers are encouraged to have either sweatshirts or long sleeve shirts available to wear. Face protection and Air Soft® type weapons will be issued at the training site.***

**The instructors:** The lead instructor is Michael Drumm. All instructors are certified, full-time police officers, and are members of the Illinois Tactical Officers Association and the International Law Enforcement Educators and Trainers Association. Drumm is also a DHS contract instructor.

**Member Tuition: None\*      Non-Member Tuition: None\***

*\*This project is supported by funds from the Department of Homeland Security, Federal Homeland Security Grant Program. CFDA #97.067.*

# Tactical Emergency Casualty Care

JJC, Weitendorf Agricultural Education Center

17840 W. Laraway Rd, Joliet, IL 60433

Friday; November 22, 2019

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s): Procedural Justice

**Course Description:** Officers will discuss and visualize the concept of Tactical Emergency Casualty Care as it applies to law enforcement tactical situations and the treatment of injured officers. Officers will learn and demonstrate specific treatments and interventions for the most commonly encountered wound patterns.

**Officers are asked bring clothing appropriate for weather conditions for scenario training.**

On completion of the course, each participant will receive a Medical Patrol Officer Kit for duty use. Each kit contains: One C-A-T Combat Application Tourniquet, an OLAES Emergency Trauma Dressing and a Hyfin Vent Compact Chest Seal.

**Upon completion of this period of instruction, officers will be able to:**

1. Identify the concepts of Tactical Emergency Casualty Care, its use in the law enforcement environment and how this concept differs from historically taught conventional First Responder medical treatment practices.
2. Identify the most commonly sustained officer injuries and preventable causes of death.
3. Identify the importance of mindset and maintaining situational awareness when wounded and when treating fellow officers.
4. Identify signs and symptoms of airway problems and demonstrate airway interventions.
5. Identify signs and symptoms of serious bleeding and demonstrate control interventions.
6. Identify signs and symptoms of shock and demonstrate prevention and treatment interventions.
7. Perform a Casualty Evaluation/F.A.S.T. Rapid Trauma Assessment and tactical evacuation.
8. Plan and perform a vehicle and non-vehicle officer down rescue/extraction in a high-threat environment.

**Instructor:** Justin D. Rottmann is a police officer and a firefighter/paramedic. He has been part of the ILEAS Region 8 SRT since 2012. He currently serves as the TEMS (tactical EMS) team leader.

**Member Tuition: None\***

**Non-Member Tuition: None\*** (Members will have priority in registration)

*\* This project will be supported by funds from the Department of Homeland Security, Federal Fiscal Year 2016 Homeland Security Grant Program. CFDA #97.067.*

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# **The Reid Technique of Interviewing and Interrogation®**

Frankfort Police Department,  
20602 Lincoln-Way Lane, Frankfort, IL 60423  
Monday - Wednesday; December 2 - 4, 2019  
8:00 am till 3:00 pm

This course complies with the guidelines of the following mandate(s):  
Civil Rights | Constitutional & Proper Use of LE Authority | Lead Homicide Investigator | Legal Updates

**Course Description:** This is a 3-day, twenty-one hour program on the Reid Technique of Interviewing and Interrogation®. The course includes; interview and interrogation preparation, behavior symptoms, the Reid® Behavior Analysis Interview (B.A.I.) and "The Reid Nine Steps of Interrogation" which include:

## **Interview and Interrogation Preparation**

The style, appearance and approach of the successful interviewer and interrogator will be covered, as will the room settings conducive to these activities.

## **Behavior Symptoms**

Differences in verbal and nonverbal behavior between innocent and deceptive persons often can be observed, and are thus indicative of whether or not a suspect is telling the truth. A guilty suspect makes a conscious decision to resist your effort to get at the truth. In trying to maintain a structure of verbal lies, however, that suspect most often develops internal conflicts and tensions which manifest themselves in nonverbal behavior. Thus, body movements, facial expressions, eye contact, attitudes, posture and grooming gestures can indicate whether the subject is telling the truth or lying. Nonverbal indicators can also be used to determine whether the suspect under interrogation is listening, maintaining a defiant attitude or is ready to confess. You will learn how to observe and assess critical behavior symptoms and use those assessments to determine whether to move on to the next step of the interrogation.

## **Reid® Behavioral Analysis Interview (B.A.I.)**

The information developed through use of the standard investigative questions of "who," "what," "when" and "how" is often not adequate — even in combination with physical evidence — to identify the wrongdoer. The Reid Behavioral Analysis Interview is a technique that uses a structured set of non-accusatory behavior-provoking questions developed as a result of many thousands of interviews. The B.A.I. makes it easier to determine whether the suspect is telling the truth about involvement in the matter under investigation, and is flexible enough to be used in cases ranging from employee theft to homicide.

## **The Reid Nine Steps of Interrogation®**

The nine-step approach to a successful interrogation has been developed by John E. Reid and Associates through extensive research and practical experience over a period of 60 years. Because of the subject's importance, approximately half the classroom time in the seminar is devoted to the interrogation process and detailed examination of each of the nine steps.

John Reid and Associates will provide the instructor for this class.

**Member Tuition: None**

**Non-Member Tuition: \$345.00**

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# John Reid Advanced Interviews & Interrogations

Frankfort Police Department  
20602 Lincoln-Way Lane, Frankfort, IL 60423  
Thursday; December 5, 2019  
8:00 am to 3:00 pm

This course complies with the guidelines of the following mandate(s):  
Civil Rights | Constitutional & Proper Use of LE Authority | Lead Homicide Investigator | Legal Updates

**Course Description:** This course is for individuals who have completed the 3-day seminar on *The Reid Technique of Interviewing and Interrogation*, and builds upon their knowledge of the Reid Technique.

Most unsuccessful interrogations are a result of the investigator's inability to move the guilty suspect from one stage of the interrogation to the other. *Reid* has defined three distinct stages of the interrogation that may give the investigator problems:

1. Defiant stage: seven proven tactics to move suspects out of this stage
2. Neutral stage: four proven techniques to get the suspect to listen to the interrogator's themes
3. Acceptance stage: three specific techniques that will dramatically increase admissions of guilt

People who commit crimes do so to fulfill certain needs. What needs were satisfied is based upon the case facts, evidence and results of the interview — types of needs that will be thoroughly discussed are:

- Real need crimes
- Impulse need crimes
- Esteem need crimes
- Lifestyle need crimes

The Advanced Seminar will also address the following specific problem areas for some but not all interrogations:

- Juvenile interrogations
- Interrogation regarding guilty knowledge
- Playing one suspect against another
- Interrogation on multiple crimes

**Course Instructor:** This course will be taught by Instructors with John E. Reid and Associates, Inc.

**Member Tuition: None**

**Non- Member Tuition: \$125.00**

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# Supervising & Managing the Field Training Process

(Sokolove Model)

Romeoville Police Department

1050 West Romeo Road, Romeoville, IL 60446

Tuesday - Friday, December 17 - 20, 2019

8:00 am till 4:00 pm

This course complies with the guidelines of the following mandate(s): Civil Rights | Constitutional & Proper Use of LE Authority | Legal Updates | Procedural Justice

**Course Description:** This four-day hands-on, problem-based learning course is specifically designed for first-line patrol and administrative support services managers responsible for supervising and managing Field Training Officers and probationary law enforcement employees. Instruction will include all revisions to the Process.

The course emphasizes the necessary components of supervising probationers and Field Training Officers at the patrol shift level to ensure that administrative guidelines and legal requirements are met. The course highlights two essential supervisory responsibilities: (1) the ability to comprehensively examine probationer performance documentation in accordance with the **totally revised** standardized Field Training and Evaluation Process assessment guidelines, and (2) auditing the probationer's on-the-job training to insure the Field Training Unit utilizes the most appropriate instructional techniques for training task mastery and when necessary, corrective action. The instructional presentation will focus upon discussion of critical Field Training issues as well as hands on completion of the course materials during small group and individual in-class exercises. Students are required to complete out-of-classroom reading assignments.

## Course content will include:

- Insuring that your Agency's Field Training and Evaluation Process structure actually *works*.
- In-class review and assessment of participating agency *Probationer's Training and Evaluation Manual (POM)*.
- Staffing the Field Training Unit: Recruitment, Testing, Selection and Training of FTOs.
- Realistic definition and expectations of Field Training Officer duties/responsibilities.
- Issues of compensation for Field Training Unit personnel.
- FTO scheduling issues/resource allocation.
- Utilizing the non-numerically anchored performance assessment scale and guidelines including 2009 revisions.
- Performance assessment errors that compromise the objectivity and legality of Field Training.
- Auditing the *Daily Observation Report*: Application of the standardized evaluation guidelines.
- Auditing the FTO's application of the on-shift instructional techniques.
- Auditing Probationer training and coaching documentation. Are the FTOs doing what they were trained to do?
- Conducting the *Weekly Performance Summary* process meeting.
- Special focus: **Not Responding to Training (NRT)** Probationer and extension of training

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- Supervising the development of the NRT Probationer's *Performance Improvement Plan*.
- Supervising Probationers during Step V, the Solo Patrol Certification Period.
- Reorientation of personnel returning to Patrol Operations after extended street-absence.
- Preparing Probationer Employment Status Reports/Recommendation for the Chief Executive.
- Assessing the effectiveness of the Field Training Officers and the Field Training Process.
- Avoiding *constructive discharge* allegations
- Defending against State and Federal Court wrongful discharge claims.

***Students should bring a copy of their Agency's current Field Training and Evaluation Process manual and forms.***

**Instructor:** This course will be taught by: Mr. Bruce Sokolove, Field Training Assoc., Ypsilanti, MI.

**Member Tuition: None**

**Non-Member Tuition: \$250.00**

(Members will have priority registration)